

Covington Board of Education
MINUTES ~ Regular Meeting

September 24, 2020

5:00 PM

Video conferencing via our website:

www.covington.kyschools.us

I. Call to Order

Mr. Tom Wherry, Board chair called the meeting to order.

II. Roll Call

Mr. Tom Wherry, Board chair requested roll call.

Attendance Taken at 5:00 PM:

Present Board Members:

Mr. Jerry Avery
Ms. April Brockhoff
Ms. Sarah Flerlage
Ms. Glenda Huff
Mr. Tom Wherry

III. Amend the Agenda

Motion Passed 092420_01: The Covington Board of Education approves to amend the agenda by removing item #14, First Few Weeks of Remote Learning Update passed with a motion by Ms. April Brockhoff and a second by Ms. Glenda Huff.

Mr. Jerry Avery	Yes
Ms. April Brockhoff	Yes
Ms. Sarah Flerlage	Yes
Ms. Glenda Huff	Yes
Mr. Tom Wherry	Yes

IV. Pledge of Allegiance

Mr. Tom Wherry, Board chair led the Pledge of Allegiance.

V. Welcome and Board Chair Comments

Tom Wherry, Board chair welcomed everyone to the meeting and read the Board commitments.



VI. Informational Items (Action Possible)

1. Personnel Actions

Personnel Actions SEPTEMBER 24, 2020

New Appointments

Certified:

Peter Arnold	Teacher – Holmes High School
David Bezold	Teacher – Holmes High School
Shelby Davenport	Teacher – Holmes Middle School
Michael French	Teacher – Ninth District
Kayla Gibson	Teacher – Ninth District
Katharine Gilmore	Teacher – Holmes Middle School
Dawn Griffith	Teacher – Holmes High School
Anna Kreag	Teacher – Holmes High School
Ruthie Staley	Writing Consultant Part-time – District Wide
Pam Stark	ESS Daytime Teacher Part-time – Ninth District

Substitute Teacher:

Kayla Gibson	Rank IV
Michael French	Rank IV
Tracy Pope	Rank IV
Natalie Thomas	Rank IV

Classified:

Anthony Bonfiglio	Bus Monitor – Transportation Department
Farra Franklin	Administrative Assistant – Holmes High School
Jill Gosney	Instructional Assistant – James E. Biggs
Jinnah Salaah	Instructional Assistant – James E. Biggs
Joseph Shine	Custodian – Latonia Elementary
Tricia Thomas	Instructional Assistant – Latonia Elementary

Change of Assignment

Certified:

Robert Runyan	From Teacher at Latonia Elementary to Teacher at Holmes Middle School
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Classified:

Jennifer Rusconi	From CLC Coordinator at Latonia Elementary to Family Resource Center Coordinator at Latonia Elementary
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Supplemental Contracts Offered

Instructional and Elementary Sports

Jenny Batchelor	Elementary I Team Facilitator/Academic Chair 1-5 Members – Latonia Elementary
Barbara Bobbitt	Elementary I Team Facilitator/Academic Chair 16-up Members – Glenn O. Swing
Vivian Gonzalz-Bodden	I Team Facilitator – Academic Chair 16-up Members – Holmes High School
Penny Bonhaus	Elementary I Team Facilitator/Academic Chair 1-5 Members – John G. Carlisle
Shannon Bosley	I Team Facilitator/Academic Chair 16-up Members – Holmes Middle School
Shawna Davis	Elementary I Team Facilitator/Academic Chair 1-5 Members – Latonia Elementary
James Dusso	I Team Facilitator – Academic Chair 16-up Members – Holmes Middle School
James Dusso	Transition Coordinator – Holmes Middle School
Paula Capano-Ellis	I Team Facilitator/Academic Chair 16-up Members – Transformational Learning Center
Donna Chuhuran	Program Review Coordinator – Glenn O. Swing
Shawn Farrell	Elementary I Team Facilitator/Academic Chair 1-5 members – Sixth District
Chelsea Fischer	I Team Facilitator – Academic chair 16-up Members – Holmes Middle School
Amy Gear	Elementary I Team Facilitator/Academic Chair 1-5 Members – Glenn O. Swing
Lauren Hardy	I Team Facilitator – Academic Chair 16-up Members – Holmes High School
Maria Hils	I Team Facilitator – Academic Chair 16-up Members – Holmes High School
Rachel Jenkins	Elementary I Team Facilitator/Academic Chair 1-5 Members – Glenn O. Swing
Daria Johnson	I Team Facilitator/Academic Chair 16-up Members – Holmes Middle School
Renata Kennison	HHS Academic Coach/IB Coordinator – Holmes High School
Conrad Krieger	I Team Facilitator - Department Chair 16-up members – Holmes High School
Sherry Lindberg	Elementary I Team Facilitator/Team Leader – Smaller Learning Communities – Glenn O. Swing
Ashley Lorenz	I Team Facilitator/Academic Chair 16-up Members – Holmes High School
Tara Macke	Elementary I Team Facilitator/Academic Chair 1-5 Members – Glenn O. Swing
Tony Magner	I Team Facilitator/Academic Chair 16-up Members – Holmes High School
Gina Mains	Elementary I Team Facilitator/Academic Chair 1-5 Members – Glenn O. Swing



