

The actions delineated below were taken in open session of the EPSB at the August 20, 2024, meeting. This information is provided in summary form; an official record of the meeting is available in the permanent records of the Education Professional Standards Board (EPSB), 300 Sower Boulevard, 5th Floor, Frankfort, KY 40601.

**Education Professional Standards Board (EPSB)
Minutes
Kentucky Department of Education
300 Sower Boulevard, 5th Floor, Frankfort, KY 40601**

Call to Order

Chair Justin Mitchell called the meeting to order at 9:10 a.m. ET. Chair Mitchell read the EPSB Mission Statement.

Swearing-In of New EPSB Member

Chair Mitchell shared that on August 8th, Governor Beshear issued Executive Order 2024-551 appointing Lori McKeehan to the EPSB to represent elementary schools. Leah Sharpe from the Office of Legal Services administered the oath to Ms. McKeehan to swear her into the EPSB.

Roll Call

The following Board members were present during the August 20, 2024, EPSB meeting: Diane Berry, Scottie Collier, C.J. Fryer, Cathy Gunn, Priscilla Keller, Jacqueline Mayfield, Lori McKeehan, Corrine Murphy, Meridith Pittman, Lisa Rudzinski, Vice-Chair Snell, and Chair Justin Mitchell.

CPE: Amanda Ellis

Cabinet: Susan Reiber

Report from Commissioner

Commissioner Robbie Fletcher shared some information about himself and gave an update on KDE.

Report from Education and Labor Cabinet

Susan Reiber gave an update from the Education and Labor Cabinet.

Report from Council on Postsecondary Education

Amanda Ellis gave a report from the Council on Postsecondary Education

Report from Educator Licensure and Effectiveness

Commissioner Fletcher recognized Byron Darnall for his service at KDE and to wish him well as he will be leaving the Office of Educator Licensure and Effectiveness but taking on a new role within KDE. Byron Darnall gave an update on the Office of Educator Licensure and Effectiveness

Report from the Chair

Justin Mitchell shared that he has appointments to make to the Accreditation Audit Committee (AAC). This committee reviews the accreditation materials for Educator Preparation Providers (EPP) and prepares a recommendation for the EPSB with respect to the accreditation of the institution as well as the approval of individual programs. Dr. Faye Deters has served as an educator preparation provider representative and Chair of the committee. Dr. Deters recently retired and will no longer serve on the AAC. Chair Mitchell shared that Dr. Deters was a valued member of the committee and that while the EPSB is sad to see her leave, they wish her the best in retirement.

To fill these vacancies, Jennifer Antoiotti-Neal, the Director of Education at Lindsey Wilson College, is appointed to the AAC as an EPP representative; and Jennifer Bay-Williams, current AAC member and Interim Associate Dean for Academic Affairs and Accreditation at the University of Louisville is appointed as the AAC chair.

Chair Mitchell also recognized Byron Darnall and presented him with a plaque to show his appreciation for his contribution to the EPSB.

Consent Items

Approval of July 29, 2024, EPSB Meeting Minutes

Option 9 Application, Kentucky Valley Educational Cooperative and University of the Cumberlands

2024-308

Motion made by Capt. Lisa Rudzinski, seconded by Vice-Chair Snell to approve items.

Vote: Unanimous

Action Items

Certification of Expiring Regulations

2024-309

Motion made by Dr. Corrine Murphy, seconded by Mr. C.J. Fryer, to approve.

Vote: Unanimous

Simmons College: Temporary Authorization to Operate an Educator Preparation Program

2024-310

Motion made by Vice-Chair Snell, seconded by Dr. Amanda Ellis, to approve.

Vote: Unanimous

Alice Lloyd College: Accreditation of the Educator Preparation Provider

2024-311

Motion made by Ms. Susan Reiber, seconded by Captain. Lisa Rudzinski, to approve.

Vote: Unanimous

Brescia University: Accreditation of the Educator Preparation Provider and Approval of Programs

2024-312

Motion made by Ms. Lisa Rudzinski, seconded by Ms. Susan Reiber, to approve accreditation with probations and approval of programs with conditions.

