Covington Board of Education
MINUTES ~ Regular Meeting
September 22, 2022
5:30 PM
Covington Board of Education
25 E. 7th Street Covington, Kentucky 41011
The meeting will be streamed via video teleconferencing at:
www.covington.kyschools.us

I. Call to Order

Mr. Jerry Avery, Board vice chair called the meeting to order.

II. Roll Call

Attendance Taken at 5:30 PM:

Present Board Members:
Mr. Jerry Avery
Mr. Stephen Gastright
Mr. Tom Haggard
Ms. Glenda Huff

Absent Board Members:
Ms. Sarah Flerlage

Motion Passed 092222_01: The Covington Board of Education approves to excuse Ms. Sarah Flerlage, Board chair from the meeting passed with a motion by Ms. Glenda Huff and a second by Mr. Stephen Gastright.

Mr. Jerry Avery	Yes
Mr. Stephen Gastright	Yes
Mr. Tom Haggard	Yes
Ms. Glenda Huff	Yes
Ms. Sarah Flerlage	Absent

III. Pledge of Allegiance

The Board led the Pledge of Allegiance.

IV. Welcome and Board Chair Comments

Mr. Jerry Avery, Board vice chair welcomed everyone to the meeting and read the Board team commitments aloud.

V. Public Input

Mr. Shane Achor, parent who resides at 110 E. 25th Street addressed to the Board.

VI. Informational Items (Action Possible)

1. Performance Services Energy Savings Report for CIPS

Ms. Abby Vaal, Performance Assurance Administrator presented the Energy Savings Report for Covington Independent Public Schools.

2. Communications Department Presentation

Ms. Debra Vance, Communications Director reviewed the communications departments' role within the district.

3. Safety Security Update

Mr. Ken Kippenbrock, Executive Director of Human Resources and Operations provided an update to the Board of Education on district compliance with State Safety and Security Laws.

4. Personnel Actions

Supplemental Contracts Offered for the 2022-2023 School Year:

Academics:

Julie Armstrong	Academic Chair 8 – 10 Members
Ken Bachman	Head Teacher
Brittney Bartelson	Transition Team
Jacob Burch	Sophomore Student Council Sponsor
Jerry Cooper	Transition Team - EBD
Marie Dysert	Social Media Specialist
Jack Greve	Reading Mentor
Jillian Groh	Team Lead – 3rd Grade
Denise Henson	MSD Team Lead
Lauren Hardy	IB/AP Coordinator .5
Conrad Kreiger	Academic Chair 1 to 5 Members
Ashley Lorenz	IB/AP Coordinator .5
Amber Lykins	Transition Coordinator .5
Jennifer Maines	Gifted and Talented Lead Teacher
Jason Moore	Transition Coordinator .5
Allison Ritter	Team Lead 1st
Kailey Schneider	Freshman Student Council Sponsor
Kailey Schneider	Academic Chair 6- 10 Members
Tricia Thomas	Team Lead
Ellen West	Lead Teacher – 2nd Grade
Megan Wiggins	Lead Teacher – SPED
Haley Zeis	Lead Teacher – 1st Grade
Rebecca Zmurk	Academic Chair – 16 UP

Athletics:

Ben Brown	Varsity Assistant Football Coach
Olivia Fields	Head Girls Track Coach
Dawn Griffith	Freshman Cheerleader Sponsor BB
Dawn Griffith	Freshman Cheerleader Sponsor FB

Jon Hopkins	Head Boys Track Coach
Tony Perkins	Boys Varsity Basketball Coach
Kamari Graham	Freshman Girls Basketball Coach
Kyle Graven	Middle School Coordinator – Football
Kenneth Saxon	Percussion and Band Camp
Kenneth Saxon	Band Camp
Kenneth Saxon	Percussion Camp
Brittany Vancini	Head Volleyball Coach – High School
Brittany Vancini	Assistant Volleyball Coach – High School

TLC/SPED Supplement

William Bohannon
Rebecca Coleman
Elizabeth Collins
Jerry Cooper
Martin Fedders
Kelly Harris
Scott Hornblower
Areatha Jackson
Thessa Jones
Jasmine Maupin
Ron-nel McClendon
Zachary McIntosh
Jennifer Ortega
Nelson Perrin
Erin Smith
Serena Urz
Charisse Moore Welch
Jami Wyatt
Camia West

Miscellaneous Supplements

Barbara Bobbitt	Robotics Lego League Coach
Ben Brown	Doctorate
Greg Harris	Doctorate

New Hires:

Certified:

Amy Abafo	Substitute Teacher - DW
Lauren Cowe	Teacher – HHS
Jacob Dressman	Teacher – HHS
Kathleen Grise	Substitute Teacher - DW
Alisha Grosser	Teacher – HMS
Greg Harris	Teacher – HHS
Sara Hughes	Gifted and Talented Resource – Part Time
David Jones	Teacher – HMS
Mikayla Lawrence	Teacher - HMS
Andrea Leonard	Substitute Teacher – DW

Carolynn Parker	Teacher – HHS
Roddy Powell	Substitute Teacher – DW
Isabelle Wilson	Substitute Teacher – DW

Supplement Hires:

Alysa Pickens	Cross Country Coach
Kenneth Saxon	Band Camp
Jeremy Starr	Events – Score Keeper

Classified:

Tayquan Calloway	Instructional Assistant – 9th
LaKeitha Conrad	Nutrition Service Assistant – HHS
Rebecca Garnick	Speech Language Pathologist – JGC
Kerenza Haskins	School Secretary II – HHS
Susan Houben	Multimedia Specialist – JGC
Patton Johnson	Custodian – JGC
India Kellis	Instructional Assistant – LES
Chavelle Marlow	Instructional Assistant – LES
Jennifer Ortega	Instructional Assistant – 6th
Yahir Padilla	Custodian – 9th
Nelson Perrin	Instructional Assistant – HMS
Rebecca Rhodes	Nutrition Assistant – HHS
Moneisha Taylor	Nutrition Assistant – HHS
Chelsea Webster	After School Activity Leader – DW
Camia West	Instructional Assistant – 9th

