

**Covington Board of Education
Regular Working Meeting**

MINUTES

October 10, 2024

5:30 PM

Covington Board of Education

25 E. 7th Street Covington, Kentucky 41011

The meeting will be streamed via video teleconferencing at:

www.covington.kyschools.us

I. Call to Order

Mr. Tom Haggard, Board chair called the meeting to order.

II. Roll Call

Attendance Taken at 5:31 PM:

Present Board Members:

Ms. Hannah Edelen

Mr. Stephen Gastright

Ms. Glenda Huff

Mr. Kareem Simpson

Mr. Tom Haggard

III. Pledge of Allegiance

The Board led the Pledge of Allegiance.

IV. Welcome and Board Chair Comments

Mr. Tom Haggard, Board chair welcomed everyone to the meeting.

V. Public Input

No one opted to address the Board.

VI. District Recognition and Presentations

a. Young Scholars Academy (YSA) Student Presentations

Ms. Ashely Lorenz, Holmes High School Teacher and two Young Scholars Academy students discussed the benefits of the program to the Board.

b. Certified Employee ~ Ms. Kristi Colwell

Mr. Kareem Simpson, Board member recognized Ms. Kristi Colwell as the Certified Employee of the Month.

c. Classified Employee ~ Ms. Kate Volpenhein

Ms. Hannah Edelen, Board member recognized Ms. Kate Volpenhein as the Classified Employee of the Month.

d. Volunteer of the Month ~ Ms. Rachel Garvey

Mr. Stephen Gastright, Board vice-chair recognized Ms. Rachel Garvey as the Volunteer of the Month.



VII. Informational Items (Action Possible)

1. Sixth District Elementary Annual Update

Mr. Joe Moran, Principal and Ms. Stephanie Solano, Assistant Principal presented Sixth District Elementary's annual report.

2. School Council Meeting Minutes ~ September

The School Council meeting minutes from September were presented to the Board.

3. Personnel Actions

Supplemental Contracts Offered for the 2024-2025 School Year:

Academic/Band/Translators/Doctorate/SPED

Acreman	Meghann	TLC	SPED/TLC/MSD/EBD/FMD
Arnold	Johnston	GOS	Basketball - Boys Elem GOS 1/2
Beard	Jaydah	HMS	SPED/TLC/MSD/EBD/FMD
Bell	Samantha	6th	PASS/SPED/TLC/MSD/EBD/FMD
Benoit	Jaclyn	DW	National Board certified
Benoit	Jaclyn	LES	SLPA Supervising - Speech
Blackwood	Rachel	HMS	Academic coach - Lego League
Blevins	Taylor	HMS	PASS/SPED/TLC/MSD/EBD/FMD CLC Activity Leader - Assistant Coord
Blevins	Verna	JGC	JGC Lead Teacher - Mentor x 2 new teachers
Bonhaus	Penny	JGC	
Bradford	Joshua	DW	District Safety Trainer
Bruce	Sherida	HMS	PASS/SPED/TLC/MSD/EBD/FMD
Caldwell	Rebecca	GOS	Elementary Lead - Academic coach 1/2
Calloway	Quantez	9th	PASS/SPED/TLC/MSD/EBD/FMD
Calloway	Quantez	GOS	Basketball - Boys Elem GOS 1/2
Campbell	David	HMS	SPED/TLC/MSD/EBD/FMD
Campbell	Kiersten	JGC	PASS/SPED/TLC/MSD/EBD/FMD
Campbell	Lila	9th	PASS/SPED/TLC/MSD/EBD/FMD
Capano-Ellis	Paula	TLC	SPED/TLC/MSD/EBD/FMD
Clare	Taylor	GOS	SPED/TLC/MSD/EBD/FMD
Clark	Kierra	JGC	SPED/TLC/MSD/EBD/FMD 1/2 JGC
Coleman	Elizabeth	HHS	Transition Coordinator HHS 1/2
Colliers	Mkenzi	6th	SPED/TLC/MSD/EBD/FMD
Cooper	Jerry	HMS	SPED/TLC/MSD/EBD/FMD
Cousineau	Margaret	TLC	SPED/TLC/MSD/EBD/FMD
Cundiff	Madelyn	DW	National Board certified
Curren	Patrick	DW	District Safety Trainer
Davis	Corbin	HHS	Archery - Assistant Coach
Dill	Emilly	GOS	Academic coach - Lego League
Dunaway	Brittney	GOS	Cheerleading - Elem GOS 1/2
Dusing	Kate	TLC	SPED/TLC/MSD/EBD/FMD
Duty	Jessica	DW	District Safety Trainer



