

Covington Board of Education

MINUTES ~ Regular Meeting

November 30, 2023

5:30 PM

Covington Board of Education

25 E. 7th Street Covington, Kentucky 41011

The meeting will be streamed via video teleconferencing at:

www.covington.kyschools.us

I. Call to Order

Mr. Tom Haggard, Board chair called the meeting to order.

II. Roll Call

Attendance Taken at 5:30 PM:

Present Board Members:

Ms. Hannah Edelen

Mr. Stephen Gastright

Ms. Glenda Huff

Mr. Kareem Simpson

Mr. Tom Haggard

III. Pledge of Allegiance

The Board led the Pledge of Allegiance.

IV. Welcome and Board Chair Comments

Mr. Tom Haggard, Board chair welcomed everyone to the meeting.

V. Public Input

No one opted to address the Board.

VI. Informational Items (Action Possible)

1. Personnel Actions

Personnel Exhibit

NOVEMBER 30, 2023

Supplemental Contracts Offered for the 2023-2024 School Year:

Athletics/Band:

Taylor Blevins

6th Grade BB Cheerleading Coach .5 - HMS

Taylor Blevins

7th Grade BB Cheerleading Coach - HMS

Taylor Blevins

8th Grade BB Cheerleading Coach .5 - HMS

Maurice Brown

Elementary Boys BB Coach – 6th

Quantez Calloway

Elementary Boys BB Coach – GOS

Allen Dillion

Assistant Varsity Wrestling Coach- HHS

Brittney Dunaway

Elementary Girls Cheerleading .5 – GOS

Joseph Frakes

Elementary Girls BB Coach .5 - GOS



Karen Furnish-Mills
Ebony Gary
Sara Jackie
Jenelle Kunz
Victoria Lickert
Brittany May
Bennie Rice
Alehia Tucker
Kailey Schnieder
Kailey Schnieder

Intramurals Sports Facilitator – Soccer .5
Elementary Girls BB Coach – 6th
Elementary Girls BB Coach .5 – GOS
Transition Coordinator - HHS
Elementary Girls Cheerleading Coach .5 - GOS
Elementary Boys BB Coach .5 – GOS
Assistant Varsity Girls BB Coach - HHS
6th Grade Girls BB Coach – HMS
Academic Chair 6-10 Members – English – HHS
Sophomore Student Council Sponsor - HHS

Academic and Miscellaneous:

Rachel Blackwood
Lauren Davidson
Allen Dillon
Michael French
Kayla Gibson
Kyle Graven
Kyle Graven
Natalie Grein

Content Lead Teacher – Science - HMS
Senior Student Council Sponsor – HHS
Transitional Supplement – Social Studies – HMS
Lead Teacher – Specials – 9th
Lead Teacher – Grade – K – 9th
Content Lead Teacher – Science - .5 – HMS
Transitional Supplement – Social Studies – HMS
Transitional Coordinator – DT Lead – HMS Bulldog
Drive – HMS
Lead Teacher – Mentor – 9th
Academic Chair 11-15 – ELL – DW
Content Lead Teacher – Math – HMS
IB/AP Coordinator .5 - HHS
Lead Teacher – Mentor – 9th
Lead Teacher 5th – LES
Transition Coordinator .5 - HHS
Lead Teacher 5th – 9th
Lead Teacher – Mentor – 9th
Lead Teacher – Mentor – 9th
Lead Teacher- 2nd Grade – 9th
Team Lead – Mentor – 6th
Transitional Supplement – Social Studies – HMS
Transitional Supplement – Social Studies – HMS
Academic Chair – 6-10 Members – Science – HHS

Kayla Gibson
Vivien Jimenez
Daria Johnson
Ashley Lorenz
Lisa Niesche
Lauren Noonan
Kim Pastura
Ariel Perkins
Ariel Perkins
Chelsea Shady
Christina Smith
Jill Smith
Tara Sorrell
Terrah Whitehead
Sally Wyatt

MSD/TLC/SPED:

Stephanie Coyle
Brittany Dunaway
Chandra Huff

FMLA/LOA Board Approved

Employee # 4812

FMLA Beginning 09/06/2023 - Return Date:
09/25/2023

Employee # 1097

LOA Beginning 09/15/2023 – Return Date:
TBD by Physician



New Hires:

