

**Covington Board of Education**  
**MINUTES ~ Regular Meeting**  
December 10, 2020  
5:00 PM  
Latonia Elementary ~  
Video conferencing via our website:  
[www.covington.kyschools.us](http://www.covington.kyschools.us)

**I. Call to Order**

Mr. Tom Wherry, Board chair called the meeting to order.

**II. Roll Call**

Mr. Tom Wherry, Board chair requested roll call.

**Attendance Taken at 5:00 PM:**

Present Board Members:

Mr. Jerry Avery  
Ms. April Brockhoff  
Ms. Sarah Flerlage  
Ms. Glenda Huff  
Mr. Tom Wherry

**III. Pledge of Allegiance**

The Board led the Pledge of Allegiance.

**IV. Welcome and Board Chair Comments**

Mr. Tom Wherry, Board chair welcomed everyone to the meeting and read the Board team commitments.

**V. District Recognition and Presentations**

**a. Certified Employee of the Month ~ Mike Mencsik**

Ms. Glenda Huff, Board member recognized Mr. Mike Mencsik as Certified Employee of the Month.

**b. Classified Employee of the Month ~ Kim Frank**

Ms. Sarah Flerlage, Board member recognized Ms. Kim Frank as Classified Employee of the Month.

**c. Ms. April Brockhoff, Board Member**

Mr. Alvin Garrison, Superintendent recognized Ms. April Brockhoff. Ms. Brockhoff served as a Board Member with the Covington Board of Education from January 2015 thru December 2020. Mr. Garrison thanked Ms. Brockhoff for her service to the children and community of Covington.



**d. Mr. Tom Wherry, Board Chair**

Mr. Alvin Garrison, Superintendent recognized Mr. Tom Wherry. Mr. Wherry served as a Board Member with the Covington Board of Education from January of 2017 through December 2020. Mr. Garrison thanked Mr. Wherry for his service and dedication to our district.

**VI. Informational Items (Action Possible)**

**1. Latonia Elementary Annual Update**

Ms. Joann James, Principal provided the Board an annual update. Due to the Covid-19 pandemic, everything has looked different. The staff at Latonia continue to review their PLCs weekly. The climate and culture at Latonia is improving each year. Staff survey responses have been positive. Latonia is working hard to push forward by getting students involved. Teachers are doing a good job of adapting to the changes and making sure students are engaged.

**2. Personnel Actions**

Personnel Actions  
December 10, 2020

**NEW APPOINTMENTS:**

Classified

Claire LinepenseL- LES

21<sup>st</sup> Century Community Learning Center Site  
Coordinator

**REVISIONS/Change of Assignment:**

Kimberly Frank

From-Instructional Assistant- To- School Secretary 1-  
LES

**SUBSTITUTE TEACHERS:**

Vanessa Rush

Rank IV

**LEAVE OF ABSENCE:**

Classified

Jeff Davis

Requested a leave of absence through The Family  
Medical Leave Act beginning November 13, 2020,  
ending on December 14, 2020 (Surgery)

**Extended Leave:**

Certified

Allison Mainello

Requesting to extend leave of absence the remainder  
of the 2020-21 school year (maternity) - asking to  
return 01/04/2021



Leave Without Pay:

Margie Brickler

FMLA runs out on November 16, 2020 requesting a longer leave without pay- Instructional Assistant at J.G.C.

