

**Covington Board of Education**

**MINUTES ~ Regular Meeting**

May 28, 2020

5:00 PM

Video conferencing via our website at:

[www.covington.kyschools.us](http://www.covington.kyschools.us)

**I. Call to Order**

Mr. Tom Wherry, Board chair called the meeting to order. Due to technical difficulties the meeting was called to order at 5:04 p.m.

**II. Roll Call**

**Attendance Taken at 5:04 PM:**

Present Board Members:

Mr. Jerry Avery  
Ms. Sarah Flerlage  
Ms. Glenda Huff  
Mr. Tom Wherry

Absent Board Members:

Ms. April Brockhoff

**Motion Passed 052820\_01a:** The Covington Board of Education approves the absence of Ms. April Brockhoff from the May 28, 2020 Regular Meeting passed with a motion by Ms. Glenda Huff and a second by Ms. Sarah Flerlage.

Mr. Jerry Avery	Yes
Ms. April Brockhoff	Absent
Ms. Sarah Flerlage	Yes
Ms. Glenda Huff	Yes
Mr. Tom Wherry	Yes

**III. Pledge of Allegiance**

The Board led the Pledge of Allegiance.

**IV. Welcome and Board Chair Comments**

Mr. Tom Wherry, Board chair welcomed everyone to the meeting and recited the Board Team Commitments.

**V. District Recognition and Presentations**

**a. Retiree Spotlight**

Mr. Alvin Garrison, Superintendent recognized the following retirees:

Carol Russell, Food Services at Latonia Elementary  
Kelly Ballinger, Teacher at Holmes High School  
Karen Lowe, Assistant Principal at Sixth District Elementary  
Linda Boggs, Instructional Assistant at Glenn O. Swing Elementary



Michelle Bertke, Director of Exceptional Children  
Margo Willman, Administrative Assistant at Holmes High School  
Paula Roll, Instructional Coach at Sixth District Elementary  
Major Paul Wilson, MJROTC Instructor at Holmes High School  
Wendy Hertenberg, Teacher at Holmes Middle School

## **VI. Informational Items (Action Possible)**

### **1. Personnel Actions**

Personnel Exhibit  
May 28, 2020

#### **Supplemental Contracts Offered for the 2019-2020 School Year:**

##### Academic and Elementary Athletics:

Paula Baldwin	Elementary School Academic Team Coach – Ninth District
Rachael Carroll	Elementary Soccer Coach – John G. Carlisle
Aaron Howell	Elementary Team Lead – 3 <sup>rd</sup> Grade – Ninth District
Marissa Masters	Student Council – TLC
Tim Roberts	Elementary Boys Basketball Coach – Ninth District
Emily Urlage	Social Media Specialist – John G. Carlisle

##### Holmes High School Athletics:

Natalie Grein	Soccer – Head Coach – Holmes Middle School
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### **Resignations**

#### Certified:

Olivia Brown	Teacher – Sixth District
Brooke Graham	Teacher – Holmes High School
Amy Henson	Teacher – Sixth District
Lana Morris	Teacher – Ninth District
Anna Morse	Instructional Coach – Holmes High School
Eli Rolfes	Teacher – Holmes High School
Danielle Strinko	Teacher – Latonia Elementary
Amber Sweeney	Teacher – Latonia Elementary
Ashley Warren	Teacher – Ninth District

### **Retirements**

#### Certified:

M. Michelle Bertke	Director of Special Education – District Wide
Dyanne Coates	Teacher – Sixth District (effective October 1, 2020)
Paula Roll	Instructional Coach – Sixth District

#### Revision:

Tom Breadon	Assistant Principal – Holmes Middle School (Revised - effective September 1, 2020)
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Classified:

Revision:

Carol Povkov

Instructional Assistant – Ninth District (Revised -  
effective June 30, 2020)

**CERTIFIED LIMITED CONTRACTS NON-RENEWED FOR THE SCHOOL YEAR 2020-2021**

Norma Acey	Teacher – Ninth District
Robert Conda	Teacher – Holmes High School
Shana Donskey	Teacher – Holmes High School
Megan Farley	Teacher – Glenn O. Swing
Morgan Gilvin	Teacher – Holmes High School
Jacqueline Good	Teacher – Holmes High School
Samuel Hacker	Teacher – Holmes Middle School
David Jones	Teacher – Holmes Middle School
Michelle Jump	Teacher – Holmes High School
Debbie Moore	Teacher – Ninth District
Patricia Nance	Teacher – Holmes Middle School
Brittany Olvera-Vancini	Teacher – Transformational Learning Center
Edmund Reilly	Teacher – Latonia Elementary
William Schnell	Teacher – Holmes Middle School
Erica Schrage	Teacher – Ninth District
Robin Smith	Teacher – Ninth District
Stephanie Solano	Teacher – Holmes Middle School
Rebecca Wiggins	Teacher – Ninth District
Donna Woods	Teacher – Holmes Middle School
Amanda Zwirgdas	Teacher – John G. Carlisle

**KY RETIRED CERTIFIED NON-RENEWED FOR SCHOOL YEAR 2020-2021**

Gary Huhn	Teacher – Holmes High School
Pamela Stark	Teacher – Ninth District
Ruth Staley	Writing Consultant – District Wide
John Snow	Technology Department – Central Office

**CLASSIFIED LIMITED CONTRACTS NON-RENEWED FOR THE SCHOOL YEAR 2020-2021**

Lori Guilliams	Instructional Assistant – Latonia Elementary
Zackary Jennings	Instructional Assistant – Holmes High School
Isaiah Revels	Instructional Assistant – Holmes Middle School
Joey Sholler	Media Technician – Latonia Elementary
Tyler Smothers	Instructional Assistant – Latonia Elementary
Kelly VonHandorf	Instructional Assistant – Ninth District
Tanner Watts	School Ground Monitor – Holmes Middle School
Kasee Wilson	Administrative Assistant – Holmes High School

**SUPPLEMENTAL CONTRACTS NON-RENEWED FOR THE SCHOOL YEAR 2020-2021**

Instructional and Elementary Athletics:

Amy Adams	Elementary Academic Team Coach – Latonia Elementary
Amy Adams	4 <sup>th</sup> Grade Lead, Reading, Academic Chair 1-5 – Latonia Elementary



Karen Alexander Karen Alexander	SLP Supervisor – Ninth District Speech Pathologist Assistant Supervisor – Ninth District
Paula Baldwin Jenny Batchelor	Elementary Academic Team Coach – Ninth District 3 <sup>rd</sup> Grade Lead, Reading, Academic Chair 1-5 – Latonia Elementary
Amberly Behrens Barb Bobbitt Barb Bobbitt Barb Bobbitt	Elementary Team Lead – 1 <sup>st</sup> Grade – Ninth District Elementary Lead – Glenn O. Swing Lego Robotics .5 – Glenn O. Swing I team Facilitator, Science K-2, Academic Chair 16-up – Glenn O. Swing
Christina Boggs Penny Bonhaus Penny Bonhaus Sharon Braun Sharon Braun	Elementary Lead Teacher – Latonia Elementary K Lead Math, Academic Chair 1-5 – John G. Carlisle Elementary Lead Teacher – John G. Carlisle ROTC Drill Team Head Coach – Holmes High School ROTC Rifle Team Assistant Coach – Holmes High School
Pam Brewer Celeste Brockett	Sr. Class Sponsor – Holmes High School Intramural Sports Facilitator .5 – Holmes Middle School
Angie Brooks Denise Brown Maurice Brown Maurice Brown Catherine Burwinkel Rebecca Caldwell Paula Capano-Ellis up – TLC Rachael Carroll Rachael Carroll Lisa Chapman Donna Chuhran Donna Chuhran Dyanne Coates Lauren Cobb Kristi Colwell	Elementary Lead Teacher – Sixth District School Webmaster – Sixth District Elementary Girls Basketball Coach – Sixth District Elementary Boys Basketball Coach – Sixth District Elementary Lead Teacher – K-ELA – Glenn O. Swing Elementary Academic Team Coach – Glenn O. Swing I Team Facilitator – HMS/HHS/TLC, Acad. Chair 16-up
Rachel Crawford	Elementary Girls Basketball Coach – John G. Carlisle Elementary Soccer Coach – John G. Carlisle Jr. Class Co-Sponsor – Holmes High School Lego Robotics .5 – Glenn O. Swing Special Education Lead Teacher – Glenn O. Swing Elementary Lead Teacher – Sixth District Elementary Academic Team Coach – Ninth District Elementary Lead Teacher – Lead Teachers – Sixth District
Amber Cunigan Patrick Currin	Elementary Lead Teacher, Climate and Culture – Glenn O. Swing Elementary Lead Teacher – John G. Carlisle I Team PLC Facilitator, Admin., Academic Chair 16-up – Holmes Middle School
Shawna Davis	1 <sup>st</sup> . Grade Lead, Reading, Academic Chair 1-5 – Latonia Elementary
Shawna Davis Meghan Dean Becky Detzel Holly Dickens	Elementary Lead Teacher – Latonia Elementary Elementary Cheerleading Coach – John G. Carlisle Elementary Team Lead – 2 <sup>nd</sup> Grade – Ninth District Transitional Supplement - Interim YSC Coordinator – Holmes High School



