

**Covington Board of Education**  
**MINUTES ~ Regular Meeting**

June 25, 2020

5:00 PM

Video conferencing via our website at:  
[www.covington.kyschools.us](http://www.covington.kyschools.us)

**I. Call to Order**

Mr. Tom Wherry, Board chair called the meeting to order.

**II. Roll Call**

**Attendance Taken at 5:00 PM:**

Present Board Members:

Mr. Jerry Avery

Ms. April Brockhoff

Ms. Sarah Flerlage

Ms. Glenda Huff

Mr. Tom Wherry

**III. Pledge of Allegiance**

The Board led the Pledge of Allegiance.

**IV. Welcome and Board Chair Comments**

Mr. Tom Wherry, Board chair welcomed everyone to the meeting and recited the Board Team Commitments.

**V. District Recognition and Presentations**

**a. 2019-2020 Community Group Adopter of the Year Award ~ Covington Partners**

The Board of Education recognized Covington Partners as the recipient of the 2019-2020 Community Group Adopter of the Year Award by Adopt A Class.

**VI. Informational Items (Action Possible)**

**1. Personnel Actions**

The personnel actions listed on the exhibit have taken place since the board meeting of May 28, 2020.

**Personnel Actions**

**JUNE 25, 2020**

**New Appointments**

Certified:

Beth Johnson

Dennis Pincumbe

Teacher – Latonia Elementary

ROTC Instructor – Holmes High School



## **Change of Assignments for School Year 2020-2021**

### Certified:

Amber Ba	From Instructional Assistant at John G. Carlisle to Teacher at John G. Carlisle
Amber Cunigan	From Teacher at John G. Carlisle to Teacher at Sixth District
Lauren Hardy	From Teacher at Holmes High School to Curriculum and Instructional Coach at Holmes High School
Susan Pastor-Richard	From Special Education Coach/Facilitator – District Wide to Director of Special Education – District Wide

## **Supplemental Contracts Offered for 2019-2020**

### Instructional and Elementary Sports

Kim Neff	ESS Summer School Director – Holmes High School
Tim Roberts	Social Media Specialist – Ninth District
Angela Turnick	ESS Summer School Director – Holmes High School
Ellen West	Elementary Soccer Coach – Ninth District

### Holmes Athletics

Wesley Neal	Soccer – Middle School Coach – Holmes Middle School
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## **Resignations**

### Certified:

Jennifer Blume	Teacher – Holmes Middle School
Eddy Bushelman	Teacher – Covington Adult High School
Mike Caldwell	Teacher – Holmes High School
Lisa Chapman	Teacher – Holmes High School
Anna Morse	Curriculum and Instructional Coach – Holmes High School
Megan O'Brien	Teacher – Holmes High School
Courtney O'Donnell	Teacher – Holmes Middle School
Matt Pederson	Teacher – Holmes High School
LaBradford Rollins	Teacher – Holmes High School
Jeff Stallkamp	Teacher – Holmes Middle School
Carrie Yeung	Teacher – Ninth District

### Classified:

Kara Pangburn	Clerical Assistant – Central Office
Jennie Schanding	Instructional Assistant – James E. Biggs

## **Retirements**

### Certified:

Suzanne Thompson	Elementary Director – District Wide (effective September 1, 2020)
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## **Leave of Absence**

### Certified:

Krista Hisle	FMLA approved beginning September 1, 2020 and ending October 13, 2020
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### Classified:



Rodney Conrad

FMLA approved beginning June 16, 2020 and ending July 10, 2020

Jennifer Fowee

FMLA approved beginning July 6, 2020 and ending September 25, 2020

**2. 2020-2021 School Transportation Contract**

Under KRS 158.115: A County may opt to provide transportation for all students within its jurisdiction by means of contracting with the local public school district. For Covington students, the Fiscal Court has to contract with our District because Kenton County School District cannot transport within our boundaries. Under this contract, Covington Schools merely provides the transportation, if needed, and then Kenton County Fiscal Court reimburses the District the costs from its general funds.

**VII. Report of the Treasurer**

**3. Monthly Financials ~ May**

**Motion Passed 062520\_01:** The Covington Board of Education approves the Monthly Financials for May passed with a motion by Ms. Glenda Huff and a second by Ms. Sarah Flerlage.

Mr. Jerry Avery	Yes
Ms. April Brockhoff	Yes
Ms. Sarah Flerlage	Yes
Ms. Glenda Huff	Yes
Mr. Tom Wherry	Yes

**4. Warrant Expenditure Report**

**Motion Passed 062520\_02:** The Covington Board of Education approves the Warrant Expenditure Report passed with a motion by Ms. Glenda Huff and a second by Ms. Sarah Flerlage.

Mr. Jerry Avery	Yes
Ms. April Brockhoff	Yes
Ms. Sarah Flerlage	Yes
Ms. Glenda Huff	Yes
Mr. Tom Wherry	Yes

**5. Indirect Cost Rate FY2020-2021**

**Motion Passed 062520\_03:** The Covington Board of Education approves the Indirect Cost Rate FY2020-2021 passed with a motion by Ms. Glenda Huff and a second by Ms. Sarah Flerlage.

