

**Covington Board of Education**  
**MINUTES ~ Regular Meeting**

October 22, 2020

5:00 PM

Glenn O. Swing Elementary  
Video conferencing via our website:  
[www.covington.kyschools.us](http://www.covington.kyschools.us)

**I. Call to Order**

Mr. Tom Wherry, Board chair called the meeting to order.

**II. Roll Call**

Mr. Tom Wherry, Board chair requested roll call.

**Attendance Taken at 5:00 PM:**

Present Board Members:

Mr. Jerry Avery  
Ms. April Brockhoff  
Ms. Sarah Flerlage  
Ms. Glenda Huff  
Mr. Tom Wherry

**III. Amend the Agenda**

Tom Wherry, Board chair requested to amend the agenda to move item #7, Performance Service Energy Savings up from addendum agenda to informational item, before item #1, Glenn O. Swing Elementary Annual Update

**Motion Passed 102220\_01:** The Covington Board of Education approves to amend the agenda by moving item #7, Performance Service Energy Savings from the Addendum Agenda to Informational Items prior to the Glenn O. Swing Elementary Annual Update passed with a motion by Ms. Sarah Flerlage and a second by Ms. Glenda Huff.

Mr. Jerry Avery	Yes
Ms. April Brockhoff	No
Ms. Sarah Flerlage	Yes
Ms. Glenda Huff	Yes
Mr. Tom Wherry	Yes

**IV. Pledge of Allegiance**

The Board led the Pledge of Allegiance.

**V. Welcome and Board Chair Comments**

Mr. Tom Wherry, Board chair welcomed everyone to the meeting and read the Board team commitments.



## **VI. District Recognition and Presentations**

### **a. Glenn O. Swing Elementary Student Recognition**

Ms. Ellen Peach, Assistant Principal recognized the students who moved up five levels in Lexia so far this year and students who moved to the next level in girl scouts.

### **b. Certified Employee of the Month ~ Ms. Allie Flaugher**

Ms. Sarah Flerlage, Board vice-chair recognized Ms. Allie Flaugher as the Certified Employee of the Month.

### **c. Classified Employee of the Month ~ Mr. DeMontez Taylor**

Mr. Tom Wherry, Board chair recognized Mr. DeMontez Taylor as the Classified Employee of the Month.

### **d. Volunteer of the Month ~ Ms. Carol Weinel**

Ms. April Brockhoff, Board member recognized Ms. Carol Weinel of Care Closet of Northern Kentucky as the Volunteer of the Month.

## **VII. Informational Items (Action Possible)**

### **1. Performance Services Energy Savings Report for CIPS**

Performance Services presented our annual savings report for our Guaranteed Energy Savings Contract (GESK). The annual savings report shows guaranteed energy savings compared to actual savings measured for the period of July 2019 - June 2020, the measured savings surpassed guaranteed savings by \$49,779, or 22%.

### **2. Glenn O. Swing Elementary Annual Update**

Ms. Sherry Lindberg, Principal provided the Board with the Glenn O. Swing Elementary Annual update. Glenn O Swing is continuing collaboration with teacher teams. Formative and summative assessments are reviewed vertically to ensure congruency, rigor and correct alignment of standards. Professional development is focused on lesson plans, curriculum and behavior. Teacher retention is formed with high expectations, resources to do the work, support, opportunities for leadership, flexibility, respect and understanding.

### **3. Personnel Actions**

#### **New Appointments**

##### Certified:

Jeffrey Peters

Teacher – Holmes High School

##### Classified:

Jodi Childers

Instructional Assistant – Sixth District

Christopher Davis

Instructional Assistant – James E. Biggs Early  
Childhood Education Center

Mikayla Sargent

Childcare Provider II, Substitute – Chapman Childcare

Samiya Stowers

Instructional Assistant – Sixth District



## **Change of Assignment**

### Classified:

Brenda Elgin

From Administrative Assistant at James E. Biggs Early Childhood Education Center to Administrative Assistant the District Enrollment Center

Dawn Olvera-Vancini

From Administrative Assistant at the District Enrollment Center to Administrative Assistant at Central Office