Veronica Dixon	Team Lead, Grade 6/7 – Holmes Middle School
Michelle Dunn	Elementary Lead Teacher – Latonia Elementary
Becky Egan	Webmaster – Central Office
Jillian Epperson	Elementary Lead Teacher – Latonia Elementary
Megan Farley	Elementary Lead Teacher – 1 Content – Glenn O. Swing
Shawn Farrell	National Board Certified Teacher – Sixth District
Kieli Ferguson	Transitional Supplement – Interim Principal – Ninth District
Chelsea Fischer	I Team PLC Facilitator, ELA, Academic Chair 16-up – Holmes Middle School
Allyn Flaughter	Elementary Soccer Coach .5 – Glenn O. Swing
Melia Fox	Elementary Team Lead – 4 <sup>th</sup> Grade – Ninth District
Lisa Frazier	Elementary Girls Basketball Coach – Glenn O. Swing
Doug Fruchtenicht	Transitional Supplement – SAM – Holmes High School
Karen Furnish-Mills	Intramural Sports Facilitator .5 – John G. Carlisle
Karen Furnish-Mills	Elementary Lead Teacher – John G. Carlisle
Karen Furnish-Mills	4 <sup>th</sup> /5 <sup>th</sup> Grade Lead, Science, Academic Chair 1-5 – John G. Carlisle
Jacob Gibson	Elementary Academic Team Coach – Sixth District
Vivian Gonzalez-Bodden	I Team Facilitator, ELL, Academic Chair 11-15 Members – Holmes High School
Katy Goodridge	K Lead Reading, Academic Chair 1-5 – Latonia Elementary
Katy Goodridge	Elementary Lead Teacher – Latonia Elementary
Brooke Graham	I Team Facilitator, Spanish, Academic Chair 11-15 Members – Holmes High School
Brooke Graham	Spanish National Honor Society – Holmes High School
Sarah Graman	Elementary Lead Teacher – John G. Carlisle
Kyle Graven	Team Lead, Grade 7 – Holmes Middle School
Amy Grear	5 <sup>th</sup> Grade Lead, Reading Academic Chair 1-5 – Glenn O. Swing
Amy Grear	Elementary Lead Teacher – 3-5 ELA – Glenn O. Swing
Amy Grear	Team Lead, 5 <sup>th</sup> Grade – Glenn O. Swing
Jeff Haney	Academic Team Coach – Holmes High School
Lauren Hardy	Academic Chair – English – 6-10 Members – Holmes High School
Lauren Hardy	I Team PLC Facilitator – English, Academic Chair 16-up – Holmes High School
David Hartman	I Team PLC Facilitator, Leadership Team, Academic Chair 16-up – Holmes High School
Amy Henson	Elementary Lead Teacher – Sixth District
Denise Henson	Academic Chair – Special Education – 6-10 Members – Holmes High School
Barbara Hill	School Webmaster – Holmes Middle School
Maria Hils	Jr. Class Co-Sponsor – Holmes High School
Maria Hils	I Team PLC Facilitator – Social Studies, Academic Chair 16-up – Holmes High School



Katelyn Hoskins	Elementary Team Lead – 5 <sup>th</sup> Grade – Ninth District
Brendan Houston	Lego Robotics – Latonia Elementary
Aaron Howell	Elementary Team Lead – 3 <sup>rd</sup> Grade – Ninth District
Orihet Huffman	DW Family Translator\Advocate – District Wide
Sarah Hunt	Elementary Soccer Coach .5 – Glenn O. Swing
Sarah Hunt	Co-School Webmaster – Glenn O. Swing
Sara Jackie	Elementary Lead Teacher 2 Content .5 – Glenn O. Swing
Rachel Jenkins	5 <sup>th</sup> Grade Lead, Math, Academic Chair 1-5 – Glenn O. Swing
Rachel Jenkins	Elementary Lead Teacher – 3-5 Math – Glenn O. Swing
Daria Johnson	Team Lead, Grade 8 – Holmes Middle School
Kloie Johnson	Elementary Girls Basketball Coach – Ninth District
Amanda Johnson	Elementary Lead – Sixth District
Amanda Johnson	I Team PLC Facilitator, Social Studies, Academic Chair 16-up – Sixth District
Jamillah Jones	Primary Lead, Science\Social Studies, Academic Chair 1-5 – Glenn O. Swing
Tyler Kincaid	Elementary Boys Basketball Coach – Latonia Elementary
Ken Kippenbrock	Safety and Security – District Wide
Janice Krumwiede	CEF Liaison – Central Office
Jared Laney	HHS Tech Support – Holmes High School
Robert Laterza	Lego Robotics – Holmes Middle School
Robert Laterza	Team Lead .5, Grade 8 - Holmes Middle School
Robert Laterza	I Team PLC Facilitator, Science, Academic Chair 16-up – Holmes Middle School
Elizabeth Lenen	Team Lead, 1 <sup>st</sup> Grade – Glenn O. Swing
Elizabeth Lenen	Elementary Lead Teacher – 1 Math – Glenn O. Swing
Elizabeth Lenen	Co-School Webmaster – Glenn O. Swing
Andrea Leonard	Elementary Lead Teacher – John G. Carlisle Elementary
Andrea Leonard	Elementary Boys Basketball Coach- John G. Carlisle
Victoria Lickert	Elementary Cheerleading Coach – Glenn O. Swing
Sherry Lindberg	Elementary Lead – Glenn O. Swing
Sherry Lindberg	I Team Facilitator, Intermediate Social Studies, Academic Chair 16-up, Glenn O. Swing
Sherry Lindberg	I Team, Smaller Learning Community – Glenn O. Swing
Lauren Long	Elementary Lead Teacher – John G. Carlisle
Nadine Long	School Webmaster .5 – Gear Up – Holmes Middle School
Ashley Lorenz	I Team PLC Facilitator, Instruct. Coach, Academic Chair 16-up – Holmes High School
Amber Lykins	School Webmaster – Holmes High School
Amber Lykins	Transition Coordinator .5 – Holmes High School
Tara Macke	4 <sup>th</sup> Grade Lead, Math, Academic Chair 1-5 – Glenn O. Swing
Tara Macke	Team Lead, 5 <sup>th</sup> Grade – Glenn O. Swing



Lisa Mackin	I Team PLC Facilitator, Reading, Academic Chair 16-up- Holmes Middle School
Ian Madden	Elementary Lead Teacher – student Support – Glenn O. Swing
Tony Magner	I Team PLC Facilitator, Leadership Team, Academic Chair 16-up – Holmes High School
Tony Magner	Transitional Supplement – Co-Principal – Holmes High School
Allison Mainello	I Team PLC Facilitator, Math, Academic Chair 16-up – Holmes Middle School
Jennifer Maines	4 <sup>th</sup> /5 <sup>th</sup> grade Lead, Social Studies, Academic Chair 1-5 – Glenn O. Swing
Jennifer Maines	Elementary Lead Teacher – 3-5 Content – Glenn O. Swing
Gina Mains	Team Lead, 2 <sup>nd</sup> Grade – Glenn O. Swing
Gina Mains	Elementary Lead Teacher 2 Content .5 – Glenn O. Swing
Gina Mains	2 <sup>nd</sup> Grade Lead, Math, Academic Chair 1-5 – Glenn O. Swing
Marissa Masters	Student Council – Transformational Learning Center
Jordan Mastin	Elementary Lead Teacher – 1 ELA – Glenn O. Swing
Kristen McAfee	1 <sup>st</sup> Grade Lead, Science/Social Studies, Academic Chair 1-5 – Latonia Elementary
Julia McGivern	Lego Robotics – John G. Carlisle
Laura Mc Laughlin	Elementary Lead Teacher – 2 ELA – Glenn O. Swing
Mike Mencsik	Elementary Lead – Latonia Elementary
Mike Mencsik	School Webmaster – Latonia Elementary
Mike Mencsik	I Team Facilitator, Math K-2, Academic Chair, 16-up – Latonia Elementary
Maranda Meyer	Elementary Lead – Latonia Elementary
Maranda Meyer	I Team Facilitator 3-5 Reading, Academic Chair 16-up – Latonia Elementary
Krista Middendorf	Elementary Team Lead – K Math .5 – Glenn O. Swing
Brian Moore	Academic Chair – Math – 6-10 Members – Holmes High School
Brian Moore	I Team PLC Facilitator – Math, Academic Chair 16-up – Holmes High School
Jason Moore	Transition Coordinator .5 – Holmes High School
Anna Morse	I Team PLC Facilitator, Instruct. Coach, Academic Chair 16-up – Holmes High School
Eric Neff	Transitional Supplement – Maintenance
Eric Neff	Transitional Supplement – SBDM District Coordinator
Eric Neff	Transitional Supplement – Transportation Department
Courtney O'Donnell	Team Lead .5, Grade 8 - Holmes Middle School
Luz Olivera	DW Family Translator/Advocate – District Wide
Michelle Ostendorf	Elementary Lead Teacher – Sixth District
Susan Pastor-Richard	Transitional Supplement – Interim Principal – Ninth District
Kim Pastura	Transition Coordinator .5 – Holmes High School
Ellen Peach	I Team Facilitator, 3-5 Reading, Academic Chair 16-up – Glenn O. Swing



