

The actions delineated below were taken in open session of the EPSB at the February 18, 2025, meeting. This information is provided in summary form; an official record of the meeting is available in the permanent records of the Education Professional Standards Board (EPSB), 300 Sower Boulevard, 5th Floor, Frankfort, KY 40601.

**Education Professional Standards Board (EPSB)
Minutes
Kentucky Department of Education
300 Sower Boulevard, 5th Floor, Frankfort, KY 40601**

Call to Order

Chair Justin Mitchell called the meeting to order at 9:02 a.m. ET. Chair Mitchell read the EPSB Mission Statement.

Roll Call

The following Board members were present during the February 18, 2025, EPSB meeting: Scottie Collier, Elijah Edwards, C.J. Fryer, Priscilla Keller, Lori McKeegan, Corinne Murphy, Meredith Pittman, Lisa Rudzinski, Vice-Chair Snell, and Chair Justin Mitchell.

CPE: Amanda Ellis

Cabinet: Susan Rieber

Report from Commissioner

Commissioner Fletcher began by taking a moment of silence in honor of those impacted by the devastating floods. He then gave an update from the Kentucky Department of Education.

Report from Education and Labor Cabinet

Susan Rieber gave an update from the Education and Labor Cabinet.

Report from Council on Postsecondary Education

Amanda Ellis gave an update from the Council on Postsecondary Education.

Report from Educator Licensure and Effectiveness

Meredith Brewer gave an update from the Office of Educator Licensure and Effectiveness.

Legislative Update

Cassie Trueblood gave an update on the legislative session.

Report from the Chair

Nomination and Election of Chair

Chair Mitchell shared that he had enjoyed being Chair and had completed his third one-year term which is the statutory maximum for consecutive terms as Chair. He opened the floor for nominations for the office of Chair.

Amber Snell was nominated to serve as Chair of the EPSB.

2025-002

Motion made by Dr. Corinne Murphy, seconded by Capt. Lisa Rudzinski to approve.

Vote: Unanimous

Nomination and Election of Board Vice Chair

C.J. Fryer was nominated to serve as Vice-Chair of the EPSB.

2025-003

Motion made by Capt. Lisa Rudzinski, seconded by Chair Amber Snell to approve.

Vote: Unanimous

Justin Mitchell congratulated the new Chair and Vice-Chair and turned the meeting over to Chair Snell.

Other Updates

Chair Snell shared that her first order of business is to thank Justin Mitchell for his service as Chair. Mr. Mitchell was appointed to the EPSB in 2018 as a teacher member and has remained a dedicated member through multiple reorganizations of the board, and a worldwide pandemic. He served as EPSB vice-chair before moving into the Chair position in 2022. Chair Snell presented Mr. Mitchell a gift to show the EPSB's appreciation and commemorate his time as EPSB Chair.

Consent Items

Approval of January 27, 2025, EPSB Meeting Minutes

Option 9 Application, Mercer County Schools and Campbellsville University

Option 9 Application, Campbellsville Independent Schools and University of the Cumberland

Option 9 Application, Estill County Schools and University of the Cumberland

Option 9 Application, Marion County Schools and University of the Cumberland

Option 9 Application, Marshall County Schools and University of the Cumberland

Option 9 Application, Mayfield Independent Schools and University of the Cumberland

Option 9 Application, Morgan County Schools and University of the Cumberland

Eastern Kentucky University Program Approval: School Librarian

Eastern Kentucky University Program Approval: Learning and Behavior Disorders and Moderate to Severe Disabilities

Kentucky Rank Advancement Academy Continuing Education Option (CEO) Plan II Leadership Pathway Proposal

2025-004

Motion made by Capt. Lisa Rudzinski, seconded by Dr. Amanda Ellis to approve items.

Vote: Unanimous

Information/Discussion Item

Praxis Bridge

Todd Davis and Lisa Hendrix from the Educational Testing Service gave a presentation on the Praxis Bridge.

