

**Covington Board of Education
Regular Working Meeting**

MINUTES

February 08, 2024

5:30 PM

Covington Board of Education
25 E. 7th Street Covington, Kentucky 41011

The meeting will be streamed via video teleconferencing at:

www.covington.kyschools.us

I. Call to Order

Mr. Tom Haggard, Board chair called the meeting to order.

II. Roll Call

Attendance Taken at 5:31 PM:

Present Board Members:

Ms. Hannah Edelen
Mr. Stephen Gastright
Ms. Glenda Huff
Mr. Kareem Simpson
Mr. Tom Haggard

III. Pledge of Allegiance

The Board led the Pledge of Allegiance.

IV. Welcome and Board Chair Comments

Mr. Tom Haggard, Board chair welcomed everyone to the meeting.

V. Public Input

No one opted to address the Board.

VI. District Recognition and Presentations

a. Student Thoughtful Leader Awards

Ms. Sara Covert, Assistant Principal recognized the Student Thoughtful Leader Awards.

b. Certified Employee of the Month ~ Ms. Penny Bonhaus

Mr. Kareem Simpson, Board member recognized Ms. Penny Bonhaus as the Certified Employee of the Month.

c. Classified Employee of the Month ~ Ms. Alecia Dadosky

Ms. Hannah Edelen, Board member recognized Ms. Alecia Dadosky as the Classified Employee of the Month.



d. Volunteer of the Month ~ Mr. Chris Gastright

Mr. Stephen Gastright, Board member recognized Mr. Chris Gastright as the Volunteer of the Month.

VII. Informational Items (Action Possible)

1. Holmes Middle School Modular Classroom for Career Exploration

Ms. Christy Rogers, Educational Consultant with Paxton Patterson, presented the Modular Classroom for Career Exploration for Holmes Middle School. This item will be brought back requesting approval at the next meeting on February 21, 2024.

2. Performance Services Annual Energy Savings Report

Due to illness, Performance Services Annual Energy Savings Report will be tabled until March 7, 2024 regular working meeting.

3. John G. Carlisle Elementary Annual Update

Ms. Tara Bell, Principal presented the John G. Carlisle Elementary annual update.

4. Purchase Two Buses

Mr. Ken Kippenbrock, Executive Director of Human Resources and Operations reviewed the request to purchase two buses. This item will be brought back under the consent agenda at the February 21, 2024 regular business meeting.

5. Holmes High School Surplus

Motion Passed 020824_01: The Covington Board of Education approves the Holmes Campus Surplus passed with a motion by Mr. Stephen Gastright and a second by Ms. Glenda Huff.

Ms. Hannah Edelen	Abstain
Mr. Stephen Gastright	Yes
Ms. Glenda Huff	Yes
Mr. Kareem Simpson	No
Mr. Tom Haggard	Yes

6. 2024-2025 Custodial Bid

Ms. Annette Burtschy, Director of Finance answered questions the Board had regarding the 2024-2025 Custodial Bid. This item will be brought back under the consent agenda at the February 21, 2024 regular business meeting.

7. Grant Approval - Strategic Prevention Framework

Ms. Stacie Strotman, Director of Community and Family Engagement requested to apply for a Strategic Prevention Framework grant. This item will be brought back under the consent agenda at the February 21, 2024 regular business meeting.

8. Dr. Hector Montenegro Proposal - English Learner (EL)

Dr. Susan Pastor-Richards, Director of Exceptional Children presented a proposal from Dr. Hector Montenegro for the English Learner population. This item will be brought back requesting approval at the February 21, 2024 regular business meeting.



9. Sheltered Instruction Observation Protocol (SIOP) Training - English Learner (EL)

Dr. Susan Pastor-Richard, Director of Exceptional Children requested a Sheltered Instruction Observation Protocol (SIOP) Training for our English Learner (EL) teachers. This item will be brought back under the consent agenda at the February 21, 2024 regular business meeting.

10. Special Education Request for Shortened School Days

Dr. Sarah Graman, Director of Special Education requested a Special Education Request for Shortened School Days. This item will be brought back under the consent agenda at the February 21, 2024 regular business meeting.

