Covington Board of Education
Regular Business Meeting
MINUTES
January 22, 2026, 5:30 PM
Covington Board of Education
25 E. 7th Street Covington, Kentucky 41011
The meeting will be streamed via video teleconferencing at:
www.covington.kyschools.us

I. Call to Order
Mr. Tom Haggard, Board chair called the meeting to order.

II. Roll Call

Attendance taken at 5:30 PM:
Present Board Members:
Ms. Hannah Edelen
Mr. Stephen Gastright
Mr. Kareem Simpson
Ms. Michelle Williams
Mr. Tom Haggard

III. Pledge of Allegiance
The Board led the Pledge of Allegiance.

IV. Welcome and Board Chair Comments
Mr. Tom Haggard, Board chair, welcomed everyone to the meeting.

V. Public Input
No one opted to address the Board.

VI. District Recognitions
a. Classified Employee of the Month ~ Maggie Cousineau
Ms. Hannah Edelen, Board member, recognized Ms. Maggie Cousineau as the Classified Employee of the month.

b. Certified Employee of the Month ~ Nick Staples
Mr. Kareem Simpson, Board member, recognized Mr. Nick Staples as the Certified Employee of the month.

VII. Informational Item (Action Possible)
1. Update on the Superintendent search
Mr. Tom Haggard, Board chair, gave an update on the Superintendent search.

VIII. Report of the Treasurer
2. School Activity Fund Balances - July 2025 through December 2025
Motion Passed 012226_01: The Covington Board of Education approves the Report of the Treasurer and the School Activity Fund Balances passed with a motion by Mr. Stephen Gastright and a second by Mr. Kareem Simpson.

Ms. Hannah Edelen	Yes
Mr. Stephen Gastright	Yes
Mr. Kareem Simpson	Yes
Ms. Michelle Williams	Yes
Mr. Tom Haggard	Yes

3. Warrant Expenditure Report - January
Motion Passed 012226_02: The Covington Board of Education approves the Warrant Expenditure Report ~ January passed with a motion by Mr. Stephen Gastright and a second by Mr. Kareem Simpson.

Ms. Hannah Edelen	Yes
Mr. Stephen Gastright	Yes
Mr. Kareem Simpson	Yes
Ms. Michelle Williams	Yes
Mr. Tom Haggard	Yes

4. Monthly Financials
Motion Passed 012226_03: The Covington Board of Education approves the Monthly Financials passed with a motion by Mr. Stephen Gastright and a second by Mr. Kareem Simpson.

Ms. Hannah Edelen	Yes
Mr. Stephen Gastright	Yes
Mr. Kareem Simpson	Yes
Ms. Michelle Williams	Yes
Mr. Tom Haggard	Yes

5. Draft Budget Fiscal Year 2027

Motion Passed 012226_04: The Covington Board of Education approves the Draft Budget for Fiscal Year 2027 passed with a motion by Mr. Stephen Gastright and a second by Mr. Kareem Simpson.

Ms. Hannah Edelen	Yes
Mr. Stephen Gastright	Yes
Mr. Kareem Simpson	Yes
Ms. Michelle Williams	Yes
Mr. Tom Haggard	Yes

6. Fiscal Year 2025/2026 KETS 1st Offer of Assistance

Motion Passed 012226_5: The Covington Board of Education approves the Fiscal Year 2025/2026 KETS 1st Offer of Assistance passed with a motion by Mr. Stephen Gastright and a second by Mr. Kareem Simpson.

Ms. Hannah Edelen	Yes
Mr. Stephen Gastright	Yes
Mr. Kareem Simpson	Yes
Ms. Michelle Williams	Yes
Mr. Tom Haggard	Yes

IX. Consent Agenda

Motion Passed 012226_6: The Covington Board of Education approves the Consent Agenda passed with a motion by Mr. Stephen Gastright and a second by Mr. Kareem Simpson.

Ms. Hannah Edelen	Yes
Mr. Stephen Gastright	Yes
Mr. Kareem Simpson	Yes
Ms. Michelle Williams	Yes
Mr. Tom Haggard	Yes

7. Leave of Absence Request ~ Employee #6731
8. Leave of Absence Request ~ Employee #4402
9. Leave of Absence Request ~ Employee #5529
10. Leave of Absence Request ~ Employee #5036
11. Leave of Absence Request ~ Employee #809
12. Leave of Absence Request ~ Employee #6618
13. Leave of Absence Request ~ Employee #6618
14. Leave of Absence Request ~ Employee #7075

X. Individual Approval Agenda Items

No individual approval items to present.

XI. Addendum Agenda (Action Possible)

15. Howell Street Acquisition ~ Funding Source Change
Motion Passed 012226_07: The Covington Board of Education Approves the Howell Street Acquisition funding source change passed with a motion by Mr. Stephen Gastright and a second by Mr. Kareem Simpson.

Ms. Hannah Edelen	Yes
Mr. Stephen Gastright	Yes
Mr. Kareem Simpson	Yes
Ms. Michelle Williams	Yes
Mr. Tom Haggard	Yes

16. Holmes Middle School ~ School of Innovation Waiver Request
Mr. Tom Haggard, Board chair, asked for a motion to remove this item from the agenda. Ms. Hannah Edelen made the motion to remove this agenda item, with a consensus from the board.

XII. Report of the Attorney
No report from the Attorney, Ms. Aaren Meehan.

XIII. Board Member Discussion/Comments
Mr. Tom Haggard, Board chair, opened the floor for board member discussion and comments.

XIV. Upcoming Events
Mr. Tom Haggard, Board chair, announced the upcoming events.

XV. Executive Session
No Executive session requested.

XVI. Adjournment
The Board made a consensus to adjourn at 6:03 p.m.

T. Hall
_____Tom Haggard, Board Chair

_____Alvin Garrison, Superintendent