Development of Strategies for EPSB Goals

Dr. Meredith Brewer and Cassie Trueblood gave an update on the development of strategies for the EPSB Goals.

16 KAR 4:090. Reissuance, Amendment

Cassie Trueblood presented a first reading of a proposed amendment to 16 KAR 4:090. Reissuance.

Repeal of 16 KAR 4:080. Out-of-State Recency

Cassie Trueblood presented a first reading of a proposed repeal of 16 KAR 4:080. Out-of-State Recency.

Waivers

16 KAR 4:080. Request to Waive Out-of-State Recency Requirements for Howard Sims

2025-005

Motion made by Capt. Lisa Rudzinski, seconded by Mr. Elijah Edwards to approve items.

Vote: Unanimous

Alternative Route to Certification Applications

Jefferson Davis, Physics and Engineering, Grades 8-12

2025-006

Motion made by Dr. Corrine Murphy, seconded by Ms. Lori McKeehan to approve items.

Vote: Unanimous

April Griffie, Business and Marketing Education, Grades 8-12

2024-007

Motion made by Ms. Susan Reiber, seconded by Mr. Justin Mitchell to approve items.

Vote: Unanimous

Megan Mackintosh, Chemistry, Grades 8-12

2025-008

Motion made by Mr. C.J. Fryer, seconded by Dr. Corrine Murphy to approve items.

Vote: Unanimous

Motion made by Mr. Scottie Collier seconded by Ms. Pricilla Keller, to go into closed session to conduct a character and fitness review and to review potential actions relating to complaints and reports in accordance with KRS 61.810(1) (c) & (j). The Board also reviewed pending litigation.

Vote: Unanimous

Motion made by Dr. Corrine Murphy seconded by Ms. Priscilla Keller, to return to open session.

Vote: Unanimous

The following board members concurred with the actions as listed below with the noted exceptions:

Scottie Collier, Eli Edwards, Amanda Ellis, Christopher Fryer, Pricilla Keller, Lori McKeehan, Justin Mitchell, Corinne Murphy, Meredith Pittman, Susan Reiber, Lisa Rudzinski and Amber Snell.

Attorneys present were Cody Hollan, Madison Snelling, Norah Softic, Cassie Trueblood, Thomas Wall, and Phillip West.

Initial Case Review

Case Number

1. 2456508 Stefanie Wheeler
2. 2456480 Kevin Niehaus
3. 2456484 James Taylor
4. 2456485 James Taylor
5. 2456534 Kayla McHone
6. 2456463 Catherine Armstrong
7. 2456507 Caitlin Waldeck
8. 2456512 Leslie Blessitt

Decision

Further Investigation
Further Investigation

Approve PRC Agreed Order stating upon acceptance of this agreement by the Board, Taylor voluntarily, knowingly, and intelligently surrenders Certificate Number 201161032, and agrees to not apply for, nor be issued, a teaching, administrative, or emergency certificate in the Commonwealth of Kentucky at any time in the future.

Approve PRC Agreed Order stating Upon acceptance of this agreement by the Board, Taylor voluntarily, knowingly, and intelligently surrenders Certificate Number 201161032, and agrees to not apply for, nor be issued, a teaching, administrative, or emergency certificate in the Commonwealth of Kentucky at any time in the future.

Further Investigation
Further Investigation
Further Investigation

Approve PRC Agreed Order stating upon acceptance of this agreement by the Board, Blessitt is reprimanded for failing to adequately supervise a student in her classroom. As a professional educator, Blessitt has a duty to protect the health, safety and welfare of his/her students. She must continually strive to maintain a positive learning environment at all times.

By August 1, 2025, Blessitt shall provide written proof to the Board that she has completed a training under the heading of "Educator Ethics" on the attached pre-approved Board training list (Attachment A). Blessitt shall pay any expense incurred. If Blessitt fails to satisfy this condition, Certificate Number 201132648 shall be administratively suspended until such condition is satisfied.

