

Covington Board of Education
MINUTES ~ Regular Meeting

November 19, 2020

5:00 PM

Video conferencing via our website:

www.covington.kyschools.us

I. Call to Order

Mr. Tom Wherry, Board chair called the meeting to order.

II. Roll Call

Mr. Tom Wherry, Board chair requested roll call.

Attendance Taken at 5:00 PM:

Present Board Members:

Mr. Jerry Avery

Ms. April Brockhoff

Ms. Sarah Flerlage

Ms. Glenda Huff

Mr. Tom Wherry

III. Pledge of Allegiance

The Board led the Pledge of Allegiance.

IV. Welcome and Board Chair Comments

Mr. Tom Wherry, Board chair welcomed everyone to the meeting and read the Board team commitments. At 5:02 p.m. we were informed that the live feed, via the YouTube channel was not outputting sound due to technical difficulties. Director of Technology, Jamarcus White fixed the problem and the meeting resumed at 5:19 p.m. No action or discussion was taken while the problem was being fixed. The meeting then continued with Personnel Actions.

V. Informational Items (Action Possible)

1. Personnel Actions

Rationale

The personnel actions listed on the exhibit have taken place since the board meeting of October 22, 2020

November 10, 2020

New Appointments

Certified:

Tracy Pope

Teacher-HHS-Physical Education



Classified:
Abbie Hewitt

Family Resource Center Coordinator-JGC

Substitutes:

Certified:
Kelly Ballinger
Isaiah Revels
Andrew Weinel

Rank II
Rank IV
Rank IV

Change of Assignment

Classified:
Christopher Davis

From Instructional Assistant at James E. Biggs to Instructional Assistant at Sixth District Elementary

Brenda Elgin

From Administrative Assistant at James E. Biggs to Administrative Assistant at The District Enrollment Center

Jill Gosney

From Instructional Assistant at James E. Biggs to Administrative Assistant at James E. Biggs

Kayla Richmond

From Bus Monitor at Transportation to Bus Driver at Transportation

Kelly Tippitt

From Instructional Assistant at James E. Biggs to Instructional Assistant at Latonia Elementary

Supplemental Contracts Offered

Instructional Team Leads

Rachel Blackwood
Angela Brooks

Holmes Middle School Team Lead, Teacher
Team Lead Kindergarten, Teacher at Sixth District

Catherine Burwinkel

Team Lead Kindergarten, Teacher at Glenn O. Swing

Donna Chuhran

Team Lead Exceptional Child Instructor at Glenn O. Swing

Veronica Dixon
Shawn Farrell

Holmes Middle School Team Leader, Teacher
Elementary Team Lead Teacher, Sixth District Elementary

Jenna Fugate

Elementary Grade Level Team Lead, Teacher at Glenn O. Swing

Heather Gillman

Elementary Team Lead, Teacher, Sixth District Elementary

Kyle Graven

School Team Lead, Teacher at Holmes Middle School

Amy Gear

Elementary Team Lead Teacher, 5th Grade – At Glenn O. Swing



Amy Gear	ELA Team Lead, Teacher at Glenn O. Swing
Krista Hisle	Elementary Team Lead, Teacher– Kindergarten–at Glenn O. Swing
Sheila Iott	School Team Lead–Exceptional Child Instructor–Holmes Middle School
Sara Jackie	Primary Team Lead, Teacher at Glenn O. Swing
Rachel Jenkins	Elementary Team Lead, Teacher at Glenn O. Swing
Elizabeth Lenen	Primary Team Lead, Teacher at Glenn O. Swing
Elizabeth Lenen	Elementary Lead Teacher at Glenn O. Swing
Tara Macke	Elementary Lead Teacher at Glenn O. Swing
Ian Madden	Team Lead, Guidance Counselor at Glenn O. Swing
Gina Mains	Elementary Team Lead, Teacher at Glenn O. Swing
Gina Mains	Team Lead 2 nd Grade-Teacher at Glenn O. Swing
Jenniger Mains	Elementary Team Lead, Teacher at Glenn O. Swing
Jordan Mastin	Elementary Team Lead, Teacher at Glenn O. Swing
Lauren McLaughlin	Elementary Team Lead, Teacher at Glenn O. Swing
Michelle Ostendorf	Elementary Team Lead, Teacher at Sixth District Elementary
Sarah Pellegrini	Elementary Team Lead–Kindergarten at Glenn O. Swing
Shelbi Ruf	School Team Lead, Teacher at Holmes Middle School
Olivia Sand	Elementary Team Lead, Teacher at Sixth District Elementary
Hailey Smallwood	Elementary Team Lead, Teacher at Sixth District Elementary
Jennifer Steinhauer	Elementary Team Lead-Kindergarten-Teacher at Glenn O. Swing
Brian Thomas	School Team Lead-Teacher at Holmes Middle School
Karen Vickors	Primary Team Lead-Teacher at Sixth District Elementary
Cecelia Vogelpohl	School Team Lead–Teacher at Holmes Middle School
Jennifer Young	Elementary Team Lead-Teacher at Glenn O. Swing
Jennifer Young	Elementary Team Lead-Teacher at Glenn O. Swing