Sarah Pellegrini	Elementary Lead Teacher – K Content – Glenn O. Swing
James Perrin	Transitional Supplement – Outside of District Assignment – Holmes Middle school
Reannon Peterson	Elementary Cheerleading Coach .5 – Glenn O. Swing
Karissa Pickens	3 <sup>rd</sup> Grade Lead, Reading, Academic Chair 1-5 – Glenn O. Swing
Karissa Pickens	Elementary Cheerleading Coach – Glenn O. Swing
Karissa Pickens	Team Lead, 3 <sup>rd</sup> Grade – Glenn O. Swing
Matt Reed	FMLA Sponsor – Holmes High School
Christian Reyes	DW Family Translator\Advocate – District Wide
Josh Rider	HHS Tech Coordinator – Holmes Middle School
Brittany Riffle	I Team PLC Facilitator – Social Studies, Academic Chair 16-up – Holmes Middle School
Brittany Riffle	Team Lead, Grade 7 – Holmes Middle School
Brittany Riffle	Academic Team Head Coach – Holmes Middle School
Allison Ritter	1 <sup>st</sup> Grade Lead, Math, Academic Chair 1-5 – Latonia Elementary
Sherri Roberts	Transitional Supplement – Fram Coordinator – Central Office
Tim Roberts	Elementary Boys Basketball Coach – Ninth District
Tim Roberts	Social Media Specialist – Ninth District
Paula Roll	Elementary Lead – Sixth District
Paula Roll	I Team PLC Facilitator, Intermediate Science, Academic Chair 16-up – Sixth District
Donny Roundtree	Academic Chair – CTE – 11-12 Members – Holmes High School
Maura Ross	Elementary Academic Team Coach – Latonia Elementary
Olivia Sand	Elementary Lead Teacher – Sixth District
Lindsay Scaggs	K Lead, Science\Social Studies, Academic Chair 1-5 – John G. Carlisle
Tiffany Schambach	2 <sup>nd</sup> Grade Lead, Reading, Academic Chair 1-5 – John G. Carlisle
Tiffany Schambach	Elementary Lead Teacher – John G. Carlisle
Hailey Smallwood	Elementary Soccer Coach – Sixth District
Stephanie Solano	Team Lead, Grade 8 – Holmes Middle School
Ray Stanley	I Team PLC Facilitator, Spec. Educ., Academic Chair 16-up – Holmes Middle School
Moriah Steenken	Lego Robotics – Sixth District
Jenifer Steinhauer	Team Lead, Kindergarten – Glenn O. Swing
Jenifer Steinhauer	Elementary Team Lead – K Math .5 – Glenn O. Swing
Danielle Strinko	Elementary Soccer Coach – Latonia Elementary
Danielle Strinko	Elementary Lead Teacher – Latonia Elementary
Danielle Strinko	Elementary Girls Basketball Coach – Latonia Elementary
Stacie Strotman	Transitional Supplement – Continuous Improvement
Amber Sweeney	Elementary Cheerleading Coach – Latonia Elementary
Amber Sweeney	Elementary Lead Teacher – Latonia Elementary
Amber Sweeney	3 <sup>rd</sup> Grade Lead, Math, Academic Chair 1-5 – Latonia Elementary



Laura Tay DeMontez Taylor Laura Thomas	National Board Certified Teacher – Latonia Elementary Elementary Soccer Coach .5 – Glenn O. Swing 4 <sup>th</sup> /5 <sup>th</sup> Grade Lead, Social Studies, Academic Chair 1-5 – Glenn O. Swing
Brian Thomas Suzanne Thompson Alicia Trenkamp	Team Lead, Grade 6 – Holmes Middle School Transitional Supplement – District Wide National Honor Society Co-Sponsor – Holmes High School
Alicia Trenkamp Alicia Trenkamp Nichole Troher Cameron Tucker	Transition Coordinator .5 – Holmes High School Student Council Sponsor – Holmes High School Elementary Team Lead – K – Ninth District Academic Chair – PE/Health/Arts – 1-5 Members – Holmes High School
Cameron Tucker	I Team PLC Facilitator, Leadership Team, Academic Chair 16-up – Holmes High School
Angela Turnick	I Team PLC Facilitator, Leadership Team, Academic Chair 16-up – Holmes High School
Angela Turnick	Transitional Supplement – Co-Principal - Holmes High School
Emily Urlage Emily Urlage Emily Urlage	Elementary Lead – John G. Carlisle Curriculum School Webmaster – John G. Carlisle I Team Facilitator, 3-5 Math Academic Chair 16-up – John G. Carlisle
Emily Urlage Debra Vance Debra Van Karen Vickers Cecelia Vogelpohl Nick Walter	Social Media Specialist – John G. Carlisle Webmaster – Central Office Social Media Specialist – Central Office Elementary Lead Teacher – Sixth District Team Lead, Grade 6 – Holmes Middle School National Honor Society Co-Sponsor – Holmes High School
Nicole Weyman	2 <sup>nd</sup> Grade Lead, Math, Academic Chair 1-5 – Ninth District
Jamarcus White Marlena White Marlena White	Webmaster – Central Office Elementary Lead – Ninth District I Team Facilitator, Reading K-2, Academic Chair 16- up – Ninth District
Wayne White Megan Wiggins	Elementary Boys Basketball Coach – Glenn O. Swing Elementary Team Lead – Special Education – Ninth District
Paul Wilson Shawn Wood Sally Wyatt	ROTC Rifle Team Head Coach – Holmes High School Annual Sponsor – Central Office Academic Chair – Science – 6-10 Members – Holmes High School
Sally Wyatt	I Team PLC Facilitator – Science, Academic Chair 16- up – Holmes High School
Hayley Zeis	Elementary Cheerleading Coach – Ninth District
<u>TLC</u> Ken Kippenbrock Jim Anstead Gerry Cunningham Ken Bachman	Mike Listerman Kathy Cunningham Tyler Perkins Doug Fruchtenicht



Sean Bohannon  
Lorie Duffy  
Ron-nel McClendon  
Martin Fedders  
Nicholas Staples  
Sharon Vaughan  
Kerry Moeykens  
Katherine Dusing  
Alison Kidwell  
Jeanette Rothe  
Jessica Perrin  
Serena Urz  
Areatha Jackson  
Charisse Welch

Kathy Sparks  
Ishmaelita Williams  
Michael Ellis  
Paula Capano-Ellis  
Heidi Ferguson  
Marissa Masters  
Wendall Maupin  
Aarika Richmond  
Alicia Humphrey  
Lisa Hilf  
Carla Cobbins  
William Riley  
Brittany Olvera-Vancini

FMD\MSD

Certified:

Donna Chuhran  
Denise Henson  
Shana Donskey  
Erin Smith  
Mary Nelson  
Edmund Reilly  
Louis Lindenschmidt  
Elizabeth Collins

Classified:

Rhonda Huling  
Thessa Jones  
Linda Duvall  
Jerry Cooper  
Zackary Jennings  
James Perrin  
Victoria Lickert  
Ebony Gary  
Gregory Swiger  
Molly Stuntebeck  
Rebecca Coleman  
Carmen Orso  
Tyler Smothers  
Megan Lange  
Saikou Jaiteh



