

**Covington Board of Education**

**MINUTES ~ Special Meeting**

September 08, 2022

6:00 PM

Covington Board of Education

25 E. 7th Street Covington, Kentucky 41011

The meeting will be streamed via video teleconferencing at:

[www.covington.kyschools.us](http://www.covington.kyschools.us)

**I. Call to Order**

Ms. Sarah Flerlage, Board chair called the meeting to order.

**II. Roll Call**

**Attendance Taken at 6:00 PM:**

Present Board Members:

Mr. Jerry Avery

Mr. Stephen Gastright

Mr. Tom Haggard

Ms. Glenda Huff

Ms. Sarah Flerlage

Updated Attendance:

Ms. Sarah Flerlage was updated to absent at 7:00 p.m.

**III. Pledge of Allegiance**

The Board led the Pledge of Allegiance.

**IV. Welcome and Board Chair Comments**

Ms. Sarah Flerlage, Board chair read the special meeting notice and the team commitments.

**V. Amend the Agenda**

Ms. Glenda Huff, Board member requested to amend the agenda to move items #9, Adoption of Tax Rates for 2022-2023 School Year, #13, BG 23-062 Holmes Campus Project, #14, Submit BG 23-062 and #15, Architectural Services before District Recognition.

**Motion Passed 090822\_01:** The Covington Board of Education approves to move items #9 Adoption of Tax Rates for 2022-2023 School Year, #13 BG 23-062 Holmes Campus Project, #14 Submit BG 23-062 and #15 Architectural Services before District Recognition passed with a motion by Ms. Glenda Huff and a second by Mr. Stephen Gastright.

Mr. Jerry Avery Yes

Mr. Stephen Gastright Yes

Mr. Tom Haggard Yes

Ms. Glenda Huff Yes

Ms. Sarah Flerlage Yes

## **9. Adoption of Tax Rates For 2022-2023 School Year**

**Motion Passed 090822\_02:** The Covington Board of Education approves the Adoption of the 4% Increase Tax Rates For 2022-2023 School Year passed with a motion by Ms. Glenda Huff and a second by Mr. Stephen Gastright.

Mr. Jerry Avery	Yes
Mr. Stephen Gastright	Yes
Mr. Tom Haggard	Yes
Ms. Glenda Huff	Yes
Ms. Sarah Flerlage	Yes

## **13. BG 23-062 Holmes Campus Project**

**Motion Passed 090822\_03:** The Covington Board of Education approves the BG 23-062 Holmes Campus Project passed with a motion by Ms. Glenda Huff and a second by Mr. Stephen Gastright.

Mr. Jerry Avery	Yes
Mr. Stephen Gastright	Yes
Mr. Tom Haggard	Yes
Ms. Glenda Huff	Yes
Ms. Sarah Flerlage	Yes

## **14. Submit BG 23 -062**

**Motion Passed 090822\_04:** The Covington Board of Education approves to Submit BG 23 -062 to KDE passed with a motion by Ms. Glenda Huff and a second by Mr. Stephen Gastright.

Mr. Jerry Avery	Yes
Mr. Stephen Gastright	Yes
Mr. Tom Haggard	Yes
Ms. Glenda Huff	Yes
Ms. Sarah Flerlage	Yes

## **15. Architectural Services**

**Motion Passed 090822\_05:** The Covington Board of Education approves the Architectural Services passed with a motion by Ms. Glenda Huff and a second by Mr. Stephen Gastright.

Mr. Jerry Avery	Yes
Mr. Stephen Gastright	Yes
Mr. Tom Haggard	Yes
Ms. Glenda Huff	Yes
Ms. Sarah Flerlage	Yes

## **VI. Public Input**

Mr. Dan Curtis who resides at 37 W. Cobblestone, Florence, Kentucky and Ms. Joyce Murphy who resides at 1808 Jefferson Avenue, Covington, Kentucky offered public input.

## **VII. District Recognition and Presentations**

### **a. Certified Employee ~ Mr. Nick Staples**

Ms. Glenda Huff, Board member recognized Mr. Nick Staples as Certified Employee of the Month.

### **b. Classified Employee ~ Ms. Carla Cobbins**

Mr. Stephen Gastright, Board member recognized Ms. Carla Cobbins as the Classified Employee of the Month.

## **VIII. Informational Items (Action Possible)**

### **1. Transformational Learning Center Annual Update**

Mr. Sean Bohannon, Principal of the Transformational Learning Center provided their annual update.

### **2. Fall 2022 Surplus List**

Pursuant to CIPS Policy 04.8 Disposal of School Property. Items to be sold as surplus.

### **3. Workforce Memorandum of Understanding**

Mr. Ken Kippenbrock, Executive Director of Human Resources and Operations introduced the Workforce Memorandum of Understanding. This item will be brought back on the September 22, 2022 consent agenda.

### **4. Teacher of the Hearing Impaired Contract**

Dr. Janice Wilkerson, Assistant Superintendent of Student Support introduced the Teacher of Hearing Impaired Contract to the Board. This item will be brought back on the September 22, 2022 consent agenda.

### **5. Salary Schedule Adjustments**

Mr. Ken Kippenbrock, Executive Director of Human Resources and Operations provided information on the recommended Salary Schedule Adjustments. This item will be brought back on the September 22, 2022 consent agenda.

### **6. Data Security and Breach Notification Best Practice**

Mr. Jamaricus White, Director of Technology provided the annual Data Security and Breach Notification Best Practice.

### **7. GEAR UP Kentucky Grant Continuation - Year 5**

Mr. Bill Grein, Secondary Director presented the Gear Up Kentucky Grant Continuation for Year 5. This item will be brought back on the September 22, 2022 consent agenda.

## **IX. Report of the Treasurer**

### **8. FY23 Working Budget**

Ms. Annette Burtshy, Director of Finance presented the FY23 Working Budget. This item will be brought back requesting approval at the September 22, 2022 regular meeting.

## **X. Consent Agenda**

**Motion Passed 090822\_06:** The Covington Board of Education approves the Consent Agenda passed with a motion by Ms. Glenda Huff and a second by Mr. Stephen Gastright.

Mr. Jerry Avery	Yes
Mr. Stephen Gastright	Yes
Mr. Tom Haggard	Yes
Ms. Glenda Huff	Yes
Ms. Sarah Flerlage	Absent

**10. Approval of Minutes ~ August 25, 2022 Regular Meeting**

**11. Full Service Community Schools**

**12. Fundraising Request ~ Work Concessions for R.O.T.C.**

## **XI. Individual Approval Agenda Items**

Approval items were moved above District Recognition and Presentations.

## **XII. Addendum Agenda (Action Possible)**

No Addendum Agenda items to present.

## **XIII. Report of the Attorney**

No report from the Attorney, Ms. Aaren Meehan.

## **XIV. Further Discussion and/or announcements by the Board of Education**

Mr. Jerry Avery, Board vice chair opened the floor for Further Discussion and/or announcements by the Board of Education.

## **XV. Upcoming Events**


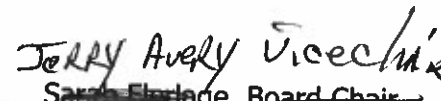
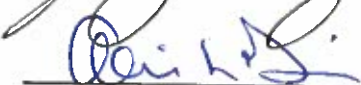
Mr. Jerry Avery, Board vice chair announced the upcoming events.

## **XVI. Executive Session**

No Executive Session requested.

## **XVII. Adjournment**

The Board made a consensus to adjourn at 7:12 p.m.

	
	<del>Sarah Flerlage, Board Chair</del>
	Alvin Garrison, Superintendent