Vote: Unanimous

Murray State University: Approval of Programs

2024-313

Motion made by Ms. Diane Berry, seconded by Dr. Corrine Murphy, to approve.

Vote: Unanimous

University of Louisville: Approval of Programs

2024-314

Motion made by Vice-Chair Snell, seconded by Ms. Jacqueline Mayfield, to approve.

Vote: Unanimous

Waiver Items

16 KAR 2:120. Request to Waive Emergency Certificate Requirements for Bullitt County Schools

2024-315

Motion made by Dr. Corrine Murphy, seconded by Vice-Chair Snell, to approve.

Vote: Unanimous

16 KAR 2:120. Request to Waive Emergency Certificate Requirements for Bullitt County Schools

2024-316

Motion made by Mr. Scottie Collier, seconded by Mr. C.J. Fryer, to approve.

Vote: Unanimous

16 KAR 2:120. Request to Waive Emergency Certificate Requirements for Lincoln County Schools

2024-317

Motion made by Captain. Lisa Rudzinski, seconded by Ms. Priscilla Keller, to approve.

Vote: Unanimous

16 KAR 2:120. Request to Waive Emergency Certificate Requirements for Nelson County Schools

2024-318

Motion made by Ms. Jacqueline Mayfield, seconded by Mr. Scottie Collier, to approve.

Vote: Unanimous

16 KAR 2:120. Request to Waive Emergency Certificate Requirements for Warren County Schools

2024-319

Motion made by Vice-Chair Snell, seconded by Ms. Lori McKeehan, to approve.

Vote: Unanimous

Motion made by Vice-Chair Amber Snell seconded by Ms. Jacqueline Mayfield, to go into closed session to conduct a character and fitness review and to review potential actions relating to

complaints and reports in accordance with KRS 61.810(1) (c) & (j). The Board also reviewed pending litigation.

Vote: *Unanimous*

Motion made by Mr. C.J. Fryer seconded by Ms. Susan Reiber, to return to open session.

Vote: *Unanimous*

The following board members concurred with the actions as listed below with the noted exceptions:

Diane Berry, Scottie Collier, Amanda Ellis, Christopher J. Fryer, Cathy Gunn, Priscilla Keller, Jacqueline Mayfield, Lori McKeehan, Merideth Pittman, Susan Reiber, Justin Mitchell, and Lisa Rudzinski.

Attorneys present were Cody Hollan, Norah Softic, Cassie Trueblood, Thomas Wall, and Phillip West.

Initial Case Review

Case Number

Decision

2456098	Further Investigation
2456213	Dismiss w/Prejudice
2456062	Defer for Training
2456195	Further Investigation
2456073	Further Investigation
2455982	Further Investigation
2456022	Further Investigation
2456175	Further Investigation
2456025	Further Investigation
2456042	Further Investigation
2456218	Further Investigation
2456020	Further Investigation
2456017	Defer for Training
2456068	Further Investigation
2456170	Further Investigation
2456214	Further Investigation
2456052	Further Investigation
2455929	DWOP
2456102	Admonish
2456079	Further Investigation
2456172	Further Investigation
2456054	Further Investigation
2456215	Further Investigation
2455954	Further Investigation

2456148	Further Investigation	
2456091	Dismiss w/Prejudice	
2456110	Defer for Training	
2456182	Defer for Training	
2456018	Further Investigation	
2456105	Further Investigation	
2455854	Dismiss w/Prejudice	
2456044	Further Investigation	
2456050	DWOP	
2456086	Further Investigation	
2456192	Further Investigation	
2456065	Dismiss w/Prejudice	
2456072	Further Investigation	
2456221	Further Investigation	
2456066	Dismiss w/Prejudice	
2456088	Admonish	
2456024	DWOP	(Capt. Rudzinski recused)
2456060	Further Investigation	
2456041	Further Investigation	
2456109	Further Investigation	
2456043	Dismiss w/Prejudice	
2456019	Further Investigation	
2456087	Further Investigation	
2456051	Further Investigation	
2456219	Further Investigation	
2455974	Further Investigation	
2456100	Defer for Training	
2456033	Further Investigation	
2455979	Further Investigation	
2456077	Admonish	
2456101	Further Investigation	
2456039	Further Investigation	
2456036	Further Investigation	
2456038	Further Investigation	
2456070	Further Investigation	
2455992	Further Investigation	
2456096	Further Investigation	
2456103	Further Investigation	
2456097	Defer for Training	
2456106	Further Investigation	
2456167	Further Investigation	
2456092	Dismiss w/Prejudice	
2456186	Defer for Training	
2456076	Defer for Training	
2456046	Further Investigation	
2456183	Dismiss w/Prejudice	

