

Covington Board of Education
MINUTES ~ Regular Meeting

July 23, 2020

5:00 PM

Video conferencing via our website:

www.covington.kyschools.us

I. Call to Order

Ms. Sarah Flerlage, Board vice-chair called the meeting to order.

II. Roll Call

Ms. Sarah Flerlage, Board vice-chair requested roll call.

Attendance Taken at 5:00 PM:

Present Board Members:

Mr. Jerry Avery

Ms. April Brockhoff

Ms. Sarah Flerlage

Ms. Glenda Huff

Updated Attendance:

Mr. Tom Wherry was updated to absent at: 6:39 PM

III. Amend the Agenda

Ms. Sarah Flerlage, Board vice-chair, requested to amend the agenda to add Reopening Options for 2020-2021 School Year under Addendum agenda. Mary Ann Stewart, Board Attorney requested to move; Executive Session after Roll Call, move item #19 Edgenuity Quotes, #20 Boundary Agreement with Kenton County Schools and Property Owner, NKUF Properties 5, LLC and Addendum item #22, Reopening Options for 2020-2021 School Year before Informational items.

Motion Passed 072320_01: The Covington Board of Education approves to amend the agenda to add Reopening Options for 2020-2021 School Year to the Addendum agenda and to move; Executive Session after Roll Call, move item #19 Edgenuity Quotes, #20 Boundary Agreement with Kenton County Schools and Property Owner, NKUF Properties 5, LLC and Addendum item #22, Reopening Options for 2020-2021 School Year before Informational items passed with a motion by Ms. Glenda Huff and a second by Ms. April Brockhoff.

Mr. Jerry Avery	Yes
Ms. April Brockhoff	Yes
Ms. Sarah Flerlage	Yes
Ms. Glenda Huff	Yes
Mr. Tom Wherry	Yes



IV. Executive Session

Motion Passed 072320_02: The Covington Board of Education approves to enter into Executive Session, Pursuant to KRS 61.180 (1)(c), Discussions of proposed litigation against or on behalf of the public agency, at 5:06 p.m. passed with a motion by Ms. Glenda Huff and a second by Ms. April Brockhoff.

Mr. Jerry Avery	Yes
Ms. April Brockhoff	Yes
Ms. Sarah Flerlage	Yes
Ms. Glenda Huff	Yes
Mr. Tom Wherry	Yes

Motion Passed 072320_03: The Covington Board of Education approves to end Executive Session at 5:40 p.m., with no action taken passed with a motion by Ms. Glenda Huff and a second by Ms. April Brockhoff.

Mr. Jerry Avery	Yes
Ms. April Brockhoff	Yes
Ms. Sarah Flerlage	Yes
Ms. Glenda Huff	Yes
Mr. Tom Wherry	Yes

V. Pledge of Allegiance

Ms. Sarah Flerlage, Board vice-chair led the Pledge of Allegiance.

VI. Welcome and Board Chair Comments

Ms. Sarah Flerlage, Board vice-chair welcomed everyone to the meeting.

VII. Amended Agenda

19. Edgenuity Quotes

Motion Passed 072320_04: The Covington Board of Education approves the Edgenuity Quotes passed with a motion by Ms. April Brockhoff and a second by Ms. Glenda Huff.

Mr. Jerry Avery	Yes
Ms. April Brockhoff	Yes
Ms. Sarah Flerlage	Yes
Ms. Glenda Huff	Yes
Mr. Tom Wherry	Yes

20. Boundary Agreement with Kenton County Schools and Property Owner, NKUF Properties 5, LLC

Motion Passed 072320_05: The Covington Board of Education approves the Boundary Agreement with Kenton County Schools and Property Owner, NKUF Properties 5, LLC passed with a motion by Mr. Tom Wherry and a second by Mr. Jerry Avery.

Mr. Jerry Avery	Yes
Ms. April Brockhoff	No
Ms. Sarah Flerlage	Yes
Ms. Glenda Huff	Yes
Mr. Tom Wherry	Yes



VIII. Addendum Agenda (Action Possible)

22. Reopening School Options for 2020-2021 School Year

Motion Passed 072320_06: The Covington Board of Education approves Option 1, Hybrid Model, Soft Launch for five weeks as the Reopening of School plan for the 2020-2021 School year passed with a motion by Ms. April Brockhoff and a second by Mr. Tom Wherry.

Mr. Jerry Avery	Yes
Ms. April Brockhoff	Yes
Ms. Sarah Flerlage	Yes
Ms. Glenda Huff	No
Mr. Tom Wherry	Yes

IX. Informational Items (Action Possible)

1. KSBA 2020 Legal Policy Updates ~ First Reading

The Kentucky School Boards Association provides updates on the legal policy amendments that must be made to our policies annually. These amendments are based on changes with the Kentucky Revised Statutes (KRS), the Kentucky Administrative Regulations (KAR) and legal opinion. These policy amendments were reviewed by district departments. This is the first reading for these policy amendments, final reading will be on August 13, 2020 Regular Board meeting.