## Holmes Athletics

Alissa Brown  
Brad Carr  
LeAnna Homandberg  
Tina Stevens  
Tina Stevens  
Christian Reyes  
Ben Nevels  
Nadine Long  
Jon Hopkins  
David Hartman  
Pam Brewer  
Ben Brown  
Mark Sullivan  
William Brausch  
Jim Huhn  
Brittany Olvera-Vancini  
Tracy Pope  
Andy Price  
James Perrin  
Eddie Nelson  
Jason Moore  
Daria Johnson  
Zackary Jennings  
Todd Humphrey  
Jim Huhn  
Jim Huhn  
Eli Florer  
Kyle Graven  
Adam Gillespie  
Jerry Cooper  
Dan Curtis  
Humphrey Englemon  
Ben Brown  
Ken Bachman  
Jim Anstead  
Raul Alonzo  
John Wimzie  
Deborah Winkler  
Jamie True  
Brian Thomas  
Bennett Rice  
James Perrin  
Jon Hopkins  
Greg Hacker  
Karra Jackson  
Karra Jackson  
Karra Jackson  
Cameron Crim  
Cameron Crim  
Brooke Graham  
Cameron Tucker

Basketball – Varsity Girls Head Coach  
Basketball – Varsity Boys Head Coach  
Volleyball – Varsity Assistant Coach  
Assistant Student Activities Coordinator  
Cheerleading – Freshman Sponsor – Football  
Soccer – Boys Head Coach  
Football – Varsity Head Coach  
Concessions Manager  
Football – Varsity Assistant Head Coach  
Football – Announcer  
Volleyball – Varsity Head Coach  
Football – Varsity Assistant Coach  
Football – Freshman Head Coach  
Football – Varsity Assistant Coach  
Football – Timekeeper  
Volleyball – Middle School Coach  
Basketball – Freshman Boys Head Coach  
Wrestling – Head Coach  
Football – Middle School Coordinator  
Basketball – 8<sup>th</sup> Grade Girls Coach  
Football – Assistant Varsity Coach  
Basketball – Girls Varsity Assistant Head Coach  
Football – Middle School Assistant Coach  
Basketball – Boys Varsity Assistant Coach  
Basketball – Girls Timekeeper  
Basketball – Boys Timekeeper  
Football – Varsity Assistant Coach  
Football – Middle School Assistant Coach  
Basketball – 7<sup>th</sup> Grade Boys Coach  
Wrestling – Assistant Coach  
Basketball – Boys Announcer  
Basketball – 6<sup>th</sup> Grade Girls Coach  
Basketball – Boys Varsity Assistant Coach  
Wrestling – Assistant Coach  
Basketball – Girls Varsity Assistant Coach  
Soccer – Boys Assistant Coach  
Football – Boys Varsity Assistant Head Coach  
Swimming – Head Coach  
Golf Coach  
Basketball – 6<sup>th</sup> Grade Boys Coach  
Basketball – Girls Varsity Assistant Coach  
Track – Girls Assistant Coach  
Track - Girls Varsity Coach  
Football – Varsity Assistant Coach  
Cross Country – Girls Head Coach  
Track – Girls Head Coach  
Cross Country – Boys Head Coach  
Weightlifting Coordinator - Boys  
Weightlifting Coordinator – Girls  
Soccer – Girls Head Coach  
Football – Freshman Assistant Head Coach



Kyle Hagedorn  
Marcus Behanan  
Braeon Avery  
Karissa Pickens  
Tim Dodenhoff  
Nicole Winkler  
Chelsea Fischer  
Virginia Johnson  
Dan Curtis  
Amber Lykins  
Bobby Rice  
Mara Wlodyka  
Amanda Cupp  
Eddie Nelson  
Natalie Grein

Soccer – Girls Assistant Coach  
Basketball – 7<sup>th</sup> Grade Girls Coach  
Basketball – 8<sup>th</sup> Grade Boys Coach  
Cheerleading – 7<sup>th</sup> Grade Sponsor  
Baseball – Assistant Coach  
Swim\Dive – Assistant Coach  
Cheerleading – 8<sup>th</sup> Grade Sponsor  
Basketball – Girls Statistician  
Fastpitch Softball – Head Coach  
Fastpitch Softball – Assistant Coach  
Fastpitch Softball – Assistant Coach  
Cheerleading – Jr. Varsity Sponsor, Basketball  
Fastpitch Softball – Weightlifting Coordinator  
Baseball – Varsity Head Coach  
Soccer – Middle School Head Coach

Marching Band:

F. Conrad Krieger  
F. Conrad Krieger  
Sara Krieger  
Kyle Coar  
Robin Jackson

Marching Band Director  
Band Director  
Band Camp, Marching Band  
Marching Band, Percussion, Percussion, Competition  
Colorguard Design, Colorguard Camp, Colorguard  
Rehearsal  
Band Camp, Marching Band, Band Design

Nathaniel Jarwa

Community Learning Center:

Derek Winebrenner  
Rita Rednour  
Saletta Flanigan  
Mary Baker  
Megan Lange  
Katie Threet  
Brittany Florez  
Johnston Arnold  
Brittany May  
Beth Kozerski  
Angela Schwartz  
Kim Frank  
Katie Boling  
Katie Boling

PLC, Academic Chair 6-10 Members  
CLC Activity Leader I  
CLC Activity Leader II  
CLC Activity Leader II  
CLC Activity Leader III  
CLC Activity Leader II  
CLC Activity Leader III  
CLC Activity Leader I  
CLC Activity Leader I (.5)  
Interim CLC Coordinator – Holmes Middle School

**CHANGE OF ASSIGNMENTS FOR THE 2020-2021 SCHOOL YEAR:**

Certified:

Kieli Ferguson

From Assistant Principal at Ninth District to Interim  
Principal at Ninth District

Scott Hornblower

From School Principal to Assistant Principal at Ninth  
District

Tony Magner

From Assistant Principal at Holmes High School to Co-  
Interim Principal  
At Holmes High School



Angela Turnick

From Assistant Principal at Holmes High School to Co-Interim Principal  
At Holmes High School

Classified:

Doug Fruchtenichet

From School Administrator Manager at Holmes High School to School Administrator Manager at Ninth District

**CERTIFIED CONTRACTS ISSUED FOR THE 2020-21 SCHOOL YEAR:**

Jennifer Adelman	Teacher – Holmes Middle School
Paula Baldwin	Teacher – Ninth District
Anita Beauchamp	Teacher – Holmes High School
Jonathon Beiersdorfer	Teacher – Holmes High School
Jaclyn Benoit	Speech Language Pathologist – Latonia Elementary
Denise Bezold	Teacher – John G. Carlisle
Rachel Blackwood	Teacher – Holmes Middle School
Jennifer Blume	Teacher – Holmes Middle School
Christina Boggs	Teacher – Latonia Elementary
William Brausch	Teacher – Holmes High School
Sharon Braun	Teacher – Holmes High School
Eric Breetz	Teacher – Holmes High School
Ashley Brockman	Teacher – Holmes Middle School
Alissa Brown	Teacher – Holmes Middle School
Olivia Brown	Teacher – Ninth District
Marina Burchett	Teacher – Holmes High School
Catherine Burwinkel	Teacher – Glenn O. Swing
Cecelia Callahan	Teacher – Holmes Middle School
Rebecca Caldwell	Teacher – Glenn O. Swing
Kiersten Campbell	Teacher – John G. Carlisle
Rachael Carroll	Teacher – John G. Carlisle
Sarah Chambliss	Teacher – John G. Carlisle
Lisa Chapman	Teacher – Holmes High School
Lauren Cobb	Teacher – Ninth District
Laura Coleman	Teacher – Holmes Middle School
Elizabeth Collins	Teacher – Sixth District
Debbie Cox	Teacher – Ninth District
Amber Cunigan	Teacher – John G. Carlisle
Bridget Danemayer	Teacher – Latonia Elementary
Shawna Davis	Teacher – Latonia Elementary
Sandra Davila-Ashcraft	Teacher – James E. Biggs
Allen Dillon	Teacher – Holmes Middle School
Tim Dodenhoff	Teacher – Holmes High School
Katherine Dusing	School Counselor – Transformational Learning Center
Michelle Dunn	Teacher – Latonia Elementary
William Edwards	Teacher – Holmes Middle School
Jillian Epperson	Teacher – Latonia Elementary
Rachel Evans	Teacher – John G. Carlisle
Meredith Eyerman	Teacher – Latonia Elementary
Kieli Ferguson	Interim Principal – Ninth District
Rachel Flaspoebler	Teacher – James E. Biggs
Allyn Flaugher	Teacher – Glenn O. Swing