2456184	Dismiss w/Prejudice
2456059	Dismiss w/Prejudice
2456028	Further Investigation
2456201	Defer for Training
2456049	Further Investigation
2456075	Dismiss w/Prejudice
2456063	Admonish
2456080	Admonish
2456082	Admonish
2456093	Admonish
2456099	Admonish
2456078	Dismiss w/Prejudice
2355585	Dismiss w/Prejudice
2455847	Dismiss w/Prejudice
2455836	Dismiss w/Prejudice
2355638	Dismiss w/Prejudice
2355215	Dismiss w/Prejudice
2455781	Dismiss w/Prejudice
2455924	Dismiss w/Prejudice
2455923	Dismiss w/Prejudice
2455709	Initiate Hearing

Character/Fitness Review

<u>Case Number</u>	<u>Decision</u>
2456238	Approve
2456247	Approve
2456252	Approve
2456255	Approve
2456257	Approve
2456258	Approve
2456262	Deny
2456265	Approve
2456271	Approve (w/conditions)
2456273	Approve
2456267	Approve
2456278	Approve
2456256	Approve
2456249	Approve
2456281	Approve
2456138	Approve
2456144	Approve (w/conditions)
2456240	Approve
2456241	Approve
2456242	Approve
2456239	Approve
2456244	Approve

2456246	Approve
2456250	Approve
2456259	Deny
2456264	Approve
2456268	Approve
2456269	Approve
2456270	Approve
2456274	Defer
2456261	Approve
2456280	Approve
2456295	Approve
2456296	Approve
2456282	Approve
2456297	Approve

Agreed Orders

Case Number

2455817 Seth Shannon

Decision

Accept Agreed Order suspending Certificate Number 200219131 for sixty (60) days from September 1, 2024 through October 30, 2024. Shannon shall not be actively employed in a certified position during the suspension period. Pursuant to KRS 161.020(1)(a): No person shall be eligible to hold the position of superintendent, principal, teacher, supervisor, director of pupil personnel, or other public-school position for which certificates may be issued, or receive salary for services rendered in the position, unless he or she holds a certificate of legal qualifications for the position, issued by the Education Professional Standards Board. Shannon acknowledges it is his responsibility to consult with his employer to determine any consequences to salary or employment benefits as a result of this agreement.

Prior to reinstatement, Shannon shall undergo a comprehensive alcohol/substance abuse assessment by a Kentucky licensed or certified chemical dependency counselor, as approved by the Board and submit written proof to the Board. The assessment shall occur within the thirty (30) days prior to Respondent's submission of the assessment to the Board. Any expense required for said assessment and follow-up shall be paid for by Shannon. Failure to do so will result in an administrative suspension of his certificate until such condition is satisfied.

Prior to reinstatement, Shannon shall submit written proof to the Board that he has completed the following trainings or

courses on the attached pre-approved Board training list (Attachment A):

1. Two (2) courses under the “Educator Ethics” heading; and
2. “Recognizing Early-onset Mental Health Disorders.”

Any cost for said trainings shall be paid for by Shannon. If Shannon fails to satisfy any portion of this condition, Certificate Number 200219131 shall not be reissued/reinstated until such condition is satisfied.