Duty	Jessica	DW	District Title IX Coordinator
Espinoza	Thalia	HHS	Transition Coordinator HHS 1/2
Espinoza	Thalia	HHS	Webmaster
Evens	Marcus	LES	Basketball - Boys Elem
Fedders	Martin	TLC	SPED/TLC/MSD/EBD/FMD
Ferguson	Heidi	TLC	SPED/TLC/MSD/EBD/FMD
Flippen	Tonia	6th	Academic coach - Lego League
Foster	Dominique	6th	SPED/TLC/MSD/EBD/FMD
Frank	Kim	LES	CLC Activity Leader - LES
Frazier	Apryl	JGC	Academic Chair - Office Systems Coor Intramurals sports Facilitator 1/2
Furnish	Karen	DW	Soccer
Gibson	Kayla	9th	Lead teacher - Kindergarten 9th
Gibson	Jacob	9th	Lead Teacher - 4th Grade
Gibson	Jacob	9th	Academic coach - Lego League
Gibson	Kayla	9th	Lead Teacher Mentor x 1 new teacher
Gillman	Heather	9th	Lead Teacher Mentor x 2 new teacher
Gregston	Erica	LES	Lead Teacher Mentor LES
Groh	Jillian	LES	Lead Teacher Mentor LES
Guerra	Isabel	GOS	Elementary Lead - Academic coach 1/2
Gurley	Dulcinea	9th	Lead teacher - 1st grade
Gurley	Dulcinea	9th	Basketball - elementary Girls
Gurley	Dulcinea	9th	Lead Teacher Mentor x 1 new teacher
Haggard	Tyler	DW	National Board certified
Hallahan	Deborah	DW	National Board certified
Harris	Kelly	TLC	SPED/TLC/MSD/EBD/FMD
Heckler	Malanie	6th	SPED/TLC/MSD/EBD/FMD
Henry	Robert	9th	SPED/TLC/MSD/EBD/FMD
Henson	Denise	HHS	SPED/TLC/MSD/EBD/FMD
Hiltenbeitel	Alex	LES	Cheerleading - Coach Elem
Hitchcock	Rachael	JGC	Lead Teacher Mentor x 1 new teacher
Hitchcock	Rachael	JGC	Lead Teacher - ELA Content Lead
Hood	Michelle	JGC	CLC Activity Leader - JGC
Hood	Michelle	JGC	SPED/TLC/MSD/EBD/FMD 1/2 JGC
Horne	Alisha	6th	SPED/TLC/MSD/EBD/FMD
Humphrey	Alicia	TLC	SPED/TLC/MSD/EBD/FMD
Hunter	Elisabeth	TLC	SPED/TLC/MSD/EBD/FMD
Jackie	Sara	GOS	Basketball - girls Elem GOS 1/2
Jones	Thessa	HHS	SPED/TLC/MSD/EBD/FMD Lead Teacher - Mentor x 2 new teachers
Knaley Coleman	Madison Rebecca	JGC HHS	SPED/TLC/MSD/EBD/FMD
Lange	Erin	GOS	SPED/TLC/MSD/EBD/FMD
Lickert	Victoria	GOS	PASS/SPED/TLC/MSD/EBD/FMD
Lickert	Victoria	GOS	Cheerleading - Elem - GOS



