

Covington Board of Education
MINUTES ~ Regular Meeting

August 27, 2020

5:00 PM

Video conferencing via our website:

www.covington.kyschools.us

I. Call to Order

Due to technical difficulties, Sarah Flerlage, board vice chair called the meeting to order.

II. Roll Call

Sarah Flerlage, board vice chair requested roll call.

Attendance Taken at 5:01 PM:

Present Board Members:

Mr. Jerry Avery
Ms. April Brockhoff
Ms. Sarah Flerlage
Ms. Glenda Huff

Absent Board Members (due to technical difficulties):

Mr. Tom Wherry

Motion Passed 082720_01: The Covington Board of Education approves the absence of Tom Wherry, board chair passed with a motion by Ms. Glenda Huff and a second by Ms. Sarah Flerlage.

Mr. Jerry Avery	Yes
Ms. April Brockhoff	Yes
Ms. Sarah Flerlage	Yes
Ms. Glenda Huff	Yes
Mr. Tom Wherry	Absent

Updated Attendance:

Mr. Tom Wherry was updated to present at: 5:03 PM

III. Pledge of Allegiance

Sara Flerlage, Board vice chair led the Pledge of Allegiance.

IV. Welcome and Board Chair Comments

Sarah Flerlage, board chair welcomed everyone to the meeting.



V. Informational Items (Action Possible)

1. Personnel Actions

Personnel Actions AUGUST 27, 2020

New Appointments

Certified:

Jill Baird	School Psychologist – District Wide
Mary Balles	Teacher – Holmes High School
Shannon Bosley	Instructional Coach – Holmes High School
Kiyah Brown	Teacher – Ninth District
Taneya Chavis	Teacher – Holmes High School
Elizabeth Crenshaw	Teacher – Ninth District
Alexis Dickie	Teacher – John G. Carlisle
Corinne Dickman	Teacher – Holmes High School
Denise Dirkes	Teacher – Holmes Middle School
Hannah Edelen	Teacher – Holmes Middle School
Olivia Fields	Teacher – Holmes High School
Natalie Fisk	Teacher – Ninth District
Ashley Gallahar	Assistant Principal – Holmes High School
Samuel Garvey	Teacher – Transformational Learning Center
Morgan Gilvin	Teacher – Holmes High School
Jamie Glorius	Teacher – John G. Carlisle
Julia Greve	Teacher – Holmes High School
Evan Hawkins	Teacher – Holmes Middle School
Robin Hoskins	Teacher – Holmes Middle School
Allyson Hurtt	Teacher – Holmes Middle School
Marcia Johnson	Teacher – Latonia Elementary
Chelsea Koenig	Teacher – Glenn O. Swing
Chassity Lynch	Teacher – Holmes High School
Dulce Martinez	Teacher – Holmes High School
Heaven Meyers	Teacher – Sixth District
Marcus Miller	Teacher – Holmes Middle School
Cidni Morrison	Teacher – Holmes Middle School
Brittany Nagelhout	Teacher – Ninth District
Patricia Nance	Teacher – Holmes Middle School
Mackenna Papst	Teacher – Ninth District
Juliana Rizzo	Teacher – Holmes High School
Mary Ella Rorer	Teacher – Ninth District
Kailey Schneider	Teacher – Holmes High School
William Schnell	Teacher – Holmes Middle School
Dawn Schreiner	Teacher – Ninth District
Dennis Sketch	Teacher – Holmes Middle School
Angela Stevenson	Teacher – Holmes Middle School
Stephanie Solano	Teacher – Sixth District
Brittany Vancini	Teacher – Transformational Learning Center
Cooper Wade	Teacher – Holmes Middle School



Allison Weyman
Donna Woods
Jamie Zabrocki

Teacher – John G. Carlisle
Teacher – Holmes Middle School
Teacher – Holmes Middle School

Classified:

Verna Blevins
Donna Donaldson

Nutrition Services Assistant – Holmes High School
Benefits Coordinator/Redbook/Finance Office –
Central Office