**RESIGNATIONS:**

Certified

Mark Ratliff

5<sup>th</sup> Grade Elementary Teacher LES- Beginning 12/18/2020

Classified

Terri Willis

Bus Driver @ Transportation last day- 11/06/2020

**RETIREMENT:**

Classified

Anita McGee

Administrative Assistant, LES – last day 01/01/2021

**SUPPLEMENTAL CONTRACTS:**

Athletics

- Jim Anstead Varsity Girls Basketball Assistant Coach
- Braeon Avery 7<sup>th</sup> Grade Boys Basketball Coach
- Ken Bachman Wrestling Assistant Coach
- Marcus Behanan 7<sup>th</sup> Grade Girls Basketball Coach
- Alissa Brown Varsity Girls Basketball Head Coach
- Ben Brown Varsity Boys Basketball Assistant Coach
- Brad Carr Varsity Boys Basketball Head Coach
- Jerry Cooper Wrestling Assistant Coach
- Dan Curtis Boys Basketball Announcer
- Matt Edwards 8<sup>th</sup> Grade Boys Basketball Coach
- Humphrey Englemon 8<sup>th</sup> Grade Girls Basketball Coach
- Nicole Howard (Winkler) Diving Head Coach
- Gary Huhn Boys Basketball Statistician (Volunteer)
- Jim Huhn Boys Basketball Timekeeper
- Jim Huhn Girls Basketball Timekeeper
- Todd Humphrey Varsity Boys Basketball Assistant Coach
- Virginia Johnson Girls Basketball Statistician
- Eddy Nelson 6<sup>th</sup> Grade Girls Basketball Coach
- Sydnee Penn Varsity Girls Asst. Head BB Coach
- Karissa Pickens 8<sup>th</sup> Grade Basketball Cheerleading Coach
- Tracy Pope Freshman Boys Basketball Coach
- Andy Price Wrestling Varsity Head Coach
- Bennie Rice Varsity Girls Basketball Assistant Coach
- Tina Stevens Varsity Cheerleading Basketball Coach
- Tina Stevens Freshman Cheerleading Basketball Coach
- Brian Thomas 6<sup>th</sup> Grade Boys Basketball Coach
- John Wimzie Varsity Boys Assistant Head Basketball Coach
- Debbie Winkler Swimming Head Coach
- Mara Wylodka Basketball JV Cheerleading Coach





## 7. Warrant Expenditure Report

**Motion Passed 121020\_02:** The Covington Board of Education approves the Warrant Expenditure Report passed with a motion by Ms. Glenda Huff and a second by Ms. Sarah Flerlage.

Mr. Jerry Avery	Yes
Ms. April Brockhoff	Yes
Ms. Sarah Flerlage	Yes
Ms. Glenda Huff	Yes
Mr. Tom Wherry	Yes

## VIII. Consent Agenda

### 8. Approval of Minutes ~ November 19, 2020 Regular Meeting

**Motion Passed 121020\_03:** The Covington Board of Education approves the Consent Agenda passed with a motion by Ms. Glenda Huff and a second by Ms. Sarah Flerlage.

Mr. Jerry Avery	Yes
Ms. April Brockhoff	Yes
Ms. Sarah Flerlage	Yes
Ms. Glenda Huff	Yes
Mr. Tom Wherry	Yes

## IX. Individual Approval Agenda Items

### 9. BG 21-101 JGC Elementary Emergency Project

**Motion Passed 121020\_04:** The Covington Board of Education approves the contractual agreement between CIPS and Peck Hannaford & Biggs(PH&B) for the JGC Elementary Emergency Project-BG 21-101 passed with a motion by Ms. Glenda Huff and a second by Ms. Sarah Flerlage.

Mr. Jerry Avery	Yes
Ms. April Brockhoff	Yes
Ms. Sarah Flerlage	Yes
Ms. Glenda Huff	Yes
Mr. Tom Wherry	Yes

## X. Addendum Agenda (Action Possible)

No addendum items to discuss.

## XI. Report of the Attorney

Mary Ann Stewart, Board attorney reported that on December 10, 2020, at 4 p.m. administered the Oath of Office to the newly elected Board members; Tom Haggard, Stephen Gastright and to re-elected Board member, Glenda Huff.

## XII. Further Discussion and/or announcements by the Board of Education



Mr. Tom Wherry and Ms. April Brockhoff thanked the Board and the community for their support while serving as a Board members on the Covington Board of Education. Mr. Alvin Garrison, Superintendent wanted to wish everyone Happy Holidays.

**XIII. Upcoming Events**

**XIV. Executive Session**

No executive session requested.

**XV. Adjournment**

The Board made a consensus to adjourn at 6:12 p.m.

Glenda Huff Tom Wherry, Board Chair

Alvin Garrison Alvin Garrison, Superintendent

