

*The actions delineated below were taken in open session of the EPSB at the July 29, 2024, meeting. This information is provided in summary form; an official record of the meeting is available in the permanent records of the Education Professional Standards Board (EPSB), 300 Sower Boulevard, 5<sup>th</sup> Floor, Frankfort, KY 40601.*

**Education Professional Standards Board (EPSB)  
Minutes  
Kentucky Department of Education  
300 Sower Boulevard, 5<sup>th</sup> Floor, Frankfort, KY 40601**

**Call to Order**

Chair Justin Mitchell called the meeting to order at 9:10 a.m. ET. Chair Mitchell read the EPSB Mission Statement.

**Swearing-In of New EPSB Member**

Chair Mitchell shared that on July 11th, Governor Beshear issued Executive Order 2024-472 appointing Scottie Collier to the EPSB to represent school administrators. Leah Sharpe from the Office of Legal Services administered the oath to Mr. Collier to swear him into the EPSB.

**Roll Call**

The following Board members were present during the July 29, 2024, EPSB meeting: Diane Berry, Scottie Collier, C.J. Fryer, Cathy Gunn, Amy Lingo, Jacqueline Mayfield, Lisa Rudzinski, Vice-Chair Snell, and Chair Justin Mitchell.

CPE: Amanda Ellis

Cabinet: Absent

**Report from Commissioner**

Deputy Commissioner Todd Allen gave an update on behalf of Commissioner Robbie Fletcher.

**Report from Council on Postsecondary Education**

Amanda Ellis gave a report from the Council on Postsecondary Education

**Report from the Chair**

Chair Mitchell shared that this was the last EPSB meeting for Dr. Amy Lingo. Dr. Lingo was appointed to the EPSB to represent public post-secondary institutions. Dr. Lingo has been serving as the Interim Dean of the College of Education at the University of Louisville and will be starting as the Dean for the College of Education at Georgia Southern University this Fall. Dr. Lingo has been a dedicated and valued member of the EPSB.

Chair Mitchell presented Dr Lingo with a plaque to show her the board's appreciation and to commemorate her time on the EPSB.

Chair Mitchell also recognized Dr. James Cousins for his service to the EPSB. Dr. Cousins was appointed to the EPSB last summer to represent private postsecondary institutions. Dr. Cousins has recently been named President at Kentucky Wesleyan College.

### **Consent Items**

Option 9 Application, Owensboro Independent Schools and Eastern Kentucky University  
Option 9 Application, Woodford County Schools and Midway University  
Option 9 Application, Bardstown Independent Schools and University of the Cumberlands  
Option 9 Application, Boyd County Schools and University of the Cumberlands  
Option 9 Application, Scott County Schools and University of the Cumberlands  
Option 9 Application, Williamsburg Independent Schools and University of the Cumberlands  
Request for SARA Approval of Lake Erie College's Submitted Programs  
Marshall County Schools: Continuing Education Option Plan II Proposal

### **2024-283**

*Lisa Rudzinski requested to remove items A and B from the consent agenda. The motion was to approve items C through J. Motion made by Mr. C.J. Fryer, seconded by Vice-Chair Snell.*

**Vote:** Unanimous

### **Action Items**

#### **June 4, 2024, EPSB meeting minutes**

Cassie Trueblood requested to update the time on meeting minutes for June 4, 2024, from 9:05 p.m., to 9:05 a.m.

### **2024-284**

*Motion made by Captain. Lisa Rudzinski, seconded by Vice-Chair Snell, to approve the revised minutes.*

**Vote:** Unanimous

#### **July 15, 2024, EPSB meeting minutes**

Cassie Trueblood requested to update the time on meeting minutes for July 15, 2024, from 9:25 p.m. to 9:25 a.m.

