

**Covington Board of Education  
Regular Working Meeting**

**MINUTES**

April 04, 2024

5:30 PM

Covington Board of Education

25 E. 7th Street Covington, Kentucky 41011

The meeting will be streamed via video teleconferencing at:

[www.covington.kyschools.us](http://www.covington.kyschools.us)

**I. Call to Order**

Mr. Tom Haggard, Board chair called the meeting to order.

**II. Roll Call**

**Attendance Taken at 5:30 PM:**

Present Board Members:

Ms. Hannah Edelen

Ms. Glenda Huff

Mr. Tom Haggard

Absent Board Members:

Mr. Kareem Simpson

Mr. Stephen Gastright

Ms. Glenda Huff, Board member made a motion to excuse Mr. Stephen Gastright, Board vice-chair and Mr. Kareem Simpson, Board member from the meeting. Ms. Hannah Edelen, Board member made the second motion. Mr. Tom Haggard, Board chair asked if all were in favor, all said aye no one opposed.

**III. Pledge of Allegiance**

The Board led the Pledge of Allegiance.

**IV. Welcome and Board Chair Comments**

Mr. Tom Haggard, Board chair welcomed everyone to the meeting.

**V. Public Input**

No one opted to address the Board.

**VI. District Recognition and Presentations**

**a. Certified Employee of the Month ~ Ms. Bradie Bowen**

Ms. Nadine Long, Holmes Middle School Counselor recognized Ms. Bradie Bowen as the Certified Employee of the Month.

**b. Classified Employee of the Month ~ Ms. Stephanie Harper**

Ms. Taylor Blevins, Holmes Middle School Teacher recognized Ms. Stephanie Harper as the Classified Employee of the Month.



**c. Volunteer of the Month ~ Mr. Gary Massie**

Ms. Crystal Harden, Holmes Middle School Mentoring Coordinator recognized Mr. Gary Massie as the Volunteer of the Month.

**VII. Informational Items (Action Possible)**

**1. Performance Services Design Build Construction Process Overview**

David Dowdell, Business Development Manager and Bart Sturm, Project Development Engineer with Performance Services provided an overview on design build construction process services.

**2. BG23-406, Chapman Career & Tech Upgrades Overview**

Mr. Ralph Cooper, Emboss provided an overview regarding the BG 23-406 Chapman Career and Tech Upgrade.

**3. Bulldog Virtual Academy Annual Update**

Mr. Jason Moore, Mr. Brad Carr, Mr. Tracey Pope and Mr. Bailey Martin, Bulldog Virtual Academy administrators and teachers provided the annual Bulldog Virtual Academy annual update.

**4. Holmes Middle School Annual Update**

Mr. Lee Turner, Principal provided the Holmes Middle School annual update.

**5. Nutrition and Physical Activity Report**

Mr. Bill Grein, Director discussed the Nutrition and Physical Activity Report.

**6. Impact Kentucky 2023-2024 Results**

Mr. Bill Grein, Director presented the Impact Kentucky 2023-2024 results.

**7. Conquest Consulting Contracts**

Conquest Consulting Contracts were presented to the Board. This item will be moved to the consent agenda at the next regular meeting on April 25, 2024.

**8. Mastery Connect Renewal**

Mastery Connect Renewal was presented to the Board. This item will be moved to the consent agenda at the next regular meeting on April 25, 2024.

**9. Contract for Speech Language Pathology**

The Contract for Speech Language Pathology was presented to the Board. This item will be moved to the consent agenda at the next regular meeting on April 25, 2024.

**10. 2024-2025 Custodial Bid Results**

The 2024-2025 Custodial Bid Results were presented to the Board. This item will be moved to the consent agenda at the next regular meeting on April 25, 2024.

**11. 2024-2025 Payroll Calendar**

The 2024-2025 Payroll Calendar was presented to the Board. This items will be moved to individual approval at the next regular meeting on April 25, 2024.



## VII.12. Personnel Actions

### Personnel Exhibit

APRIL 4, 2024

### Supplemental Contracts Offered for the 2023-2024 School Year:

#### Athletics/Band:

Sarah Hunt	Elementary Soccer Coach – GOS - .5
Karla Litke	Weightlifting Coordinator - Girls
Tara Macke	Elementary Soccer Coach – GOS - .5
Sierra Petty	Elementary Soccer Coach – GOS - .5

#### Academic and Miscellaneous:

Karen Alexander	ASHA/Speech – National Board Certified
Jackie Benoit	ASHA/Speech – National Board Certified
Benjamin Guilliams	Transitional Supplement – Over Cap
Tyler Haggard	ASHA/Speech – National Board Certified
Deborah Hallahan	ASHA/Speech – National Board Certified
Heaven Meyers	Transitional Supplement – Over Cap
Julie Muehlenkamp	Program Lead
Maria Rojas	Transitional Supplement – Over Cap
Angela Rehfluss	ASHA/Speech – National Board Certified
Stephanie Solano	Transitional Supplement – Over Cap
Alisia Torres	Transitional Supplement – Over Cap
Shawn Wood	Annual Sponsor – Yearbook
Shawn Wood	Social Media Specialist – District Wide

