

The actions delineated below were taken in open session of the EPSB at the October 22, 2024, meeting. This information is provided in summary form; an official record of the meeting is available in the permanent records of the Education Professional Standards Board (EPSB), 300 Sower Boulevard, 5th Floor, Frankfort, KY 40601.

Education Professional Standards Board (EPSB)
Minutes
Kentucky Department of Education
300 Sower Boulevard, 5th Floor, Frankfort, KY 40601

Call to Order

Chair Justin Mitchell called the meeting to order at 9:05 a.m. ET. Chair Mitchell read the EPSB Mission Statement.

Roll Call

The following Board members were present during the October 22, 2024, EPSB meeting: Diane Berry, Scottie Collier, Elijah Edwards, C.J. Fryer, Cathy Gunn, Priscilla Keller, Jacqueline Mayfield, Lori McKeehan, Meridith Pittman, Lisa Rudzinski, Vice-Chair Snell, and Chair Justin Mitchell.

CPE: Amanda Ellis

Report from Commissioner

Associate Commissioner Todd Allen shared an update from the Kentucky Department of Education and introduced Meredith Brewer as the new Associate Commissioner for the Office of Educator Licensure and Effectiveness.

Report from Council on Postsecondary Education

Amanda Ellis gave a report from the Council on Postsecondary Education

Consent Items

Approval of September 30, 2024, EPSB Meeting Minutes

Option 9 Application, Boone County Schools and Eastern Kentucky University

Option 9 Application, Dioceses of Covington and Northern Kentucky University

Option 9 Application, Fort Thomas Independent Schools and Northern Kentucky University

Option 9 Application, Gallatin County Schools and Northern Kentucky University

Option 9 Application, Grant County Schools and Northern Kentucky University

Option 9 Application, Ashland Independent Schools and University of the Cumberland

Option 9 Application, Gallatin County Schools and University of the Cumberland

Option 9 Application, Garrard County Schools and University of the Cumberland

Option 9 Application, Logan County Schools and University of the Cumberland

Option 9 Application, Mercer County Schools and University of the Cumberland

Option 9 Application, Murray Independent Schools and University of the Cumberland

Option 9 Application, Pendleton County Schools and University of the Cumberland

Option 9 Application, Powell County Schools and University of the Cumberland's Request for SARA Approval of Indiana University Southeast's Submitted Programs
University of the Cumberland's Program Approval: Moderate to Severe Disabilities
Eastern Kentucky University Program Approval: Learning and Behavior Disorders and Moderate and Severe Disabilities

2024-322

Motion made by Mr. C.J. Fryer, seconded by Capt. Lisa Rudzinski to approve items.

Vote: Unanimous

Information/Discussion Items

Numeracy Update

Dr. Jennifer Fraley of the Office of Teaching and Learning provided the EPSB with an overview of the work that has been taking place to implement the requirements of the Numeracy Counts Act from the 2024 Legislative Session.

Review of EPSB Goals and Legislative Priorities

Cassie Trueblood presented the EPSB Goals and Legislative Priorities that were adopted in December 2023. The EPSB discussed the goals and priorities and revisions they would like to see to both. The EPSB Goals and Legislative Priorities will be updated and brought back before the EPSB at the December meeting.

Overview of the Teacher Certification Structure

Todd Davis presented an overview of the current teacher certification structure and reviewed certification requirements, areas, and grade ranges. Staff will move forward with forming a stakeholder workgroup to review the current structure to ensure it aligns with the Kentucky academic standards and workforce needs.

Waiver Items

16 KAR 5:040. Alternative Student Teaching Placement Request for Amanda Howard

2024-323

Motion made by Mr. Elijah Edwards, seconded by Vice-Chair Snell, to approve.

Vote: Unanimous

16 KAR 2:120. Request to Waive Emergency Certificate Requirements for Clark County Schools

2024-324

Motion made by Ms. Diane Berry, seconded by Vice-Chair Snell, to approve.

Vote: Unanimous

16 KAR 2:120. Request to Waive Emergency Certificate Requirements for Powell County Schools

2024-325

Motion made by Mr. Elijah Edwards, seconded by Ms. Jacqueline Mayfield, to approve.