2. CO/Extra-Curricular Supplemental Contract Payment Terms

The CO/Extra-Curricular Supplemental Contracts were suspended per the direction of Superintendent Garrison. The KHSAA has provided specific guidelines for Fall Sports to begin practice. Contracts have been provided to the coaches based upon the payment terms below due to the uncertainties of COVID-19. CO/Extra-Curricular Supplemental Contract Payment terms for 2020-2021 related to COVID-19:

- July 1- August 10 Pay #1 (if your sport is cancelled within these dates: 1/3 of the full contract), payment will be on August 28.
- August 11- September 18, Pay #2 (If your sport is cancelled within these dates: 2/3 of the full contract), payment will be on October 15.
- September 21- November 3 Pay #3 (If your sport is cancelled within these dates: 100% of the full contract), payment will be on November 30.

3. TANK 2020-2021 Contract for Transportation Services

The attached Contract for Transportation Services for Covington Independent Public Schools July 31, 2020, through August 1, 2021, is for board review. The contract includes; purpose, contract term, compensation, Holmes High School services, student pass program and schedule. Dave Hartman, Assistant Principal at Holmes High School and Ken Kippenbrock, Director of Pupil Personnel both reviewed the contract and approved for signature.



4. Personnel Actions

JULY 23, 2020

New Appointments

Certified:

Joshua Bradford	Teacher – Holmes High School
Derek Winebrenner	Teacher – Sixth District
James Dusso	Assistant Principal – Holmes Middle School
Madison Knaley	Teacher – John G. Carlisle
Brandy Marshall	Teacher – Ninth District
Michelle Pray	Teacher – Holmes Middle School
Mark Ratliff	Teacher – Latonia Elementary
Chelsea Shady	Teacher – Ninth District
Derek Winebrenner	Teacher – Sixth District

Classified:

Corey Sena	Instructional Assistant – James E. Biggs
Joey Sholler	Instructional Assistant – Holmes High School
Jarerett Spisak	Youth Services Center Coordinator – Holmes High School

Change of Assignment

Certified:

Julie Armstrong	From Teacher at John G. Carlisle to Teacher at Holmes High School
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Supplemental Contracts Offered

Instructional and Elementary Sports

Becky Egan	Webmaster – Central Office
Ken Kippenbrock	District Safety Coordinator – Central Office
Janice Krumwiede	CEF Liaison – Central Office
Eric Neff	Transitional Supplement – Maintenance
Eric Neff	Transitional Supplement – SBDM District Coordinator
Eric Neff	Transitional Supplement – Transportation Department
Luz Olivera	Family Translator-Advocate – District Wide
Christian Reyes	Family Translator-Advocate – District Wide
Josh Rider	HHS Tech Coordinator – District Wide
Sherrie Roberts	Transitional Supplement – FRAM Coordinator
Laura Tay	National Board Certified Teacher – Latonia Elementary
Suzanne Thompson	Transitional Supplement – Instructional Support Center

Summer Program – Certified Teachers

Amy Adams	Latonia Elementary
Sandra Davila-Ashcraft	James E. Biggs
Erin Childers	Sixth District
Donna Chuhran	Glenn O. Swing
Lauren Cobb	Ninth District



Kristi Colwell
Rachael Crawford
Breanna Engle
Heather Gillman
Katie Gilmore
Karen Furnish
Tara Macke
Allison Reynolds
Brittany Riffle
Hailey Smallwood
Katie Threet

Sixth District
Glenn O. Swing
James E. Biggs
Sixth District
Holmes Middle School
John G. Carlisle
Glenn O. Swing
Ninth District
Holmes Middle School
Sixth District
Holmes Middle School

Summer Program – Me & My School – Instructional Assistants

Mary Baker
Tammy Bleha
Kim Frank
Apyrl Frazier
Emily Guilliams
Beth Kozerski
Brittany May
Christine Valvano

Glenn O. Swing
James E. Biggs
Latoria Elementary
John G. Carlisle
Ninth District
Ninth District
Glenn O. Swing
James E. Biggs

Resignations

Certified:

Ashley Brockman
Regina Brownfield
Amanda Johnson
Lauren Long
Lisa Mackin
Allison Reynolds
Alicia Trenkamp

Teacher – Holmes Middle School
Teacher – Ninth District
Teacher – Sixth District
Teacher – John G. Carlisle
Instructional Coach – Holmes Middle School
Teacher – Ninth District
Teacher – Holmes High School

Substitute Teachers:

Kelly Zackrison

Rank IV

Classified:

William Shine

Custodian – Latoria Elementary

Retirements

Certified:

Ray Stanley

Teacher – Holmes Middle School

Classified:

Patty Holland

Benefits Coordinator – Central Office

Leave of Absence

Certified:

Tara Richardson

FMLA has been approved beginning August 21, 2020
and ending November 13, 2020



Kirsten Straley

FMLA has been approved beginning August 21, 2020 and ending September 21, 2020

Classified:

Jim Schuete

FMLA has been approved beginning May 26, 2020 and ending July 3, 2020

X. Report of the Treasurer

5. Monthly Financials ~ June

Motion Passed 072320_07: The Covington Board of Education approves the Monthly Financials for June passed with a motion by Ms. April Brockhoff and a second by Ms. Glenda Huff.

