Covington Board of Education
MINUTES ~ Regular Meeting
April 28, 2022
5:30 PM
Covington Board of Education
25 E. 7th Street Covington, Kentucky 41011
The meeting will be streamed via video teleconferencing at:
www.covington.kyschools.us

I. Call to Order

Ms. Sarah Flerlage, Board chair called the meeting to order.

II. Roll Call

Attendance Taken at 5:30 PM:

Present Board Members:
Mr. Jerry Avery
Mr. Stephen Gastright
Mr. Tom Haggard
Ms. Glenda Huff
Ms. Sarah Flerlage

III. Pledge of Allegiance

The Board led the Pledge of Allegiance.

IV. Welcome and Board Chair Comments

Ms. Sarah Flerlage, Board chair welcomed everyone to the meeting and read the Board team commitments out loud.

V. Public Input

No one opted to address the Board.

VI. Informational Items (Action Possible)

1. Personnel Actions

New Appointments

Certified:

Sarah Graman	Director of Special Education – DW

Classified:

Katherine Black	Bus driver – Transportation
Arianne Hamilton	Accounting Clerk/Accounts Payable/Finance Office
Robert Lonneman	Bus driver – Transportation

Substitutes District Wide:
Dylicia McGee
Julie Rowland

Resignations:

Certified:

Sarah Chambliss	ELL teacher – JGC – Last day: 04/06/2022
Timothy Dodenhoff	Spanish Teacher – HHS – Last day: 06/30/2022
Andrea Leonard	Primary Teacher – JGC – Last day: 04/18/2022
Gina Mains	Second Grade Teacher – GOS – Last day: 06/30/2022

Classified:

Jessica Hamilton	Administrative Assistant – 9th District – Last day: 06/30/2022
Cian Hayes	FMD Instructional Assistant – HHS – Last day: 04/13/2022
Aaliyah Jones	Bus Monitor – Transportation – Last day: 04/04/2022
Brandon McClendon	Custodian – HHS – Last day: 03/23/2022
Dora Siel	Administrative Assistant – DEC – Last day: 04/20/2022
Holley Winkle	Custodial Supervisor – HMS – Last day: 04/21/2022

Athletics:

Alissa Brown	Head Varsity Basketball Coach - Girls
Brad Carr	Head Varsity Basketball Coach – Boys

Revisions:

Certified:

Karra Jackson	Was a guidance counselor at HHS now will be a physical education teacher at HHS starting the 2022-2023 school year.
Joseph Moran	Was an Assistant Principal at 6th District and now will be the Principal at 6th District starting the 2022-2023 school year.

Classified:

Sherida Bruce	Was a bus driver for the district and now will be a bus monitor starting 03/28/2022.
Thomas Clifford	Was a custodian at HHS and now will be a maintenance worker I at HHS Starting 03/21/2022.
Mark Good	Was a custodian at HMS but now will be a custodian at GOS starting 04/11/2022.

Retirements:

Certified:

Esther Brady	Director of Special Education – DW – Last day: 06/30/2022
Paul Walton	Intervention Teacher – 6th District – 06/30/2022
Mary Wheatley	Preschool teacher – James E. Biggs – Last day: 06/30/2022

Leave of Absence:

Employee #6554	LOA has been approved beginning 04/25/2022 returning 06/02/2022
Employee #5603	FMLA has been approved beginning 05/21/2022 returning 22-23 SY
Employee #3854	FMLA has been approved beginning 01/10/2022 returning TBD
Employee #6496	FMLA has been approved beginning 03/11/2022 returning 04/18/2022
Employee #6484	FMLA has been approved beginning 05/15/2022 returning 05/16/2022
Employee #4871	LOA has been approved beginning 02/23/2022 returning 03/11/2022
Employee #5607	FMLA has been approved beginning 03/24/2022 returning 05/27/2022

Supplemental Contracts Offered:

Athletics:

Lauren Cobb	Girls Cheerleading Coach – Latonia
Tim Dodenhoff	Head E-sports Coach - HHS
Iona Hallman	Girls Cheerleading Coach – Latonia
Kloie Johnson	Elementary Soccer Coach – 9th
Tyler Kincaid	Assistant Varsity Baseball Coach – HHS
Victoria Lickert	Elementary Cheerleading Coach – GOS
Ellen West	Elementary Soccer Coach – 9th
Dylan York	Assistant Baseball Coach – HHS

CLC

Stephanie Coyle	CLC Activity Leader I – 6th
Brittney Dunaway	CLC Activity Leader I – 6th
Ebony Gary	CLC Activity Leader I – 6th

2. Occupational Therapy Contract for 2022-2023

Occupational Therapy Contract for 2022-2023 was introduced. This item will be moved to the May 12, 2022 consent agenda.

3. Physical Therapy Contract for 2022-2023
Physical Therapy Contract for 2022-2023 was introduced. This item will be moved to the May 12, 2022 consent agenda.

4. OJJDP Mentoring Program Grant
OJJDP Mentoring Program Grant was discussed by Ms. Stacie Strotman, Director of Community and Family Engagement. This item will be moved to the May 12, 2022 consent agenda.

5. Amend Board Policy 03.221 ~ Classified Salaries
The request to amend board policy, 03.221, Classified Salaries to clarify classified experience. This item will be moved to the May 12, 2022 consent agenda.