Kristen McAfee	Elementary I Team Facilitator/Academic Chair 1-5 members – Latonia Elementary
Bertha Garcia-Medina	I Team Facilitator/Academic Chair 16-up Members – Holmes High School
Mike Mencsik	Elementary I Team Facilitator/Academic Chair 16-up Members – Latonia Elementary
Maranda Meyer	Elementary I Team Facilitator/Academic Chair 16-up Members – Latonia Elementary
Brian Moore	I Team Facilitator/Academic Chair 16-up Members – Holmes High School
Kim Neff	Elementary I Team Facilitator/Academic Chair 16-up Members – Sixth District
Jennifer Ohman	Elementary I Team Facilitator/Academic Chair 1-5 Members – John G. Carlisle
Amy Paulson	Elementary I Team Facilitator/Academic Chair 1-5 Members – Latonia Elementary
Ellen Peach	Elementary I Team Facilitator/Academic Chair 16-up Members – Glenn O. Swing
Gary Pence	Elementary I Team Facilitator/Academic Chair 1-5 Members – Glenn O. Swing
Brittney Riffle	I Team Facilitator – Academic Chair 16-up Members – Holmes Middle School
Sherrie Roberts	Transition Coordinator – Sixth District Cafeteria
Lindsay Scaggs	Elementary I Team Facilitator/Academic Chair 1-5 Members – John G. Carlisle
Moriah Steenken	Elementary I Team Facilitator/Academic Chair 1-5 Members – Sixth District
Karissa Storey	Elementary I Team Facilitator/Academic Chair 1-5 Members – Glenn O. Swing
Laura Thomas	Elementary I Team Facilitator/Academic Chair 1-5 Members – Glenn O. Swing
Kevin Tucker	I Team Facilitator – Academic Chair 16-up Members – Holmes High School
Emily Urlage	Elementary I Team Facilitator/Academic Chair 16-up Members – John G. Carlisle
Emily Urlage	School Webmaster – I Team – John G. Carlisle
Nicole Weyman	Elementary I Team Facilitator/Academic Chair 1-5 Members – Ninth District
Marlena White	Elementary I team Facilitator/Academic Chair 16-up Members – Ninth District
Sally Wyatt	I Team Facilitator/Academic Chair 16-up Members – Holmes High School

Holmes Athletics

Kyle Coar	Marching Band - Band Percussion, and Percussion Competition
Kyle Hagedorn	Soccer – Girls Head Coach
Robin Jackson	Marching Band – Colorguard Design, Colorguard Camp, and Colorguard Rehearsal



Karra Jackson
Conrad Krieger
Conrad Krieger
Sara Krieger
DeMontez Taylor
Jamie True

Cross Country – Boys Head Coach
Marching Band – Director
Band Director
Marching Band – Band Camp and Marching Band
Soccer – Boys Head Coach
Golf – Head Coach

Special Education Staff EBd/FMD/MMD:

Mary Balles	Teacher – Holmes High School
Harriet Bunger	Instructional Assistant – John G. Carlisle
Donna Chuhran	Teacher – Latonia Elementary
Rebecca Coleman	Instructional Assistant – Holmes High School
Elizabeth Collins	Teacher – Sixth District
Jerry Cooper	Instructional Assistant – Holmes Middle School
Shana Donskey	Teacher – Holmes High School
Brittany Dunaway	Instructional Assistant – Ninth District
Linda Duvall	Instructional Assistant – Sixth District
Chelsea Fischer	School Webmaster – I Team Webmaster - HMS
Ebony Gary	Instructional Assistant – Sixth District
Denise Henson	Teacher – Holmes High School
Robert Henry	Instructional Assistant – Glenn O. Swing
Rhonda Huling	Instructional Assistant – Holmes Middle School
Saikou Jaiteh	Instructional Assistant – Holmes Middle School
Marcia Johnson	Teacher – Latonia Elementary
Leah Jones	Instructional Assistant – Ninth District
Thessa Jones	Instructional Assistant – Holmes High School
Megan Lange	Instructional Assistant – Glenn O. Swing
Victoria Lickert	Instructional Assistant – Glenn O. Swing
Louis Lindenschmidt	Teacher – Holmes Middle School
Zach McIntosh	Instructional Assistant –
Carmen Orso	Instructional Assistant – Ninth District
James Perrin	Instructional Assistant – Holmes Middle School
Tammy Rhodes	Instructional Assistant – John G. Carlisle
Mary Ella Rorer	Teacher – Ninth District
Erin Smith	Teacher – John G. Carlisle
Molly Stuntebeck	Instructional Assistant – Holmes High School
Greg Swiger	Instructional Assistant – Holmes High School