Mr. Jerry Avery	Yes
Ms. April Brockhoff	Yes
Ms. Sarah Flerlage	Yes
Ms. Glenda Huff	Yes
Mr. Tom Wherry	Absent

6. Warrant Expenditure Report

Motion Passed 072320_08: The Covington Board of Education approves the Warrant Expenditure Report passed with a motion by Ms. April Brockhoff and a second by Ms. Glenda Huff.

Mr. Jerry Avery	Yes
Ms. April Brockhoff	Yes
Ms. Sarah Flerlage	Yes
Ms. Glenda Huff	Yes
Mr. Tom Wherry	Absent

7. SBDM Councils' Carryover Funds FY2020

Motion Passed 072320_09: The Covington Board of Education approves the SBDM Councils' Carryover Funds FY2020 5% carryover board had the option, they chose the 5% passed with a motion by Ms. April Brockhoff and a second by Ms. Glenda Huff.

Mr. Jerry Avery	Yes
Ms. April Brockhoff	Yes
Ms. Sarah Flerlage	Yes
Ms. Glenda Huff	Yes
Mr. Tom Wherry	Absent



XI. Consent Agenda

Motion Passed 072320_10: The Covington Board of Education approves the Consent Agenda passed with a motion by Ms. Glenda Huff and a second by Ms. April Brockhoff.

Mr. Jerry Avery	Yes
Ms. April Brockhoff	Yes
Ms. Sarah Flerlage	Yes
Ms. Glenda Huff	Yes
Mr. Tom Wherry	Absent

- 8. Approval of Minutes ~ Special Meeting June 18, 2020**
- 9. Approval of Minutes ~ Regular Meeting June 25, 2020**
- 10. Approval of Minutes ~ Special Meeting July 2, 2020**
- 11. Emergency Certified Full-Time Teacher ~ Samuel Garvey**
- 12. Emergency Certified Full-Time Teacher ~ Wade Cooper**
- 13. Emergency Certified Full-Time Teacher ~ Kiyah Brown**
- 14. Emergency Certified Full-Time Teacher ~ Donna Woods**

XII. Individual Approval Agenda Items

15. 2020-2021 School Transportation Contract

Motion Passed 072320_11: The Covington Board of Education approves the 2020-2021 School Transportation Contract passed with a motion by Ms. Glenda Huff and a second by Ms. April Brockhoff.

Mr. Jerry Avery	Yes
Ms. April Brockhoff	Yes
Ms. Sarah Flerlage	Yes
Ms. Glenda Huff	Yes
Mr. Tom Wherry	Absent

16. 2020-2021 District Technology Plan

Motion Passed 072320_12: The Covington Board of Education approves the 2020-2021 District Technology Plan passed with a motion by Ms. April Brockhoff and a second by Ms. Glenda Huff.

Mr. Jerry Avery	Yes
Ms. April Brockhoff	Yes
Ms. Sarah Flerlage	Yes
Ms. Glenda Huff	Yes
Mr. Tom Wherry	Absent



17. 2020-2021 Covington Partners Services Contract

Motion Passed 072320_13: The Covington Board of Education approves the 2020-2021 Covington Partners Contract Agreement passed with a motion by Ms. Glenda Huff and a second by Ms. April Brockhoff.

Mr. Jerry Avery	Yes
Ms. April Brockhoff	Yes
Ms. Sarah Flerlage	Yes
Ms. Glenda Huff	Yes
Mr. Tom Wherry	Absent

18. Fresh Fruit and Vegetable Grant Application

Motion Passed 072320_14: The Covington Board of Education approves the USDA Fresh Fruit and Vegetable Grant Application passed with a motion by Ms. April Brockhoff and a second by Ms. Glenda Huff.

Mr. Jerry Avery	Yes
Ms. April Brockhoff	Yes
Ms. Sarah Flerlage	Yes
Ms. Glenda Huff	Yes
Mr. Tom Wherry	Absent

21. Safe Crisis Management Training Contract

Motion Passed 072320_15: The Covington Board of Education approves the Safe Crisis Management Training Contract passed with a motion by Ms. Glenda Huff and a second by Ms. April Brockhoff.

Mr. Jerry Avery	Yes
Ms. April Brockhoff	Yes
Ms. Sarah Flerlage	Yes
Ms. Glenda Huff	Yes
Mr. Tom Wherry	Absent

XIII. Report of the Attorney

No report from the Attorney, Mary Ann Stewart.

XIV. Upcoming Events

August 13 ~ Regular Board Meeting, 5 p.m., location TBA
August 21 ~ Opening Day for Staff
August 24 ~ PD Day #1, Schools Closed
August 25 - 31 ~ Staff Report/Equivalency Days, Schools Closed
August 27 ~ Regular Board Meeting, 5 p.m., location TBA
September 1 ~ First Day for Students
September 7 ~ Holiday #1, Schools and Office closed



XV. Adjournment

The Board made a consensus to adjourn at 7:46 p.m.

Thomas D. Wherry Tom Wherry, Board Chair

Alvin Garrison Alvin Garrison, Superintendent