Vote: Unanimous

16 KAR 4:080. Request to Waive Out-of-State Recency Requirements for Melissa Howell

2024-326

Motion made by Capt. Lisa Rudzinski, seconded by Vice-Chair Snell, to approve.

Vote: Unanimous

16 KAR 4:080. Request to Waive Out-of-State Recency Requirements for a Candidate
2024-327

Motion made by Ms. Lori McKeehan, seconded by Ms. Jacqueline Mayfield, to approve.

Vote: Unanimous

16 KAR 4:080. Request to Waive Out-of-State Recency Requirements for Lindsey Witherspoon
2024-328

Motion made by Mr. Elijah Edwards, seconded by Ms. Diane Berry, to approve.

Vote: Unanimous

Alternative Routes

Elizabeth Johnson, Biology Grades 8-12
2024-329

Motion made by Ms. Priscilla Keller, seconded by Ms. Jacqueline Mayfield, to approve.

Vote: Unanimous

Brett Versen, Engineering and Technology, Grades 5-12
2024-330

Motion made by Ms. Jacqueline Mayfield, seconded by Capt. Lisa Rudzinski, to approve.

Vote: Unanimous

Renee Villatoro, Spanish, All Grades
2024-331

Motion made by Mr. Elijah Edwards, seconded by Ms. Lori McKeehan, to approve.

Vote: Unanimous

Motion made by Ms. Jacqueline Mayfield seconded by Vice-Chair Amber Snell, to go into closed session to conduct a character and fitness review and to review potential actions relating to complaints and reports in accordance with KRS 61.810(1) (c) & (j). The Board also reviewed pending litigation.

Vote: Unanimous

Motion made by Ms. Jacqueline Mayfield seconded by Ms. Priscilla Keller, to return to open session.

Vote: Unanimous

The following board members concurred with the actions as listed below with the noted exceptions:

Diane Berry, Scottie Collier, Eli Edwards, Amanda Ellis, Christopher Fryer, Cathy Gunn, Priscilla Keller, Jacqueline Mayfield, Lori McKeehan, Justin Mitchell, Merideth Pittman, Lisa Rudzinski and Amber Snell.

Attorneys present were Cody Hollan, Norah Softic, Cassie Trueblood, Phillip West and Thomas Wall.

Initial Case Review

| <u>Case Number</u> | <u>Decision</u> |
|----------------------------|------------------------|
| 1. 2456287 Matthew Farwell | No Further Action |
| 2. 2456288 Kyrstin Price | No Further Action |
| 3. 2456285 Natalee Clark | Further Investigation |
| 4. 2456290 James Paitsel | Further Investigation |
| 5. 2456154 | Further Investigation |
| 6. 2456187 | Further Investigation |
| 7. 2456191 | Dismiss w/Prejudice |
| 8. 2456347 | Defer for Training |
| 9. 2456346 | Further Investigation |
| 10. 2355467 | Initiate Hearing |
| 11. 2456114 | Initiate Hearing |
| 12. 2355637 | Further Investigation |
| 13. 2355643 | Further Investigation |
| 14. 2355627 | Further Investigation |
| 15. 2355671 | Further Investigation |
| 16. 2355648 | Dismiss w/Prejudice |
| 17. 2456083 | Dismiss w/Prejudice |
| 18. 2355678 | Dismiss w/Prejudice |
| 19. 2456062 | Dismiss w/Prejudice |
| 20. 2355587 | Dismiss w/Prejudice |
| 21. 2455997 | Dismiss w/Prejudice |

Character/Fitness Review

| <u>Case Number</u> | <u>Decision</u> |
|---------------------------|------------------------|
| 1. 2456365 | Approve |
| 2. 2456402 | Approve |
| 3. 2456403 | Approve |
| 4. 2456430 | Approve |
| 5. 2456432 | Approve |
| 6. 2456433 | Approve |
| 7. 2456364 | Approve |
| 8. 2456441 | Approve |
| 1. 2456393 | Defer |
| 2. 2456394 | Approve |
| 3. 2456397 | Approve |
| 4. 2456398 | Deny |
| 5. 2456391 | Approve |

| | |
|-------------|---------|
| 6. 2456400 | Approve |
| 7. 2456401 | Approve |
| 8. 2456404 | Approve |
| 9. 2456423 | Approve |
| 10. 2456431 | Approve |
| 11. 2456435 | Deny |
| 12. 2456405 | Approve |
| 13. 2456436 | Deny |
| 14. 2456438 | Approve |
| 15. 2456399 | Deny |
| 16. 2456439 | Deny |