6. Resolution to Opt into HB 678
The request for the Covington Board of Education to opt in to HB 678 that will allow districts greater flexibility in construction projects. This item will be moved to the May 12, 2022 consent agenda.

7. STEPP Grant from KDE
Application for SUPPORT TEACHER ENGAGEMENT AND PROFESSIONAL PIPELINE (STEPP) GRANT from KDE that will offer tuition support for paraeducators who wish to become teachers for Covington Independent Public Schools was presented. The item will be moved to the May 12, 2022 consent agenda.

8. District Benchmark Assessments
Mr. Scott Alter, Assistant Superintendent of Learning Support discussed the need for the District Benchmark Assessments from Pearson. This item will be moved to the May 12, 2022 consent agenda.

VII. Report of the Treasurer

9. Auditing Services for Fiscal Year 22
Ms. Annette Burtschy, Director of Finance discussed the Auditing Services for Fiscal Year 22. This item will be moved to the May 12, 2022 consent agenda.

10. Student & Athletic Insurance for FY23
Ms. Annette Burtschy, Director of Finance presented the Student and Athletic Insurance for FY23. This item will be moved to the May 12, 2022 consent agenda.

11. Property/Liability & Worker's Compensation for FY23
Ms. Annette Burtschy, Director of Finance discussed the Property/Liability and Worker's Compensation for FY23. This item will be moved to the May 12, 2022 consent agenda.

12. ESSER I/ESSER II Update on Actual Expenditures
Ms. Annette Burtschy, Director of Finance provided an ESSER I / ESSER II update on actual expenditures.

13. BG4 on BG 21-252 Meiken Field Landslide Repair

Motion Passed 042822_01: The Covington Board of Education approves the BG4 on BG 21-252 Meiken Field Landslide Repair passed with a motion by Ms. Glenda Huff and a second by Mr. Stephen Gastright.

Mr. Jerry Avery	Yes
Mr. Stephen Gastright	Yes
Mr. Tom Haggard	Yes
Ms. Glenda Huff	Yes
Ms. Sarah Flerlage	Yes

14. BG5 on BG20-217 2020 Roofing Projects
15. BG5 on BG21-101 JGC Elementary Emergency Chiller & VFD Replacements

Motion Passed 042822_02: The Covington Board of Education approves the BG5 on BG20-217 2020 Roofing Projects and BG5 on BG21-101 JGC Elementary Emergency Chiller & VFD Replacements passed with a motion by Ms. Glenda Huff and a second by Mr. Stephen Gastright.

Mr. Jerry Avery	Yes
Mr. Stephen Gastright	Yes
Mr. Tom Haggard	Yes
Ms. Glenda Huff	Yes
Ms. Sarah Flerlage	Yes

16. Monthly Financials ~ March
17. Warrant Expenditure Report

Motion Passed 042822_03: The Covington Board of Education approves the Monthly Financials for March and Warrant Expenditure Report passed with a motion by Ms. Glenda Huff and a second by Mr. Stephen Gastright.

Mr. Jerry Avery	Yes
Mr. Stephen Gastright	Yes
Mr. Tom Haggard	Yes
Ms. Glenda Huff	Yes
Ms. Sarah Flerlage	Yes

VIII. Consent Agenda

Motion Passed 042822_04: The Covington Board of Education approves the Consent Agenda passed with a motion by Ms. Glenda Huff and a second by Mr. Stephen Gastright.

Mr. Jerry Avery	Yes
Mr. Stephen Gastright	Yes
Mr. Tom Haggard	Yes
Ms. Glenda Huff	Yes
Ms. Sarah Flerlage	Yes

18. Approval of Minutes ~ April 7, 2022 Regular Meeting
19. Leave of Absence Request- Employee #6560
20. Leave of Absence Request- Employee #4250

21. Leave of Absence Request- Employee #2931
22. Leave of Absence Request- Employee #1008
23. Leave of Absence Request- Employee #6491
24. 2022-2023 Custodial Bid Proposal
25. 2022-2023 Payroll Calendar
26. Holmes High School End of School Year Events
27. Tentative SBDM Allocations
28. 2022-2023 Ignite Institute Memorandum of Understanding

IX. Individual Approval Agenda Items

29. Leadership Northern Kentucky (LNK) Class of 2023

Motion Passed 042822_05: The Covington Board of Education approves Leadership Northern Kentucky (LNK) Class of 2023 passed with a motion by Ms. Glenda Huff and a second by Mr. Stephen Gastright.

Mr. Jerry Avery	Yes
Mr. Stephen Gastright	Yes
Mr. Tom Haggard	Yes
Ms. Glenda Huff	Yes
Ms. Sarah Flerlage	Yes

X. Addendum Agenda (Action Possible)

No addendum items to report.

XI. Report of the Attorney

No report from the Attorney, Ms. Mary Ann Stewart.

XII. Further Discussion and/or announcements by the Board of Education

Ms. Sarah Flerlage, Board chair opened the floor for further discussions and/or announcements by the Board and reviewed the red folder documents.

XIII. Upcoming Events

Ms. Sarah Flerlage, Board chair announced the upcoming events.

XIV. Executive Session

No Executive session requested.

XV. Adjournment

The Board made a consensus to adjourn at 6:42 p.m.

_____ Sarah Flerlage, Board Chair

_____ Alvin Garrison, Superintendent