### **2024-285**

*Motion made by Ms. Diane Berry, seconded by Vice-Chair Snell, to approve the revised minutes.*

**Vote:** Unanimous

### **Waiver Items**

#### **16 KAR 4:080. Request to Waive Out-of-State Recency Requirement for Julia Percy**

### **2024-286**

*Motion made by Captain. Lisa Rudzinski, seconded by Ms. Jacqueline Mayfield, to approve.*

**Vote:** Unanimous

#### **16 KAR 2:120. Request to Waive Emergency Certificate Requirements for Shelby County Schools**

### **2024-287**

*Motion made by Mr. C.J. Fryer, seconded by Ms. Diane Berry, to approve.*

**Vote:** Unanimous

16 KAR 2:120. Request to Waive Emergency Certificate Requirements for Christian County Schools

**2024-288**

*Motion made by Jacqueline Mayfield, seconded by Captain Lisa Rudzinski, to approve.*

**Vote:** Unanimous

16 KAR 2:120. Request to Waive Emergency Certificate Requirements for Christian County Schools

**2024-289**

*Motion made by Captain. Lisa Rudzinski, seconded by Ms. Jacqueline Mayfield, to approve.*

**Vote:** Unanimous

16 KAR 2:120. Request to Waive Emergency Certificate Requirements for Christian County Schools

**2024-290**

*Motion made by Mr. C.J. Fryer, seconded by Ms. Jacqueline Mayfield, to approve.*

**Vote:** Unanimous

16 KAR 2:120. Request to Waive Emergency Certificate Requirements for Christian County Schools

**2024-291**

*Motion made by Ms. Jacqueline Mayfield, seconded by Ms. Diane Berry, to approve.*

**Vote:** Unanimous

16 KAR 2:120. Request to Waive Emergency Certificate Requirements for Christian County Schools

**2024-292**

*Motion made by Captain. Lisa Rudzinski, seconded by Mr. C.J. Fryer, to approve.*

**Vote:** Unanimous

16 KAR 2:120. Request to Waive Emergency Certificate Requirements for Christian County Schools

**2024-293**

*Motion made by Ms. Jacqueline Mayfield, seconded by Captain Lisa Rudzinski, to approve.*

**Vote:** Unanimous

16 KAR 2:120. Request to Waive Emergency Certificate Requirements for Christian County Schools

**2024-294**

*Motion made by Ms. Jacqueline Mayfield, seconded by Captain Lisa Rudzinski, to approve.*

**Vote:** Unanimous

16 KAR 2:120. Request to Waive Emergency Certificate Requirements for Christian County Schools

**2024-295**

*Motion made by Ms. Jacqueline Mayfield, seconded by Mr. C.J. Fryer, to approve.*

**Vote:** Unanimous

16 KAR 2:120. Request to Waive Emergency Certificate Requirements for Christian County Schools

**2024-296**

*Motion made by Captain. Lisa Rudzinski, seconded by Mr. C.J. Fryer, to approve.*

**Vote:** Unanimous

16 KAR 2:120. Request to Waive Emergency Certificate Requirements for Christian County Schools

**2024-297**

*Motion made by Ms. Diane Berry, seconded by Ms. Jacqueline Mayfield, to approve.*

**Vote:** Unanimous

16 KAR 2:120. Request to Waive Emergency Certificate Requirements for Covington Independent Schools

**2024-298**

*Motion made by Vice-Chair Snell, seconded by Ms. Jacqueline Mayfield, to approve.*

**Vote:** Unanimous

16 KAR 2:120. Request to Waive Emergency Certificate Requirements for Jefferson County Schools

**2024-299**

*Motion made by Vice-Chair Snell, seconded by Ms. Jacqueline Mayfield, to approve.*

**Vote:** Unanimous

16 KAR 2:120. Request to Waive Emergency Certificate Requirements for Lewis County Schools

**2024-300**

*Motion made by Captain Lisa Rudzinski, seconded by Vice-Chair Snell, to approve.*

**Vote:** Unanimous

16 KAR 2:120. Request to Waive Emergency Certificate Requirements for Mercer County Schools

**2024-301**

*Motion made by Ms. Jacqueline Mayfield, seconded by Ms. Diane Berry, to approve.*

**Vote:** Unanimous

16 KAR 2:120. Request to Waive Emergency Certificate Requirements for Oldham County Schools

**2024-302**

*Motion made by Ms. Jacqueline Mayfield, seconded by Vice-Chair Snell, to approve.*

**Vote:** Unanimous

16 KAR 2:120. Request to Waive Emergency Certificate Requirements for Union County Schools

**2024-303**

*Motion made by Captain. Lisa Rudzinski, seconded by Vice-Chair Snell, to approve.*

