

Covington Board of Education

MINUTES ~ Regular Meeting

March 12, 2020

6:00 PM

John G. Carlisle Elementary

910 Holman Avenue

Covington, Kentucky 41014

I. Call to Order

Per the recommendation of our Attorney, Mary Ann Stewart and in light of the coronavirus outbreak Mary Ann Stewart advised us to consider some public health protections at the March 12, 2020 Board Meeting. Given the CDC's and Kentucky Department of Public Health recommendations we moved the meeting to the Covington Board of Education rather than previously noted at John G. Carlisle Elementary. Also it was recommended to cancel from the agenda any non-business items so as to limit the attendance of a large group of people from children to elderly who would attend to be part of the school recognition and practice social distancing. Notice of the location change was posted at John G. Carlisle Elementary.

II. Roll Call

Attendance Taken at 6:00 PM:

Present Board Members:

Mr. Jerry Avery

Ms. April Brockhoff

Ms. Sarah Flerlage

Ms. Glenda Huff

Mr. Tom Wherry

III. Amend the Agenda

Motion Passed 031220_01: The Covington Board of Education approves to amend the agenda to remove all items listed under District Recognition and Presentations passed with a motion by Ms. April Brockhoff and a second by Ms. Sarah Flerlage.

Mr. Jerry Avery Yes

Ms. April Brockhoff Yes

Ms. Sarah Flerlage Yes

Ms. Glenda Huff Yes

Mr. Tom Wherry Yes

Motion Passed 031220_02: The Covington Board of Education approves to Table item #9 Agreement in Lieu of Taxes until the next scheduled Regular Board Meeting on March 26, 2020 passed with a motion by Ms. April Brockhoff and a second by Ms. Sarah Flerlage.

Mr. Jerry Avery Yes

Ms. April Brockhoff Yes

Ms. Sarah Flerlage Yes

Ms. Glenda Huff Yes

Mr. Tom Wherry Yes



IV. Pledge of Allegiance

The Board of Education led the Pledge of Allegiance.

V. Welcome and Board Chair Comments

Mr. Tom Wherry, Board chair welcomed everyone to the meeting and recited the Board Team Commitments.

VI. Public Input

No one opted to address the Board at the start of the meeting when Public Input was inquired by the Board Chair. At 7:40 p.m. during the meeting, a parent showed up requesting Public Input. Mr. Alvin Garrison, Superintendent allowed the parent to speak at the end of the meeting.

VII. District Recognition and Presentations

Due to the concern of the coronavirus, the Board agreed to cancel from the agenda any non-business items so as to limit the attendance of a large group of people from children to elderly who would attend to be part of the school recognition. District Recognition and Presentations were removed from the agenda.

a. John G. Carlisle Lego League Team

District Recognition and Presentations were removed from the agenda.

b. Certified Employee of the Month ~ Ms. Kiersten Campbell

District Recognition and Presentations were removed from the agenda.

c. Classified Employee of the Month ~ Ms. Alecia Dadosky

District Recognition and Presentations were removed from the agenda.

d. Volunteer of the Month ~ Mr. Aaron Slovin

District Recognition and Presentations were removed from the agenda.

VIII. Informational Items (Action Possible)

1. Monarch Building Project

The Monarch Project is requesting support from Covington Independent Public Schools for a 20 year IRB with a 20% PILOT payment to Covington Independent Public Schools. PILOT payments based on actual PVA assessment and tax rates in year of assessment through term of IRB. Location of the project is 103-107 and 111-113 East 4th Street. The Monarch Project would have a community impact by bringing a new corporate presence to Covington support community, school, and philanthropic initiatives. This item was an informational item and will be brought back to the Board requesting approval on March 26, 2020.