Finally, Certificate Number 201132648 shall be subject to the following probationary condition for a period of two (2) years:

1. Blessitt shall not receive any disciplinary action from any school district she is employed. If Blessitt fails to satisfy this condition, Certificate Number 201132648 shall be administratively suspended pending Board review and disposition.

“Disciplinary action” is defined as any termination, suspension, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either a tribunal and/or arbitration process, including any appeal therefrom.

Blessitt is aware that should she violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

9. 2456513 Rebecka Chafins-Beasley
10. 2456476 Anne Lance
11. 2456532 Anne Lance
12. 2456478 Keitha Lyle
13. 2456479 Erica Maloney-Stegman

Further Investigation
Further Investigation
Further Investigation
Further Investigation
Further Investigation

14. 2456506 Camille Wade

Approve PRC Agreed Order stating upon acceptance of this agreement by the Board, Certificate Number 199602420 is suspended beginning October 28, 2024 to November 1, 2024, a period of five (5) days. Wade shall not be actively employed in a certified employment during the suspension period. Pursuant to KRS 161.020(1)(a): No person shall be eligible to hold the position of superintendent, principal, teacher, supervisor, director of pupil personnel, or other public-school position for which certificates may be issued, or receive salary for services rendered in the position, unless he or she holds a certificate of legal qualifications for the position, issued by the Education Professional Standards Board. Wade

acknowledges it is her responsibility to consult with her employer to determine any consequences to salary or employment benefits as a result of this Agreed Order.

Wade has submitted proof to the Board that she has completed 6 hours of Racial Equity training, and a training entitled Affirming Classroom and School Culture.

Further, Certificate Number 199602420 shall be subject to the following probationary condition for a period of two (2) years:

1. Wade shall not receive any disciplinary action involving using a racial slur from any school district she is employed. If Wade fails to satisfy this condition, Certificate Number 199602420 shall be administratively suspended pending Board review and disposition.

“Disciplinary action” is defined as any termination, suspension, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either a tribunal and/or arbitration process, including any appeal therefrom.

Wade is aware that should she violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

15. 2456514 Jason Cornett

Approve PRC Agreed Order stating Upon acceptance of this agreement by the Board, Cornett is reprimanded for his lack of professional judgment in allowing students to lose instructional time. As the leader of the building and a certified educator, Cornett is required to take measures to ensure that students receive a quality education. The Board will not tolerate any further instances of misconduct.

By August 1, 2025, Cornett shall provide written proof to the Board that he has completed a training

under the heading of “Educator Ethics” on the attached pre-approved Board training list (Attachment A). Cornett shall pay any expense incurred. If Cornett fails to satisfy this condition, Certificate Number 200004977 shall be administratively suspended until such condition is satisfied.

Finally, Certificate Number 200004977 shall be subject to the following probationary condition for a period of two (2) years:

1. Cornett shall not receive any disciplinary action involving neglect of duty from any school district he is employed. If Cornett fails to satisfy this condition, Certificate Number 200004977 shall be administratively suspended pending Board review and disposition.

“Disciplinary action” is defined as any termination, suspension, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either a tribunal and/or arbitration process, including any appeal therefrom.

Cornett is aware that should he violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

(Ms. McKeehan Recused)

16. 2456516 Timothy Moons

Further Investigation

17. 2456519 Donald Wallace

Approve PRC Agreed Order stating upon acceptance of this agreement by the Board, Wallace is reprimanded for his lack of professional judgment in connecting his personal computer to the classroom monitor which led to an inappropriate ad being visible to students. Wallace is reminded that as a certified educator he is required to meet high ethical standards as defined by the Professional Code of Ethics for Certified Educators.

By August 1, 2025, Wallace shall provide written proof to the Board that he has completed a training under the heading of “Educator Ethics” on the attached pre-approved Board training list (Attachment A). Wallace shall pay any expense incurred. If Smith fails to satisfy this condition, Certificate Number 201206142 shall be administratively suspended until such condition is satisfied.