Mr. Jerry Avery	Yes
Ms. April Brockhoff	Yes
Ms. Sarah Flerlage	Yes
Ms. Glenda Huff	Yes
Mr. Tom Wherry	Yes



## 6. Fidelity Performance Bond for Finance Director

**Motion Passed 062520\_04:** The Covington Board of Education approves the Fidelity Performance Bond for Finance Director passed with a motion by Ms. Glenda Huff and a second by Ms. Sarah Flerlage.

Mr. Jerry Avery	Yes
Ms. April Brockhoff	Yes
Ms. Sarah Flerlage	Yes
Ms. Glenda Huff	Yes
Mr. Tom Wherry	Yes

## 7. Bank Depository FY21

**Motion Passed 062520\_05:** The Covington Board of Education approves the Bank Depository FY21 passed with a motion by Ms. Glenda Huff and a second by Ms. Sarah Flerlage.

Mr. Jerry Avery	Yes
Ms. April Brockhoff	Yes
Ms. Sarah Flerlage	Yes
Ms. Glenda Huff	Yes
Mr. Tom Wherry	Yes

## VIII. Consent Agenda

**Motion Passed 062520\_06:** The Covington Board of Education approves the Consent Agenda passed with a motion by Ms. Glenda Huff and a second by Ms. Sarah Flerlage.

Mr. Jerry Avery	Yes
Ms. April Brockhoff	Yes
Ms. Sarah Flerlage	Yes
Ms. Glenda Huff	Yes
Mr. Tom Wherry	Yes

**8. Approval of Amended Minutes ~ May 28, 2020 Regular Meeting**

**9. Approval of Minutes ~ June 11, 2020 Regular Meeting**

**10. Holmes High School Class of 2020 Graduates**

## IX. Individual Approval Agenda Items

### 11. District Assurances

This is our yearly review of the Assurances from the Kentucky Department of Education stating the Covington Independent Public Schools and the Non-Public Schools that receive funding from our district are in compliance with all the assurances listed in the Grant Management System document.



The District Assurances state CIPS is in compliance with various programs in the district. The assurances are general assurances that the district must follow.

Upon review and approval, we will send a statement via GMAP to KDE from Mr. Garrison with the meeting date stating that we will be in compliance with these assurances.

This process is required to be completed by June 30, 2020 in order to submit a cash request from KDE.

**Motion Passed 062520\_07:** passed with a motion by Ms. Glenda Huff and a second by Ms. Sarah Flerlage.

Mr. Jerry Avery	Yes
Ms. April Brockhoff	Yes
Ms. Sarah Flerlage	Yes
Ms. Glenda Huff	Yes
Mr. Tom Wherry	Yes

## **12. School Bus Maintenance Agreement**

**Motion Passed 062520\_08:** The Covington Board of Education approves the School Bus Maintenance Agreement passed with a motion by Ms. April Brockhoff and a second by Ms. Glenda Huff.

Mr. Jerry Avery	Yes
Ms. April Brockhoff	Yes
Ms. Sarah Flerlage	Yes
Ms. Glenda Huff	Yes
Mr. Tom Wherry	Yes

## **13. Estate of David D. Mumm - Donation**

**Motion Passed 062520\_09:** The Covington Board of Education approves the Estate of David D. Mumm Donation passed with a motion by Ms. Glenda Huff and a second by Ms. Sarah Flerlage.

Mr. Jerry Avery	Yes
Ms. April Brockhoff	Yes
Ms. Sarah Flerlage	Yes
Ms. Glenda Huff	Yes
Mr. Tom Wherry	Yes

## **X. Addendum Agenda (Action Possible)**

### **14. Grade 3-5, 1:1 Recommendation**

**Motion Passed 062520\_10:** The Covington Board of Education approves the Grade 3-5, 1:1 Recommendation passed with a motion by Ms. April Brockhoff and a second by Ms. Glenda Huff.

Mr. Jerry Avery	Yes
Ms. April Brockhoff	Yes
Ms. Sarah Flerlage	Yes
Ms. Glenda Huff	Yes
Mr. Tom Wherry	Yes



**XI. Report of the Attorney**

**XII. Upcoming Events**

**XIII. Executive Session**

Mary Ann Stewart, Board Attorney requested a motion to enter into Executive Session, Pursuant to KRS 61.810 1(c) at 5:36 p.m.

**Motion Passed 062520\_11:** The Covington Board of Education approves to enter into Executive Session at 5:36 p.m., Pursuant to KRS 61.810 1(c) passed with a motion by Ms. April Brockhoff and a second by Ms. Glenda Huff.

Mr. Jerry Avery	Yes
Ms. April Brockhoff	Yes
Ms. Sarah Flerlage	Yes
Ms. Glenda Huff	Yes
Mr. Tom Wherry	Yes

**Motion Passed 062520\_12:** The Covington Board of Education approves to exit the Executive session at 6:02 p.m. with no action taken passed with a motion by Ms. Glenda Huff and a second by Ms. Sarah Flerlage.

Mr. Jerry Avery	Yes
Ms. April Brockhoff	Yes
Ms. Sarah Flerlage	Yes
Ms. Glenda Huff	Yes
Mr. Tom Wherry	Yes

**XIV. Adjournment**

The Board made a consensus to adjourn at 6:03 p.m.

Thomas D. Wherry Tom Wherry, Board Chair

Alvin Garrison Alvin Garrison, Superintendent