Agreed Orders

Case Number

1. 2456287 Matthew Farwell

Decision

Accept Agreed Order stating upon acceptance of this agreement by the Board, Farwell is reprimanded for failing to take reasonable measures to protect the health, safety, and emotional well-being of a student. By holding a student upside down over a trash can, the child's safety was jeopardized. The Board will not tolerate any further instances of misconduct from Farwell.

Prior to April 1, 2025, Farwell shall provide written proof to the Board that he has completed a training under the heading of "Educator Ethics" on the attached pre-approved Board training list (Attachment A). Farwell shall pay any expense incurred. If Farwell fails to satisfy this condition, Certificate Number 201231116 shall be administratively suspended until such condition is met.

Farwell is aware that should he violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

Vote: *Unanimous*

2. 2456288 Kyrstin Price

Accept Agreed Order stating upon acceptance of this agreement by the Board, Price is reprimanded for conduct unbecoming a teacher and inappropriate use of social media, from an incident where Price posted a picture of a teacher holding a student upside down over a trash can to the school's Facebook page. The Board reminds Price that, as an educator, she must exemplify behaviors which maintain the dignity and integrity of the profession. The Board will not tolerate any further instances of misconduct from Price.

Prior to April 1, 2025, Price shall provide written proof to the Board that she has completed a training under the heading of “Educator Ethics” on the attached pre-approved Board training list (Attachment A). Price shall pay any expense incurred. If Price fails to satisfy this condition, Certificate Number 201123672 shall be administratively suspended until such condition is met.

Price is aware that should she violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

Vote: *Unanimous*

3. 2456087 Cameron Case

Accept Agreed Order stating upon acceptance of this agreement by the Board, Certificate number 201194943 is retroactively suspended beginning July 1, 2024 through July 10, 2024. Case shall not be actively employed in a certified position during the suspension period. Pursuant to KRS 161.020(1)(a): No person shall be eligible to hold the position of superintendent, principal, teacher, supervisor, director of pupil personnel, or other public-school position for which certificates may be issued, or receive salary for services rendered in the position, unless he or she holds a certificate of legal qualifications for the position, issued by the Education Professional Standards Board. Case acknowledges it is his responsibility to consult with his employer to determine any consequences to salary or employment benefits as a result of this agreement.

Case is reprimanded for his lack of professional judgment in interactions with a student. Horseplay with students is inappropriate no matter the intent. As an education professional, it is Case’s responsibility to ensure the safety of all students and to avoid engaging in conduct that embarrasses or disparages a student. The Board will not tolerate any further incidents of misconduct from Case. Case is reminded that as a certified educator he is required to meet high ethical standards as defined by the Professional Code of Ethics for Certified Educators.

Prior to March 1, 2025, Case shall submit written proof to the Board that he has completed the following trainings or courses on the attached pre-approved Board training list (Attachment A):

1. A course under the “Classroom Management” heading; and
2. Two (2) courses under the “Educator Ethics” heading.

Any cost for said trainings shall be paid for by Case. Failure to submit written proof of completion prior to March 1, 2025 will result in Certificate Number 201194943 being administratively suspended until such time as Case provides the written proof.

Upon acceptance of this agreement by the Board, Certificate Number 201194943, and any future endorsements or new areas of certification, shall be subject to the following probationary condition for three (3) years:

1. During the probationary period, Case shall not receive any disciplinary action from any school district in the Commonwealth of Kentucky. “Disciplinary action” is defined as any suspension, termination, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either the tribunal and/or arbitration process, including any appeal therefrom. Resigning in lieu of termination shall also be a violation of this condition. Failure to uphold this condition will result in Certificate 201194943 being administratively suspended pending further Board review and disposition.

