

Covington Board of Education

MINUTES ~ Regular Meeting

October 26, 2023

5:30 PM

Covington Board of Education

25 E. 7th Street Covington, Kentucky 41011

The meeting will be streamed via video teleconferencing at:

www.covington.kyschools.us

I. Call to Order

Mr. Tom Haggard, Board chair called the meeting to order.

II. Roll Call

Attendance Taken at 5:33 PM:

Present Board Members:

Ms. Hannah Edelen

Ms. Glenda Huff

Mr. Kareem Simpson

Mr. Tom Haggard

Absent Board Members:

Mr. Stephen Gastright

Ms. Glenda Huff, Board member made a motion to excuse Mr. Stephen Gastright, Board member from the meeting. Ms. Hannah Edelen seconded the motion. Mr. Tom Haggard, Board chair asked if all were in favor, all said aye, no one opposed.

III. Pledge of Allegiance

The Board led the Pledge of Allegiance.

IV. Welcome and Board Chair Comments

Mr. Tom Haggard, Board chair welcomed everyone to the meeting.

V. Public Input

Mr. Rashaad Palmer, who resides at 118 E. 11th Street addressed the Board.

VI. Informational Items (Action Possible)

1. Personnel Actions

Supplemental Contracts Offered for the 2023-2024 School Year:

Athletics/Band:

Jim Anstead

Marcus Behanan

Emily Brunson

Emily Brunson

Ryan Cabral

Dan Curtis

Assistant Varsity Girls Basketball Coach – HHS

6th Grade Boys Basketball Coach – HMS

8th Grade FB Cheerleading Coach .5 – HMS

6th Grade BB Cheerleading Coach .5 – HMS

Esports Head Coach - HHS

Boys Basketball Announcer – HHS



Dan Curtis
 Derrick Davis
 Zuri Hill
 Jim Huhn
 Jim Huhn
 Paul Jarr
 Paul Jarr
 Paul Jarr
 Tyler Perkins
 James Perrin
 Kenneth Simpson
 Jonathan Skillman
 Jonathan Skillman
 Jonathan Skillman
 Yvonne Sweat
 Jackson Walsburger
 Nick Watts
 Jeremy Young

Head Varsity Fastpitch Softball Coach – HHS
 Assistant Varsity Boys BB Coach – HHS
 7th Grade Girls Basketball Coach – HMS
 Boys Basketball Timekeeper – HHS
 Girls Basketball Timekeeper – HHS
 Head Riffle Coach – HHS
 Drill Team Coach – HHS
 Assistant Riffle Coach – HHS
 Head Assistant Varsity Boys BB Coach – HHS
 8th Grade Girls BB Coach – HMS
 7th Grade Boys BB Coach – HMS
 Assistant Riffle Coach – HHS
 Head Riffle Coach – HHS
 Drill Team Coach – HHS
 Freshman Girls BB Coach – HHS
 Assistant Varsity Boys BB Coach – HHS
 8th Grade Boys BB Coach – HMS
 Assistant Wrestling Coach - HHS

Academic and Miscellaneous:

Johnston Arnold
 Julie Armstrong Ackerson
 Kersten Campbell
 Stephanie Coyle
 Rachael Crawford
 Meredith Davis
 Emily Dill
 Brittney Dunaway
 Michelle Dunn
 Maria Dupont
 Katelyn Emery
 Marcus Evans
 Kimberly Frank
 Amy Grear
 Amy Grear
 Amy Grear
 Alisha Grosser
 Alisha Grosser
 Jacob Gibson
 Jacob Gibson
 Jeff Haney
 Roger Hall
 Lauren Hardy
 Orihet Huffman
 Karen Johnson
 Sara Jackie
 Sara Jackie
 Vivien Jimenz
 Tyler Kincaid
 Amanda Kramer
 Janice Krumwiede

CLC Activity Leader – GOS
 Academic Chair 6-10 Members – SPED – HHS
 Team Lead – SPED – JGC
 CLC Activity Leader – 6th
 Academic Chair 16- UP RTI – GOS
 Academic Chair – 6-10 – HMS
 Robotics Coach/LEGO League – CLC – JGC
 CLC Activity Leader – GOS
 Team Lead – SPED – LES
 Academic Chair 6-10 – HHS
 Academic Chair 1-5 Intermediate Math – GOS
 CLC Activity Leader – LES
 CLC Activity Leader – LES
 New Teacher Mentor – GOS #1
 New teacher Mentor – GOS #2
 Academic Chair 1-5 Intermediate ELA – GOS
 Team Lead 8th – ECU – HMS
 ELA Transitional Supplement – DW
 Lead teacher – 4th – 9th
 Lead Teacher Mentor – 9th
 Academic Coach – HHS
 Transition Coordinator – Math – HMS
 IB/AP Coordinator - HHS
 Family Translator – Advocate – DW
 CLC Activity Leader – JGC
 New Teacher Mentor – GOS
 Academic Chair – 1-5 Intermediate – GOS
 Family Translator Advocate – DW
 Team Lead – PE – LES
 New Teacher Mentor – GOS
 Covington Education Foundation Liaison - DW