Upon reinstatement, Certificate Number 200219131, and any future endorsements or new areas of certification, shall be subject to the following probationary conditions for five (5) years:

1. During the probationary period, Shannon shall not receive any disciplinary action from any school district in the Commonwealth of Kentucky. “Disciplinary action” is defined as any suspension, termination, resignation in lieu of termination, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either the tribunal and/or arbitration process. Failure to uphold this condition will result in Certificate 200219131 being administratively suspended pending further Board review and disposition.
2. If Shannon’s comprehensive alcohol/substance abuse assessment recommends any treatment, Shannon shall submit written progress reports from a consistent licensed counselor on July 1st of each year of his probation, certifying that he is compliant with all treatment recommendations, until such time as the counselor releases him from treatment. If Shannon chooses to change licensed counselors prior to completing the counselor’s recommendations, he shall undergo a new comprehensive alcohol/substance abuse assessment to ensure he is compliant with all recommendations of the new counselor to ensure fulfillment of his probation requirements. Failure to do so shall result in an administrative suspension until such condition is satisfied.

3. Shannon shall submit to random alcohol testing to be administered by a provider approved by the Board and shall receive no alcohol test that is positive. Shannon shall pay any expense incurred. If Shannon fails to satisfy any portion of this condition, any and all certificates issued to him shall be automatically permanently revoked.

Shannon is aware that should he violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

Vote: *Unanimous*

2455900 Carla Sego

Accept Agreed Order stating Certificate Number 201244536 is expired. Sego shall neither apply for nor be issued any teaching, administrative or emergency certificate in the Commonwealth of Kentucky at any time in the future. Any future application submitted by Sego, or on her behalf, shall be denied.

Vote: *Unanimous*

2455764 Kevin Scott

Accept Agreed Order stating upon acceptance of this agreement by the Board, Certificate Number 201234737 is permanently revoked. Scott shall neither apply for, nor be issued, a teaching, administrative and/or emergency certificate in the Commonwealth of Kentucky at any time in the future.

Vote: *Unanimous*

2455763 Anthony Denson

Accept Agreed Order stating Denson voluntarily, knowingly, and intelligently surrenders Certificate Number 201131972, and agrees to not apply for, nor be issued, a teaching, administrative, or emergency certificate in the Commonwealth of Kentucky at any time in the future.

Vote: *Unanimous*

2355209 Angela Duvall

Accept Agreed Order stating:

- a. Upon acceptance of this agreement by the Board, Certificate Number 200302542 is suspended from June 17th, 2024 to June 21st, 2024. Duvall shall not be actively employed in a certified employment during the

suspension period. Pursuant to KRS 161.020(1)(a): No person shall be eligible to hold the position of superintendent, principal, teacher, supervisor, director of pupil personnel, or other public-school position for which certificates may be issued, or receive salary for services rendered in the position, unless s/he holds a certificate of legal qualifications for the position, issued by the Education Professional Standards Board. Duvall acknowledges it is her responsibility to consult with her employer to determine any consequences to salary or employment benefits as a result of this Agreed Order.

- b. Duvall is hereby reprimanded for using unprofessional and disrespectful communication when dealing with students. The Board warns Duvall to exercise better discretion and establish better professional boundaries in the future and will tolerate no further misconduct by Duvall.
- c. On or before October 10th, 2024, Duvall shall submit written proof to the Board that she has completed the following Board-approved professional development trainings or courses:
 - 1) Any training under the heading of “Educator Ethics” on the attached pre-approved Board training list (Attachment A).

Any cost for said trainings shall be paid for by Duvall. Failure to submit written proof of completion on or before the deadline will result in Certificate Number 200302542 being administratively suspended until such time as the Board receives the written proof of completion.

- d. Duvall has already submitted written proof of completed training on the topic of “Professionalism and Appropriate Teacher-Student Interaction Training” that is satisfactory to the Board.
- e. Certificate Number 200302542 shall be subject to the following conditions for a period of two (2) years:
 - 1) Duvall shall have no further disciplinary action from any school district in the Commonwealth of Kentucky.

“Disciplinary action” is defined as any termination, suspension, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either a tribunal and/or arbitration process including any appeal therefrom.

If Duvall fails to satisfy this condition, Certificate Number 200302542 shall be administratively suspended pending Board review and disposition.

