

**Covington Board of Education  
Regular Working Meeting**

**MINUTES**

March 07, 2024

5:30 PM

Covington Board of Education

25 E. 7th Street Covington, Kentucky 41011

The meeting will be streamed via video teleconferencing at:

[www.covington.kyschools.us](http://www.covington.kyschools.us)

**I. Call to Order**

Mr. Tom Haggard, Board chair called the meeting to order.

**II. Roll Call**

**Attendance Taken at 5:30 PM:**

Present Board Members:

Ms. Hannah Edelen

Mr. Stephen Gastright

Ms. Glenda Huff

Mr. Kareem Simpson

Mr. Tom Haggard

**III. Pledge of Allegiance**

The Board led the Pledge of Allegiance.

**IV. Welcome and Board Chair Comments**

Mr. Tom Haggard, Board chair welcomed everyone to the meeting.

**V. Public Input**

No one opted to address the Board.

**VI. District Recognition and Presentations**

**a. National Public Schools Week Proclamation**

Mr. Alvin Garrison, Superintendent read and adopted the National Public Schools Week Proclamation.

**Motion Passed 030724\_01:** The Covington Board of Education approves National Public Schools Week Proclamation passed with a motion by Ms. Hannah Edelen and a second by Mr. Stephen Gastright.

Ms. Hannah Edelen Yes

Mr. Stephen Gastright Yes

Ms. Glenda Huff Yes

Mr. Kareem Simpson Yes

Mr. Tom Haggard Yes



**b. Certified Employee of the Month ~ Mrs. Sally Wyatt**

Mr. Kareem Simpson, Board member recognized Mrs. Sally Wyatt as the Certified Employee of the Month.

**c. Classified Employee of the Month ~ Mrs. Jane Vogelpohl**

Ms. Glenda Huff, Board member recognized Mrs. Jane Vogelpohl as the Classified Employee of the Month.

**d. Volunteer of the Month ~ Mr. Tony Barker**

Mr. Stephen Gastright, Board member recognized Mr. Tony Barker as the Volunteer of the Month.

**e. Music in Our Schools Month**

Mr. Conrad Krieger, Holmes High School Band Director read the Music in Our Schools Month proclamation.

**Motion Passed 030721\_02:** The Covington Board of Education approves the Music in Our Schools Month Proclamation passed with a motion by Ms. Hannah Edelen and a second by Mr. Stephen Gastright.

|                       |     |
|-----------------------|-----|
| Ms. Hannah Edelen     | Yes |
| Mr. Stephen Gastright | Yes |
| Ms. Glenda Huff       | Yes |
| Mr. Kareem Simpson    | Yes |
| Mr. Tom Haggard       | Yes |

**VII. Informational Items (Action Possible)**

**1. Performance Services Annual Energy Savings Report**

Representatives from Performance Services, Abby Vaal/Presenter, David Dowdell, and Bart Sturm presented the Annual Energy Savings Report for the Guaranteed Energy Savings Contract.

**2. Holmes High School Annual Update**

Mr. Tony Wagner and Ms. Angela Turnick, Co-Principals presented the Holmes High School annual update.

Mr. Tom Haggard, Board chair recommended moving item #7, Lease Renewal with Children's Home of Northern Kentucky up the agenda before #3, 2023-2024 Spring Surplus.

**3. Lease Renewal with Children's Home of Northern Kentucky**

Mr. Rick Wurth, CEO of the Children's Home of Northern Kentucky presented the three year lease renewal. This item will be moved to the consent agenda at the next regular business meeting on March 21, 2024.

**4. 2023-2024 Spring Surplus**

This item will be moved to the consent agenda at the next regular business meeting on March 21, 2024.



**5. Preschool Partnership Grant**

Ms. Elizabeth Miller, Principal at James E. Biggs Early Childhood Education Center presented the Preschool Partnership Grant. This item will be moved to the consent agenda at the next regular business meeting on March 21, 2024.

**6. District Pearson Winter Benchmark #2**

Mr. Scott Alter, Assistant Superintendent of Curriculum and Instruction presented the District Pearson Winter Benchmark results- 3-12 in Reading, Math, Science and Social Studies.