TLC:

James Anstead
Ken Bachman
W. Sean Bohannon
Carla Cobbins
Lorie Duffy
Katherine Dusing
Michael Ellis
Paula Capano-Ellis
Martin Fedders



Heidi Ferguson
Samuel Garvey
Lisa Hilf
Alicia Humphrey
Areatha Jackson
Allison Kidwell
Michael Listerman
Wendell Maupin
Ron-Nel McClendon
Kerry Moeykens
Tyler Perkins
Jessica Perrin
Aarika Richmond
Jeanette Rothe
Kathy Sparks
Nicholas Staples
Serenz Urz
Brittany Olvera-Vancini
Sharon Vaughan
Charisse Moore Welch
Ishmaelita Williams

Resignations

Certified:

Cameron Tucker

Teacher – Holmes High School

Classified:

Carley Edgington
Eon Harvey
Sarah Horton
Mackenzie Penick
Tracy Pope
Paul Wiggins

Instructional Assistant – James E. Biggs
Bus Driver – Transportation Department
School Secretary – Holmes High School
Instructional Assistant – James E. Biggs
School Security – Holmes High School
Instructional Assistant – Ninth District

Retirement

Classified:

Harriet Bunger
Kim Fossett
Angela Schwartz

Instructional Assistant – John G. Carlisle
Administrative Assistant – Central Office
Instructional Assistant – Sixth District

Leave of Absence

Certified:

Marina E. Burchett

FMLA has been approved beginning September 14, 2020 and ending December 4, 2020

Lauren Hardy

FMLA has been approved beginning August 21, 2020 and ending October 9, 2020

Allison Mainello

FMLA has been approved beginning October 5, 2020 and ending December 18, 2020



Karissa Storey

FMLA has been approved beginning September 8 and ending November 30, 2020

Classified:

Rodney Conrad

A leave of absence has been approved beginning September 9, 2020 and ending October 7, 2020. Sick days will be used to cover the leave of absence.

2. New State Tools for COVID-19 Reporting

Assistant Superintendent to Student Support, Dr. Janice Wilkerson provided the details on the New State Tools for COVID-19 Reporting.

VII. Report of the Treasurer

3. Monthly Financials ~ August

Motion Passed 092420_02: The Covington Board of Education approves the Monthly Financials for August passed with a motion by Ms. Glenda Huff and a second by Ms. Sarah Flerlage.

Mr. Jerry Avery	Yes
Ms. April Brockhoff	Yes
Ms. Sarah Flerlage	Yes
Ms. Glenda Huff	Yes
Mr. Tom Wherry	Yes

4. Warrant Expenditure Report

Motion Passed 092420_03: The Covington Board of Education approves the Warrant Expenditure Report passed with a motion by Ms. Glenda Huff and a second by Ms. Sarah Flerlage.

Mr. Jerry Avery	Yes
Ms. April Brockhoff	Yes
Ms. Sarah Flerlage	Yes
Ms. Glenda Huff	Yes
Mr. Tom Wherry	Yes

5. Working Budget FY21

Let the minutes reflect, that after discussion about the next agenda item #6, Capital Funds Request FY21, Ms. Glenda Huff requested to amend her vote from yea to nay on the Working Budget FY21, item #5. Per Bryce Rhoades, Board Attorney, it was ok to update her vote from yea to nay.

Motion Passed 092420_04: The Covington Board of Education approves the Working Budget FY21 passed with a motion by Ms. Glenda Huff and a second by Ms. Sarah Flerlage.

Mr. Jerry Avery	Yes
Ms. April Brockhoff	No
Ms. Sarah Flerlage	Yes
Ms. Glenda Huff	No
Mr. Tom Wherry	Yes



6. Capital Funds Request FY21

Motion Passed 092420_05: The Covington Board of Education approves the Capital Funds Request FY21 passed with a motion by Ms. Glenda Huff and a second by Mr. Jerry Avery.