**Vote:** Unanimous

**16 KAR 2:120. Request to Waive Emergency Certificate Requirements for Union County Schools**  
**2024-304**

*Motion made by Ms. Jacqueline Mayfield, seconded by Vice-Chair Snell, to approve.*

**Vote:** Unanimous

**16 KAR 2:120. Request to Waive Emergency Certificate Requirements for Walton Verona**  
**Independent Schools**  
**2024-305**

*Motion made by Ms. Jacqueline Mayfield, seconded by Vice-Chair Snell, to approve.*

**Vote:** Unanimous

**Alternative Route to Certification Applications**

**Heidi Abraham, Music, All Grades**

**2024-306**

*Motion made by Ms. Diane Berry, seconded by Captain Lisa Rudzinski, to approve.*

**Vote:** Unanimous

**Alan Glasgow, Art, All Grades**

**2024-307**

*Motion made by Dr.. Amanda Ellis, seconded by Ms. Jacqueline Mayfield, to approve.*

**Vote:** Unanimous

*Motion made by Vice-Chair Snell and seconded by Ms. Jacqueline Mayfield to adjourn the meeting.*

*Motion made by Ms. Amber Snell seconded by Ms. Jacqueline Mayfield, to go into closed session to conduct a character and fitness review and to review potential actions relating to complaints and reports in accordance with KRS 61.810(1) (c) & (j). The Board also reviewed pending litigation.*

**Vote:** Unanimous

*Motion made by Ms. Amber Snell seconded by Ms. Jacqueline Mayfield, to return to open session.*

**Vote:** Unanimous

The following board members concurred with the actions as listed below with the noted exceptions:

Diane Berry, Scottie Collier, Christopher J. Fryer, Cathy Gunn, Amy Lingo, Jacqueline Mayfield, Justin Mitchell, Lisa Rudzinski, and Amber Snell.

Attorneys present were Cody Hollan, Norah Softic, Cassie Trueblood, and Thomas Wall.

**Initial Case Review****Case Number****Decision**

2455959	Further Investigation
2455970	Further Investigation
2455794	Further Investigation
2456118	Further Investigation
2455993	Further Investigation
2455986	Further Investigation
2455963	Further Investigation
2455978	Further Investigation
2455972	Further Investigation
2455975	Further Investigation
2455984	Further Investigation
2455949	Further Investigation
2455912	Further Investigation
2455962	Further Investigation
2456008	Further Investigation
2455960	Further Investigation
2455948	Further Investigation
2455964	Further Investigation
2455955	Further Investigation
2455903	Further Investigation
2455947	Further Investigation
2455956	Further Investigation
2455958	Further Investigation
2455997	Defer for Training
2455988	Further Investigation
2455985	Further Investigation
2455922	Defer for Training
2455981	Further Investigation
2456001	Admonish
2455793	Further Investigation
2455908	Further Investigation
2455911	Further Investigation
2455769	Further Investigation
2456002	Defer for Training
2455792	Further Investigation
2456000	Further Investigation
2455893	Further Investigation
2455980	Further Investigation
2455967	Further Investigation
2455976	Further Investigation
2455968	DWOP
2455890	Further Investigation
2455990	Further Investigation
2455999	Defer for Training

2455927	Dismiss w/Prejudice
2455891	Dismiss w/Prejudice
2455998	Dismiss w/Prejudice
2455951	Admonish
2455838	Defer for Training
2455989	Further Investigation
2455977	Further Investigation
2455983	Defer for Training
2455852	Dismiss w/Prejudice
1609661	Further Investigation
2455717	Dismiss w/Prejudice
2455848	Dismiss w/Prejudice
2355354	Initiate Hearing

**Character/Fitness Review**

<b><u>Case Number</u></b>	<b><u>Decision</u></b>
2456119	Approve
2456121	Approve
2456125	Approve
2456127	Approve
2456126	Deny
2456130	Approve
2456131	Approve
2456014	Approve
2456116	Approve
2456120	Approve (w/Conditions)
2456136	Approve
2456137	Approve
2456140	Deny
2456142	Approve
2456160	Approve
2456162	Approve
2456229	Approve
2456230	Approve
2456231	Approve
2456236	Approve
2456237	Approve
2456124	Deny
2456145	Approve
2456159	Approve

