

Covington Board of Education
MINUTES ~ Regular Meeting

November 18, 2021

5:00 PM

Covington Board of Education

25 E. 7th Street Covington, Kentucky 41011

The meeting will be streamed via video conferencing at:

www.covington.kyschools.us

I. Call to Order

Ms. Glenda Huff, Board chair called the meeting to order.

II. Roll Call

Attendance Taken at 5:00 PM:

Present Board Members:

Mr. Jerry Avery

Ms. Sarah Flerlage

Mr. Stephen Gastright

Mr. Tom Haggard

Ms. Glenda Huff

III. Pledge of Allegiance

The Board led the Pledge of Allegiance.

IV. Welcome and Board Chair Comments

Ms. Glenda Huff, Board chair welcomed everyone to the meeting and read the Board commitments.

V. Public Input

No one opted to address the Board.

VI. District Recognition and Presentations

a. Mr. Jaykob Stull, Covington Independent High School Diploma Recipient, conferred on October 4, 2021

Ms. Lorie Duffy, Principal at Transformational Learning Center presented Mr. Jaykob Stull, Covington Independent High School Diploma Recipient, conferred on October 4, 2021.



VII. Informational Items (Action Possible)

1. Personnel Actions

New Appointments

Certified:

Nicholas Watts

Teacher – Holmes Middle School

Classified:

Ryan Burdine

Bus Driver – Transportation

Michael Dennemann

Vehicle Mechanic – Transportation

Jesse Herald

Bus Driver – Transportation

Melody Herald

Instructional Assistant – SPED – 9th

Eternity Hodge

Instructional Assistant – SPED – 9th

Aaliyah Jones

Bus Monitor – Transportation

William Monson

Custodian – James E. Biggs

Eric Neff

School Administrative Manager – DW

Eric Pouncy

Assistant Varsity Basketball Coach – HHS

Kevon Rice

7th Grade Basketball Coach - HMS

Pamela Smith

Nutrition Services Assistant I – HHS

Quincy Rutland

Bus Driver – Transportation

Serenity Walton

6th Grade Girls Basketball Coach – HMS

Naomi White

After School Activity Leader

Substitutes District Wide:

Maggie Brockhoff

Ian Brolley

Lynn DeMoss

Shannon Hembree

David Hockney

Stephanie Ponder

Jennifer Rickard

Shakeyliea Robinson

Janice Rulli

Timothy Sexton

Mary Stallings

Richard Tyler

Ron Zmurk

Change of Assignment/Revisions:

Certified:

Shawn Haley

Was a District Wide Substitute and now will be a
Special Education Collaborative Teacher at Holmes
Middle School



Classified:

Cheryl Breeden

Was an Accounting Clerk and now will be an Administrative Assistant I in payroll to a Director – Central Office

Carla Cobbins

Was an Instructional Assistant at TLC and now will be an Administrative Assistant at Holmes High School

Stephon Jackson

Was a Nutrition Assistant at HHS and now will be a Custodian at Holmes High School

Winslow Klein

Custodian Supervisor at 9th now will be a regular Custodian at 6th District

Joni Mallery

Was an Administrative Assistant I to a Director and now will be the Accounting Supervisor at Central Office

Zachary McIntosh

Was a District Substitute and now will be an Instructional FMD Assistant At Holmes High School

John Russell

Was a Custodian at Holmes High School and now will be a Maintenance I Employee at Holmes High School

RANK CHANGE

Catherine Gray

Rank 2

Samuel Garvey

Rank 1

End of Contract:

Certified:

Brandon Kehoe

District Wide Substitute

Supplemental Contracts Offered

Court Liaison:

Tina Phillips

Court Liaison Coverage (Sept. – Oct. – Nov. – Dec.)