Wallace is aware that should he violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

18. 2456533 Jerome Gels, II

Approve PRC Agreed Order stating upon acceptance of this agreement by the Board, Gels is reprimanded for using unprofessional and disrespectful language during a meeting with colleagues. Using insulting language when discussing a student situation demonstrates an unprofessional attitude towards education that is not becoming of the profession. The Board will not tolerate any further incidents of misconduct from Gels.

Prior to August 1, 2025, Gels shall submit written proof to the Board that he has completed the eighteen (18) hour KDE Communication for Leaders training series. Any expense for said training shall be paid by Gels. Failure to submit written proof by the deadline will result in Certificate Number 200210428 being administratively suspended until such condition is fulfilled.

Gels is aware that should he violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

19. 2456535 Cara/Cole Oleary

Approve PRC Agreed Order stating Upon acceptance of this agreement by the Board, Certificate Number 201238332 is suspended beginning November 21, 2024, to November 24, 2024. Oleary shall not be actively employed in a certified employment during the suspension period. Pursuant to KRS 161.020(1)(a): No person shall be eligible to hold the position of superintendent, principal, teacher, supervisor, director of pupil

personnel, or other public-school position for which certificates may be issued, or receive salary for services rendered in the position, unless he or she holds a certificate of legal qualifications for the position, issued by the Education Professional Standards Board. It is Oleary's responsibility to consult with Oleary's employer to determine any consequences to salary or employment benefits as a result of this Agreed Order.

Oleary has submitted written proof to the Board of completion of the following trainings: Model Teaching's Maintaining and Improving Professionalism on Campus, Teacher Coach's Communication Overview, and Teacher Coach's Educator Well-being.

Finally, Certificate Number 201238332 shall be subject to the following probationary condition for a period of two (2) years:

1. Oleary shall not receive any disciplinary action from any school district Oleary is employed. If Oleary fails to satisfy this condition, Certificate Number 201238332 shall be administratively suspended pending Board review and disposition.

"Disciplinary action" is defined as any termination, suspension, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either a tribunal and/or arbitration process, including any appeal therefrom.

Oleary is aware that should Oleary violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

20. 2456538 Allison Todd

Further Investigation

21. 2456539 Aaron Ware

Approve PRC Agreed Order stating Ware voluntarily, knowingly, and intelligently surrenders

Certificate Number 201136011, and agrees not to apply for, nor be issued, a teaching, administrative, or emergency certificate in the Commonwealth of Kentucky at any time in the future. Ware shall immediately surrender the original and all copies of his certificate by personal delivery or by first-class mail, to the Education Professional Standards Board, 300 Sower Blvd. 5th Floor, Frankfort, Kentucky, 40601.

22. 2456531 William Sullivan	Further Investigation
23. 2456510 Danielle Oberst	Further Investigation
24. 2456511 Rachel Smiley	Further Investigation
25. 2456537 Anthony Procaccino	Further Investigation
26. 2456477 Brian Lovell	Further Investigation
27. 2456481 Ashleigh Quiggins	Dismiss w/Prejudice
28. 2456504 Bruce Smith	Dismiss w/Prejudice
29. 2456517 Steven Jewell	Further Investigation
30. 2456384 Christian Cartwright	Dismiss w/Prejudice
31. 2456293 Amy Turner	Dismiss w/Prejudice
32. 2455922	Dismiss w/Prejudice
33. 2456094	Dismiss w/Prejudice
34. 2456017	Dismiss w/Prejudice
35. 0803660	Dismiss w/Prejudice
36. 2455954	Initiate Hearing
37. 2456210	Initiate Hearing

Character/Fitness Review

Case Number

1. 2556636
2. 2556645
3. 2556647
4. 2556644
5. 2556674
1. 2556610
2. 2556613
3. 2556614
4. 2556615
5. 2556631
6. 2556632
7. 2556637
8. 2556641
9. 2556642
10. 2556643
11. 2556646
12. 2556635