2. John G. Carlisle Elementary Annual Update

Mr. Tara Bell, Principal provided the Board John G. Carlisle Elementary annual update. The teachers at John G. Carlisle Elementary (JGC) continue to work in teams to deconstruct standards, backward design, create rigorous assessments based on curriculum, provide feedback, and participate in work analysis. JGC teachers are also participating in the creation of the curriculum at the district level. Their continued focus for 2019-2020 school year is to develop high expectations for all, high quality assessment creation, feedback on all assessment by peers and administration, assessment



analysis, student work analysis and interactive content notebook expectations are implemented and monitored.

3. Monthly Attendance Report ~ Sixth Month

This is a monthly agenda item used to keep the Board and Administration up to date on attendance and enrollment figures. This report contains the membership and percentage of attendance for students by school and compares the current year's enrollment figures with those from previous school years.

4. Strategic Prevention Framework Grant

Covington Partners has applied for a federal grant to reduce substance misuse and related problems through a federal grant of the office of Health and Human Services. Trends from the KIP survey indicate a general decline in use of alcohol and cigarettes over the past 15 years. However, the reported use of marijuana has remained steady or increased across grade levels (currently at 8th -12%, 10th 27%, and 12th 33%, 30-day use). Similarly, students' perception of harm for marijuana has steadily decreased and they report that marijuana is easier for them to get than either cigarettes or alcohol. Therefore, this grant will focus on marijuana use and its related problems. We will use a triangulated tiered approach to prevent substance misuse - 1. Community-wide coalition to build strategies and capacity for a universal prevention approach; 2. Expand mentoring services to students who may be at risk for potential substance misuse; and 3. Targeted counseling and coordination of services for students identified as being a high level of concern. The grant will provide approximately \$300,000 per year, for five years, to support our efforts, including hiring two support staff to implement the universal community approach and target counseling services and coordinated services for identified students.

IX. Consent Agenda

Motion Passed 031220_03: The Covington Board of Education approves #5 Fundraiser Request for John G. Carlisle Book Fair and #6 Fundraiser Request for Latonia Elementary Penny War subject to date change due to Non-Traditional Instructional Days passed with a motion by Ms. Glenda Huff and a second by Ms. Sarah Flerlage.

| | |
|---------------------|-----|
| Mr. Jerry Avery | Yes |
| Ms. April Brockhoff | Yes |
| Ms. Sarah Flerlage | Yes |
| Ms. Glenda Huff | Yes |
| Mr. Tom Wherry | Yes |

5. Fundraiser Request ~ John G. Carlisle Book Fair

6. Fundraiser Request ~ Latonia Elementary Penny War

Motion Passed 031220_04: The Covington Board of Education approves the Approval of Minutes for February 27, 2020 passed with a motion by Ms. Glenda Huff and a second by Ms. Sarah Flerlage.

| | |
|---------------------|-----|
| Mr. Jerry Avery | Yes |
| Ms. April Brockhoff | Yes |
| Ms. Sarah Flerlage | Yes |
| Ms. Glenda Huff | Yes |
| Mr. Tom Wherry | Yes |

7. Approval of Minutes ~ February 27, 2020



X. Individual Approval Agenda Items

8. Agreement in Lieu of Taxes ~ Pike Street and Madison Avenue Project

Ms. April Brockhoff, made a motion to table item #9 Agreement in Lieu of Taxes for Pike Street and Madison Avenue Project to the next regular scheduled meeting on March 26, 2020, see amended agenda for votes and motion.

9. Field Trip Request ~ HHS Chicago 2020 & Washington D.C. 2021

Holmes High School Travel Club is requesting Board approval to attend Chicago, Illinois during April 5 - 8, 2020 and Washington, D.C. on January 16 - 21, 2021. The benefits of travel is to provide a variety of important life-long opportunities and experiences. Due to the coronavirus outbreak the Chicago trip has been cancelled.

