

Covington Board of Education
MINUTES ~ Special/Organizational Meeting

January 07, 2025

5:30 PM

Covington Board of Education

25 E. 7th Street Covington, Kentucky 41011

The meeting will be streamed via video teleconferencing at:

www.covington.kyschools.us

I. Call to Order

Mr. Alvin Garrison, Superintendent called the meeting to order and read the meeting notice aloud.

II. Roll Call

Attendance Taken at 5:30 PM:

Present Board Members:

Ms. Hannah Edelen
Mr. Stephen Gastright
Mr. Tom Haggard
Mr. Kareem Simpson
Michelle Williams

III. Election of Board Chair 2025

Mr. Alvin Garrison, Superintendent called out for nominations for Board chair. Mr. Kareem Simpson, Board member nominated Mr. Tom Haggard as Board Chair for 2025 and Ms. Michelle Williams, Board member made the second motion. Ms. Aaren Meehan, Board attorney asked Mr. Haggard if he accepted the nomination, and he agreed. Mr. Alvin Garrison, Superintendent requested a roll call vote.

Motion Passed 010725_01: The Covington Board of Education approves Mr. Tom Haggard as Board Chair for 2025 passed with a motion by Mr. Kareem Simpson and a second by Michelle Williams.

Ms. Hannah Edelen	Yes
Mr. Stephen Gastright	Yes
Mr. Tom Haggard	Yes
Mr. Kareem Simpson	Yes
Michelle Williams	Yes

IV. Election of Board Vice-Chair for 2025

Mr. Tom Haggard, Board chair called out for nominations for Board vice-chair. Ms. Hannah Edelen, Board member nominated Mr. Stephen Gastright as Board vice-chair for 2025 and Ms. Michelle Williams, Board member made the second motion. Ms. Aaren Meehan, Board attorney asked Mr. Gastright if he accepted the nomination, and he agreed. Mr. Tom Haggard, Board chair requested a roll call vote.

Motion Passed 010725_02: The Covington Board of Education approves Mr. Stephen Gastright as the Board Vice-Chair for 2025 passed with a motion by Ms. Hannah Edelen and a second by Michelle Williams.

Ms. Hannah Edelen	Yes
Mr. Stephen Gastright	Yes
Mr. Tom Haggard	Yes
Mr. Kareem Simpson	Yes
Michelle Williams	Yes

V. Appoint Board Secretary

Motion Passed 010725_03: The Covington Board of Education appoints Mr. Alvin L. Garrison as Board Secretary passed with a motion by Mr. Kareem Simpson and a second by Mr. Stephen Gastright.

Ms. Hannah Edelen	Yes
Mr. Stephen Gastright	Yes
Mr. Tom Haggard	Yes
Mr. Kareem Simpson	Yes
Michelle Williams	Yes

VI. Appoint Board Treasurer

Motion Passed 010725_04: The Covington Board of Education appoints Ms. Annette Burtschy as the Board Treasurer passed with a motion by Mr. Stephen Gastright and a second by Ms. Hannah Edelen.

Ms. Hannah Edelen	Yes
Mr. Stephen Gastright	Yes
Mr. Tom Haggard	Yes
Mr. Kareem Simpson	Yes
Michelle Williams	Yes

VII. Appoint Board Attorney and Approve Legal Contract

Motion Passed 010725_05: The Covington Board of Education approves to Appoint Adams Law, PLLC as Board Attorney and approves the Legal Contract for 2025 with Adams Law, PLLC passed with a motion by Ms. Hannah Edelen and a second by Mr. Stephen Gastright.

Ms. Hannah Edelen	Yes
Mr. Stephen Gastright	Yes
Mr. Tom Haggard	Yes
Mr. Kareem Simpson	Yes
Michelle Williams	Yes

VIII. 2025 CIPS Board of Education Regular Meeting Schedule

Motion Passed 010725_06: The Covington Board of Education approves the 2025 CIPS Board of Education Regular Meeting Schedule passed with a motion by Ms. Hannah Edelen and a second by Mr. Stephen Gastright.

Ms. Hannah Edelen	Yes
Mr. Stephen Gastright	Yes
Mr. Tom Haggard	Yes
Mr. Kareem Simpson	Yes
Michelle Williams	Yes

IX. 2025 CIPS Board of Education Travel

Motion Passed 010725_07: The Covington Board of Education approves the 2025 CIPS Board of Education Travel passed with a motion by Ms. Hannah Edelen and a second by Mr. Kareem Simpson.

Ms. Hannah Edelen	Yes
Mr. Stephen Gastright	Yes
Mr. Tom Haggard	Yes
Mr. Kareem Simpson	Yes
Michelle Williams	Yes

X. 2025 Board Member Committee Selections

Motion Passed 010725_08: The Covington Board of Education approves the 2025 Board Member Committee Selections passed with a motion by Mr. Stephen Gastright and a second by Ms. Hannah Edelen.

Ms. Hannah Edelen	Yes
Mr. Stephen Gastright	Yes
Mr. Tom Haggard	Yes
Mr. Kareem Simpson	Yes
Michelle Williams	Yes

XI. CIPS Board of Education Goals for 2024-2025 School Year

The CIPS Board of Education Goals for 2024-2025 School Year were reviewed and discussed.

XII. Executive Session

Pursuant to KRS 61.810 (1)(c) Discussions of proposed or pending litigation against or on behalf of the public agency; and KRS 61.810 (1)(f) Discussions or hearings which might lead to the appointment, discipline, or dismissal of an individual employee, member, or student without restricting that employee's, member's, or student's right to a public hearing if requested. This exception shall not be interpreted to permit discussion of general personnel matters in secret; the Board entered into executive session at 5:45 p.m. Mr. Kareem Simpson, Board member made the first motion to enter in executive session with Mr. Stephen Gastright, Board vice-chair making the second motion. Mr. Tom Haggard, Board chair asked if all were in favor, all said aye, and no one opposed. Mr. Haggard announced that no action would be taken during executive session.

The Board ended executive session at 6:19 p.m., with Ms. Hannah Edelen, Board member making the first motion and Mr. Kareem Simpson, Board member making the second motion. Mr. Tom Haggard, Board chair asked if all were in favor, all said aye, and no one opposed.

XIII. Adjournment

The Board made a consensus to adjourn at 6:19 p.m.


_____ Tom Haggard, Board Chair


_____ Alvin Garrison, Superintendent