Eli Florer	Teacher – Holmes High School
Jenna Fugate	Teacher – Glenn O. Swing
Derek Gaiser	Teacher – Holmes High School
Katelyn Gaskins	Teacher – Glenn O. Swing
Sarah Graman	School Psychologist – John G. Carlisle
Kyle Hagedorn	Teacher – Holmes High School
Lauren Hardy	Teacher – Holmes High School
Meredith Hargis	Teacher – Holmes Middle School
Kelsey Harrington	Teacher – Latonia Elementary
Kayla Herald	Teacher – Latonia Elementary
Shayne Hays	Teacher – Holmes High School
Kelle Heck	Educational Diagnostician – James E. Biggs
Steven Helton	Teacher – Holmes High School
Amy Henson	Teacher – Sixth District
Maria Hils	Teacher – Holmes High School
Krista Hisle	Teacher – Glenn O. Swing
Annette Hockney	Teacher – Sixth District
Lindsay Hoefker	Teacher – Latonia Elementary
Danielle Holley	Speech Language Pathologist – James E. Biggs
Katelyn Hoskins	Teacher – Ninth District
Brendan Houston	Teacher – Latonia Elementary
Sara Jackie	Teacher – Glenn O. Swing
Daria Johnson	Teacher – Holmes Middle School
Kloie Johnson	Teacher – Ninth District
Jamillah Jones	Teacher – Glenn O. Swing
Tyler Kincaid	Teacher – Latonia Elementary
Emily Kitch	Teacher – Sixth District
Frederick Krieger	Teacher – Holmes High School
Allison Lauck	Speech Language Pathologist – Sixth District
Andrea Leonard	Teacher – John G. Carlisle
Louis Lindenschmidt	Teacher – Holmes Middle School
Lauren Long	Teacher – John G. Carlisle
Paul Mackiewicz	Teacher – Holmes High School
Ian Madden	School Counselor – Glenn O. Swing
Gina Mains	Teacher – Glenn O. Swing
Jordan Mastin	Teacher – Glenn O. Swing
Wendell Maupin	Teacher – Transformational Learning Center
Kristen McAfee	Teacher – Latonia Elementary
Audrey McGuire	Teacher – Glenn O. Swing
Lauren McLaughlin	Teacher – Glenn O. Swing
Gillian Murray	Teacher – John G. Carlisle
Bertha Garcia Medina	Teacher – Holmes High School
Shelby Montgomery	School Psychologist – Sixth District
Shana Mullins	Teacher – Sixth District
Wesley Neal	Teacher – Holmes Middle School
Mary Nelson	Teacher – Holmes Middle School
Megan Otten	Teacher – John G. Carlisle
Grace Owen	School Counselor – Sixth District
Gerald Owens	Teacher – John G. Carlisle
Susan Parsons	School Psychologist – Glenn O. Swing
Sarah Pellegrini	Teacher – Glenn O. Swing
Reannon Peterson	Teacher – Glenn O. Swing



Trevor Prieskorn  
Adam Rader  
Scott Reed  
Angela Rehfuss  
Ellen Reinhart  
Katherine Reynolds  
Susan Pastor-Richard  
Brian Riley  
Timothy Roberts  
LaBradford Rollins  
Nicholas Sargent  
Lindsey Scaggs  
Tiffany Schambach  
Molly Schreiner  
Jordan Shields  
Taylor Shields  
Hailey Smallwood  
Sheryl Sorterup  
Chase Spradlin  
Jeffrey Stallkamp  
Ray Stanley  
Julie Stava  
Moriah Steenken  
Hannah Stephenson  
Kristen Straley  
Autumn Strong  
Laura Tay  
Erica Thelen  
Brian Thomas  
Laura Thomas  
Katie Threet  
Mary Todd  
James True  
Cameron Tucker  
Kevin Tucker  
Jenna Turner  
Barbara VanZile  
Cecelia Vogelpohl  
Lesley Webb  
Ellen West  
Hannah Wheeler  
Carrie Yeung  
Hayley Zeis

Certified Return to Work Retirees:

Regina Brownfield  
William Grein  
Ken Ellis

Classified:

Carol Able

Teacher – John G. Carlisle  
Teacher – Holmes High School  
Teacher – Holmes High School  
Speech Language Pathologist – Holmes Middle School  
Teacher – James E. Biggs  
Teacher Sixth District  
Special Education Coach Facilitator – District Wide  
Teacher – Holmes High School  
Teacher – Ninth District  
Teacher – Holmes High School  
Teacher – Holmes High School  
Teacher – John G. Carlisle  
Teacher – John G. Carlisle  
Teacher – Holmes High School  
Teacher – John G. Carlisle  
Teacher – John G. Carlisle  
Teacher – Sixth District  
Teacher – Holmes Middle School  
School Psychologist – Ninth District  
Teacher – Holmes Middle School  
Teacher – Holmes Middle School  
School Psychologist – James E. Biggs  
Teacher – Sixth District  
Teacher – James E. Biggs  
Teacher – James E. Biggs  
Teacher – Holmes Middle School  
Teacher – Latonia Elementary  
Teacher – Holmes Middle School  
Teacher – Holmes Middle School  
Teacher – Glenn O. Swing  
Teacher – Holmes Middle School  
Teacher – Holmes Middle School  
Teacher – Holmes Middle School  
Teacher – Holmes High School  
Teacher – Holmes High School  
Teacher – Holmes High School  
Teacher Sixth District  
Teacher – Glenn O. Swing  
Teacher – Holmes Middle School  
Teacher Sixth District  
Teacher – Ninth District  
Teacher – Latonia Elementary  
Teacher – Ninth District  
Teacher – Ninth District

Teacher – Ninth District  
DAC/Research Technician – Central Office  
Interim Athletic Director – Holmes High School

Custodian - Holmes Middle School



James Adams  
 John Alexander  
 John Allen  
 Katherine Andriacco  
 Marilynn Arnold  
 Patricia Arnold  
 Johnston Arnold  
 Amber Ba  
 Mary Baker  
 Janice Ball  
 Kimberly Barker  
 Brenda Beekman  
 Tammy Bleha  
 Rahesha Blythe  
 Christopher Boyd  
 Dona Breadon  
 Margie Brickler  
 Rick Brock  
 Frank Brown  
 Wesley Brown  
 Carly Bunch  
 Harriet Bungler  
 Alma Burnette  
 Gary Burton  
 Annette Burtschy  
 Thomas Cahill  
 Dan Capek  
 Patrick Carrico  
 Shirley Carroll  
 Willie Chames  
 Matt Chapman  
 Joyce Chenault  
 Pamela Childers  
 David Clark  
 Thomas Clifford  
 Carla Cobbins  
  
 Rebecca Coleman  
 Marie Collins  
 Cuncray Collins  
 Rodney Conrad  
 Robin Conrad  
 Jerry Cooper  
 Nissa Cooper  
 Stephanie Coyle  
 Everett Craven  
 David Cunigan  
 Gerry Cunningham  
 Kathleen Cunningham

Maintenance Worker – Maintenance Department  
 Instructional Assistant - Holmes High School  
 Custodial Supervisor - Holmes High School  
 Instructor I - Holmes High School  
 Family Resource Center Coordinator - Ninth District  
 Food Service Manager - Holmes High School  
 Cook - Glenn O. Swing  
 Instructional Assistant - John G. Carlisle  
 School Nurse - Glenn O. Swing  
 Staff Support Secretary - District Wide  
 Food Service Assistant - Glenn O. Swing  
 Instructional Assistant - Ninth District  
 Instructional Assistant - James E. Biggs  
 Bus Driver - Transportation  
 Maintenance Worker - Holmes High School  
 School Secretary - Holmes High School  
 Instructional Assistant - John G. Carlisle  
 Computer Maintenance Technician - Central Office  
 Custodial Supervisor - Sixth District  
 Bus Driver - Transportation  
 Food Service Assistant - Ninth District  
 Instructional Assistant - John G. Carlisle  
 Instructional Assistant - Holmes High School  
 Bus Monitor - Transportation  
 Finance Officer - Central Office  
 Maintenance Worker - Districtwide Maint  
 Accounting Supervisor - Central Office  
 Bus Monitor - Transportation  
 Administrative Secretary - Central Office  
 School Ground Monitor - Holmes High School  
 Custodian - Ninth District  
 Administrative Secretary - Maintenance Department  
 Childcare Worker - Chapman Childcare  
 School Ground Monitor - Holmes High School  
 Instructional Assistant - James E. Biggs  
 Instructional Assistant - Transformational Learning Center  
 Instructional Assistant - Holmes High School  
 Food Service Assistant - James E. Biggs  
 Administrative Secretary - Central Office  
 Custodian - Sixth District  
 Food Service Assistant - Ninth District  
 Instructional Assistant - Holmes Middle School  
 Instructional Assistant - James E. Biggs  
 Instructional Assistant - Sixth District  
 Custodian - Holmes High School  
 Custodial Supervisor - John G. Carlisle  
 Bus Driver - Transportation  
 Bus Monitor - Transportation