School Webmaster

Barbara Hill

Sarah Hunt

Elizabeth Lenen

Megan Otten

Holmes Athletics

Karra Jackson

Brittany Olvera Vancini

CLC

Johnston Arnold

Stephanie Coyle

Megan Lange

Hailey Smallwood

School Webmaster at Holmes Middle School-
Administrative Assistant

School Webmaster at Glenn O. Swing-FRC
Coordinator

School Webmaster at Glenn O. Swing-Teacher

School Webmaster at John G. Carlisle

Head Coach-Girls Cross Country-Holmes High
School-Guidance Counselor

Assistant Coach-Volleyball-Holmes Middle

School-TLC Teacher

CLC Activity Leader II .5 - Glenn O. Swing

CLC Activity Leader I .80 - Sixth District

CLC Activity Leader II .5 - Glenn O. Swing

CLC Activity Leader III - Sixth District

COVID-19 Transitional Supplemental

Mary Baker

Jennifer Fowee

Dan Goetz

Megan Hedden

Katie Hirsch

Sara Jennings

Karl Kaucher

Julie LaFollette

COVID-19, Nurse at Glenn O. Swing

COVID-19, Director of Health Services

COVID-19, Nurse at John G. Carlisle

COVID-19, Nurse at Holmes Middle School

COVID-19, Nurse at Ninth District Elementary

COVID-19, Nurse at James E. Biggs

COVID-19, Nurse at Latonia Elementary

COVID-19, Nurse at Holmes High School

Resignations

Classified

Kimberly Baker

Amanda Konerman

Angel McCoy

Samiya Stowers

Nutrition Services Assistant I-Glenn O. Swing

Bus Monitor-Transportation

Instructional Assistant-Ninth District

Instructional Assistant-Sixth District

Supplemental Contract Resignations

Daria Johnson

Assistant Varsity/JV Girls Basketball Coach-
Holmes

Terminations

Lannea McDonald

Bus Driver at Transportation



Retirement

Classified

Elmer Hammond
Karl Kaucher

Childcare worker at Chapman
Nurse at Latonia Elementary

Leave of Absence

Certified

Katelyn Gaskins

FMLA has been approved beginning November 9, 2020 and ending January 3, 2021-Teacher at Glenn O. Swing

Emily Kitch

FMLA has been approved beginning October 19, 2020 and ending November 9, 2020

Classified

Crystal Harden

FLMA has been approved beginning December 8, 2020 and ending January 19, 2021

Rodney Conrad

Leave of Absence beginning October 21, 2020-Returning undetermined at this time

Patricia Hicks

Leave of Absence beginning November 10, 2020 and ending November 27, 2020

Marisha Huling

FMLA has been approved beginning August 31, 2020 and ending September 21, 2020

Kelly Tippitt

FMLA has been approved beginning October 6, 2020 and ending October 19, 2020

Samuel Whigham

FMLA has been approved beginning October 6, 2020 and ending December 1, 2020

2. CIPS Curriculum Update

Mr. Scott Alter, Assistant Superintendent of Student Learning provided the Board a quick recap of year 1 and explain what is happening in year 2 of the district's curriculum development. Attached are curriculum protocols which have been built by district leadership in collaboration with school administration and teacher leaders.

VI. Report of the Treasurer

1. Monthly Financials ~ October

Motion Passed 111920_01: The Covington Board of Education approves the Monthly Financials for October passed with a motion by Ms. Glenda Huff and a second by Ms. Sarah Flerlage.

Mr. Jerry Avery	Yes
Ms. April Brockhoff	Yes
Ms. Sarah Flerlage	Yes
Ms. Glenda Huff	Yes
Mr. Tom Wherry	Yes



2. Warrant Expenditure Report

Motion Passed 111920_02: The Covington Board of Education approves the Warrant Expenditure Report passed with a motion by Ms. Glenda Huff and a second by Ms. Sarah Flerlage.

Mr. Jerry Avery	Yes
Ms. April Brockhoff	Yes
Ms. Sarah Flerlage	Yes
Ms. Glenda Huff	Yes
Mr. Tom Wherry	Yes

VII. Consent Agenda

Motion Passed 111920_03: The Covington Board of Education approves the Consent Agenda passed with a motion by Ms. Glenda Huff and a second by Ms. Sarah Flerlage.

Mr. Jerry Avery	Yes
Ms. April Brockhoff	Yes
Ms. Sarah Flerlage	Yes
Ms. Glenda Huff	Yes
Mr. Tom Wherry	Yes

1. Approval of Minutes ~ November 5, 2020 Regular Meeting

VIII. Individual Approval Agenda Items

1. 2020 KETS 1st Offer of Assistance

Motion Passed 111920_04: The Covington Board of Education approves the 2020 KETS 1st Offer of Assistance passed with a motion by Ms. Glenda Huff and a second by Ms. Sarah Flerlage.

