

**Covington Board of Education**

**MINUTES ~ Regular Meeting**

March 24, 2022

5:00 PM

Covington Board of Education

25 E. 7th Street Covington, Kentucky 41011

The meeting will be streamed via video teleconferencing at:

[www.covington.kyschools.us](http://www.covington.kyschools.us)

**I. Call to Order**

Ms. Sarah Flerlage, Board chair called the meeting to order.

**II. Roll Call**

**Attendance Taken at 5:00 PM:**

Present Board Members:

Mr. Jerry Avery

Mr. Stephen Gastright

Mr. Tom Haggard

Ms. Glenda Huff

Ms. Sarah Flerlage

**III. Pledge of Allegiance**

The Board led the Pledge of Allegiance.

**IV. Welcome and Board Chair Comments**

Ms. Sarah Flerlage, Board chair welcomed everyone to the meeting and read the Board team commitments out loud.

**V. Public Input**

No one opted to address the Board.

**VI. Informational Items (Action Possible)**

**1. Preschool Cognia Presentation**

Ms. Elizabeth Miller, Principal will presented the preschool Cognia report.

**2. Districtwide Assessment Data ~ Grades K-8**

Mr. Scott Alter, Assistant Superintendent of Learning shared the STAR CBM and Transcend testing data.

**3. Nutrition and Physical Activity Environments KRS 158.856**

Ms. Taryn Stewart, Director of Nutrition Services presented the Nutrition and Physical Activity Environments per KRS 158.856.



#### **4. Personnel Actions**

##### **New Appointments**

###### **Classified:**

Emily Ball	Youth Worker – After School
Brittany Drew	Bus Monitor – Transportation
Chasity Evans	Bus Monitor – Transportation
Kamari Graham	Freshman Girls Basketball Coach – HHS
Austin Gullett	Varsity Soccer Coach
Connie Kiser	Intervention Specialist (One Year Contract)
Susan Marksberry	Accounting Clerk/Purchasing Coordinator/Finance Office

###### **Substitutes District Wide:**

Joshua Heizer  
Stephanie Talbot

###### **Terminated:**

Employee # 6592	Last day of employment 02/01/2022
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###### **RANK CHANGE**

Maria Hils	Rank 2 – Start date for rank change – 07/01/2022
Kevin Tucker	Rank 2 – Start date for rank change – 07/01/2022

###### **Returning after Leave of absence:**

Employee # 5634	Will be returning for the 2022-2023 school year
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###### **Resignations:**

###### **Certified:**

Sarah Fortner	Gifted and Talented Instructor – District Wide – Last day: 08/31/2021
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###### **Classified:**

Alison Kidwell	Instructional Assistant – Transformational Learning Center – 06/30/2022
Leigh Rider	Nutrition Service – Latonia – Last day: 03/17/2022
Leslie Stewart	Cook – Latonia – Last day: 02/25/2022
Naomi White	Instructional Assistant – 9 <sup>th</sup> District – 02/24/2022

###### **Retirements:**

###### **Certified:**

Karen Horton	Preschool teacher – James E. Biggs – Last day: 06/30/2022
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###### **Classified:**

Marilynn Arnold	FRC Coordinator – 9 <sup>th</sup> District Elementary – Last day: 03/31/2022
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**Leave of Absence:****Certified:**

Employee # 5014	LOA was approved starting 01/05/2022 returning 03/21/2022
Employee # 5607	FMLA was approved starting 04/18/2022 returning 05/27/2022
Employee # 3324	FMLA was approved starting 02/01/2022 returning 02/25/2022
Employee # 1762	FMLA was approved starting 01/24/2022 returning 04/22/2022
Employee # 6595	LOA was approved starting 02/07/2022 returning 02/18/2022
Employee # 5432	FMLA was approved starting 04/18/2021 returning SY 2022-23

**Classified:**

Employee # 5393	LOA was approved starting 02/04/2022 returning 03/07/2022
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**Supplemental Contracts Offered:****Athletics:**

Kamari Graham	Freshman Girls Basketball Coach – HHS
Austin Gullett	Varsity Head Soccer Coach – HHS
Samuel Morren	Varsity Assistant Soccer Coach – HHS
Donny Roundtree	Assistant Varsity baseball Coach – HHS

**CLC**

Aarika Richmond	CLC Activity Leader I – GOS
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**Homeless/Student Needs:**

Lori Eifert	Homeless Population Increase and Student Needs - DW
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**SPED/TLC/CAH:**

Bobbie Acoff	SPED
Erin Lange	SPED

**5. IMPACT Kentucky 2022 Results**

Mr. Bill Grein, Secondary Director shared the IMPACT Kentucky 2022 results.