Dustin Cunningham	Maintenance Worker - Maintenance Department
Alecia Dadosky	Instructional Assistant - John G. Carlisle
Christy Daley	Custodian - Holmes Middle School
Jacqueline Dalton	Instructional Assistant - Ninth District
Nannie Dandridge	Instructional Assistant -Ninth District
Denise Dandridge-Brown	Family Resource Center Coordinator - Sixth District
Nancy Daniel	Food Service Assistant - Glenn O. Swing
Melony Davis	Instructional Assistant -Glenn O. Swing
Pamela Davis	Food Service Assistant - John G. Carlisle
Jeffrey Davis	Custodian - Holmes High School
Phyllis Dees	Bus Driver - Transportation
Lisa Deming	Food Service Assistant - Holmes High School
Holly Dickens	School Home Community Liaison - Holmes High School
Orlando Dixon	Custodian - Sixth District
Leah Dodson	Childcare Worker - Chapman Childcare
Brittney Dunaway	Instructional Assistant -Ninth District
Linda Duvall	Instructional Assistant - Sixth District
Marie Dysert	Instructional Assistant - James E. Biggs
Hannah Edelen	Instructional Assistant - Holmes Middle School
Carley Edgington	Instructional Assistant - James E. Biggs
Betty Edmondson	Custodial Supervisor - Latonia Elementary
Becky Egan	Secretary to Superintendent – Central Office
Donna Eggemeier	Administrative Secretary - Central Office
Lori Eifert	School Home Community Liaison - Central Office
Brenda Elgin	Secretary - James E. Biggs
Michael Ellis	School Administrator Manager - Transformational Learning Center
Jamie Emery	Childcare Worker - Chapman Childcare
Nancy Epperson	Food Service Assistant - Sixth District
Barbara Eubanks	Custodian - Holmes High School
Marcus Evans	Program Assistant I - Latonia Elementary
Tracey Eversole	Instructional Assistant - Sixth District
Daniel Fagin	HVAC Technician - Maintenance Department
Stephanie Fieler	Family Resource Center Coordinator - James E. Biggs
Dionne Flagg	Food Service Assistant - Glenn O. Swing
Claire Flick	School Secretary - Sixth District
Kimberly Fossett	Administrative Secretary - Central Office
Jennifer Fowee	Director of Health Services - District Wide
Kimberly Frank	Instructional Assistant - Latonia Elementary
Benjamin Franks	Instructional Assistant - Glenn O. Swing
Apryl Frazier	Instructional Assistant -John G. Carlisle
Lisa Frazier	Food Service Manager - Glenn O. Swing
Sherry Frey	Instructional Assistant -Holmes Middle School
Douglas Fruchtenicht	School Administrator Manager -Holmes High School
Debra Fuson	School Secretary - John G. Carlisle
Ebony Gary	Instructional Assistant - Sixth District
Allison Gentry	Speech Language Pathology Assistant - James E. Biggs



Veverly Gibson	Health Services Assistant - Holmes High School
Ronnell Gibson	Instructional Assistant - John G. Carlisle
Sonya Gilbert	Cook - Ninth District
Heather Gipson	Childcare Worker - Chapman Childcare
Daniel Goetz	School Nurse - John G. Carlisle
Carlene Goins	Accounting Supervisor -Central Office
Mark Good	Custodian - Holmes Middle School
Lindsey Gosney	Instructional Assistant - James E. Biggs
Bertha Greco	Food Service Manager - Sixth District
Margaret Green	Instructional Assistant - John G. Carlisle
Natalie Grein	School Secretary - Holmes Middle School
William Grein	Research Technician - Central Office
Ben Guilliams	Program Assistant I - Latonia Elementary
Emily Guilliams	Program Assistant I - Ninth District
Michelle Haas	Childcare Worker - Chapman Childcare
Iona Hallman	Instructional Assistant - Latonia Elementary
Jessica Hamilton	School Secretary - Ninth District
Kathleen Hammad	Bus Driver - Transportation
Katrina Hammond	Childcare Worker - Chapman Childcare
Elmer Hammond	Childcare Worker - Chapman Childcare
Crystal Harden	Outreach Coordinator -Holmes Middle School
Kelly Harris	Childcare Worker - Chapman Childcare
Chelsea Harris	Bus Monitor -Transportation
Eon Harvey	Bus Driver - Transportation
Anna Hatton	Food Service Assistant - Latonia Elementary
Hamid Hawthorne	Bus Driver - Transportation
Denise Hayes	Food Service Assistant - John G. Carlisle
Megan Hedden	School Nurse - Holmes Middle School
Robert Henry	Instructional Assistant - Glenn O. Swing
Vickie Henson	Instructional Assistant - Sixth District
Mitzi Herald	Instructional Assistant - Glenn O. Swing
Susan Herron	Instructional Assistant - Glenn O. Swing
Davana Herron	Administrative Secretary - Central Office
Sherri Hicks	School Secretary - Glenn O. Swing
Patricia Hicks	Food Service Assistant -Ninth District
Lisa Hilf	School Secretary - Transformational Learning Center
Helene Hill	School Secretary - Holmes Middle School
Barbara Hill	School Secretary - Holmes Middle School
Iyana Hill	Instructional Assistant - James E. Biggs
Katie Hirsch	School Nurse -Ninth District
Kimberly Hodge	Childcare Worker - Holmes High School
Wanda Hoeter	School Home Community Liason - James E. Biggs
Patty Holland	Administrative Secretary - Central Office
Julia Hollis	Bus Monitor - Transportation
Karen Horton	Instructor III - James E. Biggs
Sarah Horton	School Secretary - Holmes High School
Tonya House	Food Service Manager - Latonia Elementary
Orihet Huffman	School Home Community Liason - District Wide
Rhonda Huling	Instructional Assistant - Holmes Middle School
Marisha Huling	Cook - Chapman Vocational / Academic
Elvis Humes	Instructor III - Holmes High School



Alicia Humphrey  
Center  
Kerry Humphrey  
Sarah Hunt  
Jeremiah Israel  
Areatha Jackson

Kevin Jackson  
Stephon Jackson  
Saikou Jaiteh  
Sara Jennings  
Gwen Johnson  
Thessa Jones  
Gloria Jones  
Leah Jones  
Karl Kaucher  
Alison Kidwell

Gary Kincaid  
David Klein  
Amy Klein  
Bradley Klein  
Rebecca Koch  
Daniel Koch  
Kimberly Kopple  
Jon Kopple  
Elizabeth Kozerski  
Tiffney Krieg  
Janice Krumwiede  
Julie Lafollette  
Jared Laney  
Megan Lange  
Melissa Lewis  
Victoria Lickert  
Jenna Litzler  
Stephanie Logston  
Haley Losey  
Amber Lykins  
Joni Mallery  
Maggie Massey  
Kenneth Mastin  
Douglas Mastin  
Brittany May  
Ron-Nel McClendon

Maureen McClendon  
Ashley McClure  
Lannea McDonald  
Anita McGee  
Ricky McGowan  
Jennifer McGraw  
Zachery McIntosh

Instructional Assistant - Transformational Learning

Instructional Assistant - Sixth District  
Family Resource Center Coordinator - Glenn O. Swing  
Bus Driver - Transportation

Instructional Assistant - Transformational Learning  
Center

Food Service Manager - John G. Carlisle  
Food Service Assistant - Holmes High School  
Instructional Assistant - Holmes Middle School  
School Nurse - James E. Biggs

Bus Monitor - Transportation  
Instructional Assistant - Holmes High School  
Cook - Latonia Elementary

Instructional Assistant - Ninth District  
School Nurse - Latonia Elementary  
Instructional Assistant - Transformational Learning  
Center

Food Service Assistant - Holmes High School  
Custodial Supervisor - Ninth District  
Administrative Secretary - Central Office  
Food Service Assistant - Latonia Elementary  
Secretary - District Enrollment Center

Lead Maintenance Worker - Maintenance Department  
Food Service Assistant - Holmes High School  
Custodian - Holmes High School

Instructional Assistant - Ninth District  
Bus Driver - Transportation

Administrative Secretary - Central Office  
School Nurse - Holmes High School  
Computer Maintenance Technician - Central Office

Instructional Assistant - Glenn O. Swing  
Instructional Assistant - Latonia Elementary  
Instructional Assistant - Glenn O. Swing

Instructional Assistant - James E. Biggs  
Instructional Assistant - Glenn O. Swing

Bus Monitor - Transportation  
Administrative Secretary - Holmes High School  
Administrative Secretary - Central Office

Instructional Assistant - Sixth District  
Maintenance Supervisor - Maintenance Department  
Custodian - Latonia Elementary

Instructional Assistant - Glenn O. Swing  
Food Service Assistant - Transformational Learning  
Center

Food Service Assistant - Glenn O. Swing  
Resource Development Coordinator - District Wide  
Bus Driver - Transportation

