

Covington Board of Education
MINUTES ~ Regular Meeting

March 10, 2022

5:00 PM

Covington Board of Education

25 E. 7th Street Covington, Kentucky 41011

The meeting will be streamed via video teleconferencing at:

www.covington.kyschools.us

I. Call to Order

Ms. Sarah Flerlage, Board chair called the meeting to order.

II. Roll Call

Attendance Taken at 5:00 PM:

Present Board Members:

Mr. Jerry Avery

Mr. Stephen Gastright

Mr. Tom Haggard

Ms. Glenda Huff

Ms. Sarah Flerlage

III. Amend the Agenda

The Covington Board of Education approves to amend the agenda by moving #6, Northern Kentucky University Young Scholars Academy and #7, Teacher Retention BloomBoard before #3, District Threat Assessment Training

Motion Passed 031022_01: The Covington Board of Education approves to amend the agenda by moving #6, Northern Kentucky University Young Scholars Academy and #7, Teacher Retention BloomBoard before #3, District Threat Assessment Training passed with a motion by Ms. Glenda Huff and a second by Mr. Stephen Gastright.

Mr. Jerry Avery Yes

Mr. Stephen Gastright Yes

Mr. Tom Haggard Yes

Ms. Glenda Huff Yes

Ms. Sarah Flerlage Yes

IV. Pledge of Allegiance

The Board led the Pledge of Allegiance.

V. Welcome and Board Chair Comments

Ms. Sarah Flerlage, Board chair welcomed everyone to the meeting and read the Board team commitments out loud.

VI. Public Input

No one opted to address the Board.



VII. District Recognition and Presentations

a. John G. Carlisle Elementary Student Recognition

Ms. Tara Bell, Principal recognized the students and their participation the Cubs Act of Kindness Club.

b. Certified Employee of the Month ~ Ms. Madison Knaley

Mr. Tom Haggard, Board member recognized Ms. Madison Knaley as the Certified Employee of the Month.

c. Classified Employee of the Month ~ Mr. Kevin Jackson

Ms. Glenda Huff, Board member recognized Mr. Kevin Jackson as the Classified Employee of the Month.

d. Volunteer of the Month ~ Ms. Sharon Scott

Mr. Stephen Gastright, Board member recognized Ms. Sharon Scott as the Volunteer of the Month.

VIII. Informational Items (Action Possible)

1. John G. Carlisle Elementary Annual Update

Ms. Tara Bell, Principal presented to the Board an annual update for John G. Carlisle Elementary.

2. Cognia Accreditation Report

Ms. Ketsy Fields, Senior Director Mid-Atlantic Region Cognia and Ms. Donna Wear, Lead Evaluator with Cognia presented the results of the Cognia Accreditation report.

3. Northern Kentucky University Young Scholars Academy

Ms. Amanda Dempsey, Program Director Youth Scholars Academy provided the details regarding the Young Scholars Academy program that was initiated during the 2021 school year. The program is a personalized pathway for juniors/seniors who are academically and socially ready for a full time college experience. This item will be moved to the consent agenda at the March 24, 2022 Regular meeting.

4. Teacher Retention - BloomBoard

Mr. Kelly Middleton, Senior Recruiting Manager with BloomBoard and Mr. Ken Kippenbrock, Executive Director of Human Resources and Operations presented a program that could increase teacher retention. This item will be moved under individual approval agenda items at the March 24, 2022 Regular meeting.



5. District Threat Assessment Training

Dr. Janice Wilkerson, Assistant Superintendent of Student Support presented the District Threat Assessment Training contract. This item will be moved to the consent agenda at the March 24, 2022 Regular meeting.

6. Vendor Change for Emergency Response Software

Mr. Ken Kippenbrock, Executive Director of Human Resources and Operations is requesting to change Emergency Response software vendors. This item will be moved to the consent agenda at the March 24, 2022 Regular meeting.

7. Summer Program 2022

Ms. Stacie Strotman, Director of Community and Family Engagement provided the details for the Summer Program. This item will be moved to the consent agenda for the March 24, 2022 Regular meeting.

IX. Consent Agenda

Motion Passed 031022_02: The Covington Board of Education approves the Consent Agenda passed with a motion by Ms. Glenda Huff and a second by Mr. Stephen Gastright.