Classified:

| | |
|--------------------|--|
| Claire Combs | Activity Leader – CLC – GOS |
| Jamie Coyle | Student Success Specialist - CO |
| Jeffrey Dornsburch | Bus Driver – Transportation |
| Michael Thompson | CLC Activity Leader – SRO – Security – HHS |
| Wayne White | Custodian – DW – Part time |
| Tony Williams | CLC Activity Leader – SRO – Security – HHS |
| John Wimzie | Instructional Assistant - GOS |

Certified:

| | |
|---------------------|-----------------|
| Tami Baugh | Teacher – 6th |
| Kaitlyn Crabtree | Substitute – DW |
| Nicholas McLaughlin | Substitute – DW |
| Colin Seith | Substitute – DW |
| Yvonne Sweat | Substitute – DW |

Resignations:

Certified:

| | |
|------------------|---------------------------|
| Mackenzie Gentry | Teacher – 9 th |
| Annette Hockney | Teacher – 6th |

Classified:

| | |
|-----------------|-----------------------------------|
| Edrionna Kelley | Bus Monitor - Transportation |
| Nona Stevenson | Nutrition Service Assistant - HHS |

CHANGE OF ASSIGNMENTS FOR THE 2023-2024 SCHOOL YEAR:

Certified/Classified:

| | |
|--------------|--|
| George Marsh | Was a DW Substitute now will be a teacher at HHS |
| Yvette Snoen | Location change - was at LES as a Nutrition Assistant now will be at 6th |

District Posted Vacancies:

Certified:

| | |
|----------------------|---|
| District Wide | 2 |
| Sixth District | 2 |
| John G. Carlisle | 0 |
| Latonia Elementary | 0 |
| Glenn O. Swing | 0 |
| James E. Biggs | 0 |
| Holmes High School | 4 |
| Holmes Middle School | 1 |
| Ninth District | 1 |



| | |
|---|--|
| Transformational Learning Center Substitutes | 0 An ongoing post due to need |
| Classified: | |
| Transformational Learning Center | 1 |
| Latonia Elementary | 0 |
| John G. Carlisle | 1 |
| Holmes High School | 5 |
| Central Office | 1 |
| District Wide | 2 |
| Glenn O. Swing | 1 |
| Ninth District | 2 |
| Chapman Daycare | 2 |
| District Wide Maintenance | 0 |
| Holmes Middle School | 0 |
| Sixth District | 3 |
| James E. Biggs | 1 |
| Transportation | An ongoing post due to need 4 Monitors - 4 Bus Drivers |

2. 2023-2028 Strategic Plan Update

Ms. Stacie Strotman, Director of Community and Family Engagement provided a quarterly update on the 2023-2028 Strategic Plan.

VII. Report of the Treasurer

3. CIPS Audit Report Fiscal Year 2023

Barnes Dennig will presented the 2023 CIPS Annual Financial Report. The item will be brought back requesting approval at the December 14, 2023 regular meeting.

4. Capital Funds Request FY24

Motion Passed 113023_01: The Covington Board of Education approves the Capital Funds Request FY24 passed with a motion by Ms. Glenda Huff and a second by Mr. Kareem Simpson.

| | |
|-----------------------|-----|
| Ms. Hannah Edelen | Yes |
| Mr. Stephen Gastright | Yes |
| Ms. Glenda Huff | Yes |
| Mr. Kareem Simpson | Yes |
| Mr. Tom Haggard | Yes |



5. Monthly Financials ~ October

6. Warrant Expenditure Report

Motion Passed 113023_02: The Covington Board of Education approves the Monthly Financials for October and Warrant Expenditure Report passed with a motion by Ms. Glenda Huff and a second by Mr. Stephen Gastright.

| | |
|-----------------------|-----|
| Ms. Hannah Edelen | Yes |
| Mr. Stephen Gastright | Yes |
| Ms. Glenda Huff | Yes |
| Mr. Kareem Simpson | Yes |
| Mr. Tom Haggard | Yes |

VIII. Consent Agenda

Motion Passed 113023_03: The Covington Board of Education approves the Consent Agenda passed with a motion by Mr. Stephen Gastright and a second by Mr. Kareem Simpson.

| | |
|-----------------------|-----|
| Ms. Hannah Edelen | Yes |
| Mr. Stephen Gastright | Yes |
| Ms. Glenda Huff | Yes |
| Mr. Kareem Simpson | Yes |
| Mr. Tom Haggard | Yes |

