

Covington Board of Education
MINUTES ~ Regular Meeting

October 12, 2023

6:00 PM

Sixth District Elementary

1901 Maryland Avenue, Covington, Kentucky 41014

The meeting will be streamed via video teleconferencing at:

www.covington.kyschools.us

I. Call to Order

Mr. Stephen Gastright, Board vice-chair called the meeting to order.

II. Roll Call

Attendance Taken at 6:02 PM:

Present Board Members:

Ms. Hannah Edelen
Mr. Stephen Gastright
Ms. Glenda Huff
Mr. Kareem Simpson

Absent Board Members:

Mr. Tom Haggard

Updated Attendance:

Ms. Hannah Edelen was updated to present at: 6:12 PM

Ms. Glenda Huff, Board member made a motion to excuse Ms. Hannah Edelen, Board member and Mr. Tom Haggard, Board chair from the meeting. Mr. Kareem Simpson, Board member made the second. Mr. Stephen Gastright, Board vice-chair asked if all were in favor, all said aye, no one opposed.

III. Pledge of Allegiance

The Board let the Pledge of Allegiance.

IV. Welcome and Board Chair Comments

Mr. Stephen Gastright, Board vice-chair welcomed everyone to the meeting.

V. Public Input

No one opted to address the Board.

VI. District Recognition and Presentations

a. Certified Employee of the Month ~ Ms. Olivia Winebrenner

Mr. Kareem Simpson, Board member recognized Ms. Olivia Winebrenner as the Certified Employee of the Month.



b. Classified Employee of the Month ~ Ms. Dessie Stevenson

Ms. Glenda Huff, Board member recognized Ms. Dessie Stevenson as the Classified Employee of the Month.

c. Volunteer of the Month ~ Mr. Ben Colwell

Mr. Stephen Gastright, Board vice-chair recognized Mr. Ben Colwell as the Volunteer of the Month.

VII. Informational Items (Action Possible)

1. Sixth District Elementary Annual Update

Mr. Joe Moran, Principal presented the Sixth District Elementary annual update.

2. 2023 Fall Surplus

Ms. Annette Burtschy, Director of Finance presented the 2023 Fall Surplus.

Motion Passed 101223_05: The Covington Board of Education approves to move the 2023 Fall Surplus from informational to approval passed with a motion by Ms. Glenda Huff and a second by Mr. Kareem Simpson.

Ms. Hannah Edelen	Yes
Mr. Stephen Gastright	Yes
Ms. Glenda Huff	Yes
Mr. Kareem Simpson	Yes
Mr. Tom Haggard	Absent

Motion Passed 101223_06: The Covington Board of Education approves the 2023 Fall Surplus passed with a motion by Ms. Glenda Huff and a second by Mr. Kareem Simpson.

Ms. Hannah Edelen	Yes
Mr. Stephen Gastright	Yes
Ms. Glenda Huff	Yes
Mr. Kareem Simpson	Yes
Mr. Tom Haggard	Absent

3. School Council Meeting Minutes ~ September

The Board reviewed the School Council Meeting Minutes from September.

4. First Month Attendance Report

Ms. Jessica Duty, Director of Pupil Personnel presented the First Month Attendance Report and monthly attendance incentives happening in the district.

5. Staff Retention Update

Mr. Ken Kippenbrock, Executive Director of Human Resources and Operations provided the Staff Retention Update.

6. CIPS Employee Assistance Program Update

Mr. Ken Kippenbrock, Executive Director of Human Resources and Operations provided an update on the CIPS Employee Assistance Program.



7. 2023-2024 Equity Series Proposal

Motion Passed 101223_01: The Covington Board of Education approves to move the 2023-2024 Equity Series Proposal from informational to approval passed with a motion by Ms. Hannah Edelen and a second by Ms. Glenda Huff.

Ms. Hannah Edelen	Yes
Mr. Stephen Gastright	Yes
Ms. Glenda Huff	Yes
Mr. Kareem Simpson	Yes
Mr. Tom Haggard	Absent

Motion Passed 101223_02: The Covington Board of Education approves the 2023-2024 Equity Series Proposal passed with a motion by Ms. Hannah Edelen and a second by Ms. Glenda Huff.

Ms. Hannah Edelen	Yes
Mr. Stephen Gastright	Yes
Ms. Glenda Huff	Yes
Mr. Kareem Simpson	No
Mr. Tom Haggard	Absent

VIII. Report of the Treasurer

8. BG5 on BG 21-322

Motion Passed 101223_03: The Covington Board of Education approves the BG5 on BG 21-322 passed with a motion by Ms. Hannah Edelen and a second by Ms. Glenda Huff.

Ms. Hannah Edelen	Yes
Mr. Stephen Gastright	Yes
Ms. Glenda Huff	Yes
Mr. Kareem Simpson	Yes
Mr. Tom Haggard	Absent

IX. Consent Agenda

Motion Passed 101223_04: The Covington Board of Education approves the Consent Agenda passed with a motion by Ms. Glenda Huff and a second by Ms. Hannah Edelen.

Ms. Hannah Edelen	Yes
Mr. Stephen Gastright	Yes
Ms. Glenda Huff	Yes
Mr. Kareem Simpson	Yes
Mr. Tom Haggard	Absent

9. Approval of Minutes ~ September 28, 2023 Regular Meeting

10. Fundraiser Request ~ Holmes High School Concessions

X. Individual Approval Agenda Items

No Individual Approval Agenda items to present.



XI. Addendum Agenda (Action Possible)

No Addendum Agenda items to present.

XII. Report of the Attorney

No report from the Attorney, Ms. Aaren Meehan but wanted to clarify with the Board if they wanted to move the 2023-2024 Equity Series Proposal to the consent agenda or individual approval for the next regular meeting, the Board vice-chair, Mr. Stephen Gastright asked if they could approve it tonight, the Board agreed to move it to approval at tonight's meeting. The Board took action and the 2023-2024 Equity Series Proposal passed as reflected in the minutes.

XIII. New Business

Mr. Stephen Gastright, Board vice-chair reviewed items recommended as new business:

- Equity Series benchmarks
- District thoughts on how a language program could be implemented in the district
- The request for crosswalks at Scott and Greenup
- Look into if we can do our own internal exit interviews and the required KDE exit interviews
- More ELL help, as a potential topic for future discussions
- Standing Instructional Report agenda time that includes an Instructional Resource Inventory process and an update on how we require instructional resources

XIV. Old Business

No Old Business.

XV. Announcements by the Board of Education

No announcements by the Board of Education.

XVI. Upcoming Events

Mr. Stephen Gastright, Board vice-chair announced the upcoming events.

XVII. Executive Session

No Executive Session requested.

XVIII. Adjournment

The Board made a consensus to adjourn at 7:36 p.m.



Tom Haggard, Board Chair



Alvin Garrison, Superintendent