Decision

- Approve
- Approve
- Approve
- Approve
- Approve (w/Conditions)
- Approve
- Approve
- Approve
- Approve
- Approve
- Approve
- Approve
- Approve
- Approve
- Approve
- Approve

13. 2556672
14. 2556648
15. 2556673

Approve
Approve
Approve

Agreed Orders

Case Number

1. 2456193 Shanon Searle

Decision

Accept Agreed Order stating upon acceptance of this agreement by the Board, Certificate number 200218272 is retroactively suspended beginning from May 6, 2024 through May 10, 2024. Searle shall not be actively employed in a certified position during the suspension period. Pursuant to KRS 161.020(1)(a): No person shall be eligible to hold the position of superintendent, principal, teacher, supervisor, director of pupil personnel, or other public-school position for which certificates may be issued, or receive salary for services rendered in the position, unless he or she holds a certificate of legal qualifications for the position, issued by the Education Professional Standards Board. Searle acknowledges it is her responsibility to consult with her employer to determine any consequences to salary or employment benefits as a result of this agreement.

Prior to August 1, 2025, Searle shall submit written proof to the Board that she has completed the following trainings or courses on the attached pre-approved Board training list (Attachment A):

1. A course under the “Educator Ethics” heading; and
2. Two (2) courses under the “Diversity/Cultural Sensitivity” heading.

Any cost for said trainings shall be paid for by Searle. Failure to submit written proof of completion prior to August 1, 2025 will result in Certificate Number 200218272 being administratively suspended until such time as Searle provides the written proof.

Upon acceptance of this agreement by the Board, Certificate Number 200218272, and any future endorsements or new areas of certification, shall be subject to the following probationary condition for three (3) years:

1. During the probationary period, Searle shall not receive any disciplinary action from any

school district in the Commonwealth of Kentucky. "Disciplinary action" is defined as any suspension, termination, resignation in lieu of termination, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either the tribunal and/or arbitration process. Failure to uphold this condition will result in Certificate 200218272 being administratively suspended pending further Board review and disposition.

Searle is aware that should she violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

Vote: *Unanimous*

2. 2456226 Michel Tripp

Accept Agreed Order stating upon acceptance of this agreement by the Board, Tripp shall not seek or accept any position of employment in Kentucky that requires the use of Certificate Number 201212646. Upon the natural expiration of Certificate Number 201212646, Tripp shall neither apply for, nor be issued, a teaching, administrative or emergency certificate in the Commonwealth of Kentucky at any time in the future. If Tripp violates this agreement, Certificate Number 201212646 shall be automatically permanently revoked, and/or any application for certification shall be denied.

Vote: *Unanimous*

3. 2456171 Aaron Ware

Accept Agreed Order stating Ware voluntarily, knowingly, and intelligently surrenders Certificate Number 201136011, and agrees not to apply for, nor be issued, a teaching, administrative, or emergency certificate in the Commonwealth of Kentucky at any time in the future. Ware shall immediately surrender the original and all copies of his certificate by personal delivery or by first-class mail, to the Education Professional Standards Board, 300 Sower Blvd. 5th Floor, Frankfort, Kentucky, 40601.

Vote: *Unanimous*

4. 2455819 Raymond Morgan

Accept Agreed Order stating:

- a. Certificate Number 200004516 shall be retroactively suspended for five (5) days from November 27th, 2023 through December 1st, 2023. Morgan shall not be actively employed in a certified position during the suspension period. Pursuant to KRS 161.020(1)(a): No person shall be eligible to hold the position of superintendent, principal, teacher, supervisor, director of pupil personnel, or other public-school position for which certificates may be issued, or receive salary for services rendered in the position, unless he or she holds a certificate of legal qualifications for the position, issued by the Education Professional Standards Board. Morgan acknowledges it is his responsibility to consult with his employer to determine any consequences to salary or employment benefits as a result of this agreement.
- b. The Board warns Morgan to exercise better discretion in the future and will tolerate no further misconduct by Morgan.
- c. On or before April 30th, 2025, Morgan shall submit written proof to the Board that he has completed the following Board-approved professional development trainings or courses:
 - 1) Any training under the heading of “Educator Ethics” on the attached pre-approved Board training list (Attachment A).