School Secretary - Latonia Elementary  
Cook - Sixth District

Coordinator I - John G. Carlisle  
Instructional Assistant - Holmes High School



Marquis McQueen	Bus Driver - Transportation
Corrine McWilliams	Administrative Secretary -Transportation
Kelsey Metcalf	School Secretary - Holmes High School
Melissa Miller	Administrative Secretary - Levassor
Jason Miller	Lead Vehicle Mechanic - Transportation
Keith Mitchell	Maintenance Supervisor - Holmes High School
Lakenya Mitchell	Food Service Assistant - Holmes High School
Elizabeth Mitchell	School Home Community Liason - Glenn O. Swing
Kimberly Mitchell	Bus Driver - Transportation
Karen Moffitt	Administrative Secretary - Transportation
John Moffitt	Bus Monitor - Transportation
Minika Monroe	Bus Monitor - Transportation
Charisse Moore Welch	Instructional Assistant - Transformational Learning Center
Mary Moses	Food Service Assistant - Holmes High School
Julie Muehlenkamp	School Home Community Liason - Ninth District
Jackie Mueller	Instructional Assistant - James E. Biggs
Maxwell Mullins	Lead Maintenance Worker - Districtwide Maint
Skylar Mullis	Program Assistant I - Ninth District
Christopher Myers	Bus Driver - Transportation
Angela Nelson	Bus Monitor - Transportation
Delbert New	Lead Maintenance Worker - Maintenance Department
Luz Olivera	School Home Community Liason - District Wide
Dawn Olivera Vancini	Secretary - District Enrollment Center
Carmen Orso	Instructional Assistant - Ninth District
Amy Osborne	Instructional Assistant - James E. Biggs
Patrick Palmer	Vehicle Mechanic I - Transportation
Judy Pascarella	Administrative Secretary - Central Office
Aisha Payne	School Secretary - Holmes Middle School
Mackenzie Penick	Instructional Assistant - James E. Biggs
Sydnee Penn	School Ground Monitor - Holmes Middle School
Mark Perkins	School Administrator Manager - Sixth District
Angel Perkins McCoy	Instructional Assistant - Ninth District
James Perrin	Instructional Assistant - Holmes Middle School
Jessica Perrin	Instructional Assistant - Transformational Learning Center
Tina Phillips	School Home Community Liason - Central Office
William Piner	Instructor III - Glenn O. Swing
Tracy Pope	School Ground Monitor - Holmes High School
Melisha Pouncy	Food Service Manager - James E. Biggs
Thresa Powell	Food Service Assistant - Sixth District
Barbara Pritchett	Bus Monitor - Transportation
Susan Propst	Instructional Assistant - Sixth District
Regina Pugh	Coordinator I - Title I Building
Michael Rauf	Maintenance Worker - Maintenance Department
Rita Rednour	Instructional Assistant - Latonia Elementary
Theresa Rehmet	Food Service Assistant - Holmes High School
Christian Reyes	School Home Community Liason - District Wide
Tamela Rhodes	Instructional Assistant - John G. Carlisle
Bennett Rice	Custodian - Holmes High School



James Rice	Food Service Assistant - Holmes High School
Kayla Richmond	Bus Monitor - Transportation
Aarika Richmond	Transformational Learning Center
Josh Rider	Computer Maintenance Technician - Central Office
Leigh Rider	Food Service Assistant - Latonia Elementary
JesseRider	Custodial Supervisor - Central Office
William Riley	School Ground Monitor - Transformational Learning Center
Jacqueline Rittenhouse	Bus Driver - Transportation
Sherrie Roberts	Administrative Secretary - Central Office
Jade Roberts	Food Service Assistant - John G. Carlisle
Kathy Robinson	Custodian - Sixth District
William Rogers	Custodian - James E. Biggs
Jeanette Rothe	Instructional Assistant - Transformational Learning Center
Jennifer Rusconi	School Home Community Liason - Latonia Elementary
John Russell	Custodian - Holmes High School
TerrySammons	Bus Driver - Transportation
Elizabeth Schaffer	Custodial Supervisor - James E. Biggs
Jennie Schanding	Instructional Assistant - James E. Biggs
James Schuetz	Maintenance Worker - Maintenance Department
Angela Schwartz	Instructional Assistant - Sixth District
Debra Scrivner	Food Service Manager - Ninth District
Chelsea Shady	Instructional Assistant - Latonia Elementary
Teresa Sharpe	Instructional Assistant - James E. Biggs
Daniel Shine	Lead Maintenance Worker - Maintenance Department
William Shine	Custodian - Latonia Elementary
Dora Siel	Instructional Assistant - James E. Biggs
Veronica Siler	Cook - Holmes High School
Melissa Smith	Instructional Assistant - John G. Carlisle
Noble Smoot	Custodian - Glenn O. Swing
Richard Sparks	Custodian - Ninth District
Debra Spivey	Bus Driver - Transportation
Sarah Staggs	Instructional Assistant - James E. Biggs
Lakeya Stanley	Instructional Assistant - Ninth District
Shawn Stein	Director of Transportation - Transportation
Tina Stevens	Secretary - Holmes High School
Dessie Stevenson	Food Service Assistant - Sixth District
Nona Stevenson	Food Service Assistant - Holmes High School
Taryn Stewart	Director of Nutrition Services - Central Office
Kevin Stewart	Custodian - John G. Carlisle
Akilah Stewart	Custodian - Holmes Middle School
Gregory Stolz	Maintenance Worker - Maintenance Department
April Stowers-M'Beitt	Instructional Assistant - Holmes High School
Stacie Strotman	Director - Title I Bldg
Molly Stuntebeck	Instructional Assistant - Holmes High School
Sara Sullivan	Custodian - Holmes Middle School
Gregory Swiger	Instructional Assistant - Holmes High School
Monique Taylor	Food Service Assistant - Ninth District
De'Montez Taylor	Instructional Assistant - Glenn O.
Swing	



Kimberly Terry  
Levita Tevis  
Kelly Tippitt  
Kellie Toll  
Jennifer Turner  
Timothy Turner  
Serena Urz

Adolfo Valle-Romo  
Christene Valvano  
Debra Vance  
Shelly Varney  
Mary Veith  
Cecelia Vogelpohl  
Matthew Walden  
Rochelle Wallers  
Marshelle Watkins-Blackwell

Daryl Watts  
Renata Watts

Christie Wear  
Ariel Weitzman  
Michael Wesson  
Natalie Westkamp  
Julie Wharton  
Mary Wheatley  
Samuel Whigham  
Morgan Whisman  
Joe White  
Wayne White  
Jamarcus White  
Crystal White  
Paul Wiggins  
Ishmaelita Williams  
Center  
Daniel Williams  
Sylene Williams  
Latraina Williams  
Terri Willis  
Jesse Wilson  
John Wimzie  
Derek Winebrenner  
Holley Winkle  
Deborah Winkler  
Kelsey Wright  
Jami Wyatt-Finke  
April Younger  
Leroy Zellars

Director of Chapman Childcare - Chapman Childcare  
CLC Program Assistant I – District Wide  
Instructional Assistant - James E. Biggs  
Secretary - Adult High School  
Instructional Assistant - Latonia Elementary  
Custodian - John G. Carlisle  
Instructional Assistant - Transformational Learning  
Center  
Maintenance Worker - Maintenance Department  
Instructional Assistant - James E. Biggs  
Director - Central Office  
Administrative Secretary - Central Office  
Food Service Assistant - Sixth District  
Account Clerk - Holmes High School  
Bus Driver - Transportation  
Cook - John G. Carlisle  
Family Resource Center Coordinator - Latonia  
Elementary  
Custodian - Glenn O. Swing  
Youth Services Center Coordinator - Holmes Middle  
School  
Bus Monitor - Transportation  
Instructional Assistant - Sixth District  
School Home Community Liason - John G. Carlisle  
School Home Community Liason - Title I Building  
School Home Community Liason - Holmes High School  
Instructor III - James E. Biggs  
Custodian - Holmes High School  
Food Service Assistant - Latonia Elementary  
Computer Maintenance Technician - Central Office  
Custodial Supervisor - Glenn O. Swing  
Director of Technology - Central Office  
Food Service Assistant - Holmes High School  
Instructional Assistant - Ninth District  
Instructional Assistant - Transformational Learning  
Custodian - Holmes High School  
Bus Driver - Transportation  
Bus Driver - Transportation  
Bus Driver - Transportation  
Bus Monitor - Transportation  
Instructional Assistant - Glenn O. Swing  
School Home Community Liaison - Sixth District  
Custodial Supervisor - Holmes Middle School  
Instructional Assistant - Holmes Middle School  
Instructional Assistant - Glenn O. Swing  
Bus Monitor - Transportation  
Instructional Assistant - Ninth District  
Bus Driver – Transportation



**LEAVE OF ABSENCES**

Certified:

Allison Ritter

FMLA has been approved beginning August 23, 2020 and ending November 16, 2020

Erin Smith

FMLA has been approved beginning September 7, 2020 and ending December 4, 2020

Classified:

Marisha Huling

FMLA has been approved beginning April 16, 2020 and ending July 3, 2020

**2. Carnegie Additional Proposals including NTI**

The board requested at the last board meeting additional Carnegie Programming Options to support Non Traditional Instruction. Attached to this board agenda item, you will find the original programming options and Non Traditional Instruction Options. Ms. Alissa Paasch from the Carnegie presented the options.