Case is aware that should he violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

Vote: *Unanimous*

4. 2455913 Damion King

Accept Agreed Order stating Certificate Number 201299614 is expired. King shall neither apply for nor be issued any teaching, administrative or emergency certificate in the Commonwealth of Kentucky at any time in the future. Any future application submitted by King, or on his behalf, shall be denied.

Vote: *Unanimous*

5. 2456101 Laura Rice

Accept Agreed Order stating Rice voluntarily, knowingly, and intelligently surrenders the following certificates: Professional Certificate for Instructional Leadership – Secondary School Principal, Grades 9-12; Level 2; and Professional Certificate for Instructional Leadership Supervisor of Instruction, Level 2. Rice agrees to not apply for, nor be issued any certifications for advanced educational leaders in the Commonwealth of Kentucky at any time in the future. If Rice violates this provision, Certificate Number 66664 shall be automatically permanently revoked, and/or any application for certification shall be denied.

Prior to March 1, 2025, Rice shall submit written proof to the Board that she has completed the following trainings or courses on the attached pre-approved Board training list (Attachment A):

1. Three (3) courses under the heading “Educator Ethics”; and
2. One (1) course under the heading “Communication.”

Any cost for said trainings shall be paid for by Rice. Failure to submit written proof of completion prior to March 1, 2025 will result in Certificate Number 66664 being administratively suspended until such time as Rice provides the written proof.

Upon acceptance of this agreement by the Board, Certificate Number 66664, and any future endorsements or new areas of certification, shall be subject to the following probationary condition for five (5) years:

1. During the probationary period, Rice shall not receive any disciplinary action from any school district in the Commonwealth of Kentucky. “Disciplinary action” is defined as any suspension, termination, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either the tribunal and/or arbitration process, including any appeal therefrom. Resigning in lieu of termination shall also be a violation of this condition. Should Rice fail to satisfy this condition, Certificate 66664

shall be automatically suspended for a period of one (1) year and subject to additional sanctions by the Board pursuant to KRS 161.120.

Rice is aware that should she violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

Vote: *Unanimous*

6. 2456126 Nathanael Neuendorf Accept Agreed Order stating upon acceptance of this agreement by the Board, Neuendorf shall be issued a Kentucky teaching certificate upon providing proof that he has met the academic and testing requirements necessary for issuance of a certificate, and has completed the following:

1. Neuendorf shall submit written proof to the Board that he has completed the following trainings or courses on the attached pre-approved Board training list (Attachment A):

1. A course under the "Classroom Management" heading;
2. Two (2) courses under the "Educator Ethics" heading; and
3. A course under the "Appropriate Boundaries" heading.

Any cost for said trainings shall be paid for by Neuendorf.

Any and all certificates issued to Neuendorf shall be subject to a five (5) year probationary period with the following conditions:

1. During the probationary period, Neuendorf shall not receive any disciplinary action from any school district in the Commonwealth of Kentucky. "Disciplinary action" is defined as any suspension, termination, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either the tribunal and/or arbitration process. Should Neuendorf fail to satisfy this condition, any and all certificates issued to him shall be automatically suspended

for a period of one (1) year and subject to additional sanctions by the Board pursuant to KRS 161.120.

Vote: *Unanimous*

7. 2455834 Erica Neal

Accept Agreed Order reprimanding Neal for failing to appropriately address a student's behavior. A teacher in the Commonwealth of Kentucky has a duty to protect the health, welfare, and safety of her students. The Board reminds Neal that, as an educator, she must maintain the dignity and integrity of the teaching profession and set a positive example for her students. The Board recognizes that students will misbehave; however, certified teachers are expected to handle these situations rationally and judiciously. The Board will not tolerate any further incidents of misconduct from Neal.

Prior to February 1, 2025, Neal shall submit written proof to the Board that she has completed the following trainings or courses on the attached pre-approved Board training list (Attachment A):

1. A course under the "Classroom Management" heading; and
2. A course under the "Educator Ethics" heading.

Any cost for said trainings shall be paid for by Neal. Failure to submit written proof of completion prior to February 1, 2025, will result in Certificate Number 201154049 being administratively suspended until such time as Neal provides the written proof.