Any cost for said trainings shall be paid for by Morgan. Failure to submit written proof of completion on or before the deadline will result in Certificate Number 200004516 being administratively suspended until such time as the Board receives the written proof of completion.
- d. Morgan has already submitted proof of subsequent trainings on the topics of “Implicit Bias” and “Affirming Classroom and School Culture.”
- e. Certificate Number 200004516 shall be subject to the following conditions for a period of two (2) years:

- 1) Morgan shall have no further disciplinary action from any school district in the Commonwealth of Kentucky.

“Disciplinary action” is defined as any termination, suspension, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either a tribunal and/or arbitration process including any appeal therefrom.

If Morgan fails to satisfy this condition, Certificate Number 200004516 shall be automatically suspended for 30 days and be subject to additional sanctions by the Board pursuant to KRS 161.120.

- f. Morgan is aware that should he violate KRS 161.120 at any time, the Board shall initiate new disciplinary action and seek additional sanctions.

Vote: *Unanimous*

5. 2355467 Barbara Bullitt

Accept Agreed Order stating Bullitt is now retired. Upon acceptance of this agreement by the Board, Bullitt shall not seek nor accept any position of employment in Kentucky that requires the use of Certificate Number 200103344. Upon the natural expiration of Certificate Number 200103344, Bullitt shall neither apply for, nor be issued, a teaching, administrative, or emergency certificate in the Commonwealth of Kentucky at any time in the future. If Bullitt violates this agreement, Certificate Number 200103344 shall be automatically permanently revoked, and / or any application for certification shall be denied.

Vote: *Unanimous*

6. 2456491 Ralph Stone

Accept Agreed Order stating:

- a. Stone has submitted proof to the Board that he has been trained in Safe Crisis Management (“SCM”).
- b. Stone shall be issued a Kentucky teaching certificate after providing written proof to the Board that he has completed the following conditions:

- 1) Any training under the heading of “Educator Ethics” on the attached pre-approved Board training list (Attachment A).
- 2) The specific training “Honesty at Work” on the attached pre-approved Board training list (Attachment A).

Stone shall pay any expense incurred. Stone shall not be issued a certificate until such conditions are satisfied.

- c. Any and all certificates issued to Stone shall be subject to the following conditions for ten (10) years from the date of this order:

- 1) During the probationary period, Stone shall not receive any disciplinary action from any school district in the Commonwealth of Kentucky. “Disciplinary action” is defined as any suspension, termination, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either the tribunal and/or arbitration process, including any appeal therefrom. Resigning in lieu of termination shall also be a violation of this condition. Should Stone fail to satisfy this condition, any certificate issued to him shall be automatically suspended for a period of sixty (60) days and be subject to additional sanctions by the Board pursuant to KRS 161.120.

- d. Stone is aware that should he violate KRS 161.120 at any time, the Board shall initiate new disciplinary action and seek additional sanctions.

Vote: *Unanimous*

7. 2456153 Tiffany Cromer

Accept Agreed Order stating Upon acceptance of this agreement by the Board, Certificate number 201150265 is retroactively suspended beginning February 22, 2024 to March 22, 2024. Cromer shall not be actively employed in a certified position during the suspension period. Pursuant to KRS 161.020(1)(a): No person shall be eligible to hold the

position of superintendent, principal, teacher, supervisor, director of pupil personnel, or other public-school position for which certificates may be issued, or receive salary for services rendered in the position, unless he or she holds a certificate of legal qualifications for the position, issued by the Education Professional Standards Board. Cromer acknowledges it is her responsibility to consult with her employer to determine any consequences to salary or employment benefits as a result of this agreement.

Prior to May 1, 2025, Cromer shall submit written proof to the Board that she has completed the following trainings or courses on the attached pre-approved Board training list (Attachment A):

1. Two (2) courses under the “Special Populations” heading.

Any cost for said trainings shall be paid for by Cromer. Failure to submit written proof of completion prior to May 1, 2025 will result in Certificate Number 201150265 being administratively suspended until such time as Cromer provides the written proof.