Frederick Conrad Krieger
Elizabeth Lenen
Amber Lykins
Amber Lykins
Tiffanie Lynch
Tara Macke
Tara Macke
Brittany May
Allie Martin
Ian Madden
Maggie Massey
Julia McGivern
Erica Mitchell
Jason Moore
Peyton Mullins
Angela Reh fuss
Aarika Richmond
Maura Ross
Donny Roundtree
Sharon Scott
Jordan Shields
Tracy Sleet
Emma Smith
Emma Smith
Courtney Tremain
Katie Threet
Lesley Webb

FMLA/LOA Board Approved
Employee #70

RANK Change
Carley Scales

MSD/TLC/SPED:
William Bohannon - TLC
Kiersten Campbell - JGC
Barbara Casey – 6th
Jose Guzman – 6th
Chandra Huff – 6th
Ben Nevels – TLC
Kate Nordquist – HHS
William Sprunk – TLC

New Hires:
Classified:
Donna Berra
Quantez Calloway
Brenda Elgin
Jose Guzman
Stephen Hodke

Academic Chair 1-5 PE/Health Arts – HHS
New Teacher Mentor – GOS
Transition Coordinator – HHS
Webmaster – HHS
Team Lead – 6th
New Teacher Mentor #1 – GOS
New Teacher Mentor #2 – GOS
CLC Activity Leader – GOS
New Teacher Mentor – GOS
Academic Chair 1-5 SST – GOS
CLC Activity Leader – 6th
Robotics Coach/LEGO League CLC – JGC
CLC Activity Leader – JGC
Transition Coordinator – HHS
FBLA/DECA Sponsor – HHS
SLPA Supervision – Speech – DW
CLC Activity Leader – GOS
New Teacher Mentor – LES
Academic Chair 6 – 10 CTE – HHS
CLC Activity Leader – JGC
Team Lead – 2nd – JGC
CLC Activity Leader – JGC
Freshman Student Council Sponsor – HHS
National Honor Society Sponsor – HHS
New Teacher Mentor – GOS
Academic Chair 11-15 – Related Arts – HMS
Team Lead Mentor – 6th

Beginning 09/11/2023 Returning 10/09/2023 – Fully Paid

Rank 4

After School Activity Leader – 6th
Instructional Assistant – 6th
Clerical Assistant – C/O
Instructional Assistant – 6th
Custodian – HHS



Chandra Huff
Susan McCallon
Allison Perrin
Yvonne Sweat
Kellie Toll
Eddie Wright

Instructional Assistant – 6th
Instructional Assistant – JGC
Instructional Assistant – 9th
Freshman Girls BB Coach - HHS
Administrative Assistant - CAH
Nutrition Service Assistant – 6th

Certified:

Madison Griffith
Delshana James
Deborah Lee
Bailey Martin
William Sprunk

Substitute Teacher – DW
Substitute Teacher – DW
Teacher – 6th
Teacher – HMS
Teacher – TLC

Resignations:

Certified:

Khalil Abdus-Saboor
Gregory Gray
Brittany Houser

Teacher – 6th
Teacher – HHS
Substitute - DW

Classified:

Jill Gosney
Freda Mason
Luz Olivera
Latraina Williams

School Secretary – DEC
Bus Driver – Transportation
Student Success Specialist - DW
Bus Driver - Transportation

Retiring:

William Bohannon

CAH/TLC - Principal

CHANGE OF ASSIGNMENTS FOR THE 2023-2024 SCHOOL YEAR:

Certified/Classified:

Christopher Ball

Was a teacher at HHS now will be an Instructor III at HHS

Derrick Davis

Was a teacher at 6th District and now will be an Instructor III at 6th

Kelsey Herindon

Was a Bus Monitor and now will be a Bus Driver – Transportation

Ayesha Holliman

Was a Permanent Building Substitute now will be a Classroom Teacher –JEB

Carrie Lucas

Was a teacher at JEB now will be the Permanent Substitute at JEB

Eryk McDaniel

Was a teacher at HMS now will be an Instructional Assistant at HHS

Melissa Miller

Was the Secretary at CAH and now will be the Enrollment Clerk at DEC

Teanna Salter

Was a Substitute Teacher and now will be an Instructional Assistant – HMS

Monique Taylor

Was at 9th as an Instructional Assistant now will be at 6th as an IA



District Posted Vacancies:

Certified:

District Wide	2
Sixth District	2
John G. Carlisle	0
Latonia Elementary	0
Glenn O. Swing	0
James E. Biggs	0
Holmes High School	6
Holmes Middle School	0
Ninth District	0
Transformational Learning Center	1
Substitutes	An ongoing post due to need

Classified:

Transformational Learning Center	1
Latonia Elementary	0
John G. Carlisle	1
Holmes High School	6
Central Office	1
District Wide	2
Glenn O. Swing	1
Ninth District	2
Chapman Daycare	1
District Wide Maintenance	1
Holmes Middle School	0
Sixth District	3
Transportation	An ongoing post due to need 4 Monitors - 4 Bus Drivers

2. 2023-2024 DIBELS Curriculum Based Measure (CBM) Results

Mr. Scott Alter, Assistant Superintendent of Learning Support provided the Board with the 2023-2024 DIBELS Curriculum Based Measure (CBM) Results.

