

Covington Board of Education
MINUTES ~ Regular Meeting
January 14, 2021
5:00 PM
Transformational Learning Center
Video conferencing via our website:
www.covington.kyschools.us

I. Call to Order

Ms. Glenda Huff, Board chair called the meeting to order.

II. Roll Call

Attendance Taken at 5:00 PM:

Present Board Members:

Mr. Jerry Avery
Ms. Sarah Flerlage
Mr. Stephen Gastright
Mr. Tom Haggard
Ms. Glenda Huff

III. Pledge of Allegiance

The Board led the Pledge of Allegiance.

IV. Welcome and Board Chair Comments

Ms. Glenda Huff, Board chair welcomed everyone to the meeting and read the Board of Education Team Commitments.

V. District Recognition and Presentations

a. Covington Independent Public Schools Diploma recipient, Alexis Star Hamilton

Ms. Lorie Duffy, Principal, recognized Alexis Star Hamilton, with a Covington Independent Public Schools Diploma, conferred on December 4, 2020.

b. Covington Independent Public Schools Diploma recipient, Cheyenna Lucas.

Ms. Loire Duffy, Principal, recognized Cheyenna Lucas, with a Covington Independent Public Schools Diploma, conferred on September 29, 2020.

c. Certified Employee of the Month ~ Mr. Nick Staples

Mr. Jerry Avery, Board member, recognized Mr. Nick Staples as the Certified Employee of the Month.

d. Classified Employee of the Month ~ Ms. Jeanette Rothe

Ms. Sarah Flerlage, Board vice-chair, recognized Ms. Jeanette Rothe as the Classified Employee of the Month.



VI. Informational Items (Action Possible)

1. Transformational Learning Center Annual Update

Ms. Lorie Duffy, Principal provided the Board with the Transformational Learning Center annual update. The alternative school, TLC, has won the Alternative Program of Distinction for five years. Collaboration has changed due to COVID, they meet virtually instead of in-person. During collaboration, they focus on student progress data and interventions to put in place.

The staff attended many professional development opportunities over the summer. Feedback from the staff is they felt more prepared at the beginning of this school year. They were able to learn and fix issues they had back in March of 2020.

The staff at TLC have been included in the district curriculum development process. This has led to more relationships and better communication with staff members at the high school, middle school and elementary schools. TLC is now 1:1 with technology. Technology is used to enhance learning with programs such as; Lexia, Edgenuity, writing assignments and daily reflections.

2. Remote Learning Update

Mr. Scott Alter, Assistant Superintendent updated the Board on remote learning participation rates. As of January 4, 2021, student participation, district-wide is 96%. Mr. Alter provided to the Board, KDE's guidelines that we must follow for student participation.

3. 303 Court Street ~ PILOT and LPA Agreement

Mr. Jim Parsons, Attorney, Mr. David Okun of Al. Neyer, LLC and Mr. Danny Lipson with Urban Sites, LLC discussed the project overview for 303 Court Street development. The \$31 million project will include 133 riverfront property residential units and 6,165 square feet ground floor commercial area that will be called 303CT @ Roebling Point. The proposed PILOT payment of 20% of the \$57,294 and additional tax revenue from commercial businesses on first floor is in the agreement for consideration.

4. Creation of a Temporary Part-Time Position for 2020-21

Mr. Scott Alter, Assistant Superintendent of Learning Support is requesting the creation of a temporary part-time position to assist district leadership in managing State and Federal Programs for the remainder of the 2020-21 school year. Over the summer the Elementary Director Position (Retirement) was posted and not filled. The position remained in the budget. Remaining Title 1 funds will support this part-time position at no cost to the General Fund. This position is for the remainder of this school year. The item will be brought back on the consent agenda for the next scheduled Board meeting on January 28, 2021.

VII. Report of the Treasurer

5. CIPS Audit Report Fiscal Year 2020

Mr. Daniel Damonte, Barnes and Dennig provided an overview of the Auditor's Report to the Board of Education for fiscal year 2020. The executive summary issued an unmodified clean opinion on the financial statements and major federal program. Received excellent cooperation from Annette Burtschy, Director of Finance and the rest of the staff. No internal control matters are reportable and they are not aware of any matters related to fraud or illegal acts that require communication.



Motion Passed 011421_01: The Covington Board of Education approves the CIPS Audit Report Fiscal Year 2020 passed with a motion by Mr. Stephen Gastright and a second by Ms. Sarah Flerlage.

Mr. Jerry Avery	Yes
Ms. Sarah Flerlage	Yes
Mr. Stephen Gastright	Yes
Mr. Tom Haggard	Yes
Ms. Glenda Huff	Yes

VIII. Consent Agenda

Motion Passed 011421_02: The Covington Board of Education approves the Consent Agenda passed with a motion by Ms. Sarah Flerlage and a second by Mr. Stephen Gastright.