11. FRYSC Assurance Certification 2024-2026

Dr. Janice Wilkerson, Assistant Superintendent of Student Support presented the FRYSC Assurance Certification for 2024-2026. This item will be brought back under the consent agenda at the February 21, 2024 regular business meeting.

12. Tentative SBDM Allocation 2024-2025

Mr. Bill Grein, Secondary Director reviewed the Tentative SBDM Allocation for 2024-2025. This item will be brought back under the consent agenda at the February 21, 2024 regular business meeting.

13. Personnel Actions

Supplemental Contracts Offered for the 2023-2024 School Year:

Athletics/Band:

Jonathan Beirsdorfer
Maurice Brown
Renee Fuson
Erika Gregston
Kevin Hamblin
Laila Johnson
Lauren Noonan
Joey Sholler
Jonathan Skillman
Jamie True

Assistant Varsity Baseball Coach - HHS
6th Grade Boys Basketball Coach – HMS
Concession Manager .25 – HHS
Elementary Girls Basketball Coach – LES
Archery Assistant Coach – HHS
6th Grade Girls Basketball Coach – HMS
Elementary Cheerleading Coach – LES
Concession Manager .5 – HMS
Archery Head Coach – HHS
Head Golf Coach – HHS

Academic and Miscellaneous:

Anita Everett-Osborne
Dulcinea Gurley
Amanda Johnson
Heaven Meyer
Michelle Ostendorf
Ellen Reinhart
Molly Russell
Joey Sholler
Sheryl Sorterup
Elizabeth Vroegnindewey
Jennifer Williamson

Lead Teacher – SPED – 6th
Lead Teacher – 1st Grade – 9th
Lead Teacher – Mentor .5 – 6th
Lead Teacher – Content – 6th
Lead Teacher – 1st Grade – 6th
Lead Teacher – Mentor - JEB
National Honor Society – HMS
Title One Parent Involvement – HMS
Student Council – HMS
Lead Teacher – Mentor – 6th
Lead Teacher – Mentor – JEB



MSD/TLC/SPED:

Kerry Moeykens

TLC

FMLA/LOA Board Approved

Employee #6935 was approved for a leave of absence (LOA) beginning 02/12/2024 returning 05/06/2024. Leave will be partially paid.

Employee #3751 was approved for a leave of absence (FMLA) beginning 11/30/2024 – Intermittent Leave during 2023-2024 school year. Leave will be partially paid.

Employee #6780 was approved for a leave of absence (LOA) beginning 10/10/2023 returning TBD. Leave will be fully paid.

Employee #2899 was approved for a leave of absence (FMLA) beginning 12/08/2023 returning 01/02/2024. Leave will be fully paid.

Employee #6507 was approved for a leave of absence (FMLA) beginning 11/14/2023 and returning 11/27/2023. Leave will be partially paid.

Employee # 6391 was approved for a leave of absence (FMLA) beginning 11/13/2023 and returning 12/15/2023. Leave will be partially paid.

Employee # 5781 was approved for a leave of absence (FMLA) beginning 04/17/2024 and returning the first day of the 2024-2025 year. Leave will be partially paid.

New Hires:

Classified:

Anthony Anderson
Lindsey Atchley
Juan Housley
Johan Klein
Charles Minton
Tanya Roberts
Kevin Stewart
Aleigha Smith
Deborah Sterling
Haley Stowers
Herbert Winston

Custodian – John G. Carlisle
School Nurse – 9th District
Nutrition Service Assistant – HHS
Instructional Assistant – EL – 6th
School Security – HHS
Childcare Worker – Chapman – HHS
Custodian – HMS
Childcare Worker – Chapman – HHS
School Bus Monitor - Transportation
Instructional Assistant – 9th
Bus Monitor - Transportation

Certified:

Robert Henry

Substitute – DW

Resignations:

Certified:

Emily Arana

Teacher – 6th District

Classified:

Debra Ray

Nutrition Service Assistant – HHS



Aleigha Smith Childcare Worker – Chapman – HHS

Retiring:

Certified/Classified:

Jeanette Edmonson	Instructional Assistant – TLC
Julia Hollis	Bus Monitor – Transportation
Michelle Ostendorf	Teacher – 6 th District

Terminated:

Derrick Davis	Instructor III – 6 th District
Melody Rice	Custodian – John G. Carlisle

Rank Change:

Audrey Adkins	Rank 2
Jenna Hurd	Rank 1
Andrew Price	Rank 1

CHANGE OF ASSIGNMENTS FOR THE 2023-2024 SCHOOL YEAR:

Certified/Classified:

Twila Johnson	Custodian moving locations was at HMS now will be at HHS
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District Posted Vacancies:

Certified:

District Wide	0
Sixth District	1
John G. Carlisle	0
Latonia Elementary	1
Glenn O. Swing	0
James E. Biggs	0
Holmes High School	5
Holmes Middle School	1
Ninth District	2
Transformational Learning Center	0
Substitutes	An ongoing post due to need

Classified:

Transformational Learning Center	1
Latonia Elementary	2
John G. Carlisle	3
Holmes High School	4
Central Office	0
District Wide	1
Glenn O. Swing	1
Ninth District	3
Chapman Daycare	2
District Wide Maintenance	0
Holmes Middle School	0



Sixth District	3
James E. Biggs	0
Transportation	An ongoing post due to need 4 Monitors - 4 Bus Drivers

14. School Council Meeting Minutes ~ December and January

The School Council Meeting Minutes from December and January were presented to the Board.

15. Attendance Report ~ Fourth & Fifth Months

Ms. Jessica Duty, Director of Pupil Personnel presented the Attendance Reports for the Fourth and Fifth Months.

The Board chair, Tom Haggard requested a five minute break at 7:25 p.m. The Board resumed the meeting at 7:29 p.m.

16. BG23-062 Campus Project Estimate of Updated Probable Cost

The Board continued discussions regarding the updated Estimate of Probable Cost for BG-23-062, Holmes Campus Project. After discussions, Mr. Haggard asked the board members to send their feedback regarding the projects to himself and/or Mr. Alvin Garrison, Superintendent before the next meeting. Mr. Garrison's recommendation is to separate the project so that the softball field has its own BG as well as the Holmes Campus project for cost savings.

VIII. Addendum Agenda (Action Possible)

17. Overnight Student Trip ~ DECA State Career Development

Mr. Bill Grein, Secondary Director presented the Overnight Student Trip request for students from the high school to attend DECA State Career Development. This item will be brought back under the consent agenda at the February 21, 2024 regular business meeting.

IX. Report of the Attorney

No report from the Attorney, Ms. Aaren Meehan.

X. Board Member Discussion

Mr. Tom Haggard, Board chair opened the floor for Board member discussions.

XI. Board Member Comments

Mr. Tom Haggard, Board chair opened the floor for Board member comments.

XII. Upcoming Events

Mr. Tom Haggard, Board chair announced the upcoming events.

XIII. Executive Session

Pursuant to KRS 61.810 (1)(c), Discussions of proposed or pending litigation against or on behalf of the public agency and KRS 61.810 (1) (f), Discussions or hearings which might lead to the appointment, discipline, or dismissal of an individual employee, member, or student without restricting that employee's, member's, or student's right to a public hearing if requested. This exception shall not be interpreted to permit discussion of general personnel matters



in secret; Ms. Aaren Meehan, Board attorney requested to enter into executive session at 8:02 p.m.

The board chair called for a motion, Ms. Hannah Edelen, Board member made the first motion to enter into executive session, Mr. Stephen Gastright, Board vice-chair made the second motion. Mr. Haggard asked if all were in favor, all said aye, no one opposed. The Board chair, Mr. Haggard announced that no action will be taken during executive session.

Ms. Hannah Edelen, Board member made the first motion to end executive session at 8:36 p.m., Mr. Stephen Gastright, Board vice-chair made the second motion. Mr. Haggard asked if all were in favor, all said aye, no one opposed. Executive session ended with no action taken.

XIV. Adjournment

The Board made a consensus to adjourn at 8:36 p.m.


_____ Tom Haggard, Board Chair


_____ Alvin Garrison, Superintendent