Long	Nadine	DW	District Safety Trainer
Magner	Tony	HHS	Transition Coordinator HHS
Maley	Michael	HHS	SPED/TLC/MSD/EBD/FMD
Marlow	Chevelle	LES	SPED/TLC/MSD/EBD/FMD
Massey	Maggie	6th	CLC Activity Leader - 6th
Maupin	Jasmine	HHS	SPED/TLC/MSD/EBD/FMD
McCallon	Susan	HHS	PASS/SPED/TLC/MSD/EBD/FMD
McClendon	Ronnel	TLC	SPED/TLC/MSD/EBD/FMD
McGivern	Julia	JGC	Academic coach - Lego League
Miller	Melissa	TLC	SPED/TLC/MSD/EBD/FMD
Minks	Bridget	DW	National Board certified
Mitchell	Erica	JGC	PASS/SPED/TLC/MSD/EBD/FMD
Mitchell	Erica	JGC	CLC Activity Leader - JGC
Moeykens	Kerry	TLC	SPED/TLC/MSD/EBD/FMD
Moore	Jason	DW	Intramurals sports Facilitator 1/2 BB
Moore Welch	Charisse	TLC	SPED/TLC/MSD/EBD/FMD
Murone	Nicole	LES	Basketball - Elem Girls LES
Nagelhout	Brittany	9th	Lead Teacher - 3rd grade
Nazzarine	Nicole	JGC	Lead Teacher - SEL support staff
Nevels	Ben	TLC	SPED/TLC/MSD/EBD/FMD
Ogletree	McKenzey	LES	Academic coach - Lego League 1/2
Otten	Megan	JGC	Lead Teacher Mentor x 1 new teacher
Perrin	James	HMS	SPED/TLC/MSD/EBD/FMD
Poole	McKenzie	6th	PASS/SPED/TLC/MSD/EBD/FMD
Pope	Tracy	HHS	SPED/TLC/MSD/EBD/FMD
Reese	Eli	HMS	SPED/TLC/MSD/EBD/FMD CLC Activity Leader - Assistant Coord
Richmond	Kayla	9th	9th
Roberts	Tim	9th	Lead Teacher - SPED 9th District
Rupp	Taryn	HMS	Band - Assistant Director HMS
Schmidt	Jessica	9th	SPED/TLC/MSD/EBD/FMD
Schroeder	Jamie	LES	Academic coach - Lego League 1/2
Scott	Sharon	JGC	CLC Activity Leader - JGC
Shilkrot	Diana	HHS	Doctorate Degree
Sleet	Tracey	JGC	CLC Activity Leader - JGC
Sloan	Samantha	HMS	PASS/SPED/TLC/MSD/EBD/FMD
Smith	Erin	JGC	SPED/TLC/MSD/EBD/FMD
Smith	Christina	9th	Lead Teacher - 2nd grade
Smith	Christina	9th	Lead Teacher Mentor x 1 new teacher
Sprague	Rachel	GOS	SPED/TLC/MSD/EBD/FMD
Sprunk	William	TLC	SPED/TLC/MSD/EBD/FMD
Staples	Nick	TLC	SPED/TLC/MSD/EBD/FMD
Stuntebeck	Molly	HHS	SPED/TLC/MSD/EBD/FMD
Stuntebeck	Molly	HHS	CLC Assistant Coordinator
Sutfin	Amy	DW	SPED/TLC/MSD/EBD/FMD