- 7. Approval of Minutes ~ November 9, 2023 Regular Meeting**
- 8. Approval of Minutes ~ November 16, 2023 Special Meeting**
- 9. Fundraiser Request ~ Holmes Middle School Dance**
- 10. 2023 Fall Surplus Bid Results**
- 11. Leave of Absence Request- Employee #2597**
- 12. Leave of Absence Request- Employee #6851**
- 13. Leave of Absence Request- Employee #5175**
- 14. Leave of Absence Request- Employee #6741**
- 15. Leave of Absence Request- Employee #6647**
- 16. Leave of Absence Request- Employee #5366**
- 17. Leave of Absence Request- Employee #6726**
- 18. Leave of Absence Request- Employee #6780**

IX. Individual Approval Agenda Items

19. School-Related Student Trip ~ Holmes Middle School Cheerleaders State Tournament

Motion Passed 113023_04: The Covington Board of Education approves the School-Related Student Trip Holmes Middle School Cheerleaders State Tournament passed with a motion by Ms. Glenda Huff and a second by Ms. Hannah Edelen.

| | |
|-----------------------|-----|
| Ms. Hannah Edelen | Yes |
| Mr. Stephen Gastright | Yes |
| Ms. Glenda Huff | Yes |
| Mr. Kareem Simpson | Yes |
| Mr. Tom Haggard | Yes |



20. BG 23-066 Ventilation Project Revised BG1 Approval Request

Motion Passed 113023_05: The Covington Board of Education approves the BG 23-066 Ventilation Project Revised BG1 Approval Request passed with a motion by Mr. Stephen Gastright and a second by Mr. Kareem Simpson.

| | |
|-----------------------|-----|
| Ms. Hannah Edelen | Yes |
| Mr. Stephen Gastright | Yes |
| Ms. Glenda Huff | Yes |
| Mr. Kareem Simpson | Yes |
| Mr. Tom Haggard | Yes |

21. BG 23-066 Ventilation Project Construction Contract Request

Motion Passed 113023_06: The Covington Board of Education approves the BG 23-066 Ventilation Project Construction Contract Request passed with a motion by Ms. Glenda Huff and a second by Mr. Stephen Gastright.

| | |
|-----------------------|-----|
| Ms. Hannah Edelen | Yes |
| Mr. Stephen Gastright | Yes |
| Ms. Glenda Huff | Yes |
| Mr. Kareem Simpson | Yes |
| Mr. Tom Haggard | Yes |

22. Executive Session

Pursuant to KRS 61.810 1(n), to select a successful bidder for award of a state or local contract and KRS 61.810 1(c), discussions of proposed or pending litigation against or on behalf of the public agency, Mr. Mary Ann Stewart, Board attorney requested to enter into Executive Session at 6:38 p.m.

Mr. Tom Haggard, Board chair requested a motion to enter into Executive Session, Ms. Hannah Edelen, Board member made the first motion and Mr. Stephen Gastright, Board vice-chair made the second motion. Mr. Haggard asked if all were in favor, all said aye, no on opposed.

Mr. Tom Haggard, Board chair requested a motion to come out of Executive Session at 7:52 p.m., with no action taken, Ms. Hannah Edelen, Board member made the first motion and Mr. Stephen Gastright, Board vice-chair made the second motion. Mr. Haggard asked if all were in favor, all said aye, no on opposed.

23. Selection of Vendor to Develop Master Facilities Plan

Motion Passed 113023_07: The Covington Board of Education approves directing the Superintendent to enter into contract negotiations with SHP to develop a Master Facilities Plan passed with a motion by Ms. Hannah Edelen and a second by Mr. Stephen Gastright.

| | |
|-----------------------|-----|
| Ms. Hannah Edelen | Yes |
| Mr. Stephen Gastright | Yes |
| Ms. Glenda Huff | Yes |
| Mr. Kareem Simpson | Yes |
| Mr. Tom Haggard | Yes |



X. Addendum Agenda (Action Possible)

No Addendum Agenda items to present.

XI. Report of the Attorney

No report from the attorney, Ms. Mary Ann Stewart.

XII. New Business

The Board discussed New Business items that will be placed in the Google Drive for further discussions.

XIII. Old Business

No Old Business to report.

XIV. Announcements by the Board of Education

No announcements by the Board of Education.

XV. Upcoming Events

Mr. Tom Haggard, Board chair announced the upcoming events.

XVI. Executive Session

No additional Executive Session requested.

XVII. Adjournment

The Board made a consensus to adjourn at 8:07 p.m.



Tom Haggard, Board Chair



Alvin Garrison, Superintendent