Athletics:

Marcus Behannon

8th Grade Girls Basketball Coach

Ben Calabrese

Marching Band

Ben Calabrese

Band Camp

Shelby Davenport

7th Grade Cheer Coach – Basketball

Allen Dillion

Assistant Wrestling Coach

Matt Edwards

8th Grade Boys Basketball Coach

Ashley Gallahar

Head Varsity Girls Track

Julia Greve

Assistant E-Sports

Dawn Griffith

8th Grade Cheer Coach – Basketball

Jon Hopkins

Head Varsity Boys Track



Sara Krieger
Sara Krieger
Eric Pouncy
Kevon Rice
Jonah Smith
Brian Thomas
Jamie True
Serenity Walton

Educational:

Paula Baldwin
Paula Baldwin
Rachel Blackwood
Denise Brown
Jakob Burch
Emily Burton
Shelby Davenport
Veronica Dixon
James Dusso
Salletta Flanigan
Malia Fox
Ashley Gallahar
Morgan Gilvin
Kyle Graven
Lauren Hardy
Barbara Hill
Mackenna Homan (Papst)
Elvis Humes
Sheila Iott
Kloie Johnson
Paul Macklewicz
Jason Moore
Brittany Nagelhout
Brittany Nagelhout
Brittany Nagelhout
Kim Pastura
Brian Riley
Brian Thomas
Nichole Troher
Karen Vickers
Megan Wiggins
Shawn Wood
Sally Wyatt
Sally Wyatt

Marching Band
Band Camp
Assistant Varsity Boys Basketball Coach
7th Grade Girls Basketball Coach
Co-Boys Basketball Coach
6th Grade Boys Basketball Coach
Head Golf Coach
6th Grade Girls Basketball Coach

Team Lead – 9th
Academic Team Coach – 9th
Team Lead – HMS
Webmaster – 6th
Student Council HHS Sponsor – Sophomore
Lead Teacher – New Teacher Academy Mentor – 9th
Team Lead – HMS
Team Lead – HMS
Transition Coordinator – HMS
Annual Sponsor – JGC - Funtology Fundamentals
Team Lead – 9th
Social Media specialist .05
Student Council Sponsor – Senior – HHS
Team Lead – HMS
Academic Chair – English – 6-10 Members HHS
Webmaster – HMS
New Teacher Academy Mentor
ELL Teacher
Team Lead – HMS
New Teacher Academy Mentor
Student Council Sponsor – Juniors – HHS
Transition Coordinator .5 – HHS
Robotics Coach – First Lego League – JGC
New Teacher Academy Mentor
Team Lead – 9th
Transition Coordinator .5 - HHS
FBLA Sponsor - HHS
Team Lead – HMS
Team Lead – K – 9th
Team Lead – 2nd- Sixth District Elementary
New Teacher Academy Mentor
Social Media Specialist .05 – DW
Academic Chair – Science – 6-10 Members – HHS
I Team Facilitator/Lead – 16 up Department Chair



SPED/TLC/CAH:

Jaydah Beard
 Shawn Haley
 Eric Neff
 Abigail Stephens

Holmes Middle School
 Holmes Middle School
 Adult High School
 John G. Carlisle

COVID Health Services:

Mary Baker
 Cassie Bunch
 Jennifer Fowee
 Daniel Goetz
 Megan Hedden
 Katie Hirsch
 Katrina Houston
 Sara Jennings
 Julie LaFollette

Nurse – Glenn O. Swing
 Nurse – Latonia Elementary
 Director of Health Services
 Nurse – John G. Carlisle
 Nurse – Holmes Middle School
 Nurse – Ninth District Elementary
 Nurse – Sixth District Elementary
 Nurse – James E. Biggs
 Nurse – Holmes High School

CLC Supplements:

Maggie Massey
 Dornita Stewart
 DeMontez Taylor
 Holley Winkle

CLC Activity Leader II
 CLC Activity Leader I
 CLC Activity Leader II
 CLC Activity Leader II

Resignations**Classified:**

Verna Blevins

Nutrition Service Assistant – Last day will be
 10/12/2021

Latasha Chames

Instructional Assistant at 6th – Last day will be
 10/19/2021

Joanne Clark

Bus Monitor – Transportation – Last day will be
 09/29/2021

Claire Linepensel

CLC Coordinator – Latonia – Last day will be
 10/27/2021

Lydia Montgomery

Bus Driver – Transportation – Last day will be
 10/13/2021

Patrick Palmer

Mechanic – Transportation – Last day will be
 10/15/2021

Christian Reyes

Family Advocate/Spanish Interpreter DW – Last day
 10/22/2021

April Slusher

Instructional Assistant - 9th – Last day will be
 10/05/2021

Keri Slusher

Bus Monitor – Transportation – Last day will be
 11/09/2021



Retirements:

Classified:

Carlene Goins

Accounting Supervisor – Last day will be 10/29/2021

Leave of Absence

Multiple on agenda for approval

2. Frontline Education Solutions for Time & Attendance

Motion Passed 111821_01: The Covington Board of Education moves to approve moving Frontline Education Solutions for Time & Attendance from informational to approval passed with a motion by Ms. Sarah Flerlage and a second by Mr. Stephen Gastright.

Mr. Jerry Avery	Yes
Ms. Sarah Flerlage	Yes
Mr. Stephen Gastright	Yes
Mr. Tom Haggard	Yes
Ms. Glenda Huff	Yes

Motion Passed 111821_02: The Covington Board of Education approves the Education Solutions for Time & Attendance passed with a motion by Ms. Sarah Flerlage and a second by Mr. Stephen Gastright.

Mr. Jerry Avery	Yes
Ms. Sarah Flerlage	Yes
Mr. Stephen Gastright	Yes
Mr. Tom Haggard	Yes
Ms. Glenda Huff	Yes

VIII. Report of the Treasurer

3. Monthly Financials ~ October

4. Warrant Expenditure Report

Motion Passed 111821_03: The Covington Board of Education approves the Monthly Financials for October and the Warrant Expenditure Report passed with a motion by Ms. Sarah Flerlage and a second by Mr. Stephen Gastright.

Mr. Jerry Avery	Yes
Ms. Sarah Flerlage	Yes
Mr. Stephen Gastright	Yes
Mr. Tom Haggard	Yes
Ms. Glenda Huff	Yes



5. FY21/22 KETS 1st Offer of Assistance

Motion Passed 111821_04: The Covington Board of Education approves the FY21/22 KETS 1st Offer of Assistance passed with a motion by Ms. Sarah Flerlage and a second by Mr. Stephen Gastright.

Mr. Jerry Avery	Yes
Ms. Sarah Flerlage	Yes
Mr. Stephen Gastright	Yes
Mr. Tom Haggard	Yes
Ms. Glenda Huff	Yes

IX. Consent Agenda

Motion Passed 111821_05: The Covington Board of Education approves the Consent Agenda passed with a motion by Ms. Sarah Flerlage and a second by Mr. Stephen Gastright.

Mr. Jerry Avery	Yes
Ms. Sarah Flerlage	Yes
Mr. Stephen Gastright	Yes
Mr. Tom Haggard	Yes
Ms. Glenda Huff	Yes

6. Approval of Minutes ~ November 4, 2021 Regular Board Meeting

7. Fundraising Approval ~ Locker Fundraiser

8. Leave of Absence Request- Employee #5970

9. Leave of Absence Request- Employee #6358

10. Leave of Absence Request- Employee #6373

11. Leave of Absence Request- Employee #762

12. Leave of Absence Request- Employee #5366

13. Leave of Absence Request- Employee #3105

X. Individual Approval Agenda Items

No Individual Approval Agenda Items to present.

XI. Addendum Agenda (Action Possible)

No Addendum Agenda items to present.

XII. Report of the Attorney

No report from the Attorney, Ms. Mary Ann Stewart.

XIII. Further Discussion and/or announcements by the Board of Education

Mr. Stephen Gastright, Board member requested a moment of silence for the passing of a retired teacher, Ms. Bertha Dorman who taught at Ninth District Elementary.

XIV. Upcoming Events

Ms. Glenda Huff, Board chair announced the upcoming events.



XV. Executive Session

No Executive Session requested.

XVI. Adjournment

The Board made a consensus to adjourn at 5:15 p.m.

Glenda Huff Glenda Huff, Board Chair

Alvin Garrison Alvin Garrison, Superintendent