## **Supplemental Contracts Offered**

### Instructional and Elementary Sports

Jenny Batchelor

Elementary Lead Teacher, 4<sup>th</sup> Grade – Latonia Elementary

Amberly Behrens

Elementary Grade Level Lead, 1<sup>st</sup> Grade – Ninth District

Vivian Gonzalez-Bodden

Academic Chair, 1-5 Members – ELL/Spanish – Holmes High School

Pam Brewer

Senior Class Sponsor – Holmes High School

Denise Brown

School Webmaster – Sixth District

Shawna Davis

Elementary Lead Teacher, 1<sup>st</sup> Grade – Latonia Elementary

Rebecca Detzel

Elementary Grade Level Lead, 2<sup>nd</sup> Grade – Ninth District

Michelle Dunn

Elementary Lead Teacher – Special Education – Latonia Elementary

Jillian Epperson

Elementary Lead Teacher, 3<sup>rd</sup> Grade – Latonia Elementary

Meredith Eyerman

Elementary Lead Teacher, Kindergarten – Latonia Elementary

Olivia Fields

Junior Class Co-Sponsor – Holmes High Schools

Melia Fox

Elementary Grade Level Lead – 4<sup>th</sup> Grade – Ninth District

Jeff Haney

Academic Team Coach – Holmes High School

Maria Hils

Academic Chair, 6-10 Members – Social Studies – Holmes High School

Katelyn Hoskins

Elementary Grade Level Lead – 5<sup>th</sup> Grade – Ninth District

Jamillah Jones

I Team Lead 3<sup>rd</sup> Grade Science/Social Studies – Academic Chair, 1-5 Members – Glenn O. Swing

Conrad Krieger

Academic Chair, 1-5 Members – PE/Health – Holmes High School

Christy LaCalameto

Elementary Lead Teacher – 5<sup>th</sup> Grade – Latonia Elementary

Chassity Lynch

Student Council Sponsor – Holmes High School

Amber Lykins

Transition Coordinator .5 – Holmes High School

Amber Lykins

School Webmaster – Holmes High School



Paul Mackiewicz  
Jennifer Maines

Joni Mallery  
Mike Mencsik  
Brian Moore  
Jason Moore  
Amy Paulson

Adam Rader  
Matt Rader  
Donny Roundtree

Nichole Troher

Kevin Tucker

Holmes Athletics

Kyle Graven  
David Hartman  
Zach Jennings

TLC:

Gerry Cunningham  
Kathy Cunningham

CLC:

Mary Baker  
Kim Frank  
Katie Gilmore  
Beth Kozerski  
Brittany May  
Jennifer Rusconi  
Derek Winebrenner

**Resignations**

Certified:

Dennis Pincumbe

Substitute:

Sydney Watts

Junior Class Co-Sponsor – Holmes High School  
Elementary I Team Facilitator/Academic Chair, 1-5  
Members – Glenn O. Swing

Transition Coordinator – Kronos – Central Office  
School Webmaster – Latonia Elementary  
Academic Chair, 6-10 Members – Math  
Transition Coordinator .5 – Holmes High School  
Elementary Lead Teacher, 2<sup>nd</sup> Grade – Latonia  
Elementary

Transition Coordinator .5 – Holmes High School  
FBLA Sponsor – Holmes High School  
Academic Chair, 11-15 Members – CTE – Holmes High  
School

Elementary Grade Level Lead, Kindergarten – Ninth  
District

Academic Chair, 6-10 members – English – Holmes  
High School

Football – Middle School Assistant Coach

Football – Announcer

Football – Middle School Assistant Coach

Phoenix Bus

Phoenix Bus

CLC Activity Leader II .5 – Glenn O. Swing

CLC Activity Leader II .5 – Latonia Elementary

CLC Activity Leader III – Holmes Middle School

CLC Activity Leader I .85 – Ninth District

CLC Activity Leader II .5 – Glenn O. Swing

CLC Activity Leader I – Latonia Elementary

CLC Activity Leader III – Sixth District

Teacher – Holmes High School

Rank IV



Classified:

Benjamin Franks  
Jennifer McGraw  
Lakenya Mitchell

Instructional Assistant – Glenn O. Swing  
Family Resource Center Coordinator – John G. Carlisle  
Nutrition Services Assistant – Latonia Elementary

**Leave of Absence**

Certified:

Veronika Day

FMLA has been approved beginning October 19, 2020  
and ending  
January 4, 2020

Rachel Flaspoeehler

FMLA has been approved beginning approximately  
November 9, 2020 And ending approximately  
December 16, 2020

Lisa Niesche

FMLA has been approved beginning October 5, 2020  
and ending November 2, 2020

Classified:

Margie Brickler

FMLA has been approved beginning August 24, 2020  
and ending November 16, 2020

Kim Fossett

FMLA has been approved beginning November 4,  
2020 and ending January 29, 2021

**VIII. Report of the Treasurer**

**4. Monthly Financials ~ September**

**Motion Passed 102220\_02:** The Covington Board of Education approves the Monthly Financials for September passed with a motion by Ms. Glenda Huff and a second by Ms. Sarah Flerlage.

Mr. Jerry Avery	Yes
Ms. April Brockhoff	Yes
Ms. Sarah Flerlage	Yes
Ms. Glenda Huff	Yes
Mr. Tom Wherry	Yes

**5. Warrant Expenditure Report**

**Motion Passed 102220\_03:** The Covington Board of Education approves the Warrant Expenditure Report passed with a motion by Ms. Glenda Huff and a second by Ms. Sarah Flerlage.

Mr. Jerry Avery	Yes
Ms. April Brockhoff	Yes
Ms. Sarah Flerlage	Yes
Ms. Glenda Huff	Yes
Mr. Tom Wherry	Yes



## IX. Consent Agenda

**Motion Passed 102220\_04:** The Covington Board of Education approves the Consent Agenda passed with a motion by Ms. Glenda Huff and a second by Ms. Sarah Flerlage.

Mr. Jerry Avery	Yes
Ms. April Brockhoff	Yes
Ms. Sarah Flerlage	Yes
Ms. Glenda Huff	Yes
Mr. Tom Wherry	Yes

### 6. Approval of Minutes ~ October 7, 2020 Regular Meeting

## X. Individual Approval Agenda Items

### 7. 2020-2021 Brighton Center Workforce Development MOU

**Motion Passed 102220\_05:** The Covington Board of Education approves the 2020-2021 Brighton Center Workforce Development MOU passed with a motion by Ms. Glenda Huff and a second by Ms. Sarah Flerlage.

Mr. Jerry Avery	Yes
Ms. April Brockhoff	Yes
Ms. Sarah Flerlage	Yes
Ms. Glenda Huff	Yes
Mr. Tom Wherry	Yes

## XI. Addendum Agenda (Action Possible)

Approved to move addendum item to information items, prior to Glenn O. Swings Annual Update.

## XII. Report of the Attorney

No report from the Attorney, Mary Ann Stewart.

## XIII. Upcoming Events

October 23 ~ Term 1 ends

October 28 ~ Flu Shot Clinic Drive Thru, Holmes Campus, 8 a.m. - 3:30 p.m.

October 30 ~ Term 1 Report Cards go home and posted to the parent portal

November 4 ~ Budget Committee Meeting, 2:30 - 4 p.m., in the Boardroom

November 5 ~ Regular Board Meeting, 5 p.m., via video teleconferencing

November 18 ~ Budget Committee Meeting, 2:30 - 4 p.m., in the Boardroom

November 19 ~ Regular Board Meeting, 5 p.m., via video teleconferencing

December 2 ~ Budget Committee Meeting, 2:30 - 4 p.m., in the Boardroom

December 4-5 ~ KSBA's 2020 Winter Symposium, Louisville Marriott Downtown

December 16 ~ Budget Committee Meeting, 2:30 - 4 p.m., in the Boardroom

Visit our District App for upcoming Athletic events and our website for District apparel online store.



**XIV. Executive Session**

No executive session requested.

**XV. Adjournment**

The Board made a consensus to adjourn at 6:57 p.m.

Thomas D. Wherry Tom Wherry, Board Chair

Alvin Garrison Alvin Garrison, Superintendent