Upon acceptance of this agreement by the Board, Certificate Number 201150265, and any future endorsements or new areas of certification, shall be subject to the following probationary condition for two (2) years:

1. During the probationary period, Cromer shall not receive any disciplinary action from any school district in the Commonwealth of Kentucky. “Disciplinary action” is defined as any suspension, termination, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either the tribunal and/or arbitration process, including any appeal therefrom. Resigning in lieu of termination shall also be a violation of this condition. Should Cromer fail to satisfy this condition, Certificate Number 201150265 shall be automatically suspended for a period of one (1) year and subject to additional sanctions by the Board pursuant to KRS 161.120.

Cromer is aware that should she violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

Vote: *Unanimous*

8. 2456376 Chad Carroll

Accept Agreed Order stating Certificate Number 201128713 shall be suspended for five (5) days from March 31, 2025 to April 4, 2025. Carroll shall not be actively employed in a certified position during the suspension period. Pursuant to KRS 161.020(1)(a): No person shall be eligible to hold the position of superintendent, principal, teacher, supervisor, director of pupil personnel, or other public-school position for which certificates may be issued, or receive salary for services rendered in the position, unless he or she holds a certificate of legal qualifications for the position, issued by the Education Professional Standards Board. Carroll acknowledges it is his responsibility to consult with his employer to determine any consequences to salary or employment benefits as a result of this agreement.

Prior to reinstatement, Carroll shall submit written proof to the Board that he has completed the following trainings or courses on the attached pre-approved Board training list (Attachment A):

1. A course under the “Educator Ethics” heading.

Any cost for said trainings shall be paid for by Carroll. If Carroll fails to satisfy any portion of this condition, Certificate Number 201128713 shall not be reinstated until such condition is satisfied.

Upon reinstatement, Certificate Number 201128713, and any future endorsements or new areas of certification, shall be subject to the following probationary conditions for two (2) years:

1. During the probationary period, Carroll shall not receive any disciplinary action from any school district in the Commonwealth of Kentucky. “Disciplinary action” is defined as any suspension, termination, or public reprimand issued by any school district in the

Commonwealth of Kentucky and upheld, if requested, by either the tribunal and/or arbitration process, including any appeal therefrom. For the purposes of this order, resignation in lieu of termination means resigning after district recommendation of termination, but before the termination is effective. Resigning in lieu of termination shall also be a violation of this condition. Should Carroll fail to satisfy this condition, Certificate Number 201128713 shall be automatically suspended for a period of thirty (30) days and subject to additional sanctions by the Board pursuant to KRS 161.120.

Carroll is aware that should he violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

Vote: *Unanimous*

9. 2456038 Thomas Malazarte

Accept Agreed Order stating Certificate Number 201295035 shall be suspended for sixty (60) days from May 26, 2025 to July 25, 2025. Malazarte shall not be actively employed in a certified position during the suspension period. Pursuant to KRS 161.020(1)(a): No person shall be eligible to hold the position of superintendent, principal, teacher, supervisor, director of pupil personnel, or other public-school position for which certificates may be issued, or receive salary for services rendered in the position, unless he or she holds a certificate of legal qualifications for the position, issued by the Education Professional Standards Board. Malazarte acknowledges it is his responsibility to consult with his employer to determine any consequences to salary or employment benefits as a result of this agreement.

Prior to reinstatement, Malazarte shall submit written proof to the Board that he has completed the following trainings or courses on the attached pre-approved Board training list (Attachment A):

1. Two (2) courses under the “Classroom Management” heading;
2. Two (2) courses under the “Educator Ethics” heading.

Any cost for said trainings shall be paid for by Malazarte. If Malazarte fails to satisfy any portion of this condition, Certificate Number 201295035 shall not be reinstated until such condition is satisfied.

