

**Covington Board of Education
Regular Working Meeting**

MINUTES

March 13, 2025

5:30 PM

Covington Board of Education
25 E. 7th Street Covington, Kentucky 41011

The meeting will be streamed via video teleconferencing at:

www.covington.kyschools.us

I. Call to Order

Mr. Tom Haggard, Board chair called the meeting to order.

II. Roll Call

Attendance Taken at 5:30 PM:

Present Board Members:

Ms. Hannah Edelen
Mr. Stephen Gastright
Mr. Kareem Simpson
Mr. Tom Haggard

Absent Board Members:

Michelle Williams

III. Pledge of Allegiance

The Board led the Pledge of Allegiance.

IV. Welcome and Board Chair Comments

Mr. Tom Haggard, Board chair welcomed everyone to the meeting.

V. Public Input

No one opted to address the Board.

VI. District Recognition and Presentations

a. Certified Employee of the Month ~ Ms. Anne Zoot

Ms. Hannah Edelen, Board member recognized Ms. Anne Zoot as the Certified Employee of the Month.

b. Classified Employee of the Month ~ Mr. David McGowan

Mr. Stephen Gastright, Board vice-chair recognized Mr. David McGowan as the Classified Employee of the Month.

c. Volunteer of the Month ~ Ms. Kaitlyn Bryan

Mr. Kareem Simpson, Board member recognized Ms. Kaitlyn Bryan as the Volunteer of the Month.



VII. Informational Items (Action Possible)

1. Bulldog Virtual Academy (BVA) Update

The Bulldog Virtual Academy (BVA) Update was presented to the Board by Ms. Angie Turnick, Holmes High School Assistant Principal.

2. Holmes High School Annual Update

Mr. Ben Brown, Principal presented the Holmes High School annual update.

3. Fifth Month Attendance Report

Ms. Jessica Duty, Director of Pupil Personnel presented the Fifth Month Attendance report.

4. School Council Meeting Minutes ~ February

The School Council Meeting Minutes from February were presented to the Board.

5. Personnel Actions

Supplemental Contracts Offered for the 2024-2025 School Year: Academic/Band/Translators/Doctorate/SPED/Athletics

Kaylee Johnson

Assistant Girls Track Coach

James Perrin

Assistant Boys Track Coach

New Hires:

Certified:

Jordan Keller

Teacher – JGC

Karen Steenken

Substitute Teacher - DW

Danijela Zubic

Substitute Teacher – DW

Classified:

Aubrey Arlinghaus

Instructional Assistant – JEB

Dylan Bowling

Custodian – HHS

Matalyn Colson

Instructional Assistant – JEB

Kristin Davis

Nutritional Services – JEB

Shellia Glover

Bus Monitor – Transportation

Madison Krallman

Administrative Assistant – Student Support

Betty Mitchell

Nutrition Services – 6th

Desiree Morris

Instructional Assistant – JEB

Leslie Nutt-Roberts

Bus Monitor – Transportation

Aiden Thompson

Nutrition Assistant - HHS

Retirement:

Kathy Robinson

Custodian – 6th



Resignations:

Classified:

Christian Crouse
Kristin Davis
Latraina Williams

Instructional Assistant – JEB
Nutritional Services – JEB
Bus Driver - Transportation

Certified:

Kelsey McKenzie
Hailey Paff
Brooke Spritzky

Substitute - DW
Teacher – 9th
Teacher – JGC

Revisions:

Christian Crouse

Janice Krumwiede

Amy Sutfin

Latraina Williams

Was an Instructional Assistant at JEB now will be a DW Substitute
Was an Administrative Assistant for Student Support now will be an Administrative Assistant for Nutrition Services
Was a full-time OT districtwide now will be a part-time OT DW
Rescinded her resignation

APPROVED FMLA AND LOA APPLICATIONS:

Employee #7114	Beginning Date: 01/08/2025 Returning Date: 04/04/2025
Employee #6650	Beginning Date: 12/02/2024 Returning Date: 01/07/2025
Employee #6130	Beginning Date: 01/03/2025 Returning Date: 02/14/2025
Employee #6305	Beginning Date: 02/10/2025 Returning Date: 06/03/2025
Employee #6948	Beginning Date: 01/10/2025 Returning Date: 01/27/2025
Employee #6597	Beginning Date: 12/16/2024 Intermittent for the 2024-2025 SY
Employee #6694	Beginning Date: 01/13/2025 Returning Date: 03/10/2025
Employee #5612	Beginning Date: 01/28/2025 Returning Date: 02/18/2025
Employee #3082	Beginning Date: 02/17/2025 Returning Date: 03/03/2025

District Posted Vacancies:

Certified:

District Wide	3
Sixth District	2



John G. Carlisle	1
Latonia Elementary	1
Glenn O. Swing	1
James E. Biggs	1
Holmes High School	2
Holmes Middle School	0
Ninth District	0
Transformational Learning Center	0
Substitutes	An ongoing post due to need

Classified:

Transformational Learning Center	1
Covington Partners	0
Latonia Elementary	0
John G. Carlisle	2
Holmes High School	2
Central Office	0
District Wide	2
Glenn O. Swing	1
Ninth District	1
Chapman Daycare	1
District Wide Maintenance	0
Holmes Middle School	2
Sixth District	4
James E. Biggs	1
Transportation Drivers	An ongoing post due to need 4 Monitors - 4 Bus

6. Community Use of School Facility ~ Holmes High School

The Board of Education discussed the Community Use of School Facility request.

7. Policy Updates ~ First Reading

Ms. Hannah Edelen, Board member and Policy Committee member requested to table the Policy Updates, First Reading for corrections to the edits that were presented.

VIII. Individual Approval Agenda Items

8. School-Related Overnight Trip ~ International Career Development Conference ~ April 26-30, 2025 ~ Orlando, Florida

Motion Passed 031325_01: The Covington Board of Education approves the School-Related Overnight Trip, International Career Development Conference, April 26-30, 2025 in Orlando, Florida passed with a motion by Ms. Hannah Edelen and a second by Mr. Stephen Gastright.

Ms. Hannah Edelen	Yes
Mr. Stephen Gastright	Yes
Mr. Kareem Simpson	Yes
Michelle Williams	Absent
Mr. Tom Haggard	Yes



IX. Addendum Agenda (Action Possible)

9. NKCES Intent to Participate for the 2025-2026 School Year

Motion Passed 031325_02: The Covington Board of Education approves the NKCES Intent to Participate for the 2025-2026 School Year passed with a motion by Ms. Hannah Edelen and a second by Mr. Stephen Gastright.

Ms. Hannah Edelen	Yes
Mr. Stephen Gastright	Yes
Mr. Kareem Simpson	Yes
Michelle Williams	Absent
Mr. Tom Haggard	Yes

X. Report of the Attorney

No report from the Attorney, Ms. Mary Ann Stewart.

XI. Board Member Discussion

XII. Board Member Comments

Mr. Tom Haggard, Board Chair opened the floor for Board member discussion and comments.

XIII. Upcoming Events

Mr. Tom Haggard, Board chair announced the upcoming events.

XIV. Executive Session

At 7:12 p.m., Pursuant to KRS 61.810 1(g) and 1(f), the Board entered into Executive Session, no action will be taken during executive session. Mr. Tom Haggard, Board chair entertained a motion to enter into Executive Session. Mr. Stephen Gastright, Board vice-chair made the first motion and Ms. Hannah Edelen, Board member made the second motion. Mr. Tom Haggard, Board chair asked if all were in favor, all said aye, and no one opposed.

At 7:46 p.m., Mr. Tom Haggard, Board chair entertained a motion to end Executive Session. Mr. Stephen Gastright, Board vice-chair made the first motion and Ms. Hannah Edelen, Board member made the second motion. Mr. Tom Haggard, Board chair asked if all were in favor, all said aye, and no one opposed. No action was taken during executive session.

XV. Adjournment

The Board made a consensus to adjourn at 7:46 p.m.



Tom Haggard, Board Chair



Alvin Garrison, Superintendent