**Agreed Orders**

<b><u>Case Number</u></b>	<b><u>Decision</u></b>
2355685    Jessie Magee	Accept Agreed Order retroactively suspending Certificate Number 201135836 for sixty (60) days from June 1, 2024 through July 30, 2024. Magee shall not be actively employed in a certified position during the suspension period. Pursuant

to KRS 161.020(1)(a): No person shall be eligible to hold the position of superintendent, principal, teacher, supervisor, director of pupil personnel, or other public-school position for which certificates may be issued, or receive salary for services rendered in the position, unless he or she holds a certificate of legal qualifications for the position, issued by the Education Professional Standards Board. Magee acknowledges it is her responsibility to consult with her employer to determine any consequences to salary or employment benefits as a result of this agreement.

Prior to December 1, 2024, Magee shall undergo a comprehensive alcohol/substance abuse assessment by a Kentucky licensed or certified chemical dependency counselor, as approved by the Board and submit written proof to the Board. The assessment shall occur within the thirty (30) days prior to Respondent's submission of the assessment to the Board. Any expense required for said assessment and follow-up shall be paid for by Magee. Failure to do so will result in an administrative suspension of her certificate until such condition is satisfied.

Prior to December 1, 2024, Magee shall submit written proof to the Board that she has completed the following trainings or courses on the attached pre-approved Board training list (Attachment A):

1. Two (2) courses under the "Educator Ethics" heading.

Any cost for said trainings shall be paid for by Magee. Failure to submit written proof of completion prior to December 1, 2024 will result in Certificate Number 201135836 being administratively suspended until such time as Magee provides the written proof.

Upon reinstatement, Certificate Number 201135836, and any future endorsements or new areas of certification, shall be subject to the following probationary conditions for five (5) years:

1. During the probationary period, Magee shall not receive any disciplinary action from any school district in the Commonwealth of Kentucky. "Disciplinary action" is defined as any suspension, termination, or public reprimand issued by any school district in the



Commonwealth of Kentucky and upheld, if requested, by either the tribunal and/or arbitration process. Failure to uphold this condition will result in Certificate 201135836 being administratively suspended pending further Board review and disposition.

2. If Magee's comprehensive alcohol/substance abuse assessment recommends any treatment, Magee shall submit written progress reports from a consistent licensed counselor on July 1st of each year of her probation, certifying that she is compliant with all treatment recommendations, until such time as the counselor releases her from treatment. If Magee chooses to change licensed counselors prior to completing the counselor's recommendations, she shall undergo a new comprehensive alcohol/substance abuse assessment to ensure she is compliant with all recommendations of the new counselor to ensure fulfillment of her probation requirements. Failure to do so shall result in an administrative suspension until such condition is satisfied.
3. Magee shall submit to random drug testing to be administered by a provider approved by the Board and shall receive no drug test that is positive for any illegal substance or that is in excess of therapeutic levels generally accepted in the medical community. Magee shall pay any expense incurred. If Magee fails to satisfy any portion of this condition, any and all certificates issued to her shall be automatically permanently revoked.

Magee is aware that should she violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

**Vote:** *Unanimous*

2355525 Billy Griffin

Accept Agreed Order stating:

- a. Griffin is hereby reprimanded. The Board reminds Griffin that he has a duty to take reasonable measures to protect the health, safety, and emotional well-being of students. The Board will not tolerate any future misconduct from Griffin.

- b. On or before October 15th, 2024, Griffin shall submit written proof to the Board that s/he has completed the following Board-approved professional development trainings or courses:
  - 1) Any training under the heading of “Educator Ethics” on the attached pre-approved Board training list (Attachment A).
  - 2) Any training under the heading of “Classroom Management” on the attached pre-approved Board training list (Attachment A).
  - 3) The specific micro-credential “Trauma-Informed Pedagogy” on the attached pre-approved Board training list (Attachment A).

Griffin shall pay any expense incurred. If Griffin fails to satisfy this condition, Certificate Number 200143412 shall be administratively suspended until such condition is satisfied.

- c. Further, Certificate Number 200143412 shall be subject to the following probationary conditions for a period of three (3) years:

- 1) Griffin shall not receive any disciplinary action from any school district in which s/he is employed. If Griffin fails to satisfy this condition, Certificate Number 200143412 shall be administratively suspended pending Board review and disposition.

