

Covington Board of Education
MINUTES ~ Regular Meeting

August 24, 2023

5:30 PM

Covington Board of Education
25 E. 7th Street Covington, Kentucky 41011

The meeting will be streamed via video teleconferencing at:
www.covington.kyschools.us

I. Call to Order

Mr. Tom Haggard, Board chair called the meeting to order.

II. Roll Call

Ms. Glenda Huff, Board member made a motion to excuse Ms. Hannah Edelen, Board member from the meeting. Mr. Stephen Gastright, Board member made the second motion. Mr. Tom Haggard, Board chair asked if all were in favor, all said aye no one opposed.

Attendance Taken at 5:31 PM:

Present Board Members:

Ms. Hannah Edelen
Mr. Stephen Gastright
Ms. Glenda Huff
Mr. Kareem Simpson
Mr. Tom Haggard

Updated Attendance:

Ms. Hannah Edelen was updated to present at: 5:49 PM

III. Pledge of Allegiance

The Board led the Pledge of Allegiance.

IV. Welcome and Board Chair Comments

Mr. Tom Haggard, Board chair welcomed everyone to the meeting.

V. Public Input

No one opted to address the Board.

VI. Informational Items (Action Possible)

1. Narcan in Schools

Pursuant to KRS 217.186 and Board Policy 09.224, Ms. Jennifer Fowee, Director of Health Services informed the Board that an opioid antagonist (naloxone/Narcan) may be kept on school property for administration if the need arises.



2. Special Education Department Services Contracts for 2023-2024

Ms. Aaren Meehan, Board attorney pointed out that the Special Education Department Services Contracts for 2023-2024 needed to be approved before the start of school. Ms. Glenda Huff, Board member made a motion to move Special Education Department Services Contracts for 2023-2024 from informational to approval. Mr. Stephen Gastright, Board member made the second motion. Mr. Tom Haggard, Board chair asked if all were in favor, all said aye no one opposed.

Motion Passed 082423_01: The Covington Board of Education approves the Special Education Department Services Contracts for 2023-2024 passed with a motion by Ms. Glenda Huff and a second by Mr. Stephen Gastright.

Ms. Hannah Edelen	Yes
Mr. Stephen Gastright	Yes
Ms. Glenda Huff	Yes
Mr. Kareem Simpson	Yes
Mr. Tom Haggard	Yes

3. Special Education Procedures

Ms. Sarah Graman, Director of Special Education provided the Board with updates to the Special Education Procedures.

4. Data Security and Breach Notification Best Practice

Mr. Jamaricus White, Director of Technology provided as an informational item the Data Security and Breach Notification Best Practice.

5. Personnel Actions

Personnel Exhibit

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Supplemental Contracts Offered for the 2023-2024 School Year:

Athletics/Band:

Garrett Adams	Marching Band
Garrett Adams	Band Camp
Robin Chilelli	Colorguard Design
Robin Chilelli	Colorguard Camp
Robin Chilelli	Colorguard Rehearsal
Dan Curtis	Football Announcer
Robert Elrod	Assistant Band Director
Robert Elrod	Assistant Marching Band Director
Eli Florer	Assistant Varsity Football Coach
Kyle Graven	HMS Football Coordinator
Austin Gullett	Head Varsity Boys Soccer Coach
Jon Hopkins	Assistant Student Activities Coordinator
Jon Hopkins	Assistant Varsity Head Football Coach
Jim Huhn	Football Timekeeper
Conrad Krieger	Band Director
Conrad Krieger	Marching Band Director
Robbie Lasonczyk	Marching Band
Robbie Lasonczyk	Band Camp
Jason Moore	Assistant Varsity Football Coach
Ben Nevels	Head Varsity Football Coach
Brittany Olvera-Vancini	HMS/Freshman Volleyball Coach



Brittany Olvera-Vancini
Brittany Olvera-Vancini
James Perrin
Jacob Perry
Noel Rash
Matt Reed
Matt Reed
Kenneth Saxon
Kenneth Saxon
Emma Smith
Tina Stevens
Tina Stevens
Mark Sullivan
Nick Watts

Assistant Varsity Volleyball Coach
Head Varsity Volleyball Coach
Assistant Varsity Football Coach
Middle School Football Assistant Coach
Assistant Varsity Football Coach
Head Girls Cross Country
Head Boys Cross Country
Band Camp Percussion
Band Camp
Assistant Varsity Girls Soccer Coach
Varsity Cheerleading Coach – BB
Varsity Cheerleading Coach – FB
Freshman Football Head Coach
Middle School Volleyball Coach

Academic and Miscellaneous:

Annette Hockney
Jamillah Jones
Nadine Long
Eva Rios
Stacie Strotman
Lesley Webb
Kimberly Weber

Team Lead – 6th
Team Lead – 6th Grade
Equity Coordinator
DW Family Translator Advocate
Strategic Plan Coordinator
Team Lead – 6th
Doctorate Degree

MSD/TLC/SPED:

Jim Anstead
Ken Bachman
Paula Capano-Ellis
Carla Cobbins
Rebecca Coleman
Kate Dusing
Jeanette Edmondson
Heidi Ferguson
Shawn Haley
Thessa Jones
Jasmine Maupin
Eric Neff
Jessica Perrin
Michael Reed
Aarika Richmond
Monique Taylor
Ishmealita Williams

New Hires:

Classified:

Karen Johnson
Elizabeth Lopez
Kelsey McKenzie
Michelle Osterfeld
Scott Roberts
Jasmine Simpson-Bishop