Mr. Jerry Avery	Yes
Ms. April Brockhoff	Yes
Ms. Sarah Flerlage	Yes
Ms. Glenda Huff	Yes
Mr. Tom Wherry	Yes

2. Revised BG19-202 & School Security Funds Request

Motion Passed 111920_05: The Covington Board of Education approves the Revised BG19-202 & School Security Funds Request passed with a motion by Ms. Glenda Huff and a second by Ms. Sarah Flerlage.

Mr. Jerry Avery	Yes
Ms. April Brockhoff	Yes
Ms. Sarah Flerlage	Yes
Ms. Glenda Huff	Yes
Mr. Tom Wherry	Yes



3. BG 21-101 John G. Carlisle Elementary Emergency Project

Motion Passed 111920_06: The Covington Board of Education approves the proposed Owner-Architect Agreement to replace the Chiller and VFD Drive and to approve and accept the Owner, Architect Agreement with PCA Architecture passed with a motion by Ms. Glenda Huff and a second by Ms. Sarah Flerlage.

Mr. Jerry Avery	Yes
Ms. April Brockhoff	Yes
Ms. Sarah Flerlage	Yes
Ms. Glenda Huff	Yes
Mr. Tom Wherry	Yes

Motion Passed 111920_07: The Covington Board of Education approves the proposed Owner-Architect Agreement for the John G. Carlisle Elementary School Emergency Project to replace the Chiller and VFD Drive passed with a motion by Ms. Glenda Huff and a second by Ms. Sarah Flerlage.

Mr. Jerry Avery	Yes
Ms. April Brockhoff	Yes
Ms. Sarah Flerlage	Yes
Ms. Glenda Huff	Yes
Mr. Tom Wherry	Yes

4. Roofing Project Change Order 5 for Sixth District Elementary

Motion Passed 111920_08: The Covington Board of Education approves Roofing Project Change Order 5 for Sixth District Elementary passed with a motion by Ms. Glenda Huff and a second by Ms. Sarah Flerlage.

Mr. Jerry Avery	Yes
Ms. April Brockhoff	Yes
Ms. Sarah Flerlage	Yes
Ms. Glenda Huff	Yes
Mr. Tom Wherry	Yes

5. BG 20-217 Roofing Projects Change Order 4

Motion Passed 111920_09: The Covington Board of Education approves the BG 20-217 Roofing Projects Change Order 4 passed with a motion by Ms. Glenda Huff and a second by Ms. Sarah Flerlage.

Mr. Jerry Avery	Yes
Ms. April Brockhoff	Yes
Ms. Sarah Flerlage	Yes
Ms. Glenda Huff	Yes
Mr. Tom Wherry	Yes



6. Chromebook Purchase

Motion Passed 111920_10: The Covington Board of Education approves the Chromebook Purchase passed with a motion by Ms. Glenda Huff and a second by Ms. Sarah Flerlage.

Mr. Jerry Avery	Yes
Ms. April Brockhoff	Yes
Ms. Sarah Flerlage	Yes
Ms. Glenda Huff	Yes
Mr. Tom Wherry	Yes

7. ESports Team at Holmes High School

Motion Passed 111920_11: The Covington Board of Education approves the creation of an Esports Team at Holmes High School passed with a motion by Ms. Glenda Huff and a second by Ms. Sarah Flerlage.

Mr. Jerry Avery	Yes
Ms. April Brockhoff	Yes
Ms. Sarah Flerlage	Yes
Ms. Glenda Huff	Yes
Mr. Tom Wherry	Yes

IX. Addendum Agenda (Action Possible)

1. CLC Grant Applications

Motion Passed 111920_12: The Covington Board of Education approves the CLC Grant Applications passed with a motion by Ms. Glenda Huff and a second by Ms. Sarah Flerlage.

Mr. Jerry Avery	Yes
Ms. April Brockhoff	Yes
Ms. Sarah Flerlage	Yes
Ms. Glenda Huff	Yes
Mr. Tom Wherry	Yes

X. Report of the Attorney

No report from the Attorney, Mary Ann Stewart.

XI. Further Discussion and/or announcements by the Board of Education

Ms. Glenda Huff, Board member requested to include as an agenda item a Remote Learning Participation and Progress Report at the next Board meetings to keep a pulse on our district during the pandemic.



XII. Upcoming Events

December 2 ~ Budget Committee Meeting, 2:30 - 4 p.m., in the Boardroom
December 4-5 ~ KSBA's 2020 Winter Symposium, Louisville Marriott Downtown
December 16~ Budget Committee Meeting, 2:30 - 4 p.m., in the Boardroom
Visit our District App for upcoming Athletic events and our website for District apparel online store.

XIII. Executive Session

No executive session was requested.

XIV. Adjournment

The Board made a consensus to adjourn 6:33 p.m.

Thomas D. Wherry Tom Wherry, Board Chair

Alvin Garrison Alvin Garrison, Superintendent