“Disciplinary action” is defined as any termination, suspension, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either a tribunal and/or arbitration process, including any appeal therefrom.

- d. Griffin is aware that should s/he violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

**Vote:** *Unanimous*

2355546 Michael Cash

Accept Agreed Order stating:

- a. Upon acceptance of this agreement by the Board, Certificate Number 67365 is suspended from June 15th, 2024 to July 14th, 2024. Pursuant to KRS 161.020(1)(a): No person shall be eligible to hold the position of

superintendent, principal, teacher, supervisor, director of pupil personnel, or other public-school position for which certificates may be issued, or receive salary for services rendered in the position, unless he or she holds a certificate of legal qualifications for the position, issued by the Education Professional Standards Board. Cash acknowledges it is her/his responsibility to consult with her/his employer to determine any consequences to salary or employment benefits as a result of this Agreed Order.

- b. Cash is hereby reprimanded for using unprofessional communication when dealing with students. The Board reminds Cash that while profanity and minced oaths might make an educator more relatable to students, their use is not a best practice within the profession, and they are better avoided. The Board expects Cash to exercise better discretion and establish better professional boundaries in the future and will tolerate no further misconduct by Cash.
- c. Cash has already submitted proof of training on the subjects of “Racial Trauma,” “De-Escalation Strategies,” and addressing stereotypes and biases that the Board has reviewed and accepted.
- d. On or before November 29th, 2024, Cash shall submit written proof to the Board that s/he has completed the following Board-approved professional development trainings or courses:
  - 1) Any training under the heading of “Educator Ethics” on the attached pre-approved Board training list (Attachment A).
  - 2) Any training under the heading of “Classroom Management” on the attached pre-approved Board training list (Attachment A).

Any cost for said trainings shall be paid for by Cash. Failure to submit written proof of completion on or before the deadline will result in Certificate Number 67365 being administratively suspended until such time as the Board receives the written proof of completion.

- e. Certificate Number 67365 shall be subject to the following conditions for a period of two (2) years:

- 1) Cash shall have no further disciplinary action from any school district in the Commonwealth of Kentucky.

“Disciplinary action” is defined as any termination, suspension, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either a tribunal and/or arbitration process including any appeal therefrom.

If Cash fails to satisfy this condition, Certificate Number 67365 shall be administratively suspended pending Board review and disposition.

- f. Cash is aware that should s/he violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

**Vote:** *Unanimous*

2455828 Kamala Combs

Accept Agreed Order stating upon acceptance of this agreement by the Board, Certificate number 25056 is retroactively suspended beginning July 1, 2024 through July 5, 2024. Combs shall not be actively employed in a certified position during the suspension period. Pursuant to KRS 161.020(1)(a): No person shall be eligible to hold the position of superintendent, principal, teacher, supervisor, director of pupil personnel, or other public-school position for which certificates may be issued, or receive salary for services rendered in the position, unless he or she holds a certificate of legal qualifications for the position, issued by the Education Professional Standards Board. Combs acknowledges it is her responsibility to consult with her employer to determine any consequences to salary or employment benefits as a result of this agreement.

Prior to February 1, 2025, Combs shall submit written proof to the Board that she has completed the following trainings or courses on the attached pre-approved Board training list (Attachment A):

1. A course under the “Educator Ethics” heading; and

2. Two (2) courses under the “Diversity/Cultural Sensitivity” heading.

Any cost for said trainings shall be paid for by Combs. Failure to submit written proof of completion prior to February 1, 2025 will result in Certificate Number 25056 being administratively suspended until such time as Combs provides the written proof.

Upon acceptance of this agreement by the Board, Certificate Number 25056, and any future endorsements or new areas of certification, shall be subject to the following probationary condition for three (3) years:

1. During the probationary period, Combs shall not receive any disciplinary action from any school district in the Commonwealth of Kentucky. “Disciplinary action” is defined as any suspension, termination, resignation in lieu of termination, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either the tribunal and/or arbitration process. Failure to uphold this condition will result in Certificate 25056 being administratively suspended pending further Board review and disposition.

Combs is aware that should she violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

**Vote:** *Unanimous*

2355531 Patrick Brady

Accept Agreed Order stating upon acceptance of this agreement by the Board, Certificate Number 81988 is permanently revoked. Brady shall neither apply for, nor be issued, a teaching, administrative and/or emergency certificate in the Commonwealth of Kentucky at any time in the future.