Upon acceptance of this agreement by the Board, Certificate Number 201154049, and any future endorsements or new areas of certification, shall be subject to the following probationary condition for three (3) years:

1. During the probationary period, Neal shall not receive any disciplinary action from any school district in the Commonwealth of Kentucky. "Disciplinary action" is defined as any suspension, termination, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either the tribunal and/or

arbitration process. Failure to uphold this condition will result in Certificate 201154049 being administratively suspended pending further Board review and disposition.

Neal is aware that should she violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

Vote: *Unanimous*

8. 2455963 Oliver Fell

Accept Agreed Order stating upon acceptance of this agreement by the board, Fell shall not seek or accept any position of employment in Kentucky that requires the use of Certificate Number 201190147. Upon the natural expiration of Certificate Number 201190147, Fell shall neither apply for, nor be issued, a teaching, administrative or emergency certificate in the Commonwealth of Kentucky at any time in the future. If Fell violates this agreement, Certificate Number 201190147 shall be automatically permanently revoked, and/or any application for certification shall be denied.

Vote: *Unanimous*

9. 2456190 Rachael Cecil

Accept Agreed Order stating upon acceptance of this agreement by the Board, Certificate Number 200124118 is retroactively suspended for five (5) days, from April 30, 2024 through May 4, 2024. Cecil shall not be actively employed in a certified position during the suspension period. Pursuant to KRS 161.020(1)(a): No person shall be eligible to hold the position of superintendent, principal, teacher, supervisor, director of pupil personnel, or other public-school position for which certificates may be issued, or receive salary for services rendered in the position, unless he or she holds a certificate of legal qualifications for the position, issued by the Education Professional Standards Board. Crowder acknowledges it is his responsibility to consult with his employer to determine any consequences to salary or employment benefits as a result of this Agreed Order.

Prior to March 1, 2025, Cecil shall provide proof to the Board that she has completed a training under the heading of "Educator Ethics" on the attached pre-approved Board training list (Attachment A). Cecil shall pay any expense

incurred. If Cecil fails to satisfy this condition, Certificate Number 200124118 shall be administratively suspended until such condition is satisfied.

Finally, Certificate Number 200124118 shall be subject to the following probationary condition for a period of two (2) years:

1. Cecil shall not receive any disciplinary action from any school district in which she is employed. If Cecil fails to satisfy this condition, any and all certificates issued to her shall be administratively suspended pending Board review and disposition.

“Disciplinary action” is defined as any termination, suspension, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either a tribunal and/or arbitration process including any appeal therefrom.

Cecil is aware that should she violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

Vote: *Unanimous*

10. 2455970 Michelle Cummins

Accept Agreed Order stating certificate number 1990801793 is hereby voluntarily surrendered. Cummins shall neither apply for, nor be issued, any teaching, emergency and/or administrative certificate in the Commonwealth of Kentucky at any time in the future.

Vote: *Unanimous*

11. 2354909 Samantha Wood

Accept Agreed Order stating:

- a. Upon acceptance of this agreement by the Board, Certificate Number 201114516 shall be retroactively suspended from October 20th, 2022 to January 2nd, 2023. During the suspension period, Wood shall not work in a certified capacity. Pursuant to KRS 161.020(1)(a): No person shall be eligible to hold the

position of superintendent, principal, teacher, supervisor, director of pupil personnel, or other public-school position for which certificates may be issued, or receive salary for services rendered in the position, unless he or she holds a certificate of legal qualifications for the position, issued by the Education Professional Standards Board. Wood acknowledges it is her responsibility to consult with her employer to determine any consequences to salary or employment benefits as a result of this Agreed Order.

- b. Wood is hereby reprimanded for Neglecting her Duty. A professional educator should remain focused on protecting and nurturing the children in her charge during the times when she is responsible for them, and not let herself be distracted by personal diversions. The Board reminds Wood that, as a professional educator, it is her duty to protect the health, safety and emotional well-being of each and every student in her classroom. The Board also reprimands Wood for Conduct Unbecoming, and reminds Wood that a certified educator is a pillar of the community to whom others look as an example of how to live their lives. The Board warns Wood to exercise better discretion and establish better professional boundaries in the future and will tolerate no further misconduct by Wood.
- c. Before February 28th, 2025, Wood shall submit written proof to the Board that she has completed the following Board-approved professional development trainings or courses:
 - 1) Any training under the heading of “Educator Ethics” on the attached pre-approved Board training list (Attachment A).
 - 2) Any training under the heading of “Classroom Management” on the attached pre-approved Board training list (Attachment A).
 - 3) Any training under the heading of “Appropriate Boundaries” on the attached pre-approved Board training list (Attachment A).
 - 4) At least 6 hours of training on the topic of “Preventing Sexual Harassment.” In order for the training to fulfill this requirement, Wood shall petition the Board for pre-approval of the training by following the process outlined on the

attached list under the heading “One Time Request for Training Approval” (Attachment A).