Lori Guilliams
Amanda Konerman
Keri Sullivan

Instructional Assistant – Latonia Elementary
Bus Monitor – Transportation Department
Bus Monitor – Transportation Department

Change of Assignment

Certified:

Chelsea Fischer

From Teacher at Holmes Middle School to
Instructional Coach at Holmes Middle School

Kim Neff

From Teacher at Sixth District to Instructional Coach
at Sixth District

Brittney Riffle

From Teacher at Holmes Middle School to
Instructional Coach at Holmes Middle School

CLASSIFIED:

Joey Sholler

From Instructional Assistant at Holmes High School to
Multi Media Assistant at John G. Carlisle

Supplemental Contracts Offered

Instructional and Elementary Sports

Ken Bachman
Shawn Farrell
Sarah Graman

CAH Head Teacher – Covington Adult High School
National Board Certified Teacher – Sixth District
Academic Chair, 1-15 Members – Lead School
Psychologist – District Wide

Julia LaFollette
Jared Laney
Stacie Strotman

Transitional Supplement – Health Services
HHS Tech Support – Holmes High School
Transitional Supplement – Continuous Improvement –
Title I Building

Derek Winebrenner

Transitional Supplement – Covid 19 – Summer
Program

Debra Vance
Debra Vance
Jamarcus White

Social Media Specialist – Central Office
Webmaster – Central Office
Webmaster – Central Office

Holmes Athletics

Dave Brausch
Pam Brewer
Ben Brown
Eli Florer
Jon Hopkins
Jim Huhn
Nadine Long
Jason Moore
Ben Nevels

Football – Varsity Assistant Coach
Volleyball – Head Coach
Football – Varsity Assistant Coach
Football – Varsity Assistant Coach
Football – Varsity Assistant Head Coach
Football – Timekeeper
Concessions Manager
Football – Varsity Assistant Coach
Football – Varsity Head Coach



James Perrin
Christian Reyes
Tina Stevens
Tina Stevens
Tina Stevens
Mark Sullivan
Ken Turner
Mara Wlodyka

Football – Middle School Coordinator
Soccer – Boys Head Coach
Cheerleading Sponsor – Varsity Football
Cheerleading Sponsor – Freshman Football
Assistant Student Activities Coordinator
Football – Freshman Head Coach
Football – Varsity Assistant Coach
Cheerleading Sponsor – Junior Varsity Football

Resignations

Certified:

James Graham
Chase Spradlin

Teacher – Holmes High School
School Psychologist – District Wide

Classified:

Marshelle Blackwell

Family Resource Center Coordinator – Latonia Elementary

Carly Bunch
Marquis McQueen
Amy Osborne
Angela Wilson

Nutrition Services Assistant – Ninth District
Bus Driver – Transportation Department
Instructional Assistant – James E. Biggs
Bus Monitor – Transportation Department

Retirements

Certified:

Dawn Baldwin
Travis Huber

Teacher – Holmes High School
Teacher – Holmes Middle School (Effective 11/1/2020)

Leave of Absence

Certified:

Sarah Chambliss

FMLA has been approved beginning August 21, 2020 and Ending November 13, 2020

Courtney Furnish

FMLA has been approved beginning November 14, 2020 and Ending November 9, 2021

2. Data Security and Breach Notification Best Practice

Pursuant to 702 KAR 1:170, Kentucky school districts are required to review the Data Security and Breach Notification Best Practice Guide prior to August 31 of each year. CIPS Policy 01.61 Records Management and CIPS Procedure 01.61 AP. 11 Notice of Security Breach and Investigation Procedures have been amended to reflect this change. Mr. Jamarcus White, director of technology presented the information to the Board.

VI. Report of the Treasurer

3. Monthly Financials ~ July

Motion Passed 082720_02: The Covington Board of Education approves the Monthly Financials for July passed with a motion by Ms. Glenda Huff and a second by Ms. Sarah Flerlage.