**Vote:** *Unanimous*

2355529 Charles Stults

Accept Agreed Order stating upon acceptance of this agreement by the Board, Certificate Number 200003004 is hereby voluntarily surrendered. Stults shall immediately surrender the original and all copies of his certificate to the Education Professional Standards Board, 300 Sower Blvd, Fifth Floor, Frankfort, Kentucky 40601. Stults shall neither

apply for nor be issued a teaching, administrative, or emergency certificate in the Commonwealth of Kentucky for the remainder of his lifetime.

**Vote:** *Unanimous*

2455719 James Lewis

Accept Agreed Order retroactively suspending Certificate Number 201164203 for thirty (30) days from June 1, 2024 through June 30, 2024. Lewis shall not be actively employed in a certified position during the suspension period. Pursuant to KRS 161.020(1)(a): No person shall be eligible to hold the position of superintendent, principal, teacher, supervisor, director of pupil personnel, or other public-school position for which certificates may be issued, or receive salary for services rendered in the position, unless he or she holds a certificate of legal qualifications for the position, issued by the Education Professional Standards Board. Lewis acknowledges it is his responsibility to consult with his employer to determine any consequences to salary or employment benefits as a result of this agreement.

Prior to February 1, 2025, Lewis shall submit written proof to the Board that he has completed the following trainings or courses on the attached pre-approved Board training list (Attachment A):

1. Two (2) courses under the “Educator Ethics” heading; and
2. “Appropriate Student-Teacher Boundaries.”

Any cost for said trainings shall be paid for by Lewis. Failure to submit written proof of completion prior to February 1, 2025, will result in Certificate Number 201164203 being administratively suspended until such time as Lewis provides the written proof.

Upon acceptance of this agreement by the Board, Certificate Number 201164203, and any future endorsements or new areas of certification, shall be subject to the following probationary condition for four (4) years:

1. During the probationary period, Lewis shall not receive any disciplinary action from any school district in the Commonwealth of Kentucky. “Disciplinary action” is defined as any suspension, termination, resignation in lieu of termination, or public reprimand issued by any

school district in the Commonwealth of Kentucky and upheld, if requested, by either the tribunal and/or arbitration process. Failure to uphold this condition will result in Certificate 201164203 being administratively suspended pending further Board review and disposition.

Lewis is aware that should he violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

**Vote:** *Unanimous*

2355641 David Mulcahy

Accept Agreed Order stating upon acceptance of this agreement by the Board, Certificate Number 201218136 is hereby voluntarily surrendered. Mulcahy shall immediately surrender the original and all copies of his certificate to the Education Professional Standards Board, 300 Sower Blvd, Fifth Floor, Frankfort, Kentucky 40601. Mulcahy shall neither apply for nor be issued a teaching, administrative, or emergency certificate in the Commonwealth of Kentucky for the remainder of his lifetime.

**Vote:** *Unanimous*

2355568 Steven Renner

Accept Agreed Order stating:

- a. Upon acceptance of this agreement by the Board, Certificate Number 201128155 is suspended from June 1st, 2023 to June 30th, 2023. Renner shall not be actively employed in certified employment during the suspension period. Pursuant to KRS 161.020(1)(a): No person shall be eligible to hold the position of superintendent, principal, teacher, supervisor, director of pupil personnel, or other public-school position for which certificates may be issued, or receive salary for services rendered in the position, unless he or she holds a certificate of legal qualifications for the position, issued by the Education Professional Standards Board. Renner acknowledges it is her/his responsibility to consult with her/his employer to determine any consequences to salary or employment benefits as a result of this Agreed Order.
- b. Renner is reprimanded for his lack of professional judgment in interactions with students. As an education

professional, it is Renner's responsibility to set and maintain appropriate boundaries with all students. He must be ever vigilant to treat all students with fairness and equity, careful never to single out a particular student for special treatment and/or friendship. The Board will tolerate no further misconduct by Renner.