Swain	Michael	GOS	PASS/SPED/TLC/MSD/EBD/FMD
Sweat	Yvonne	HHS	SPED/TLC/MSD/EBD/FMD
Taylor	Monique	6th	SPED/TLC/MSD/EBD/FMD
Thomas	Tricia	TLC	SPED/TLC/MSD/EBD/FMD
Tomes	Jessica	LES	SPED/TLC/MSD/EBD/FMD
Urz	Serena	TLC	SPED/TLC/MSD/EBD/FMD
Vaughn	Sharon	TLC	SPED/TLC/MSD/EBD/FMD
Vega	Charlene	LES	SPED/TLC/MSD/EBD/FMD
Vroegindewey	ELIZABETH	6th	SPED/TLC/MSD/EBD/FMD
			Lead Teacher - Mentor x 4 new
Vroegindewey	Elizabeth	6th	teachers
Walsburger	Jackson	HHS	PASS/SPED/TLC/MSD/EBD/FMD
Weber	Kim	9th	Lead Teacher Mentor x 1 new teacher
Williams	Ishmealita	TLC	SPED/TLC/MSD/EBD/FMD

New Hires:

Classified:

Gibran Arnold	School Grounds Security Monitor – HHS
Billy Ray Campbell Jr.	Bus Monitor – Transportation
Greg Duble	Cook/Housekeeper – Chapman
Allison Flynn	Nurse – Substitute – DW
Jennifer Duran	Instructional Assistant – GOS
Coretta Johnson	Custodian - HMS
Sylvia Kiser	Bus Driver – Transportation
Heather Lausche	Activity Leader – CLC – 9 th - and Substitute - DW
Robert Lonneman	Bus Driver - Transportation
Joshua Perrin	Instructional Assistant – 9th
Aleah Sturgill	Activity Leader - GOS

Certified:

Kimberly Neff	Intervention Teacher – 6th
Shiobanne Parra	Substitute – Interpreter/Translator – DW
Kayli Rice	Substitute – DW
Tajuana Ross	Substitute - DW
Jessica Schmidt	Substitute – DW

Resignations:

Certified:

Shana Alig	Teacher – 6 th
Sean Cockrell	Teacher – HMS
Nicole Lee	Teacher – 6 th
Madeline Queen	Substitute - DW

Classified:

John Farrell	Custodian – GOS
McKenzie Poole	Instructional Assistant – 6 th
Natasha Spencer	Nutrition Assistant - HHS
Akilah Stewart	Custodian - HHS



Rank Change:

Casey Schlotman	Rank 2
Jessica Tomes	Rank 2
Shumyla Wright	Rank 3

CHANGE OF ASSIGNMENTS/LOCATIONS FOR THE 2023-2024 SCHOOL YEAR:

Certified/Classified:

John Allen	Was a custodial supervisor at HHS and now will be a maintenance worker II at HHS
Keith Mitchell	Custodial Supervisor at HHS and now will be moving locations – GOS
Eric Neff	Contract was 200 days – new contract 235 days

APPROVED FMLA AND LOA APPLICATIONS:

Employee # 6239	Beginning date: 07/26/2024 and returning: 10/28/2024
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District Posted Vacancies:

Certified:

District Wide	3	
Sixth District	2	
John G. Carlisle	0	
Latonia Elementary	0	
Glenn O. Swing	2	
James E. Biggs	0	
Holmes High School	3	
Holmes Middle School	0	
Ninth District	0	
Transformational Learning Center	1	
Substitutes		An ongoing post due to need

Classified:

Transformational Learning Center	1	
Covington Partners	1	
Latonia Elementary	0	
John G. Carlisle	2	
Holmes High School	5	
Central Office	0	
District Wide	1	
Glenn O. Swing	0	
Ninth District	2	
Chapman Daycare	1	
District Wide Maintenance	0	
Holmes Middle School	1	
Sixth District	3	
James E. Biggs	1	
Transportation		An ongoing post due to need 4 Monitors - 4 Bus Drivers



4. 2023-2024 Kentucky Summative Assessment (KSA) Results

Mr. Scott Alter, Assistant Superintendent of Learning Support reviewed the 2023-2024 Kentucky Summative Assessment (KSA) Results.

VIII. Report of the Treasurer

5. BG5 on BG20-088 Guaranteed Energy Savings Project

Motion Passed 101024_01: The Covington Board of Education approves the BG5 on BG20-088 Guaranteed Energy Savings Project passed with a motion by Mr. Kareem Simpson and a second by Ms. Glenda Huff.

