Covington Board of Education
MINUTES ~ Special Meeting/Board Retreat
October 23, 2021
9:00 AM
Covington Board of Education
25 E. 7th Street
Covington, Kentucky 41011
The meeting will be streamed via video teleconferencing at:
www.covington.kyschools.us

I. Call to Order

Due to technical difficulties, Ms. Glenda Huff, Board chair called the meeting to order at 9:11 a.m.

II. Roll Call

Attendance Taken at 9:11 AM:

Present Board Members:
Mr. Jerry Avery
Ms. Sarah Flerlage
Mr. Stephen Gastright
Mr. Tom Haggard
Ms. Glenda Huff

III. Pledge of Allegiance

The Board led the Pledge of Allegiance.

IV. Performance Services Phase II ~ Facilities Planning

Mr. David Dowdell, Business Development Manager and Mr. Bart Sturm, Project Development Engineer with Performance Services presented to the Board highlights of Phase I, rationale behind Phase II scope of work, impact on the District Facility Plan, financial summary, and next steps. The Board agreed to move the item to the consent agenda at the November 4, 2021 Regular Board meeting.

The technical difficulties were resolved at 9:39 a.m., the meeting went live via our video teleconferencing.

After the Performance Services presentation, Ms. Glenda Huff, Board chair requested a five-minute break at 9:54 a.m. The meeting resumed at 10:00 a.m.

V. Instructional Assistant Salary Schedule Proposal

Mr. Ken Kippenbrock, Executive Director of Human Resources proposed an increase in pay for Instructional Assistants. The Board agreed to move the item to the consent agenda at the November 4, 2021, Regular Board meeting.

VI. Strategic Planning ~ Vision and Mission Statement

The Covington Board of Education reviewed the current vision, mission and core beliefs for Covington Independent Public Schools and initiated the strategic planning process to guide the school district the next five years. They collaborated and gave input on; the goals for 2027, what the strategic plan means to them, and what they hope to accomplish. The goal is to have the final plan by August 2022.

VII. Adjournment

The Board made a consensus to adjourn at 11:27 p.m.

Glenda Huff _____ Glenda Huff, Board Chair

_____ Alvin Garrison, Superintendent