- c. On or before December 31st, 2025, Renner shall submit written proof to the Board that s/he has completed the following Board-approved professional development trainings or courses:
  - 1) Any training under the heading of "Educator Ethics" on the attached pre-approved Board training list (Attachment A).
  - 2) Any training under the heading of "Appropriate Boundaries" on the attached pre-approved Board training list (Attachment A).
  - 3) The specific training "Technology, Social Media, and its Impact on Public Educators" on the attached pre-approved Board training list (Attachment A).
  - 4) The specific training "Child Abuse Prevention" on the attached pre-approved Board training list (Attachment A).

Any cost for said trainings shall be paid for by Renner. Failure to submit written proof of completion on or before the deadline will result in Certificate Number 201128155 not being reinstated until such time as the Board receives the written proof of completion.

- d. Certificate Number 201128155 shall be subject to the following conditions for a period of five (5) years:
  - 1) Renner shall have no further disciplinary action from any school district in the Commonwealth of Kentucky.

"Disciplinary action" is defined as any termination, suspension, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either a tribunal and/or arbitration process including any appeal therefrom.



If Renner fails to satisfy this condition, Certificate Number 201128155 shall be administratively suspended pending Board review and disposition.

- e. Renner is aware that should s/he violate KRS 161.120 at any time, the Board shall initiate new disciplinary action and seek additional sanctions.

**Vote:** *Unanimous*

2455821 Thomas Judd

Accept Agreed Order stating Judd voluntarily, knowingly, and intelligently surrenders Certificate Number 201178635, and agrees to not apply for, nor be issued, a teaching, administrative, or emergency certificate in the Commonwealth of Kentucky at any time in the future.

**Vote:** *Unanimous*

2355143 Thomas Brennan

Accept Agreed Order stating upon acceptance of this agreement by the Board, Certificate Number 201129822 is suspended for a period of one hundred eighty (180) days. Brennan shall not be actively employed in a certified employment during the suspension period. Pursuant to KRS 161.020(1)(a): No person shall be eligible to hold the position of superintendent, principal, teacher, supervisor, director of pupil personnel, or other public-school position for which certificates may be issued, or receive salary for services rendered in the position, unless he or she holds a certificate of legal qualifications for the position, issued by the Education Professional Standards Board. Brennan acknowledges it is his responsibility to consult with his employer to determine any consequences to salary or employment benefits as a result of this Agreed Order.

Prior to reinstatement, Brennan shall provide written proof to the Board that he has completed a training under the heading of "Educator Ethics" on the attached pre-approved Board training list (Attachment A). Brennan shall pay any expense incurred. Certificate Number 201129822 shall not be reinstated until such condition is satisfied.

Further, upon reinstatement, Certificate Number 201129822 shall be subject to the following probationary condition for a period of five (5) years:

1. Brennan shall not receive any disciplinary action from any school district he is employed. If Brennan fails to satisfy this condition, Certificate Number 201129822 shall be administratively suspended pending Board review and disposition.

“Disciplinary action” is defined as any termination, suspension, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either a tribunal and/or arbitration process, including any appeal therefrom.

Brennan is aware that should he violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

**Vote:** *Unanimous*

190141 Mallory Evans

Accept Agreed Order revoking Certificate Number 201127997 from October 2, 2018 until December 31, 2025. Evans shall not be actively employed in a certified position during the revocation period. Pursuant to KRS 161.020(1)(a): No person shall be eligible to hold the position of superintendent, principal, teacher, supervisor, director of pupil personnel, or other public-school position for which certificates may be issued, or receive salary for services rendered in the position, unless he or she holds a certificate of legal qualifications for the position, issued by the Education Professional Standards Board. Evans shall neither apply for, nor be issued, a teaching, administrative, or emergency certificate in the Commonwealth of Kentucky during the revocation period.

Prior to reinstatement, in addition to any testing and/or educational requirements necessary for issuance at the time, Evans shall provide proof of successful completion of the following conditions:

Evans shall submit written proof to the Board that she has completed the following trainings or courses on the attached pre-approved Board training list (Attachment A):

1. "Classroom Management Training for Kentucky School Certified Personnel";
2. "State and Federal Special Education Training";
3. Two (2) courses under the "Educator Ethics" heading; and
4. "Anger Management: What it is and how to address it";

Any cost for said trainings shall be paid for by Evans. If Evans fails to satisfy any portion of this condition, Certificate Number 201127997 shall not be reinstated until such condition is satisfied.