**6. Staff Wellness Focus**

Ms. Kate Duell, Intervention Specialist and Mr. Mike Shipley, School Counselor provided a brief overview of their work on staff wellness.



### **7. NKCES Intent to Participate for the 2022-2023 School Year**

For the 2022-2023 the district will be requesting eight slots for the Phoenix Program and three spots for the Challenge Program. Funding sources for the NKCES Membership and NKCES Grants Program are district funded. Phoenix Program, Challenge Program and Vision Impaired are funded through Special Education and IDEA-B funds. The item will be moved to the consent agenda for the April 7, 2022 regular meeting.

## **VII. Report of the Treasurer**

### **8. Monthly Financials ~ February**

### **9. Warrant Expenditure Report**

**Motion Passed 032422\_01:** The Covington Board of Education approves the Monthly Financials for February passed with a motion by Ms. Glenda Huff and a second by Mr. Stephen Gastright.

Mr. Jerry Avery	Yes
Mr. Stephen Gastright	Yes
Mr. Tom Haggard	Yes
Ms. Glenda Huff	Yes
Ms. Sarah Flerlage	Yes

## **VIII. Consent Agenda**

**Motion Passed 032422\_02:** The Covington Board of Education approves the Consent Agenda passed with a motion by Ms. Glenda Huff and a second by Mr. Stephen Gastright.

Mr. Jerry Avery	Yes
Mr. Stephen Gastright	Yes
Mr. Tom Haggard	Yes
Ms. Glenda Huff	Yes
Ms. Sarah Flerlage	Yes

### **10. Approval of Minutes ~ March 3, 2022 Special Meeting**

### **11. Approval of Minutes ~ March 10, 2022 Special Meeting**

### **12. Approval of Minutes ~ March 10, 2022 Regular Meeting**

### **13. Northern Kentucky University Young Scholars Academy**

### **14. District Threat Assessment Training**

### **15. Vendor Change for Emergency Response Software**

### **16. Summer Program 2022**

### **17. Fundraiser Request ~ Latonia Elementary Popcorn Fridays**

### **18. Fundraising Request ~ Student Council Fundraiser for 2021-2022 Prom**

### **19. Leave of Absence Request ~ Employee #6484**

### **20. Leave of Absence Request ~ Employee #6496**



## **IX. Individual Approval Agenda Items**

### **21. Teacher Retention - BloomBoard**

**Motion Passed 032422\_03:** The Covington Board of Education approves the Teacher Retention BloomBoard passed with a motion by Ms. Glenda Huff and a second by Mr. Stephen Gastright.

Mr. Jerry Avery	Yes
Mr. Stephen Gastright	Yes
Mr. Tom Haggard	Yes
Ms. Glenda Huff	Yes
Ms. Sarah Flerlage	Yes

## **X. Addendum Agenda (Action Possible)**

### **22. School-Related Student Trip ~ SkillsUSA Competition**

**Motion Passed 032422\_04:** The Covington Board of Education approves to move School-Related Student Trip SkillsUSA Competition from informational to approval passed with a motion by Ms. Glenda Huff and a second by Mr. Stephen Gastright.

Mr. Jerry Avery	Yes
Mr. Stephen Gastright	Yes
Mr. Tom Haggard	Yes
Ms. Glenda Huff	Yes
Ms. Sarah Flerlage	Yes

**Motion Passed 032422\_05:** The Covington Board of Education approves the School-Related Student Trip SkillsUSA Competition passed with a motion by Ms. Glenda Huff and a second by Mr. Stephen Gastright.

Mr. Jerry Avery	Yes
Mr. Stephen Gastright	Yes
Mr. Tom Haggard	Yes
Ms. Glenda Huff	Yes
Ms. Sarah Flerlage	Yes

## **XI. Report of the Attorney**

No report from the Attorney, Ms. Mary Ann Stewart.

## **XII. Further Discussion and/or announcements by the Board of Education**

Due to a work scheduling conflict and per the request of Ms. Glenda Huff, board member, the Regular Board meetings will begin at 5:30 p.m., opposed to 5 p.m., effective April 7, 2022. The Board made a consensus to move the meeting times to 5:30 p.m. The schedule will be revised and distributed to all news media and updated on the website to reflect the change.

## **XIII. Upcoming Events**

Ms. Sarah Flerlage, Board chair announced the upcoming events.



**XIV. Executive Session**

No Executive Session was requested.

**XV. Adjournment**

The Board made a consensus to adjourn at 7:11 p.m.

  
\_\_\_\_ Sarah Flerlage, Board Chair

  
\_\_\_\_ Alvin Garrison, Superintendent