Any cost for said trainings shall be paid for by Wood. Failure to submit written proof of completion on or before the deadline will result in Certificate Number 201114516 being administratively suspended until such time as the Board receives the written proof of completion.

d. Certificate Number 201114516 shall be subject to the following conditions for a period of ten (10) years:

- 1) Wood shall have no further disciplinary action from any school district in the Commonwealth of Kentucky.

“Disciplinary action” is defined as any termination, suspension, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either a tribunal and/or arbitration process including any appeal therefrom.

If Wood fails to satisfy this condition, Certificate Number 201114516 shall be administratively suspended pending Board review and disposition.

e. Wood is aware that should she violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

Vote: *Unanimous*

12. 2355566 Timothy Marshall

Accept Agreed Order stating Certificate Number 201161865 is currently expired, and Marshall has no intention of returning to teaching in the public schools. Marshall shall neither apply for, nor be issued, a teaching, administrative, or emergency certificate in the Commonwealth of Kentucky at any time in the future. If Marshall violates this agreement, any application for certification shall be denied.

Vote: *Unanimous (Capt. Lisa Rudzinski Recused)*

13. 2455981 Tracee Young

Accept Agreed Order stating upon acceptance of this agreement by the Board, Certificate number 201206726 is

retroactively suspended beginning October 1, 2023 to July 1, 2024. Young shall not be actively employed in a certified position during the suspension period. Pursuant to KRS 161.020(1)(a): No person shall be eligible to hold the position of superintendent, principal, teacher, supervisor, director of pupil personnel, or other public-school position for which certificates may be issued, or receive salary for services rendered in the position, unless he or she holds a certificate of legal qualifications for the position, issued by the Education Professional Standards Board. Young acknowledges it is her responsibility to consult with her employer to determine any consequences to salary or employment benefits as a result of this agreement.

Prior to June 1, 2025, Young shall submit written proof to the Board that she has completed the following trainings or courses on the attached pre-approved Board training list (Attachment A):

1. Two (2) courses under the “Educator Ethics” heading;
2. “Classroom Management for Positive Behaviors”;
3. “Transformative Classroom Management”; and
4. “Trauma Informed Classroom Management.”

Any cost for said trainings shall be paid for by Young. If any of the specific trainings above are no longer offered by the provider or Young is unable to complete the course because she does not have the requisite qualifications to take the course, then Young may select a different preapproved course under the same heading to satisfy the condition. Failure to submit written proof of completion prior to June 1, 2025 will result in Certificate Number 201206726 being administratively suspended until such time as Young provides the written proof.

Upon acceptance of this agreement by the Board, Certificate Number 201206726, and any future endorsements or new areas of certification, shall be subject to the following probationary conditions for a period of five (5) years:

1. Young shall not receive any disciplinary action from any school district in the Commonwealth of Kentucky. “Disciplinary action” is defined as any suspension, termination, or public reprimand

issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either the tribunal and/or arbitration process, including any appeal therefrom. Resigning in lieu of termination shall also be a violation of this condition. Failure to uphold this condition will result in Certificate 201206726 being administratively suspended pending further Board review and disposition. Should Young fail to satisfy this condition, Certificate Number 201206726 shall be automatically suspended for a period of six (6) months and subject to additional sanctions by the Board pursuant to KRS 161.120.

2. If a school district in the Commonwealth of Kentucky reports to the EPSB that the district substantiated that Young subjected a student to embarrassment or disparagement, then any and all certificates issued to Young shall be automatically suspended for two (2) years and subject to additional sanctions by the Board pursuant to KRS 161.120.