**VII. Report of the Treasurer**

**3. Monthly Financials ~ April**

**Motion Passed 052820\_01:** The Covington Board of Education approves the Monthly Financials for April passed with a motion by Ms. Glenda Huff and a second by Ms. Sarah Flerlage.

Mr. Jerry Avery	Yes
Ms. April Brockhoff	Absent
Ms. Sarah Flerlage	Yes
Ms. Glenda Huff	Yes
Mr. Tom Wherry	Yes

**4. Warrant Expenditure Report**

**Motion Passed 052820\_02:** The Covington Board of Education approves the Warrant Expenditure Report passed with a motion by Ms. Glenda Huff and a second by Ms. Sarah Flerlage.

Mr. Jerry Avery	Yes
Ms. April Brockhoff	Absent
Ms. Sarah Flerlage	Yes
Ms. Glenda Huff	Yes
Mr. Tom Wherry	Yes



#### 4. 2021 Tentative Budget

**Motion Passed 052820\_03:** The Covington Board of Education approves the 2021 Tentative Budget passed with a motion by Ms. Glenda Huff and a second by Ms. Sarah Flerlage.

Mr. Jerry Avery	Yes
Ms. April Brockhoff	Absent
Ms. Sarah Flerlage	Yes
Ms. Glenda Huff	Yes
Mr. Tom Wherry	Yes

#### 5. School Activity Fund Budgets FY21

**Motion Passed 052820\_04:** The Covington Board of Education approves the School Activity Fund Budgets FY21 passed with a motion by Ms. Glenda Huff and a second by Ms. Sarah Flerlage.

Mr. Jerry Avery	Yes
Ms. April Brockhoff	Absent
Ms. Sarah Flerlage	Yes
Ms. Glenda Huff	Yes
Mr. Tom Wherry	Yes

#### 6. Commit FY20 Funds per GASB 54 Regulations

**Motion Passed 052820\_05:** The Covington Board of Education approves the Commit FY20 Funds per GASB 54 Regulations passed with a motion by Ms. Glenda Huff and a second by Ms. Sarah Flerlage.

Mr. Jerry Avery	Yes
Ms. April Brockhoff	Absent
Ms. Sarah Flerlage	Yes
Ms. Glenda Huff	Yes
Mr. Tom Wherry	Yes

#### 7. Property/Liability and Worker's Compensation for FY21

**Motion Passed 052820\_06:** The Covington Board of Education approves the Property/Liability and Worker's Compensation for FY21 passed with a motion by Ms. Glenda Huff and a second by Ms. Sarah Flerlage.

Mr. Jerry Avery	Yes
Ms. April Brockhoff	Absent
Ms. Sarah Flerlage	Yes
Ms. Glenda Huff	Yes
Mr. Tom Wherry	Yes



## VIII. Consent Agenda

**Motion Passed 052820\_7:** The Covington Board of Education approves the Consent Agenda passed with a motion by Ms. Glenda Huff and a second by Ms. Sarah Flerlage.

Mr. Jerry Avery	Yes
Ms. April Brockhoff	Absent
Ms. Sarah Flerlage	Yes
Ms. Glenda Huff	Yes
Mr. Tom Wherry	Yes

**8. Approval of Minutes ~ May 14, 2020 Regular Meeting**

**9. Emergency Certified Full-Time Teacher ~ Ms. Amber Ba**

## IX. Individual Approval Agenda Items

**10. Adopt a Resolution authorizing the Covington Independent School District Finance Corporation to issue Revenue Bonds**

**Motion Passed 052820\_08:** The Covington Board of Education approves Adopting a Resolution authorizing the Covington Independent School District Finance Corporation to issue Revenue Bonds passed with a motion by Ms. Glenda Huff and a second by Ms. Sarah Flerlage.

Mr. Jerry Avery	Yes
Ms. April Brockhoff	Absent
Ms. Sarah Flerlage	Yes
Ms. Glenda Huff	Yes
Mr. Tom Wherry	Yes

**11. Ninth District Turnaround Plan**

**Motion Passed 052820\_09:** The Covington Board of Education approves the Ninth District Turnaround Plan passed with a motion by Ms. Glenda Huff and a second by Ms. Sarah Flerlage.

Mr. Jerry Avery	Yes
Ms. April Brockhoff	Absent
Ms. Sarah Flerlage	Yes
Ms. Glenda Huff	Yes
Mr. Tom Wherry	Yes

**12. 2020-2021 NTI Plan**

**Motion Passed 052820\_10:** The Covington Board of Education approves the 2020-2021 NTI Plan passed with a motion by Ms. Glenda Huff and a second by Ms. Sarah Flerlage.

Mr. Jerry Avery	Yes
Ms. April Brockhoff	Absent
Ms. Sarah Flerlage	Yes
Ms. Glenda Huff	Yes
Mr. Tom Wherry	Yes



### 13. BG 20-217 Roofing Projects Items 1-4

**Motion Passed 052820\_11:** The Covington Board of Education approves BG 20-217 Roofing Projects Items 1-4 passed with a motion by Ms. Glenda Huff and a second by Ms. Sarah Flerlage.

Mr. Jerry Avery	Yes
Ms. April Brockhoff	Absent
Ms. Sarah Flerlage	Yes
Ms. Glenda Huff	Yes
Mr. Tom Wherry	Yes

### 14. 2020-2021 Salary Schedule

**Motion Passed 052820\_12:** The Covington Board of Education approves the 2020-2021 Salary Schedule passed with a motion by Ms. Glenda Huff and a second by Ms. Sarah Flerlage.

Mr. Jerry Avery	Yes
Ms. April Brockhoff	Absent
Ms. Sarah Flerlage	Yes
Ms. Glenda Huff	Yes
Mr. Tom Wherry	Yes

### 15. 2020 Virtual Summer Program

**Motion Passed 052820\_13:** The Covington Board of Education approves the 2020 Virtual Summer Program passed with a motion by Ms. Sarah Flerlage and a second by Mr. Jerry Avery.

Mr. Jerry Avery	Yes
Ms. April Brockhoff	Absent
Ms. Sarah Flerlage	Yes
Ms. Glenda Huff	No
Mr. Tom Wherry	Yes

### X. Addendum Agenda (Action Possible)

No Addendum items.

### XI. Report of the Attorney

No report from the Attorney, Mary Ann Stewart.

### XII. Further Discussion and/or announcements by the Board of Education

#### XII. Upcoming Events

June 11 ~ Regular Board Meeting, 5 p.m.

June 25 ~ Regular Board Meeting, 5 p.m.

July 10-11 ~ KSBA's Summer Leadership Institute, Lexington



**XIII. Executive Session**

**Motion Passed 052820\_14:** The Covington Board of Education approves to enter into Executive Session, pursuant to KRS 61.810 1(c) at 7:04 p.m. passed with a motion by Ms. Sarah Flerlage and a second by Ms. Glenda Huff.

Mr. Jerry Avery	Yes
Ms. April Brockhoff	Absent
Ms. Sarah Flerlage	Yes
Ms. Glenda Huff	Yes
Mr. Tom Wherry	Yes

Amended minutes: At the June 11, 2020, Regular Board meeting, Ms. April Brockhoff, Board member, requested to amend the May 28, 2020 minutes to reflect her attendance during Executive Session. Ms. April Brockhoff who was recorded as absent at the beginning of the meeting joined the meeting virtually at 7:04 p.m.

**Motion Passed 052820\_15:** The Covington Board of Education approves to return from Executive Session at 7:39 p.m., no action taken passed with a motion by Ms. Glenda Huff and a second by Ms. Sarah Flerlage.

Mr. Jerry Avery	Yes
Ms. April Brockhoff	Yes
Ms. Sarah Flerlage	Yes
Ms. Glenda Huff	Yes
Mr. Tom Wherry	Yes

**XIV. Adjournment**

The Board made a consensus to adjourn at 7:40 p.m.

Thomas D. Wherry Tom Wherry, Board Chair

Alvin Garrison Alvin Garrison, Superintendent