- f. Duvall is aware that should she violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

Vote: *Unanimous*

2355534 Jason Moncer

Accept Agreed Order retroactively suspending Certificate Number 200205605 for sixty (60) days from June 1, 2024 through July 30, 2024. Moncer shall not be actively employed in a certified position during the suspension period. Pursuant to KRS 161.020(1)(a): No person shall be eligible to hold the position of superintendent, principal, teacher, supervisor, director of pupil personnel, or other public-school position for which certificates may be issued, or receive salary for services rendered in the position, unless he or she holds a certificate of legal qualifications for the position, issued by the Education Professional Standards Board. Moncer acknowledges it is his responsibility to consult with his employer to determine any consequences to salary or employment benefits as a result of this agreement.

Prior to February 2, 2025, Moncer shall submit written proof to the Board that he has completed the following trainings or courses on the attached pre-approved Board training list (Attachment A):

1. “Appropriate Student-Teacher Boundaries”;
2. “Technology, Social Media, and its Impact on Public Educators”;
3. Two (2) courses under the “Educator Ethics” heading; and
4. “Confidentiality Training for Kentucky School Certified Personnel”;

Any cost for said trainings shall be paid for by Moncer. Failure to submit written proof of completion prior to

February 2, 2025, will result in Certificate Number 200205605 being administratively suspended until such time as Moncer provides the written proof.

Upon acceptance of this agreement by the Board, Certificate Number 200205605, and any future endorsements or new areas of certification, shall be subject to the following probationary conditions:

1. For a period of five (5) years, Moncer shall not receive any disciplinary action from any school district in the Commonwealth of Kentucky. “Disciplinary action” is defined as any suspension, termination, resignation in lieu of termination, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either the tribunal and/or arbitration process. Failure to uphold this condition will result in Certificate 200205605 being administratively suspended pending further Board review and disposition.
2. As a permanent probationary condition of Certificate Number 200205605, Moncer shall not accept nor be employed in a coaching position in a K-12 school in the Commonwealth of Kentucky. If Moncer fails to satisfy any portion of this condition, any and all certificates issued to him shall be automatically permanently revoked.
3. As a permanent probationary condition of Certificate Number 200205605, Moncer shall not have any one-on-one private communication outside of school hours or outside of his assigned job duties with any student enrolled in K-12 schools in the Commonwealth of Kentucky. If Moncer fails to satisfy any portion of this condition, any and all certificates issued to him shall be automatically permanently revoked.
4. As a permanent probationary condition of Certificate Number 200205605, Moncer shall notify the parents/guardians of any students enrolled in K-12 schools in the Commonwealth of Kentucky that he coaches that the Education Professional Standards Board may be contacted if the parent/guardian would like to report any concerns regarding Moncer’s conduct. Moncer shall provide the parents/guardians with the contact information for the EPSB. If Moncer fails to

satisfy any portion of this condition, any and all certificates issued to him shall be automatically permanently revoked.

5. For a period of five (5) years, Moncer shall not be convicted of nor enter a guilty or no contest plea to any criminal charge(s) other than minor traffic violations. A violation is not considered a minor traffic violation if it is a violation for which jail time may be imposed. If Moncer is convicted of, or enters a guilty or no contest plea, to any criminal charge other than minor traffic violations, he shall submit this information to the Board, in writing, within thirty (30) days. Failure to comply with this condition will result in Moncer's certificate being automatically permanently revoked.
6. For a period of five (5) years, Moncer shall submit a copy of his Kentucky State Police or Administrative Office of the Courts background check by July 1st of each year. Any expense required to satisfy this condition shall be paid by Moncer. Failure to comply with this condition will result in Moncer's certificate being automatically suspended until such condition is satisfied.

Moncer is aware that should he violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

Vote: *Unanimous*

2455766 Kristin Riley

Accept Agreed Order stating Riley voluntarily, knowingly, and intelligently surrenders Certificate Number 201182180, and agrees to not apply for, nor be issued, a teaching, administrative, or emergency certificate in the Commonwealth of Kentucky at any time in the future.

