Covington Board of Education
Regular Working Meeting
MINUTES
February 12, 2026, 5:30 PM
Covington Board of Education
25 E. 7th Street Covington, Kentucky 41011
The meeting will be streamed via video teleconferencing at:
www.covington.kyschools.us

I. Call to Order
Mr. Tom Haggard, Board chair, called the meeting to order.

II. Roll Call
Attendance Taken at 5:30 PM:

Present Board Members:
Ms. Hannah Edelen
Mr. Kareem Simpson
Mr. Stephen Gastright
Ms. Michelle Williams
Mr. Tom Haggard

III. Pledge of Allegiance
The Board led the Pledge of Allegiance.

IV. Welcome and Board Chair Comments
Mr. Tom Haggard, Board chair, welcomed everyone to the meeting.
A motion was made by Hannah Edelen to accept the Addendum Agenda Item and seconded by Stephen Gastright. All approved.

V. Public Input
No one addressed the Board.

VI. District Recognition and Presentations

a. John G. Carlisle Students of the Month ~ Cheerleaders
Ms. Tara Bell, Principal, recognized the Cheerleaders.

b. John G. Carlisle ~ Volunteer of the Month ~ Mr. Don Niehaus
Mr. Stephen Gastright, Board member, recognized Mr. Don Niehaus as the volunteer of the month.

c. John G. Carlisle ~ Classified Employee of the Month ~ Ms. Hannah Edelen, Board member recognized Ms. Allison Gentry as the classified employee of the month.

d. John G. Carlisle ~ Certified Employee of the Month ~ Mr. Kareem Simpson, Board Member, recognized Ms. Krista Hisle as the certified employee of the month.

VII. Informational Items (Action Possible)

1. Latonia Elementary Gym - Next Steps Timeline - Insurance Expectations
Mr. Eric Neff and Mr. Casey Hitter presented the next steps and timeline for the Latonia Elementary School gym.

2. Holmes High School Softball Field ~ Proposed Name
The Holmes High School Softball Field proposed name was presented to the board.

3. Holmes High School Archive Room ~ Interactive Display
Mr. Jon Hopkins and Ms. Nadine Long presented the options for an Interactive Display.

4. Calendar Committee - Informational
The calendar committee and proposed school calendar for 2026-2027 was presented.

5. 2025-2026 Month 3 and 4 Attendance Data
The 2025-2026 Month 3 and 4 attendance data was presented to the board.

6. School Based Decision Making Council Minutes
The December and January School Council Meeting minutes were presented to the board.

7. Personnel Actions
Supplemental Contracts Offered for the 2025-2026 School Year:
Academic/Band/Translators/Doctorate/SPED/Athletic/Other

Beerman Aimee JGC Science Lead – JGC
Benoit Jackie JGC/LES ASHA Certification - JGC/LES
Blades (Turner) Kira LES Soccer Coach LES - .5
Bonhaus Penny JGC New Teacher Mentor #2 - JGC
Bonhaus Penny JGC New Teacher Mentor #1 – JGC
Bonhaus Penny JGC New Teacher Mentor #3 – JGC
Campbell Kiersten JGC New Teacher #2 - JGC
Campbell Kiersten JGC New Teacher #1 - JGC
Cundiff Madelyn 6th ASHA Certification - 6th
Frazier Apryl JGC Academic Chair / Class - JGC
Fuentes Eric 6th Elementary Soccer 6th District
Haggard Tyler JEBEC ASHA Certification – JEBEC
Hallahan Deborah GOS ASHA Certification - GOS
Hitchcock Rachel JGC ELA Lead - JGC
Hunt Sarah GOS Elementary Soccer GOS .5
Knaley Madison JGC Math Lead - JGC
Knaley Madison JGC Social Studies Lead - JGC
Macke Tara GOS Elementary Soccer GOS .5
Madden Ian GOS Transition Coordinator
Miller Ann 9th ASHA Certification 1/2 School Year
Minks Bridget HMS/HHS/TLC/RSP ASHA Certification
Nazzarine Nicole JGC SEL Lead – JGC
Shipley Mike LES Soccer Coach LES - .5
Somtrakool Jennifer 9th Yearbook - 9th District
Staley Jeremy HHS HHS Student Council Sponsor

New Hires: Certified & Substitutes:
Jump Ashley Substitute – DW
Ann Miller Speech Language Pathologist – DW
Ora Stephens Substitute – DW
Classified:
Berry Blake Physical Therapist DW
Cerrato Velasquez Gladys Interpreter DW
Claxton Brigitte NS Assistant JEB
Golsby Emanuel Varsity Football Coach HHS
Mitchell Katrina NS Assistant HHS
Neuspickel Deidre NS Cook NDE