#### FMLA/LOA Board Approved

Employee #5677 – FMLA – Fully Paid	Beginning 03/15/2024 - Returning 24-25 school year
Employee #6315 – FMLA – Partially Paid	Beginning 02/20/2024 – Intermittent 2023-2024 SY
Employee #6172 – LOA – Fully Paid	Beginning 03/14/2024 - Returning 04/01/2024
Employee #6703 – FMLA – Unpaid	Beginning 02/21/2024 - Intermittent 2023-2024 SY
Employee #1102 – FMLA – Fully Paid	Beginning 03/06/2024 – Returning 03/20/2024

#### New Hires:

##### Classified:

Cherish Brady	Activity Leader – Latonia Elementary
Angelique Green	Custodian – John G. Carlisle
Fabian Davis	Childcare Worker II – HHS/Chapman
Emily Guilliams	Instructional Assistant – Sixth District Elementary
Jazmin Johnson	Bus Monitor – Transportation
Eli Reese	Instructional Assistant – Holmes
Middle School	



Erin Sholler

Instructional Assistant – Sixth District  
Elementary  
Bus Monitor – Transportation  
Nutritional Assistant – Holmes High School  
School Ground Security – Holmes High School

Donna Siffel  
Natasha Spencer  
Mario White

**Certified:**

Kalissa Yates

Substitute Teacher – District Wide

**Resignations:**

**Certified:**

Amanda Barahona Maurer  
Shawn Farrell  
Jenna Hurd  
Karthik Raturi  
Nicholas Watts

Teacher – Glenn O. Swing  
Teacher – Sixth District Elementary  
Teacher – Sixth District Elementary  
Teacher – Holmes Middle School  
Teacher – Holmes Middle School

**Classified:**

Carla Cobbins  
  
Bobbie Jo Ingram  
  
Sherri Powell  
Teanna Salter

School Secretary – Transformational Learning  
Center  
Instructional Assistant/PASS – Holmes High  
School  
Nutritional Assistant – Holmes High School  
Instructional Assistant – Holmes Middle School

**Retiring:**

**Certified/Classified:**

Margaret Green  
Roberta Millson

Instructional Assistant – John G. Carlisle  
Teacher – Sixth District Elementary

**CHANGE OF ASSIGNMENTS FOR THE 2023-2024 SCHOOL YEAR:**

**Certified/Classified:**

Abbie Gillespie

Was the FRC Coordinator at JGC – now will be  
the YSC Coordinator  
At HHS

Paige Osterfeld

Was the school nurse at JEB – now will be the  
school nurse at HHS

**District Posted Vacancies:**

**Certified:**

District Wide	3
Sixth District	6
John G. Carlisle	0
Latonia Elementary	1
Glenn O. Swing	5
James E. Biggs	0



Holmes High School	17
Holmes Middle School	2
Ninth District	2
Transformational Learning Center	2
Substitutes	An ongoing post due to need

**Classified:**

Transformational Learning Center	2
Latonia Elementary	2
John G. Carlisle	3
Holmes High School	4
Central Office	1
District Wide	2
Glenn O. Swing	0
Ninth District	3
Chapman Daycare	1
District Wide Maintenance	0
Holmes Middle School	1
Sixth District	1
James E. Biggs	1
Transportation	An ongoing post due to need 4 Monitors - 4 Bus Drivers

**13. School Council Meeting Minutes ~ March**

School Council Meeting Minutes for March were provided to the Board.

**VIII. Consent Agenda**

**Motion Passed 040424\_01:** The Covington Board of Education approves the Consent Agenda passed with a motion by Ms. Glenda Huff and a second by Ms. Hannah Edelen.

Ms. Hannah Edelen	Yes
Mr. Stephen Gastright	Absent
Ms. Glenda Huff	Yes
Mr. Kareem Simpson	Absent
Mr. Tom Haggard	Yes

**14. Approval of Minutes ~ March 21, 2024 Regular Business Meeting**

**15. Holmes High School End of the Year Events**



**IX. Individual Approval Agenda Items**

**16. BG 23-062 Revised Holmes Campus Project**

**Motion Passed 040424\_02:** The Covington Board of Education approves the BG 23-062 Revised Holmes Campus Project and approve to Advertise for Competitive Bidding passed with a motion by Ms. Hannah Edelen and a second by Ms. Glenda Huff.

Ms. Hannah Edelen	Yes
Mr. Stephen Gastright	Absent
Ms. Glenda Huff	Yes
Mr. Kareem Simpson	Absent
Mr. Tom Haggard	Yes

**X. Addendum Agenda (Action Possible)**

No addendum agenda items to present.

**XI. Superintendent Report**

Mr. Alvin Garrison, Superintendent provided the Superintendent report.

**XII. Report of the Attorney**

No report from the Attorney, Ms. Mary Ann Stewart.

**XIII. Board Member Discussion**

Mr. Tom Haggard, Board chair opened the floor for Board member discussions.

**XIV. Board Member Comments**

Mr. Tom Haggard, Board chair opened the floor for Board member comments.

**XV. Upcoming Events**

Mr. Tom Haggard, Board chair announced the upcoming events.

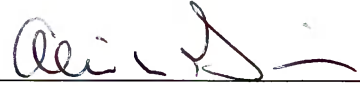
**XVI. Executive Session**

No request for Executive Session.

**XVII. Adjournment**

The Board made a consensus to adjourn at 7:56 p.m.

  
\_\_\_\_\_ Tom Haggard, Board Chair

  
\_\_\_\_\_ Alvin Garrison, Superintendent