**7. Winter DIBELS Reading Report K-8**

Mr. Scott Alter, Assistant Superintendent of Curriculum and Instruction presented the Winter DIBELS Reading Report K-8.

**8. School Council Meeting Minutes ~ February**

The School Council meeting minutes from February were reported to the Board.

**9. Personnel Actions**

**MARCH 7, 2024**

**Supplemental Contracts Offered for the 2023-2024 School Year:**

**Athletics/Band:**

|                     |   |
|---------------------|---|
| Ben Brown           | Assistant Varsity Basketball Coach - HHS  |
| Olivia Fields       | Head Varsity Girls Track Coach - HHS      |
| Eric Fuentes        | Elementary Soccer Coach – 6th             |
| Amber Gribble       | Assistant Softball Coach – HHS            |
| Lavar Herron        | Assistant Varsity Girls Track Coach – HHS |
| Jon Hopkins         | Head Varsity Boys Track Coach – HHS       |
| Christina LaCalmeto | Elementary Soccer Coach – LES             |
| James Perrin        | Assistant Varsity Boys Track Coach – HHS  |
| Bobby Rice          | Varsity Softball Assistant Coach- HHS     |
| Dessie Stevenson    | Elementary Soccer Coach – 6 <sup>th</sup> |
| Sabeon Turner       | Basketball Coach - HMS                    |

**Academic and Miscellaneous:**

|               |   |
|---------------|---|
| Molly Russell | National Honor Society/Hubbard’s Cupboard |
| Ryne Smith    | Transition Coordinator – Behavior – HMS   |

**MSD/TLC/SPED:**

|                |                        |
|----------------|------------------------|
| Denise Henson  | Special Olympics – HHS |
| Kaylee Johnson | Special Olympics – HHS |

**FMLA/LOA Board Approved**

Employee #7009 was approved for a leave of absence (LOA) beginning 01/26/2024 returning 03/07/2024. Leave will be unpaid.

Employee #1566 was approved for a leave of absence (FMLA) beginning 02/13/2024 returning 03/13/2024. Leave will be partially paid.



Employee #6487 was approved for a leave of absence (FMLA) beginning 01/02/2024 returning 01/16/2024. Leave will be fully paid.

Employee #5529 was approved for a leave of absence (FMLA) beginning 08/19/2024 returning 09/30/2024. Leave will be fully paid.

Employee # 7025 was approved for a leave of absence (LOA) beginning 02/05/2024 returning 02/12/2024. Leave will be unpaid.

Employee #5438 was approved for a leave of absence (FMLA) beginning 01/08/2024 returning 02/05/2024. Leave will fully paid.

Employee #5099 was approved for a leave of absence (FMLA) beginning 03/10/2024 returning 08/2024. Leave will be partially paid.

Employee # 6041 was approved for a leave of absence (FMLA) beginning 04/16/2024 returning 08/19/2024. Leave will be fully paid.

Employee # 2604 was approved for an intermittent leave of absence (FMLA) beginning 02/05/2024 ending last day of the 2023-2024 school year. Leave will be fully paid.

Employee #6851 was approved for an intermittent leave of absence (FMLA) through the month of February. –this is a revision. Leave will be partially paid.

**New Hires:**

**Classified:**

Ashton Daugherty  
DeeAnn Hicks

Instructional Assistant – 6<sup>th</sup>  
Nutrition Service Assistant – GOS

**Certified:**

Spencer Higgins  
Marvin Miles Jr.  
Karthik Raturi

Substitute – DW  
Substitute – DW  
Teacher - HMS

**Resignations:**

**Certified:**

David Hockney

Substitute Teacher – DW

**Classified:**

Lesli Gentner  
Julie LaFollette  
Elizabeth Lopez  
Charles Minton  
Nelson Perrin  
Tanya Roberts  
Deborah Sterling  
Herbert Winston

Bus Monitor – Transportation  
School Nurse - HHS  
Instructional Assistant – JEB  
School Security – HHS  
Instructional Assistant – HMS  
Childcare worker – HHS – Chapman  
Bus Monitor – Transportation  
Bus Monitor – Transportation