Mr. Jerry Avery	Yes
Ms. Sarah Flerlage	Yes
Mr. Stephen Gastright	Yes
Mr. Tom Haggard	Yes
Ms. Glenda Huff	Yes

6. Approval of Minutes ~ December 10, 2020 Regular Meeting

7. Approval of Minutes ~ January 5, 2021 Special Meeting

IX. Individual Approval Agenda Items

8. BG 21-101 JGC Elementary Emergency Project Revision

Motion Passed 011421_03: The Covington Board of Education approves the BG 21-101 JGC Elementary Emergency Project Revision passed with a motion by Mr. Stephen Gastright and a second by Ms. Sarah Flerlage.

Mr. Jerry Avery	Yes
Ms. Sarah Flerlage	Yes
Mr. Stephen Gastright	Yes
Mr. Tom Haggard	Yes
Ms. Glenda Huff	Yes

9. BG 20-217 Roofing Projects Change Order 6

Motion Passed 011421_04: The Covington Board of Education approves the BG 20-217 Roofing Projects Change Order 6 passed with a motion by Mr. Stephen Gastright and a second by Ms. Sarah Flerlage.

Mr. Jerry Avery	Yes
Ms. Sarah Flerlage	Yes
Mr. Stephen Gastright	Yes
Mr. Tom Haggard	Yes
Ms. Glenda Huff	Yes



10. BG 20-217 Roofing Projects Change Order 7

Motion Passed 011421_05: The Covington Board of Education approves the BG 20-217 Roofing Projects Change Order 7 passed with a motion by Mr. Stephen Gastright and a second by Ms. Sarah Flerlage.

Mr. Jerry Avery	Yes
Ms. Sarah Flerlage	Yes
Mr. Stephen Gastright	Yes
Mr. Tom Haggard	Yes
Ms. Glenda Huff	Yes

11. BG 20-217 Roofing Projects Change Order 8

Motion Passed 011421_06: The Covington Board of Education approves the BG 20-217 Roofing Projects Change Order 8 passed with a motion by Mr. Stephen Gastright and a second by Ms. Sarah Flerlage.

Mr. Jerry Avery	Yes
Ms. Sarah Flerlage	Yes
Mr. Stephen Gastright	Yes
Mr. Tom Haggard	Yes
Ms. Glenda Huff	Yes

12. Additional School-Based Mental Health Care Provider Position

Motion Passed 011421_07: The Covington Board of Education approves the Additional School-Based Mental Health Care Provider Position passed with a motion by Mr. Stephen Gastright and a second by Ms. Sarah Flerlage.

Mr. Jerry Avery	Yes
Ms. Sarah Flerlage	Yes
Mr. Stephen Gastright	Yes
Mr. Tom Haggard	Yes
Ms. Glenda Huff	Yes

X. Addendum Agenda (Action Possible)

13. Reopening Plans

The Covington Board of Education discussed the Reopening Plans for students to return to in-person classes that was planned for January 19, 2021. Ms. Jennifer Fowee, Director of Health Services was in the meeting to provide the most current COVID-19 data, from the state and local sources. As of January 13, 2021, the positivity rate for Kentucky was 12.29%, in which was doubled since September of 2020. Based on the high positivity rate, the Board, in conjunction with Mr. Alvin Garrison, Superintendent made a consensus for the students not to return to in-person on January 19, 2021 and to continue with virtual learning. The Board members will further discuss return-to-school options at the next Board meeting on January 28, 2021.

XI. Report of the Attorney

No report from the Attorney, Mary Ann Stewart. Mary Ann had to leave the meeting early due to prior commitments, she left at 6:55 p.m.



XII. Further Discussion and/or announcements by the Board of Education

Ms. Glenda Huff, Board chair reminded the members to follow-up with Mr. Garrison if they have any conflicts with meeting in February for a Board retreat by January 20, 2021 and to submit agenda topics. Public input will return to the agenda at the next meeting on January 28, 2021. Community members interested in submitting public input during a virtual meeting, will email Becky Egan, Administrative Assistant at becky.egan@covington.kyschools.us by 3 p.m. the day before the scheduled meeting.

XIII. Upcoming Events

January 13 ~ Budget Committee Meeting, 2:30 p.m.
January 18 ~ Martin Luther King, Jr Day, Schools and District offices closed
April 23-25 ~ KSBA's 2021 Annual Conference, Louisville Marriott Downtown

XIV. Executive Session

No executive session requested.

XV. Adjournment

The Board made a consensus to adjourn at 8:09 p.m.

Glenda Huff Ms. Glenda Huff, Board Chair

Alvin Garrison Alvin Garrison, Superintendent