Revisions/Change of Assignment:

Certified and Classified:

Jerry Cooper	Was an Instructional Assistant at HMS and now will be an Instructor III at HMS
Sherry Frey	Was an Instructional Assistant at HMS and now will be an Instructional Assistant at HHS
Lavar Herron	Was an Instructional Assistant at HHS and now will be and Instructor III at HHS
Scott Hornblower	Was an Assistant Principal at 9th and now will be part time Assistant Principal at TLC and part time Court Liaison – DW
Jasmine Maupin	Was an Instructional Assistant at JEB and now will be an Instructional Assistant at HMS
Amanda Ortiz	Was a Custodian at 9th District and now will be an Instructional Assistant at JEB
Mark Perkins	Was a SAM at 6th District and now will be a SAM at HHS
James Rice	Was an Instructional Assistant at HHS and now will be a Maintenance I as Interim at HHS
Pamela Smith	Was a Nutrition Assistant at HHS and now will be an Instructional Assistant at 6th

Retirements:

Barbara Bobbit	Teacher – GOS – Last Day 12/31/2022

Resignations

Certified:

Emma Jerdon	Substitute Teacher – DW
Katie Laycock	Substitute Teacher – DW
Ashley Martin	Latonia Elementary - Teacher
Christine Nelson	Holmes Middle School – Teacher
Juliana Rizzo	Holmes High School – Teacher
Hannah Wynn	Substitute Teacher – DW

Classified:

Desiree Carter	Bus Driver – Transportation
India Kellis	Instructional Assistant – Latonia Elementary
Emily Mahalovich	Assistant Volleyball Coach – Holmes High School
Angela Mauloud	Custodian – Holmes Middle School
Tina Phillips	At-Risk Specialist – District Wide
Teresa Scheiver	Head Varsity Volleyball Coach – Holmes High School
Pamela Smith	Nutrition Assistant – Holmes High School

Rank Change:

Anita Beauchamp	Rank 1
Katelyn Emery	Rank 2
Chelsea Fischer	Rank 1
Melia Fox	Rank 1
Jenna Fugate	Rank 2
Morgan Gilvin	Rank 2
Jenna Hurd	Rank 2
Karen Luehrman	Rank 2
Bridget Schepers	Rank 1
William Schnell	Rank 2

VII. Report of the Treasurer

5. Working Budget FY23

Motion Passed 092222_02: The Covington Board of Education approves the Working Budget FY23 passed with a motion by Ms. Glenda Huff and a second by Mr. Stephen Gastright.

Mr. Jerry Avery	Yes
Mr. Stephen Gastright	Yes
Mr. Tom Haggard	Yes
Ms. Glenda Huff	Yes
Ms. Sarah Flerlage	Absent

6. Capital Funds Request FY23

Motion Passed 092222_03: The Covington Board of Education approves the Capital Funds Request FY23 passed with a motion by Ms. Glenda Huff and a second by Mr. Stephen Gastright.

Mr. Jerry Avery	Yes
Mr. Stephen Gastright	Yes
Mr. Tom Haggard	Yes
Ms. Glenda Huff	Yes
Ms. Sarah Flerlage	Absent

7. Monthly Financials ~ August
8. Warrant Expenditure Report

Motion Passed 092222_04: The Covington Board of Education approves the Monthly Financials for August and the Warrant Expenditure Report passed with a motion by Ms. Glenda Huff and a second by Mr. Stephen Gastright.

Mr. Jerry Avery	Yes
Mr. Stephen Gastright	Yes
Mr. Tom Haggard	Yes
Ms. Glenda Huff	Yes
Ms. Sarah Flerlage	Absent

VIII. Consent Agenda

Motion Passed 092222_05: The Covington Board of Education approves the Consent Agenda passed with a motion by Ms. Glenda Huff and a second by Mr. Stephen Gastright.

Mr. Jerry Avery	Yes
Mr. Stephen Gastright	Yes
Mr. Tom Haggard	Yes
Ms. Glenda Huff	Yes
Ms. Sarah Flerlage	Absent

9. Approval of Minutes ~ September 8, 2022 Special Meeting/Public Hearing
10. Approval of Minutes ~ September 8, 2022 Special Meeting
11. Fall 2022 Surplus List
12. Workforce Memorandum of Understanding
13. Teacher of the Hearing Impaired Contract
14. Salary Schedule Adjustments
15. GEAR UP Kentucky Grant Continuation - Year 5
16. Fundraising Request ~ Holmes High School 2022-2023 School Year
17. Leave of Absence Request- Employee #3120
18. Leave of Absence Request- Employee #6556
19. Leave of Absence Request- Employee #6177
20. Leave of Absence Request- Employee #5828
21. Leave of Absence Request- Employee #5948

IX. Individual Approval Agenda Items

No individual approval agenda items to present.

X. Addendum Agenda (Action Possible)

No addendum items to present.

XI. Report of the Attorney

No report from the Attorney, Ms. Aaren Meehan.

XII. Further Discussion and/or announcements by the Board of Education

Mr. Jerry Avery, Board vice chair opened the floor for further discussion and/or announcements by the Board of Education.

XIII. Upcoming Events

Mr. Jerry Avery, Board vice chair announced the upcoming events.

XIV. Executive Session

No executive session was requested.

XV. Adjournment

The Board made a consensus to adjourn at 6:47 p.m.

_____Sarah Flerlage, Board Chair

_____Alvin Garrison, Superintendent