Vote: *Unanimous*

2355575 Henry Turner

Accept Agreed Order stating Certificate Number 200192103 is hereby voluntarily surrendered. Turner shall neither apply for, nor be issued, a teaching, emergency, and / or administrative certificate in the Commonwealth of Kentucky at any time in the future. Turner shall immediately surrender the original and all copies of his certificate, by personal delivery or first-class mail, to the Education

Professional Standards Board, 300 Sower Blvd., Fifth Floor, Frankfort, KY 40601.

Vote: *Unanimous*

2455784 Shannon Brothers

Accept Agreed Order stating Phelps voluntarily, knowingly, and intelligently surrenders Certificate Number 69784, and agrees to not apply for, nor be issued, a teaching, administrative, or emergency certificate in the Commonwealth of Kentucky at any time in the future.

Vote: *Unanimous*

2355314 Jeffery Hughes

Accept Agreed Order stating upon acceptance of this agreement by the Board, Certificate Number 201217288 is hereby voluntarily surrendered. Hughes shall immediately surrender the original and all copies of his certificate to the Education Professional Standards Board, 300 Sower Blvd, Fifth Floor, Frankfort, Kentucky 40601. Hughes shall neither apply for nor be issued a teaching, administrative, or emergency certificate in the Commonwealth of Kentucky for the remainder of his lifetime.

Vote: *Unanimous*

2455957 Nicholas Skaggs

Accept Agreed Order suspending Certificate Number 201130942 for one hundred and twenty (120) days beginning April 3, 2024 through August 1, 2024. Skaggs shall not be actively employed in a certified position during the suspension period. Pursuant to KRS 161.020(1)(a): No person shall be eligible to hold the position of superintendent, principal, teacher, supervisor, director of pupil personnel, or other public-school position for which certificates may be issued, or receive salary for services rendered in the position, unless he or she holds a certificate of legal qualifications for the position, issued by the Education Professional Standards Board. Skaggs acknowledges it is his responsibility to consult with his employer to determine any consequences to salary or employment benefits as a result of this agreement.

Prior to February 1, 2025, Skaggs shall submit written proof to the Board that he has completed the following trainings or courses on the attached pre-approved Board training list (Attachment A):

1. A course under the “Educator Ethics” heading, and
2. “Appropriate Student-Teacher Boundaries.”

Any cost for said trainings shall be paid for by Skaggs. Failure to submit written proof of completion prior to February 1, 2025, will result in Certificate Number 201130942 being administratively suspended until such time as Skaggs provides the written proof.

Upon acceptance of this agreement by the Board, Certificate Number 201130942, and any future endorsements or new areas of certification, shall be subject to the following probationary condition for five (5) years:

1. During the probationary period, Skaggs shall not receive any disciplinary action from any school district in the Commonwealth of Kentucky. “Disciplinary action” is defined as any suspension, termination, resignation in lieu of termination, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either the tribunal and/or arbitration process. Failure to uphold this condition will result in Certificate 201130942 being administratively suspended pending further Board review and disposition.

Skaggs is aware that should he violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

Vote: *Unanimous*

2355651 Timothy Wilson

Accept Agreed Order stating upon acceptance of this agreement by the Board, Certificate Number 201231885 is voluntarily surrendered. Wilson shall neither apply for, nor be issued, a teaching, emergency, and/or administrative certificate in the Commonwealth of Kentucky at any time in the future. Wilson shall immediately surrender the original and any physical copies of his certificate, by personal delivery or first-class mail, to the Education Professional Standards Board, 300 Sower Blvd., Fifth Floor, Frankfort, KY 40601.

Vote: *Unanimous*

2455808 Kevin Lentz

Accept Agreed Order stating upon acceptance of this agreement by the Board, Certificate Number 200218900 is permanently revoked. Lentz shall neither apply for, nor be issued, a teaching, administrative and/or emergency certificate in the Commonwealth of Kentucky at any time in the future.