Nutrition Service Assistant – JGC
Instructional Assistant – JEB
Bus Driver – Transportation
School Nurse - JEB
Custodial Supervisor – JGC
Instructional Assistant – 6th



Instructional Assistant – JEB
Instructional Assistant – GOS
Instructional Assistant – 9th

Substitute – DW
Teacher – DW
Teacher – 9th
Teacher – GOS
Teacher – 9th
Substitute – DW
Substitute - DW
Substitute – DW
Teacher – HMS
Teacher – HHS
Teacher - HHS
Teacher – HHS
Substitute - DW

Teacher – HHS
Teacher – JEB
Teacher – HHS
Teacher – HMS
Teacher – 6th
Teacher – HHS
Teacher – HHS

Instructional Assistant – JEB
Childcare Worker II - Chapman

Bus Monitor – Transportation – Classified
Teacher – LES – Pushing back retirement date – 11/24/2023

Connie Kiser	Non-Renewed – Hired on a 1 Year Contract
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Verna Blevins	Was a Nutritional Assistant at GOS now will be a NS at JGC
Joshua Bradford	Was a teacher at HHS now will be the Juvenile Court Liaison/Compliance Officer – DW
Jade Roberts	Was a Nutritional Assistant at JGC now will be a cook position at JG
Monique Taylor	Was an Instructional Assistant at 9 th but now will be an IA at JGC

Rank Changes:

Ariel Perkins	Rank 2
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District Posted Vacancies:**Certified:**

District Wide:	1
Sixth District	3
John G. Carlisle:	0
Latonia Elementary:	0
Glenn O. Swing:	0
James E. Biggs:	1
Holmes High School:	3
Holmes Middle School:	2
Ninth District:	0
Transformational Learning	2
Substitutes:	An ongoing post due to need

Classified:

Transformational Learning Center	2
Latonia Elementary:	0
John G. Carlisle	1
Holmes High School:	5
Central Office:	1
District Wide:	0
Glenn O. Swing	1
Ninth District	4
Chapman Daycare:	1
District Wide Maintenance	0
Holmes Middle School	0
Transportation:	An ongoing post due to need 4 Monitors - 4 Bus Drivers

Family Medical Leave Approved:

Employee # 6312 was approved for FMLA – Beginning 10/02/2023 – Returning 12/01/2023
 Employee # 6311 was approved for FMLA – Beginning 08/21/2023 – Returning 10/16/2023
 Employee # 6451 was approved for FMLA – Beginning 08/21/2023 – Returning 09/18/2023

VII. Report of the Treasurer**6. SBDM Councils' Carryover Funds FY2023**

Ms. Annette Burtschy, Director of Finance presented the SBDM Councils' Carryover Funds FY2023. This item will be moved to the consent agenda at the next regular meeting on September 14, 2023.



7. BG4 on BG21-322 Latonia Elementary Stairwell Security Upgrade

Ms. Annette Burtschy, Director of Finance presented as an informational item the BG4 on BG21-322 Latonia Elementary Stairwell Security Upgrade. This item will be brought back on the consent agenda for the next regular meeting on September 14, 2023.

8. Monthly Financials

9. Warrant Expenditure Report

Motion Passed 082423_02: The Covington Board of Education approves the Monthly Financials for July and the Warrant Expenditure Report passed with a motion by Ms. Glenda Huff and a second by Ms. Hannah Edelen.

Ms. Hannah Edelen	Yes
Mr. Stephen Gastright	Yes
Ms. Glenda Huff	Yes
Mr. Kareem Simpson	Yes
Mr. Tom Haggard	Yes

VIII. Consent Agenda

Motion Passed 082423_03: The Covington Board of Education approves the Consent Agenda passed with a motion by Ms. Glenda Huff and a second by Mr. Stephen Gastright.

Ms. Hannah Edelen	Yes
Mr. Stephen Gastright	Yes
Ms. Glenda Huff	Yes
Mr. Kareem Simpson	Yes
Mr. Tom Haggard	Yes

10. Approval of Minutes ~ August 10, 2023 Regular Meeting

11. Fundraiser Request ~ Latonia Elementary School Fundraisers for 2023-2024

12. Fundraiser Request ~ Sixth District

IX. Individual Approval Agenda Items

13. Gear Up Grant for Covington Independent Public Schools

This is the yearly approval needed for the five year Gear Up Grant that we have been part of since 2018 through the Department of Education.

Motion Passed 082423_04: The Covington Board of Education approves the Gear Up Grant for Covington Independent Public Schools passed with a motion by Ms. Glenda Huff and a second by Mr. Stephen Gastright.

Ms. Hannah Edelen	Yes
Mr. Stephen Gastright	Yes
Ms. Glenda Huff	Yes
Mr. Kareem Simpson	Yes
Mr. Tom Haggard	Yes

X. Addendum Agenda (Action Possible)

No addendum agenda items to present.



XI. Report of the Attorney

No report from the Attorney, Ms. Aaren Meehan.

XII. Further Discussion and/or announcements by the Board of Education

Mr. Tom Haggard, Board chair opened the floor for further discussions and/or announcements by the Board.

XIII. Upcoming Events

Mr. Tom Haggard, Board chair announced the upcoming events.

XIV. Executive Session

No executive session requested.

XV. Adjournment

The Board made a consensus to adjourn at 6:16 p.m.



____ Tom Haggard, Board Chair



____ Alvin Garrison, Superintendent