As a permanent probationary condition of Certificate Number 201295035, if a school district in the Commonwealth of Kentucky issues any disciplinary action to Malazarte for neglect of duty Certificate Number 201295035 shall be automatically permanently revoked. "Disciplinary action" is defined as any suspension, termination, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either the tribunal and/or arbitration process.

Malazarte is aware that should he violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

Vote: *Unanimous*

10. 2456039 Joey Simpson

Accept Agreed Order stating Certificate Number 200701542 shall be suspended for sixty (60) days from May 26, 2025 to July 25, 2025. Simpson shall not be actively employed in a certified position during the suspension period. Pursuant to KRS 161.020(1)(a): No person shall be eligible to hold the position of superintendent, principal, teacher, supervisor, director of pupil personnel, or other public-school position for which certificates may be issued, or receive salary for services rendered in the position, unless he or she holds a certificate of legal qualifications for the position, issued by the Education Professional Standards Board. Simpson acknowledges it is his responsibility to consult with his employer to determine any consequences to salary or employment benefits as a result of this agreement.

Prior to reinstatement, Simpson shall submit written proof to the Board that he has completed the following trainings or courses on the attached pre-approved Board training list (Attachment A):

1. Two (2) courses under the "Classroom Management" heading;
2. Two (2) courses under the "Educator Ethics" heading.

Any cost for said trainings shall be paid for by Simpson. If Simpson fails to satisfy any portion of this condition, Certificate Number 200701542 shall not be reinstated until such condition is satisfied.

As a permanent probationary condition of Certificate Number 200701542, if a school district in the Commonwealth of Kentucky issues any disciplinary action to Simpson for neglect of duty Certificate Number 200701542 shall be automatically permanently revoked. "Disciplinary action" is defined as any suspension, termination, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either the tribunal and/or arbitration process.

Simpson is aware that should he violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

Vote: *Unanimous*

11. 2355302 John Martin

Accept Agreed Order stating upon acceptance of this agreement by the Board, Certificate Number 37793 is permanently revoked. Martin shall neither apply for nor be issued a teaching or administrative certificate in the Commonwealth of Kentucky at any time in the future.

Vote: *Unanimous*

Recommended Order

Case Name

1. 2456018 Joshua Stroud

Decision

Accept the hearing officer's Findings of Fact, Conclusions of Law and Recommended Order that certificate number 201191904 shall be permanently revoked. Stroud shall not be issued any teaching, emergency, or administrative certificate in the Commonwealth of Kentucky at any time in the future. Stroud shall immediately surrender the original and all copies of his certificate, by personal delivery or first-class mail, to the Education Professional Standards Board, 300 Sower Blvd., Fifth Floor, Frankfort, KY 40601.

Vote: *Unanimous*

2. 2455833 Timothy Osborne

Accept the hearing officer's Findings of Fact, Conclusions of Law and Recommended Order that certificate number 201286782 shall be permanently revoked. Osborne shall not

be issued any teaching, emergency, or administrative certificate in the Commonwealth of Kentucky at any time in the future. Osborne shall immediately surrender the original and all copies of his certificate, by personal delivery or first-class mail, to the Education Professional Standards Board, 300 Sower Blvd., Fifth Floor, Frankfort, KY 40601.

Vote: *Unanimous*

3. 2355573 Abigail Schlager

Accept the hearing officer's Findings of Fact, Conclusions of Law and Recommended Order that certificate number 201197692 shall be permanently revoked. Schlager shall not be issued any teaching, emergency, or administrative certificate in the Commonwealth of Kentucky at any time in the future. Schlager shall immediately surrender the original and all copies of her certificate, by personal delivery or first-class mail, to the Education Professional Standards Board, 300 Sower Blvd., Fifth Floor, Frankfort, KY 40601.

Vote: *Unanimous*

Motion made by Mr. Eli Edwards seconded by Ms. Merideth Pittman, to adjourn the meeting.

Vote: Unanimous

Meeting adjourned at 1:23 p.m.