Ms. Hannah Edelen	Yes
Mr. Stephen Gastright	Yes
Ms. Glenda Huff	Yes
Mr. Kareem Simpson	Yes
Mr. Tom Haggard	Yes

IX. Consent Agenda

Motion Passed 101024_02: The Covington Board of Education approves all consent agenda items except #7, School-Related Field Trip, Washington D.C., January 16-20, 2025 for further discussions passed with a motion by Mr. Stephen Gastright and a second by Ms. Glenda Huff.

Ms. Hannah Edelen	Yes
Mr. Stephen Gastright	Yes
Ms. Glenda Huff	Yes
Mr. Kareem Simpson	Yes
Mr. Tom Haggard	Yes

6. Approval of Minutes ~ September 26, 2024 Regular Working Meeting

7. School-Related Field Trip ~ Washington D.C., January 16-20, 2025

Motion Passed 101024_03: After further discussions, the Covington Board of Education approved School-Related Field Trip to Washington D.C. on January 16-20, 2025 passed with a motion by Ms. Hannah Edelen and a second by Mr. Stephen Gastright.

Ms. Hannah Edelen	Yes
Mr. Stephen Gastright	Yes
Ms. Glenda Huff	No
Mr. Kareem Simpson	Yes
Mr. Tom Haggard	Yes

8. Fundraiser Request ~ Ninth District Elementary Boo Fest

9. Leave of Absence Request ~ Employee #3833

10. Leave of Absence Request ~ Employee #6626

11. Affordable Language Interpreter Services Contract Renewal

12. Affordable Language Special Education-Related Services Contract

13. Kelly Twehues, LLC Therapy Contract

X. Individual Approval Agenda Items



14. Northern Kentucky University Young Scholars Academy (YSA) ~ 2025-2031 Memorandum of Understanding

Motion Passed 101024_04: The Covington Board of Education approves the Northern Kentucky University Young Scholars Academy (YSA) ~ 2025-2031 Memorandum of Understanding passed with a motion by Ms. Glenda Huff and a second by Ms. Hannah Edelen.

Ms. Hannah Edelen	Yes
Mr. Stephen Gastright	Yes
Ms. Glenda Huff	Yes
Mr. Kareem Simpson	Yes
Mr. Tom Haggard	Yes

XI. Addendum Agenda (Action Possible)

No addendum agenda items to present.

XII. Superintendent Report

Mr. Alvin Garrison, Superintendent provided a Superintendent Report.

XIII. Report of the Attorney

No report from the Attorney, Ms. Aaren Meehan.

XIV. Board Member Discussion

XV. Board Member Comments

Mr. Tom Haggard, Board chair opened the floor for Board discussions and comments.

XVI. Upcoming Events

Mr. Tom Haggard, Board chair announced the upcoming events.

XVII. Executive Session

Pursuant to KRS 61.810 1(c), Discussions of proposed or pending litigation against or on behalf of the public agency; and KRS 61.810 1 (f), Discussions or hearings which might lead to the appointment, discipline, or dismissal of an individual employee, member, or student without restricting that employee's, member's, or student's right to a public hearing if requested. This exception shall not be interpreted to permit discussion of general personnel matters in secret; the Board entered into Executive Session at 6:54 p.m.

Mr. Kareem Simpson, Board member made the first motion and Ms. Glenda Huff, Board member made the second motion. All were in favor of entering executive session, no one opposed.

Per Tom Haggard, Board chair, no action will be taken during executive session.

At 7:04 p.m., the Board ended executive session. Ms. Hannah Edelen made the first motion and Ms. Glenda Huff, made the second motion, all were in favor, no one opposed.



XVIII. Adjournment

The Board made a consensus to adjourn at 7:04 p.m.

Tom Haggard Tom Haggard, Board Chair

Alvin Garrison Alvin Garrison, Superintendent