Mr. Jerry Avery

Yes

Ms. April Brockhoff

Yes

Ms. Sarah Flerlage

Yes



Ms. Glenda Huff	Yes
Mr. Tom Wherry	Yes

4. Warrant Expenditure Report

Motion Passed 082720_03: The Covington Board of Education approves the Warrant Expenditure Report passed with a motion by Ms. Glenda Huff and a second by Ms. Sarah Flerlage.

Mr. Jerry Avery	Yes
Ms. April Brockhoff	Yes
Ms. Sarah Flerlage	Yes
Ms. Glenda Huff	Yes
Mr. Tom Wherry	Yes

5. Adoption of Tax Rates for 2020-2021 School Year

Motion Passed 082720_04: The Covington Board of Education approves Adoption of Compensating Tax Rates for 2020-2021 School Year compensating rate passed with a motion by Ms. Glenda Huff and a second by Ms. Sarah Flerlage.

Mr. Jerry Avery	Yes
Ms. April Brockhoff	Yes
Ms. Sarah Flerlage	Yes
Ms. Glenda Huff	Yes
Mr. Tom Wherry	Yes

VII. Consent Agenda

Motion Passed 082720_05: The Covington Board of Education requests to pull #10, A Step Ahead Pediatric Therapy Contract and #11, Orientation and Mobility Contract 2020-2021 from the Consent Agenda for discussion and approve items, #6, Approval of Minutes from August 17, 2020 Special Meeting, #7, Emergency Certified Full Time Teacher Ms. Katherine Gillmore, #8 Emergency Certified Full Time Teacher Ms. Kayla Gibson and #9, Emergency Certified Full Time Teacher Mr. Michael French passed with a motion by Ms. Glenda Huff and a second by Ms. Sarah Flerlage.

Mr. Jerry Avery	Yes
Ms. April Brockhoff	Yes
Ms. Sarah Flerlage	Yes
Ms. Glenda Huff	Yes
Mr. Tom Wherry	Yes

6. Approval of Minutes ~ August 17, 2020 Special Meeting

7. Emergency Certified Full Time Teacher ~ Katherine Gilmore

8. Emergency Certified Full Time Teacher ~ Kayla Gibson

9. Emergency Certified Full-Time Teacher ~ Michael French



10. A Step Ahead Pediatric Therapy Contract

Motion Passed 082720_06: The Covington Board of Education approves A Step Ahead Pediatric Therapy Contract passed with a motion by Ms. Glenda Huff and a second by Ms. Sarah Flerlage.

Mr. Jerry Avery	Yes
Ms. April Brockhoff	Yes
Ms. Sarah Flerlage	Yes
Ms. Glenda Huff	Yes
Mr. Tom Wherry	Yes

11. Orientation and Mobility Contract 2020-2021

Motion Passed 082720_07: The Covington Board of Education approves the Orientation and Mobility Contract 2020-2021 passed with a motion by Ms. Glenda Huff and a second by Ms. Sarah Flerlage.

Mr. Jerry Avery	Yes
Ms. April Brockhoff	Yes
Ms. Sarah Flerlage	Yes
Ms. Glenda Huff	Yes
Mr. Tom Wherry	Yes

VIII. Individual Approval Agenda Items

12. Gear-up Kentucky Grant for Holmes High School and Holmes Middle School

Motion Passed 082720_08: The Covington Board of Education approves the Gear-up Kentucky Grant for Holmes High School and Holmes Middle School passed with a motion by Ms. Glenda Huff and a second by Ms. Sarah Flerlage.

Mr. Jerry Avery	Yes
Ms. April Brockhoff	Yes
Ms. Sarah Flerlage	Yes
Ms. Glenda Huff	Yes
Mr. Tom Wherry	Yes

13. BG 20-217 Roofing Project Change Order 2 James E. Biggs

Motion Passed 082720_09: The Covington Board of Education approves BG 20-217 Roofing Project Change Order 2 James E. Biggs passed with a motion by Ms. Glenda Huff and a second by Ms. Sarah Flerlage.

