

Covington Board of Education

MINUTES ~ Regular Meeting

March 26, 2020

5:00 PM

Video Conferencing via our website:

www.covington.kyschools.us

I. Call to Order

Tom Wherry, Board Chair called the meeting to order.

II. Roll Call

Attendance Taken at 4:59 PM:

Present Board Members:

Mr. Jerry Avery

Ms. April Brockhoff

Ms. Sarah Flerlage

Ms. Glenda Huff

Mr. Tom Wherry

III. Pledge of Allegiance

The Board led the Pledge of Allegiance.

IV. Welcome and Board Chair Comments

Mr. Tom Wherry, Board chair welcomed everyone to the meeting and recited the Board Team Commitments.

V. Informational Items (Action Possible)

1. Personnel Actions

The personnel actions listed on the exhibit have taken place since the board meeting of February 27, 2020.

New Appointments

Certified:

Ashley Brockman

Shana Mullins

Hannah Wheeler

Teacher – Holmes Middle School

Teacher – Sixth District

Teacher – Latonia Elementary

Substitutes

Certified:

Rebecca Brown

Olivia Fields

Jessica Rone

Rank I

Rank IV

Rank IV



Supplemental Contracts Offered

Instructional and Elementary Sports

Kristi Colwell	Elementary Lead Teacher – Enrichment
Holly Dickens	Transitional Supplement – YSC Interim Coordinator – Holmes High School
Kieli Ferguson	Transitional Supplement – Interim Elementary Principal - 9 th District
Susan Pastor-Richard	Transitional Supplement – Interim Elementary Principal - 9 th District
James Perrin	Transitional Supplement – Outside of District Assignment

Holmes Athletics

Adam Gillespie	Basketball – 7 th Grade Boys Coach
Andy Price	Wrestling – Head Coach
Jamie True	Baseball – Assistant Varsity Coach

CLC

Katharine Boling	Interim CLC Coordinator – Holmes Middle School
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EBD/FMD/MMD

Kelsey Lambert	Glenn O. Swing
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Resignations

Certified:

Katy Goodridge	Teacher – Latonia Elementary (end of 2019-2020 school year)
Marissa Masters	Teacher – Transformational Learning Center (end of 2019-2020 school year)

Classified:

Brittany Florez	Instructional Assistant – Holmes Middle School
Kelsey Lambert	Instructional Assistant – Glenn O. Swing
Renee Mains	Mentoring Outreach Coordinator – District Wide
Zachary Mastin	Custodian – Holmes High School

Leave of Absence

Certified:

G. Kevin Cunningham	FMLA approved beginning December 12, 2019 and ending December 20, 2019
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Classified:

Rebecca Coleman	FMLA approved beginning approximately April 12, 2020 and ending May 24, 2020
Rhonda Huling	FMLA approved beginning March 5, 2020 and ending April 3, 2020
Sara Jennings	FMLA approved beginning March 2, 2020 and ending April 24, 2020
Renee Mains	FMLA approved beginning January 6, 2020 and ending March 20, 2020



Change of AssignmentsCertified:

Eddy Bushelman

From Principal at Ninth District to Teacher at Covington Adult High School

Kieli Ferguson

From Assistant Principal at Ninth District to Interim Principal at Ninth District

Scott Hornblower

From Teacher/Administrator at Covington Adult High School to Assistant Principal at Ninth District

Susan Pastor-Richards

From Special Education Coach/Facilitator – District Wide to Assistant Principal at Ninth District

Classified:

James Perrin

From Instructional Assistant at Holmes Middle School to Instructional Assistant at Phoenix Program (Still employee of CIPS)

Samuel Whigham

From Nutrition Services Assistant at Holmes High School to Custodian at Holmes High School

TerminationsClassified:

Bianca Bankhead

Bus Driver – Transportation Department

2. District 2020-2021 Professional Development Plan

Covington teachers are being provided a wide array of professional development this summer. Our new teachers will participate in a one day institute to build their skill level in the major initiatives taking place in all classrooms throughout the district. Other professional development will revolve around curriculum as CIPS continues this process into 2020-2021 school year. Additionally, each school has prepared training to meet the individual needs of their location. Google Tools are used to develop individual professional development plans for instructional staff. An online platform allows for a paperless registration process for all district professional development. Instructional staff will have online access to an up to date data base which details current professional development hours and upcoming course offerings. All job embedded professional development will be included throughout the year, giving detailed information on training received by all instructional staff.

VI. Report of the Treasurer**3. Monthly Financials ~ February**

Motion Passed 032620_01: The Covington Board of Education approves the Monthly Financials for February passed with a motion by Ms. Glenda Huff and a second by Ms. Sarah Flerlage.

Mr. Jerry Avery

Yes

Ms. April Brockhoff

Yes

Ms. Sarah Flerlage

Yes

Ms. Glenda Huff

Yes

Mr. Tom Wherry

Yes



4. Warrant Expenditure Report

Motion Passed 032620_02: The Covington Board of Education approves the Warrant Expenditure Report passed with a motion by Ms. Glenda Huff and a second by Ms. Sarah Flerlage.

Mr. Jerry Avery	Yes
Ms. April Brockhoff	Yes
Ms. Sarah Flerlage	Yes
Ms. Glenda Huff	Yes
Mr. Tom Wherry	Yes

VII. Consent Agenda

Motion Passed 032620_03: The Covington Board of Education approves the Consent Agenda passed with a motion by Ms. Glenda Huff and a second by Ms. Sarah Flerlage.

Mr. Jerry Avery	Yes
Ms. April Brockhoff	Yes
Ms. Sarah Flerlage	Yes
Ms. Glenda Huff	Yes
Mr. Tom Wherry	Yes

5. Approval of Minutes ~ March 12, 2020 Regular Meeting

VIII. Individual Approval Agenda Items

6. BG 20-217 Roofing Projects

Motion Passed 032620_04: The Covington Board of Education approves the BG 20-217 Roofing Projects passed with a motion by Ms. Glenda Huff and a second by Ms. Sarah Flerlage.

Mr. Jerry Avery	Yes
Ms. April Brockhoff	No
Ms. Sarah Flerlage	Yes
Ms. Glenda Huff	Yes
Mr. Tom Wherry	Yes

7. No Kid Hungry Emergency Relief Grant

Motion Passed 032620_05: The Covington Board of Education approves the request to apply for No Kid Hungry Emergency Relief Grant passed with a motion by Ms. April Brockhoff and a second by Ms. Sarah Flerlage.

Mr. Jerry Avery	Yes
Ms. April Brockhoff	Yes
Ms. Sarah Flerlage	Yes
Ms. Glenda Huff	Yes
Mr. Tom Wherry	Yes



IX. Addendum Agenda (Action Possible)

No Addendum Agenda items.

X. Report of the Attorney

No report from the Attorney, Mary Ann Stewart.

XI. Further Discussion and/or announcements by the Board of Education

XII. Upcoming Events

April 6 - 10 ~ Spring Break, Schools closed

May 16 ~ 2020 Athletic Hall of Fame Induction Ceremony, Radisson Riverfront @ 6 p.m.

June 2 ~ Deadline to apply to run for School Board

XIII. Executive Session

No Executive Session requested.

XIV. Adjournment

The Board made a consensus to adjourn at 5:50 p.m.

Thomas D. Wherry Tom Wherry, Board Chair

Alvin Garrison Alvin Garrison, Superintendent