Resignations: Classified & Certified
Gilbert Sonya 9 th District Nutrition Services – Cook
Mitchell Betty 6 th District Nutrition Services - Assistant
Reese Eli District Wide Substitute
Short JaQuan 6 th District Instructional Assistant – MSD
Veith Mary 6 th District Nutritional Services – Assistant
Williams Morgan Transportation Bus Monitor
Zenni Loryn 2nd Grade Teacher 2nd Grade Teacher

Terminated: Classified & Certified
Employee # 6597

Retiring: Classified & Certified
Harden Crystal Mentoring Coordinator HMS
Roberts Sherrie Admin Asst CO
Vogelpohl Jane Accounting Clerk HHS

Leave of Absence and FMLA Board Approved:
Employee #: 6731
Employee #: 4402
Employee #: 5529
Employee #: 5036
Employee #: 809
Employee #: 6618
Employee #: 7075

Rank Change:
Ball Ryan Rank 2
Boggs Jakob Rank 2

District Posted Vacancies:
NOTE: Some of the postings are filled – waiting on hiring appointment to finish hiring process – once hiring is complete the posting will be closed.

Certified:
District Wide 4
Sixth District 3
John G. Carlisle 1
Latonia Elementary 1
Glenn O. Swing 0
James E. Biggs 0
Holmes High School 1
Holmes Middle School 6
Ninth District 1
Transformational Learning Center 0
Substitutes An ongoing post due to need

Classified:
Transformational Learning Center 0
Covington Partners 1
Latonia Elementary 1
John G. Carlisle 0
Holmes High School 4
Central Office 2
District Wide 2
Glenn O. Swing 0
Ninth District 1
Chapman Daycare 1
District Wide Maintenance 1
Holmes Middle School 2
Sixth District 4
James E. Biggs 0
Transportation 2 Also has an ongoing post due to need- 4 Monitors - 4 Bus Drivers

8. Administrative Assistant to Director of Curriculum and Instruction and Director of Exceptional Children
The Administrative Assistant to Director of Curriculum and Instruction and Director of Exceptional children was presented to the board.

9. Star Proficiency Growth from Fall 2025 to Winter 2025
Mr. Tony Magner, Director, presented the Star Proficiency Growth from Fall to Winter 2025.

10. 2025 Kindergarten Readiness Rates
Mr. Tony Magner, Director, discussed the 2025 Kindergarten Readiness rates.

11. Gifted and Talented Breakdown 2025-2026
Mr. Tony Magner, Director, discussed the Gifted and Talented breakdown for 2025-2026.

12. Advanced Coursework Breakdown 2025-2026
Mr. Tony Magner, Director, presented the Advanced Coursework breakdown 2025-2026.

13. Comprehensive District Improvement Plan 2026-2027
Mr. Scott Alter, Assistant Superintendent, presented the 2026-2007 Comprehensive District Improvement Plan.

VIII. Individual Approval Agenda Items

14. Shortened School Day ~ Shortened School Week
Motion 021226_01 Passed: The request for a Shortened School Day/Shortened School Week passed with a motion by Mr. Stephen Gastright and a second by Mr. Kareem Simpson.

Ms. Hannah Edelen	Yes
Mr. Stephen Gastright	Yes
Mr. Kareem Simpson	Yes
Ms. Michelle Williams	Yes
Mr. Tom Haggard	Yes

15. The KY DECA State Career Development Conference
Motion021226-_02 Passed: The KY DECA State Career Development Conference passed with a motion by Mr. Stephen Gastright and a second by Ms. Michelle Williams.

Ms. Hannah Edelen	Yes
Mr. Stephen Gastright	Yes
Mr. Kareem Simpson	Yes
Ms. Michelle Williams	Yes
Mr. Tom Haggard	Yes

IX. Addendum Agenda (Action Possible)

17. Reimbursement for Superintendent Final Candidate(s) Travel and Lodging Expenses
Motion 021226_03 Passed: The request for reimbursement for Superintendent Final Candidates travel and lodging expenses passed with a motion by Ms. Hannah Edelen and a second by Mr. Stephen Gastright.

Ms. Hannah Edelen	Yes
Mr. Stephen Gastright	Yes
Mr. Kareem Simpson	Yes
Ms. Michelle Williams	Yes
Mr. Tom Haggard	Yes

X. Superintendent Report
No report of the Superintendent

XI. Report of the Attorney
No report of the Attorney

XII. Board Member Discussion and/or Comments
Mr. Tom Haggard, Board chair, opened the floor for Board member discussion and comments.

XIII. Upcoming Events
Mr. Tom Haggard, Board chair, announced the upcoming events.

XIV. Additional Informational Item
16. Superintendent Search Update ~ Alma Group ~ Ms. Sylvia Flowers

XV. Executive Session
Ms. Aaren Meehan requested to enter executive session, pursuant to KRS 618 (1)(f) discussions or hearings which might lead to the appointment of an individual employee.

XVI. Adjournment
The Board made a consensus to adjourn at 8:41 pm.

_____Tom Haggard, Board Chair

_____Alvin Garrison, Superintendent