Mr. Jerry Avery	Yes
Mr. Stephen Gastright	Yes
Mr. Tom Haggard	Yes
Ms. Glenda Huff	Yes
Ms. Sarah Flerlage	Yes

8. Approval of Minutes ~ February 24, 2022 Regular Meeting

9. Comprehensive District Improvement Plan 2022-2024

10. Leave of Absence Request- Employee #5607

11. Leave of Absence Request- Employee #1762

12. Leave of Absence Request- Employee #3324

13. Leave of Absence Request- Employee #5432

14. Leave of Absence Request- Employee #5014

X. Individual Approval Agenda Items

15. Proposed PILOT Agreement and Development for Site at 525 Scott Street (former Two Rivers Middle School)

Motion Passed 031022_03: Pursuant to KRS 61.810 (1) (g), discussions regarding a specific proposal by a business entity where open discussions could jeopardize the siting, expansion or upgrading of the business the Covington Board of Education approves to enter Executive Session at 7:07 p.m. passed with a motion by Ms. Glenda Huff and a second by Mr. Stephen Gastright.

Mr. Jerry Avery	Yes
Mr. Stephen Gastright	Yes
Mr. Tom Haggard	Yes
Ms. Glenda Huff	Yes
Ms. Sarah Flerlage	Yes



Motion Passed 031022_04: The Covington Board of Education approves to end Executive Session, with no action taken at 7:35 p.m. passed with a motion by Ms. Glenda Huff and a second by Mr. Stephen Gastright.

Mr. Jerry Avery	Yes
Mr. Stephen Gastright	Yes
Mr. Tom Haggard	Yes
Ms. Glenda Huff	Yes
Ms. Sarah Flerlage	Yes

Motion Passed 031022_05: The Covington Board of Education approves the Proposed PILOT Agreement and Development for Site at 525 Scott Street (former Two Rivers Middle School) passed with a motion by Mr. Stephen Gastright and a second by Mr. Tom Haggard.

Mr. Jerry Avery	No
Mr. Stephen Gastright	Yes
Mr. Tom Haggard	Yes
Ms. Glenda Huff	Yes
Ms. Sarah Flerlage	Yes

XI. Addendum Agenda (Action Possible)

16. Managed Internal Broadband Service (MIBS)

Motion Passed 031022_06: The Covington Board of Education approves the Managed Internal Broadband Service (MIBS) passed with a motion by Ms. Glenda Huff and a second by Mr. Stephen Gastright.

Mr. Jerry Avery	Yes
Mr. Stephen Gastright	Yes
Mr. Tom Haggard	Yes
Ms. Glenda Huff	Yes
Ms. Sarah Flerlage	Yes

XII. Report of the Attorney

No report from the Attorney, Ms. Mary Ann Stewart.

XIII. Further Discussion and/or announcements by the Board of Education

Ms. Sarah Flerlage, Board chair opened the floor for Further Discussion and/or announcements by the Board of Education.

XIV. Upcoming Events

Ms. Sarah Flerlage, Board chair announced the upcoming events.



XV. Executive Session

Motion Passed 031022_07: Pursuant to KRS 61.810 (1)(k), discussion which other state or federal laws require to be conducted in privacy, the Covington Board of Education approves to enter into Executive Session, no action will be taken at 7:46 p.m. passed with a motion by Ms. Glenda Huff and a second by Mr. Stephen Gastright.

Mr. Jerry Avery	Yes
Mr. Stephen Gastright	Yes
Mr. Tom Haggard	Abstain
Ms. Glenda Huff	Yes
Ms. Sarah Flerlage	Yes

Motion Passed 031022_08: The Covington Board of Education approves to end Executive Session at 7:50 p.m. with no action taken passed with a motion by Ms. Glenda Huff and a second by Mr. Stephen Gastright.

Mr. Jerry Avery	Yes
Mr. Stephen Gastright	Yes
Mr. Tom Haggard	Abstain
Ms. Glenda Huff	Yes
Ms. Sarah Flerlage	Yes

XVI. Adjournment

The Board made a consensus to adjourn at 7:51 p.m.



Sarah Flerlage, Board Chair



Alvin Garrison, Superintendent