Upon acceptance of this agreement by the Board, Certificate Number 201127997, and any future endorsements or new areas of certification, shall be subject to the following probationary conditions for a period of five (5) years:

1. Evans shall not receive any disciplinary action from any school district in the Commonwealth of Kentucky.

"Disciplinary action" is defined as any suspension, termination, resignation in lieu of termination, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either the tribunal and/or arbitration process.

Failure to uphold this condition will result in Certificate 201127997 being administratively suspended pending further Board review and disposition.

Evans is aware that should she violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

**Vote:** *Unanimous*

2455768 Stephanie McDermott

Accept Agreed Order stating Certificate Number 29143 is expired. McDermott shall neither apply for nor be issued any teaching, administrative or emergency certificate in the Commonwealth of Kentucky at any time in the future. Any future application submitted by McDermott, or on her behalf, shall be denied.

**Vote:** *Unanimous*

Accept Agreed Order stating upon acceptance of this agreement by the Board, Certificate number 200402007 is retroactively suspended beginning July 1, 2024 through July 5, 2024. Wolken shall not be actively employed in a certified position during the suspension period. Pursuant to KRS 161.020(1)(a): No person shall be eligible to hold the position of superintendent, principal, teacher, supervisor, director of pupil personnel, or other public-school position for which certificates may be issued, or receive salary for services rendered in the position, unless he or she holds a certificate of legal qualifications for the position, issued by the Education Professional Standards Board. Wolken acknowledges it is his responsibility to consult with his employer to determine any consequences to salary or employment benefits as a result of this agreement.

Prior to February 1, 2025, Wolken shall submit written proof to the Board that he has completed the following trainings or courses on the attached pre-approved Board training list (Attachment A):

1. A course under the “Educator Ethics” heading; and
2. A course under the “Diversity/Cultural Sensitivity” heading.

Any cost for said trainings shall be paid for by Wolken. Failure to submit written proof of completion prior to February 1, 2025 will result in Certificate Number 200402007 being administratively suspended until such time as Wolken provides the written proof.

Upon acceptance of this agreement by the Board, Certificate Number 200402007, and any future endorsements or new areas of certification, shall be subject to the following probationary condition for two (2) years:

1. During the probationary period, Wolken shall not receive any disciplinary action related to the use of inappropriate language from any school district in the Commonwealth of Kentucky. “Disciplinary action” is defined as any suspension, termination, resignation in lieu of termination, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either the tribunal and/or arbitration process. Failure to uphold this condition will result in

Certificate 200402007 being administratively suspended pending further Board review and disposition.

Wolken is aware that should he violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

**Recommended Order**

**Case Name**

2254309 Jalen Harrington

**Decision**

Modify the hearing officer's Findings of Fact to cite and reflect the transcript and exhibits. Modify the Conclusions of Law to find that the Respondent violated all four counts. Modify the Recommended Order to include a written reprimand and require that prior to accepting a certified position, the educator shall complete training on Educator Ethics, Anger Management, and Appropriate Communication with Colleagues and Students.

**Vote:** *Unanimous*

2254325 Jean Placide

Modify the hearing officer's Findings of Fact to also include those in the charges. Modify the Conclusions of Law to find that Respondent violated the counts in the administrative charges. Modify the Recommended Order to specify the penalty listed in the charges.

**Vote:** *Unanimous*

2254584 Emma Harrison

Modify the hearing officer's Findings of Fact to also include those in the charges. Modify the Conclusions of Law to find that Respondent violated the counts in the administrative charges. Modify the Recommended Order to specify the penalty listed in the charges.

**Vote:** *Unanimous*

2355170 Torey Beasley

Accept the hearing officer's Findings of Fact, Conclusions of Law and Recommended Order that Certificate Number 201218098 is permanently revoked. Beasley shall not be issued any teaching, emergency, or administrative certificate in the Commonwealth of Kentucky at any time in the future. Beasley shall immediately surrender the original and all copies of his certificate, by personal delivery or first-class

mail, to the Education Professional Standards Board, 300  
Sower Blvd., Fifth Floor, Frankfort, KY 40601.

**Vote:** *Unanimous*

*Motion made by Ms. Diane Berry seconded by Ms. Cathy Gunn, to adjourn the meeting.*

**Vote:** *Unanimous*

Meeting adjourned at 1:44 p.m.