Mr. Jerry Avery	Yes
Ms. April Brockhoff	Yes
Ms. Sarah Flerlage	Yes
Ms. Glenda Huff	Yes
Mr. Tom Wherry	Yes



14. BG 20-217 Roofing Project Change Order 3 ~ Latonia Elementary

Motion Passed 082720_10: The Covington Board of Education approves the BG 20-217 Roofing Project Change Order 3 for Latonia Elementary passed with a motion by Ms. Glenda Huff and a second by Ms. Sarah Flerlage.

Mr. Jerry Avery	Yes
Ms. April Brockhoff	Yes
Ms. Sarah Flerlage	Yes
Ms. Glenda Huff	Yes
Mr. Tom Wherry	Yes

15. Leave of Absence Request ~ Employee #6359

Motion Passed 082720_11: The Covington Board of Education approves the Leave of Absence Request from Employee #6359 passed with a motion by Ms. Glenda Huff and a second by Ms. Sarah Flerlage.

Mr. Jerry Avery	Yes
Ms. April Brockhoff	Yes
Ms. Sarah Flerlage	Yes
Ms. Glenda Huff	Yes
Mr. Tom Wherry	Yes

IX. Addendum Agenda (Action Possible)

16. Emergency Certified Full-Time Teacher ~ Christina LaCalameto

Motion Passed 082720_12: The Covington Board of Education approves the Emergency Full-Time Certified Teacher Ms. Christina LaCalameto passed with a motion by Ms. Glenda Huff and a second by Ms. Sarah Flerlage.

Mr. Jerry Avery	Yes
Ms. April Brockhoff	Yes
Ms. Sarah Flerlage	Yes
Ms. Glenda Huff	Yes
Mr. Tom Wherry	Yes

17. Rental of Computers ~ Blair Technology

Motion Passed 082720_13: The Covington Board of Education approves the Rental of Computers from Blair Technology passed with a motion by Ms. Glenda Huff and a second by Ms. Sarah Flerlage.

Mr. Jerry Avery	Yes
Ms. April Brockhoff	Yes
Ms. Sarah Flerlage	Yes
Ms. Glenda Huff	Yes
Mr. Tom Wherry	Yes



18. Thermometric Camera System

Mr. Alvin Garrison, superintendent introduced the Thermometric Camera System with two short videos demonstrating how they work as a visual. Mr. Garrison and the Board discussed the possibility of purchasing the Thermometric Camera System to help students enter the buildings quicker while taking their temperatures using optical thermal images. The item was introduced as an informational item and will be brought back to the Board at the next meeting on September 10, 2020 requesting approval.

19. 2020-2021 School-Based Decision Making Council Questions

Tom Wherry, board chair, has requested a review of the School Based Decision Making Council Questions for the 2020-2021 board meetings. These questions touch on subjects including; PLC Collaboration, Teacher Retention, Professional Development, Behavior Issues, Curriculum Development and Technology. The Board discussed the questions but agreed to revisit them at the next meeting and requested to move the first school meeting that is scheduled to be held at Glenn O Swing Elementary on September 10, 2020 until a later date.

X. Report of the Attorney

No report from the Attorney, Mary Ann Stewart.

XI. Upcoming Events

- September 1 ~ First Day for Students
- September 7 ~ Holiday #1, Schools and Office closed
- September 10 ~ Regular Board Meeting, 6 p.m. @ GOS or virtually (TBD)
- September 21 ~ KSBA's Fall NKY Regional Meeting ~ virtual
- September 24 ~ Regular Board Meeting, 5 p.m., location TBD

XII. Executive Session

No Executive Session requested.

XIII. Adjournment

The Board made a consensus to adjourn at 6:34 p.m.

Thomas D. Wherry Tom Wherry, Board Chair

Alvin Garrison Alvin Garrison, Superintendent