Young is aware that should she violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

Vote: *Unanimous*

14. 2456124 McKala Blevins

Accept Agreed Order stating upon acceptance of this agreement by the Board, Blevins shall be issued a Kentucky an Emergency Substitute Teaching Certificate upon providing proof that she has met the academic and testing requirements necessary for issuance of a certificate, and has completed the following:

1. Blevins shall provide written proof to the Board that she has completed a comprehensive anger management assessment by a Board approved, Kentucky licensed counselor and submit written proof to the Board. Any expense required for said assessment and follow-up shall be paid for by Blevins. The assessment shall occur within the

thirty (30) days prior to Blevins' submission of the assessment to the Board. Blevins shall pay any expense incurred.

2. Blevins shall submit written proof to the Board that she has completed one (1) course under the heading of "Educator Ethics" on the attached pre-approved Board training list (Attachment A). Blevins shall pay any expense incurred.

Any and all certificates issued to Blevins shall be subject to a five (5) year probationary period with the following conditions:

1. Blevins shall not be convicted of nor enter a guilty or no contest plea to any criminal charge(s) other than minor traffic violations. A violation is not considered a minor traffic violation if it is a violation for which jail time may be imposed. If Blevins is convicted of, or enters a guilty or no contest plea, to any criminal charge other than minor traffic violations, she shall submit this information to the Board, in writing, within thirty (30) days. Failure to comply with this condition will result in Blevins's certificate being administratively suspended pending Board review and disposition.
2. Blevins shall have no disciplinary action involving use of physical force against a student, by any school district in which she is employed. "Disciplinary action" is defined as any suspension, termination, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either the tribunal and/or arbitration process. Failure to comply with this condition will result in Blevins's certificate being automatically permanently revoked.
3. Blevins shall submit a copy of her Kentucky State Police or Administrative Office of the Courts background check by July 1st of each year of the probation period. Any expense required to satisfy this condition shall be paid by Blevins. Failure to comply with this condition will result in Blevins's certificate being automatically

suspended pending Board review and disposition.

Blevins is aware that should she violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

Vote: *Unanimous*

15. 2456143 Angela Brooks

Accept Agreed Order stating:

a. Upon acceptance of this agreement by the Board, Brooks shall be issued a Kentucky teaching certificate upon providing written proof to the Board that she has completed the following conditions:

- 1) Any training under the heading of “Educator Ethics” on the attached pre-approved Board training list (Attachment A).
- 2) Any training on the subject of Classroom Management.

Brooks shall pay any expense incurred. Brooks shall not be issued a certificate until such conditions are satisfied.

b. Any and all certificates issued to Brooks shall be subject to the following permanent conditions:

- 1) Brooks shall not be certified in Safe Crisis Management (SCM) or any other physical restraint program nor serve in a SCM role. By September 1st of each year that Brooks is employed in a certified position, she shall have her principal or other knowledgeable supervisor provide the Board with a letter certifying that she is complying with this condition. If Brooks fails to satisfy this condition, any certificate issued to Brooks shall be administratively suspended until such condition is satisfied.
- 2) Brooks shall not receive any disciplinary action from any school district in the Commonwealth of Kentucky.

“Disciplinary action” is defined as any termination, suspension, or public reprimand

issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either a tribunal and/or arbitration process including any appeal therefrom.

If Brooks fails to comply with any probation condition, any certificate issued to her will automatically be suspended for 60 days and be subject to additional sanctions pursuant to KRS 161.120.

- c. Brooks is aware that should she violate KRS 161.120 at any time, the Board shall initiate new disciplinary action and seek additional sanctions.

Vote: *Unanimous*

16. 2455947 Braxton Embry

Accept Agreed Order stating:

- a. upon acceptance of this agreement by the Board, Certificate Number 201218179 is retroactively suspended beginning on June 1st, 2024 and ending on July 14th, 2024. Embry shall not have been actively employed in certified employment during the suspension period. Pursuant to KRS 161.020(1)(a): No person shall be eligible to hold the position of superintendent, principal, teacher, supervisor, director of pupil personnel, or other public-school position for which certificates may be issued, or receive salary for services rendered in the position, unless he or she holds a certificate of legal qualifications for the position, issued by the Education Professional Standards Board. Embry acknowledges it is his responsibility to consult with his employer to determine any consequences to salary or employment benefits as a result of this Agreed Order.
- b. Embry is reprimanded for engaging in Conduct Unbecoming the Profession. The Board reminds Embry that a certified educator is a pillar of the community to which others look as an example of how to live their lives. The Board will not tolerate any further incidents of misconduct by Embry.
- c. Prior to January 31st, 2025, Embry shall submit written proof to the Board that he has completed training under

the heading of “Educator Ethics” on the attached pre-approved Board training list (Attachment A). Any cost for said training shall be paid for by Embry. Failure to submit written proof of completion will result in Certificate Number 201218179 being administratively suspended until such time as Embry provides the written proof of completed training.

- d. Prior to January 31st, 2025, Embry shall provide written proof to the Board that he has completed a comprehensive alcohol/substance abuse assessment by a Kentucky licensed and/or certified chemical dependency counselor, as approved by the Board, and is compliant with any treatment recommendations. The assessment shall have occurred within ninety (90) days prior to the deadline. Embry shall pay any expense incurred. If Embry fails to satisfy any portion of this condition, Certificate Number 201218179 shall be administratively suspended until such condition is satisfied.
- e. Certificate Number 201218179 shall be subject to the following conditions for a period of three (3) years from August 26th, 2023:
 - 1) If the comprehensive alcohol/substance abuse assessment recommends ongoing treatment, Embry shall provide biannual written progress reports from a consistent counselor, beginning 6 months after the date of the assessment letter, from his counselor, until he is released from treatment. Embry shall pay any expense incurred.
 - 2) Embry shall have no further criminal convictions involving the use and/or possession of alcohol or any controlled substance. If Embry is convicted of, or enters a guilty or no contest plea, to any criminal charge involving the use and/or possession of alcohol or any controlled substance, he shall submit this information to the Board, in writing, within thirty (30) days.
 - 3) Embry shall not receive any disciplinary action from any school district in the Commonwealth of Kentucky.

“Disciplinary action” is defined as any termination, suspension, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either a tribunal and/or arbitration process including any appeal therefrom.

Failure to abide by any probationary condition will result in an automatic ninety (90) day suspension of Certificate Number 201218179 and be subject to additional sanctions by the Board pursuant to KRS 161.120.

- f. Embry is aware that should he violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

Vote: *Unanimous*

Motion to Reconsider

Case Number

21015 Amy Hosler

Decision

Approve motion and accept modified Agreed Order reprimanding Hosler for neglecting her duty. The Board takes seriously professionalism and accountability in the education profession. The Board specifically notes that student Individualized Education Plans are essential not only for ensuring that students receive a quality education, but also for complying with applicable laws. The Board will tolerate no further misconduct from Hosler.

1. Prior to February 1st, 2023, Hosler shall provide written proof to the Board that she has completed the specific training “Classroom Organization for the 21st Century” on the attached pre-approved Board training list (Attachment A). Hosler shall pay any expense incurred. If Hosler fails to satisfy any portion of this condition, Certificate Number 200704052 shall be administratively suspended until such condition is satisfied.
2. Prior to February 1st, 2023, Hosler shall provide written proof to the Board that she has completed a micro-credential on Setting Objectives and Providing Feedback. Hosler shall pay any expense incurred. If Hosler fails to satisfy any portion of this

condition, Certificate Number 200704052 shall be administratively suspended until such condition is satisfied.

Certificate Number 200704052 shall be subject to the following conditions for a period of two (2) years from the date of acceptance by the Board:

Hosler shall not receive any disciplinary action related to Neglect of Duty from any school district in the Commonwealth of Kentucky.

“Disciplinary action” is defined as any suspension, termination, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested by either tribunal/ or arbitration process.

Failure to abide by this probationary condition will result in an administrative suspension pending Board review and disposition.

Hosler is aware that should she violate KRS 161.120, either during or following this probationary period, the Board shall initiate new disciplinary action and seek additional sanctions.

Vote: *Unanimous*

Motion made by Mr. Eli Edwards seconded by Vice-Chair Amber Snell, to adjourn the meeting.

Vote: *Unanimous*

Meeting adjourned at 1:15 p.m.