Motion Passed 031220_05: The Covington Board of Education approves the Field Trip Request for planning purposes to Washington D.C. in 2021 but subject to final approval passed with a motion by Ms. April Brockhoff and a second by Ms. Sarah Flerlage.

| | |
|---------------------|-----|
| Mr. Jerry Avery | Yes |
| Ms. April Brockhoff | Yes |
| Ms. Sarah Flerlage | Yes |
| Ms. Glenda Huff | Yes |
| Mr. Tom Wherry | Yes |

10. Board Certified Behavior Analyst Contract

The contract is for the services of a Board Certified Behavior Analyst (BCBA) from Bluegrass Behavioral Health. This will assist schools in addressing significant student behavior, particularly those students for whom our existing school services are not meeting. No General Fund dollars will be used for this contract. Funds from the Violence Prevention Grant (partnership with Erlanger Schools) will cover this contract in its entirety.

Motion Passed 031220_06: The Covington Board of Education approves the Board Certified Analyst Contract passed with a motion by Ms. Glenda Huff and a second by Ms. Sarah Flerlage.

| | |
|---------------------|-----|
| Mr. Jerry Avery | Yes |
| Ms. April Brockhoff | Yes |
| Ms. Sarah Flerlage | Yes |
| Ms. Glenda Huff | Yes |
| Mr. Tom Wherry | Yes |



XI. Addendum Agenda (Action Possible)

11. Temporary Emergency Application ~ Non-Traditional Instruction (NTI) Program for Balance of 2019-2020 School Year

Motion Passed 031220_07: The Covington Board of Education approves Temporary Emergency Application for Non-Traditional Instruction (NTI) Program for Balance of 2019-2020 School Year passed with a motion by Ms. Glenda Huff and a second by Ms. Sarah Flerlage.

| | |
|---------------------|-----|
| Mr. Jerry Avery | Yes |
| Ms. April Brockhoff | Yes |
| Ms. Sarah Flerlage | Yes |
| Ms. Glenda Huff | Yes |
| Mr. Tom Wherry | Yes |

XII. Public Input

At 7:40 p.m., after the meeting started and Public Input was recognized a parent showed up requesting Public Input. Mr. Alvin Garrison, Superintendent granted his request at the end of the meeting. Mr. Ryan Heltemes, parent who resides in Covington wanted to share his concerns with the consideration in closing schools in light of the coronavirus. After hearing the discussions about Non-traditional days and how they were going to be implemented he wanted to thank the Board for making the right decision in closing schools and suggested they made the right call for the protection of our students and elderly parents.

XIII. Report of the Attorney

No report from the Attorney, Mary Ann Stewart.

XIV. Upcoming Events

March 17 ~ Budget Committee Meeting, 2:30 p.m. - 4 p.m. @ Central Office
March 20 ~ PD Day #3, Schools Closed
March 23 - 27 ~ Kindergarten Registration Week
March 24 ~ Budget Committee Meeting, 2:30 p.m. - 4 p.m. @ Central Office
March 25 ~ An Evening of Kindergarten, all Elementary Schools, 4-6 p.m.
March 26 ~ Board Meeting, 5 p.m. @ Central Office
March 28 ~ 2020 Athletic Hall of Fame Induction Ceremony, Radisson Riverfront @ 6 p.m.
March 31 ~ Budget Committee Meeting, 2:30 p.m. - 4 p.m. @ Central Office
March 20 ~ Professional Development Day #2, Schools Closed
April 3 ~ Term 4 Mid Terms go home and posted to the Parent Portal
April 6 - 10 ~ Spring Break, Schools closed
April 7 ~ NO Budget Committee Meeting
April 14 ~ Budget Committee Meeting, 2:30 p.m. - 4 p.m. @ Central Office
April 21 ~ Budget Committee Meeting, 2:30 p.m. - 4 p.m. @ Central Office
April 4-6 ~ NSBA Annual Conference, Chicago May 5-27 ~ Testing Window
June 2 ~ Deadline to apply to run for School Board

2020-2021 School Calendar is available on our website and district app. Download the Covington Independent Schools District app for athletic events.



XV. Executive Session

No Executive Session requested.

XVI. Adjournment

The Board made a consensus to adjourn 8:30 p.m.

Thomas J. Wherry

Tom Wherry, Board Chair

Alvin Garrison

Alvin Garrison, Superintendent