Vote: *Unanimous* (Ms. Rudzinski recused)

2455926 Lisa Pendola

Accept Agreed Order stating prior to February 1, 2025, Pendola shall submit written proof to the Board that she has completed the following training or course on the attached pre-approved Board training list (Attachment A):

1. A course under the “Educator Ethics” heading;

Any cost for said trainings shall be paid for by Pendola. Failure to submit written proof of completion prior to February 1, 2025, will result in Certificate Number 201166885 being administratively suspended until such time as Pendola provides the written proof.

Upon acceptance of this agreement by the Board, Certificate Number 201166885, and any future endorsements or new areas of certification, shall be subject to the following probationary condition for two (2) years:

1. During the probationary period, Pendola shall not receive any disciplinary action regarding inappropriate physical contact from any school district in the Commonwealth of Kentucky. “Disciplinary action” is defined as any suspension, termination, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either the tribunal and/or arbitration process, including any appeal therefrom. Failure to uphold this condition will result in Certificate 201166885 being administratively suspended pending further Board review and disposition.

Pendola is aware that should she violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

Vote: *Unanimous*

- a. Upon acceptance of this agreement by the Board, Certificate Number 201211773 shall be retroactively suspended from July 5th, 2023 to January 1st, 2024. Gunn shall not be actively employed in certified employment during the suspension period. Pursuant to KRS 161.020(1)(a): No person shall be eligible to hold the position of superintendent, principal, teacher, supervisor, director of pupil personnel, or other public-school position for which certificates may be issued, or receive salary for services rendered in the position, unless he or she holds a certificate of legal qualifications for the position, issued by the Education Professional Standards Board. Gunn acknowledges it is his responsibility to consult with his employer to determine any consequences to salary or employment benefits as a result of this Agreed Order.
- b. Gunn is reprimanded for exercising poor judgment, and for failing to uphold the dignity and integrity of the teaching profession. The Board will not tolerate any further incidents of misconduct from Gunn.
- c. On or before December 27th, 2024, Gunn shall submit written proof to the Board that he has completed the following trainings:
 - 1) Any training under the heading of “Educator Ethics” on the attached pre-approved Board training list (Attachment A).

Any cost for said training shall be paid for by Gunn. Failure to submit written proof of completion on or before the deadline will result in Certificate Number 201211773 being administratively suspended until such time as the Board receives the written proof of completion.
- d. Certificate Number 201211773 shall be subject to the following permanent conditions:
 - 1) Gunn shall have no future criminal convictions. If Gunn is convicted of, or enters a guilty or no contest plea, to any criminal charge punishable by jail time, she shall submit this information to the Board, in

writing, within thirty (30) days. If Gunn fails to satisfy this condition, Certificate Number 201211773 shall be administratively suspended pending Board review and disposition.

- 2) Gunn shall submit an official copy of his current criminal record, as prepared by the Administrative Office of the Courts, with any application for renewal of his certification(s) and/or for additional certification(s). Gunn shall pay any expense incurred. If Gunn fails to satisfy this condition, any application submitted on his behalf for certification renewal and/or an additional certificate shall be denied.
- 3) Gunn shall not receive any disciplinary action from any school district in the Commonwealth of Kentucky.

“Disciplinary action” is defined as any suspension, termination, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested by either tribunal/ or arbitration process.

Failure to abide by this probationary condition will result in an administrative suspension pending Board review and disposition.

- e. Gunn is aware that should he violate KRS 161.120 at any time, the Board shall initiate new disciplinary action and seek additional sanctions.

Vote: *Unanimous*

2455810 Rebecca Winski

Accept Agreed Order stating upon acceptance of this agreement by the Board, Certificate Number 201219540 is suspended for a period of five (5) days beginning September 11, 2023 until September 15, 2023. Pursuant to KRS 161.020(1)(a): No person shall be eligible to hold the position of superintendent, principal, teacher, supervisor, director of pupil personnel, or other public-school position for which certificates may be issued, or receive salary for services rendered in the position, unless he or she holds a certificate of legal qualifications for the position, issued by

the Education Professional Standards Board. Winski acknowledges it is her responsibility to consult with her employer to determine any consequences to salary or employment benefits as a result of this Agreed Order.