Mr. Jerry Avery	Yes
Ms. April Brockhoff	No
Ms. Sarah Flerlage	Yes
Ms. Glenda Huff	No
Mr. Tom Wherry	Yes

VIII. Consent Agenda

Motion Passed 092420_06: The Covington Board of Education approves the Consent Agenda passed with a motion by Ms. Glenda Huff and a second by Ms. Sarah Flerlage.

Mr. Jerry Avery	Yes
Ms. April Brockhoff	Yes
Ms. Sarah Flerlage	Yes
Ms. Glenda Huff	Yes
Mr. Tom Wherry	Yes

- 7. Approval of Minutes ~ September 10, 2020 Regular Meeting
- 8. Summer Surplus Bids

IX. Individual Approval Agenda Items

9. BG 19-202 Secure Entries - Change Order #6

Motion Passed 092420_07: The Covington Board of Education approves the BG 19-202 Secure Entries Change Order 6 passed with a motion by Ms. Glenda Huff and a second by Ms. Sarah Flerlage.

Mr. Jerry Avery	Yes
Ms. April Brockhoff	Yes
Ms. Sarah Flerlage	Yes
Ms. Glenda Huff	Yes
Mr. Tom Wherry	Yes



- 10. BG4 on BG19-252 Holmes Electrical Repairs**
- 11. BG5 on BG19-252 Holmes Electrical Repairs**

Motion Passed 092420_08: The Covington Board of Education approves the BG4 on BG19-252 Holmes Electrical Repairs and BG5 on BG19-252 Holmes Electrical Repairs passed with a motion by Ms. Glenda Huff and a second by Ms. Sarah Flerlage.

Mr. Jerry Avery	Yes
Ms. April Brockhoff	Yes
Ms. Sarah Flerlage	Yes
Ms. Glenda Huff	Yes
Mr. Tom Wherry	Yes

- 12. BG4 on BG19-253 Holmes Middle School/Central Office Exterior Façade Repairs**
- 13. BG 5 on BG19-523 Holmes Middle School/Central Office Exterior Façade Repairs**

Motion Passed 092420_09: The Covington Board of Education approves the BG4 on BG19-253 Holmes Middle School/Central Office Exterior Façade Repairs and BG5 on BG19-253 Holmes Middle School/Central Office Façade Repairs passed with a motion by Ms. Glenda Huff and a second by Ms. Sarah Flerlage.

Mr. Jerry Avery	Yes
Ms. April Brockhoff	Yes
Ms. Sarah Flerlage	Yes
Ms. Glenda Huff	Yes
Mr. Tom Wherry	Yes

X. Addendum Agenda (Action Possible)

14. First Few Weeks of Remote Learning Update

Item was approved to remove from the agenda.

15. Return to School on September 28, 2020 ~ Hybrid Model

Motion Passed 092420_10: The Covington Board of Education approves the Return to School on September 28, 2020 following the Hybrid Model passed with a motion by Ms. Glenda Huff and a second by Ms. Sarah Flerlage.

Mr. Jerry Avery	Yes
Ms. April Brockhoff	Yes
Ms. Sarah Flerlage	Yes
Ms. Glenda Huff	Yes
Mr. Tom Wherry	Yes



16. Extension of Rental Computers Agreement through October

Motion Passed 092420_11: The Covington Board of Education approves the Extension of Rental Computers through October passed with a motion by Ms. Glenda Huff and a second by Ms. Sarah Flerlage.

Mr. Jerry Avery	Yes
Ms. April Brockhoff	Yes
Ms. Sarah Flerlage	Yes
Ms. Glenda Huff	Yes
Mr. Tom Wherry	Yes

XI. Report of the Attorney

No report from the Attorney, Bryce Rhoades.

XII. Upcoming Events

October 7 ~ Regular Board Meeting ~ Sixth District, www.covington.kyschools.us @ 5 p.m.
October 22 ~ Regular Board Meeting ~ GOS Elementary, www.covington.kyschools.us @ 5 p.m.
November 5 ~ Regular Board Meeting ~ Ninth District, www.covington.kyschools.us @ 5 p.m.
November 19 ~ Regular Board Meeting, www.covington.kyschools.us @ 5 p.m.
December 10 ~ Regular Board Meeting ~ Latonia Elementary, www.covington.kyschools.us @ 5 p.m.

Visit our online CIPS apparel store: <https://cipsapparel2020.itemorder.com/sale>

XIII. Executive Session

No Executive Session requested.

XIV. Adjournment

The Board made a consensus to adjourn at 6:01 p.m.



Tom Wherry, Board Chair



Alvin Garrison, Superintendent