VII. Report of the Treasurer

3. ESSER II Budget versus Actual Expenditures

Ms. Annette Burtschy, Director of Finance provided the Board with the ESSER II Budget versus Actual Expenditures.

4. ESSER II Update on Actual Expenditures

Ms. Annette Burtschy, Director of Finance provided the Board with the ESSER II Update on Actual Expenditures.

5. ESSER III Update on Actual Expenditures

Ms. Annette Burtschy, Director of Finance provided the Board with the ESSER III Update on Actual Expenditures.



6. FY23/24 KETS 1st Offer of Assistance

Motion Passed 102623_01: The Covington Board of Education approves the FY23/24 KETS 1st Offer of Assistance passed with a motion by Mr. Kareem Simpson and a second by Ms. Hannah Edelen.

Ms. Hannah Edelen	Yes
Mr. Stephen Gastright	Absent
Ms. Glenda Huff	Yes
Mr. Kareem Simpson	Yes
Mr. Tom Haggard	Yes

7. Monthly Financials ~ September

8. Warrant Expenditure Report

Motion Passed 102623_02: The Covington Board of Education approves the Monthly Financials for September and Warrant Expenditure Report passed with a motion by Ms. Glenda Huff and a second by Ms. Hannah Edelen.

Ms. Hannah Edelen	Yes
Mr. Stephen Gastright	Absent
Ms. Glenda Huff	Yes
Mr. Kareem Simpson	Yes
Mr. Tom Haggard	Yes

VIII. Consent Agenda

Motion Passed 102623_03: The Covington Board of Education approves the Consent Agenda passed with a motion by Ms. Glenda Huff and a second by Ms. Hannah Edelen.

Ms. Hannah Edelen	Yes
Mr. Stephen Gastright	Absent
Ms. Glenda Huff	Yes
Mr. Kareem Simpson	Yes
Mr. Tom Haggard	Yes

1. Approval of Minutes ~ October 12, 2023 Regular Meeting

2. Leave of Absence Request ~ Employee #4812

3. Leave of Absence Request ~ Employee #1097

IX. Individual Approval Agenda Items

1. BG 23-065 Central Bus Garage Complex and GOS Elementary Change Order 003

Motion Passed 102623_04: The Covington Board of Education approves the BG 23-065 Central Bus Garage Complex and GOS Elementary Change Order 003 passed with a motion by Ms. Glenda Huff and a second by Ms. Hannah Edelen.

Ms. Hannah Edelen	Yes
Mr. Stephen Gastright	Absent
Ms. Glenda Huff	Yes
Mr. Kareem Simpson	Yes
Mr. Tom Haggard	Yes



X. Addendum Agenda (Action Possible)

No Addendum Agenda items to present.

XI. Report of the Attorney

Ms. Mary Ann Stewart, Board attorney received the Policy Audits from KSBA and is in the process of reviewing them.

XII. New Business

Mr. Tom Haggard, Board chair will follow up with each Board member to get more background on each of the topics listed under New Business and noted that items may be listed ongoing as information is collected. Mr. Haggard asked for recommendations on new topics that the Board would like to be added under New Business. No items were discussed under New Business and no action was taken at this meeting.

1. Equity Series Benchmarks

No discussion and no action.

2. Language Program

No discussion and no action.

3. Crosswalk ~ Scott & Greenup

No discussion and no action.

4. Internal Exit Interviews

No discussion and no action.

5. ELL Support

No discussion and no action.

6. Standing Instructional Support which includes Instructional Resource Inventory

No discussion and no action.

XIII. Old Business

No Old Business to discuss.

XIV. Announcements by the Board of Education

Mr. Tom Haggard, Board chair opened the floor for announcements by the Board.

XV. Upcoming Events

Mr. Tom Haggard, Board chair announced the upcoming events.

XVI. Executive Session

Motion Passed 102623_05: Pursuant to KRS 61.180 (1)(f), the Board approves to go into executive session at 6:36 p.m., for the discussion related to personnel matters, no action will be taken passed with a motion by Mr. Kareem Simpson and a second by Ms. Glenda Huff.

Ms. Hannah Edelen	Yes
Mr. Stephen Gastright	Absent
Ms. Glenda Huff	Yes
Mr. Kareem Simpson	Yes
Mr. Tom Haggard	Yes

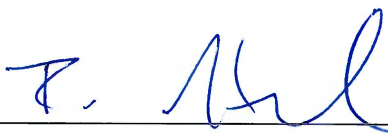


Motion Passed 102623_06: The Board approves to exit Executive Session at 7:15 p.m. passed with a motion by Mr. Kareem Simpson and a second by Ms. Glenda Huff.

Ms. Hannah Edelen	Yes
Mr. Stephen Gastright	Absent
Ms. Glenda Huff	Yes
Mr. Kareem Simpson	Yes
Mr. Tom Haggard	Yes

XVII. Adjournment

The Board made a consensus to adjourn at 7:15 p.m.



Tom Haggard, Board Chair



Alvin Garrison, Superintendent