By December 1, 2024, Winski shall provide written proof to the Board that she has completed a training under the heading of “Diversity/Cultural Sensitivity” on the attached pre-approved Board training list (Attachment A). Winski shall pay any expense incurred. If Winski fails to satisfy this condition, Certificate Number 201219540 shall be administratively suspended until such condition is satisfied.

By December 1, 2024, Winski shall provide written proof to the Board that she has completed a training under the heading of “Educator Ethics” on the attached pre-approved Board training list (Attachment A). Winski shall pay any expense incurred. If Winski fails to satisfy this condition, Certificate Number 201219540 shall be administratively suspended until such condition is satisfied.

Further, Certificate Number 201219540 shall be subject to the following probationary condition for a period of two (2) years:

1. Winski shall not receive any disciplinary action related to culturally insensitive language from any school district where she is employed. If Winski fails to satisfy this condition, Certificate Number 201219540 shall be administratively suspended pending Board review and disposition.

“Disciplinary action” is defined as any termination, suspension, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either a tribunal and/or arbitration process, including any appeal therefrom.

Winski is aware that should she violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

Vote: *Unanimous*

- a. Upon acceptance of this agreement by the Board, Certificate Number 201131359 is retroactively suspended from May 18th, 2024 to September 14th, 2024. Forbes shall not have been actively employed in certified employment during the suspension period. Pursuant to KRS 161.020(1)(a): No person shall be eligible to hold the position of superintendent, principal, teacher, supervisor, director of pupil personnel, or other public-school position for which certificates may be issued, or receive salary for services rendered in the position, unless he or she holds a certificate of legal qualifications for the position, issued by the Education Professional Standards Board. Forbes acknowledges it is his responsibility to consult with his employer to determine any consequences to salary or employment benefits as a result of this Agreed Order.
- b. Forbes is reprimanded for his lack of professional judgment in interactions with students. As an education professional, it is Forbes's responsibility to set and maintain appropriate boundaries with all students. He must be ever vigilant to treat all students with fairness and equity, careful never to single out a particular student for special treatment and/or friendship. Also, the Board reminds Forbes that a certified educator is a pillar of the community to whom students look for how to model their behavior. Forbes should model the behavior he wants students to emulate. The Board will tolerate no further misconduct by Forbes.
- c. Forbes has already submitted proof of training on the subjects of "Appropriate Student Teacher Boundaries" "Educator Ethics," and a Micro-Credential on "Understanding laws and policies in your day-to-day decision-making to model and promote ethical behavior" that the Board has reviewed and accepted.
- d. On or before December 31st, 2025, Forbes shall submit written proof to the Board that he has completed the following Board-approved professional development trainings or courses:
 - 1) The specific training "Technology, Social Media, and its Impact on Public Educators" on the

attached pre-approved Board training list (Attachment A).

Any cost for said trainings shall be paid for by Forbes. Failure to submit written proof of completion on or before the deadline will result in Certificate Number 201131359 not being reinstated until such time as the Board receives the written proof of completion.

e. Certificate Number 201131359 shall be subject to the following conditions for a period of five (5) years:

- 1) Forbes shall have no further disciplinary action from any school district in the Commonwealth of Kentucky.

“Disciplinary action” is defined as any termination, suspension, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either a tribunal and/or arbitration process including any appeal therefrom.

If Forbes fails to satisfy this condition, Certificate Number 201131359 shall be administratively suspended pending Board review and disposition.

f. Forbes is aware that should he violate KRS 161.120 at any time, the Board shall initiate new disciplinary action and seek additional sanctions.

Vote: *Unanimous*

Motion to Reconsider

Case Name

21015 Amy Hosler

Decision

Defer consideration of the motion.

Vote: *Unanimous*

1311771 John Whitt

Approve motion to reconsider to remove admonishment from EPSB Case No. 1311771.

Vote: *Unanimous*

2204323 Richie Spann

Defer consideration of the motion.

Vote: *Unanimous*

Motion made by Ms. Merideth Pittman seconded by Ms. Diane Berry, to adjourn the meeting.

Vote: *Unanimous*

Meeting adjourned at 2:58 p.m.