**Terminated:**

George Marsh Teacher - HHS

**CHANGE OF ASSIGNMENTS FOR THE 2023-2024 SCHOOL YEAR:****Certified/Classified:**

Eryk McDaniel Was an Instructor III at now will be the permanent building substitute –HHS  
 Kim Spencer Was a district substitute now will be a teacher at HMS  
 Jarrett Spisak Was the YSC Coordinator now will be Community Coordinator for Covington Partners at HHS/HMS

**District Posted Vacancies:****Certified:**

|                                  |                             |
|----------------------------------|-----------------------------|
| District Wide                    | 0                           |
| Sixth District                   | 2                           |
| John G. Carlisle                 | 0                           |
|                                  |                             |
| Latonia Elementary               | 1                           |
| Glenn O. Swing                   | 0                           |
| James E. Biggs                   | 0                           |
|                                  |                             |
| Holmes High School               | 7                           |
| Holmes Middle School             | 1                           |
| Ninth District                   | 2                           |
| Transformational Learning Center | 0                           |
| Substitutes                      | An ongoing post due to need |

**Classified:**

|                                  |   |
|----------------------------------|---|
| Transformational Learning Center | 1   |
| Latonia Elementary               | 2   |
| John G. Carlisle                 | 2   |
| Holmes High School               | 7   |
| Central Office                   | 1   |
| District Wide                    | 2   |
| Glenn O. Swing                   | 0   |
| Ninth District                   | 3   |
| Chapman Daycare                  | 2   |
| District Wide Maintenance        | 0   |
| Holmes Middle School             | 1   |
| Sixth District                   | 1   |
| James E. Biggs                   | 0   |
| Transportation                   | An ongoing post due to need<br>4 Monitors - 4 Bus Drivers |



**10. NKCES Intent to Participate for the 2024-2025 School Year**

NCKES Intent to Participate for the 2024-2025 School Year will be moved to the consent agenda at the next regular business meeting on March 21, 2024.

**11. Impact Kentucky Survey Results 2023-2024**

Mr. Tom Haggard, Board chair requested to table the Impact Kentucky Survey Results for 2023-2024 until the next meeting.

**VIII. Addendum Agenda (Action Possible)**

**12. McKinney-Vento Homeless Children Education Program Grant**

The McKinney-Vento Homeless Children Education Program Grant was presented and will be moved to the consent agenda at the next regular business meeting on March 21, 2024.

**13. Dolly Parton Imagination Library**

**Motion Passed 030724\_03:** The Covington Board of Education approves the Dolly Parton Imagination Library passed with a motion by Ms. Glenda Huff and a second by Mr. Stephen Gastright.

|                       |     |
|-----------------------|-----|
| Ms. Hannah Edelen     | Yes |
| Mr. Stephen Gastright | Yes |
| Ms. Glenda Huff       | Yes |
| Mr. Kareem Simpson    | Yes |
| Mr. Tom Haggard       | Yes |

**14. Request for Special Education Department Facilitator/Coach**

**Motion Passed 030724\_04:** The Covington Board of Education approves the Request for Special Education Department Facilitator/Coach passed with a motion by Ms. Glenda Huff and a second by Mr. Kareem Simpson.

|                       |     |
|-----------------------|-----|
| Ms. Hannah Edelen     | Yes |
| Mr. Stephen Gastright | Yes |
| Ms. Glenda Huff       | Yes |
| Mr. Kareem Simpson    | Yes |
| Mr. Tom Haggard       | Yes |

**IX. Report of the Attorney**

No report from the Attorney, Ms. Mary Ann Stewart.

**X. Board Member Discussion**

Mr. Tom Haggard, Board chair opened the floor for Board member discussions.

**XI. Board Member Comments**

Mr. Tom Haggard, Board chair opened the floor for Board member comments.

**XII. Upcoming Events**

Mr. Tom Haggard, Board chair announced the upcoming events.



**XIII. Executive Session**

No executive session requested.

**XIV. Adjournment**

The Board made a consensus to adjourn at 8:00 p.m.

Tom Haggard Tom Haggard, Board Chair

Alvin Garrison Alvin Garrison, Superintendent

