

Covington Board of Education
MINUTES ~ Regular Meeting

February 27, 2020
5:00 PM
25 E. 7th Street
Covington, Kentucky 41011

I. Call to Order

Mr. Tom Wherry, Board chair called the meeting to order.

II. Roll Call

Mr. Tom Wherry, Board chair requested roll call.

Attendance Taken at 5:01 PM:

Present Board Members:

Mr. Jerry Avery
Ms. April Brockhoff
Ms. Sarah Flerlage
Ms. Glenda Huff
Mr. Tom Wherry

III. Amend the Agenda

Mr. Tom Wherry, Board chair requested to amend the agenda to move the Addendum Items #11 TANK Proposed Change, #12 Development at Pike Street and Madison Avenue and #13 Board Certified Behavior Analyst Contract prior to the Informational Items.

Motion Passed: The Covington Board of Education approves to Amend the Agenda to move the Addendum Items #11 TANK Proposed Route Change, #12 Development at Pike Street and Madison Avenue and #13 Board Certified Behavior Analyst Contract prior to the Informational Items passed with a motion by Ms. Glenda Huff and a second by Ms. Sarah Flerlage.

Mr. Jerry Avery	Yes
Ms. April Brockhoff	Yes
Ms. Sarah Flerlage	Yes
Ms. Glenda Huff	Yes
Mr. Tom Wherry	Yes

IV. Pledge of Allegiance

The Board of Education led the Pledge of Allegiance.

V. Welcome and Board Chair Comments

Mr. Tom Wherry, Board chair welcomed everyone to the meeting and recited the Board Team Commitments



VI. Public Input

No one opted to address the Board.

VII. District Recognition and Presentations

No District Recognition and Presentations to report.

VIII. Informational Items (Action Possible)

1. Covington Education Association (CEA) Update

Ms. Deb Winkler and Ms. Sarah Chambliss, CEA Representatives updated the Board the notes from the January 29, 2020 meeting with Superintendent, Mr. Alvin Garrison.

2. Department of Justice Agreement Update

Mr. Mike Reichert, Director of Behavior Supports provided an update regarding the Department of Justice agreement.

3. Tentative SBDM Staffing Allocation for 2020-2021 School Year

Mr. Bill Grein, Secondary Director, informed the Board that Pursuant to KRS 160.345 (8) section 2, the local school district shall provide notice to school councils of a tentative allocation by March 1 and notice of an updated allocation by May 1 of each year for the funds and positions identified in Section 4, 5, 6, and 8 of this administration regulation for the next budget year in accordance with the administrative regulation.

4. Personnel Actions

The personnel actions listed on the exhibit have taken place since the board meeting of January 23, 2020.

Personnel Actions

February 27, 2020

New Appointments

Certified:

Katrina Houston

School Nurse – Sixth District

Classified:

Bianca Bankhead

Whitney Bishop

Patrick Carrico

Brittney Dunaway

Hannah Edelen

Kelsey Lambert

Haley Losey

Angel McCoy

Desiree Morris

Lakeya Stanley

Bus Driver – Transportation Department

School Nurse – District Wide

Bus Monitor – Transportation Department

Instructional Assistant – Ninth District

Instructional Assistant – Holmes Middle School

Instructional Assistant – Glenn O. Swing

Bus Monitor – Transportation Department

Instructional Assistant – Ninth District

Bus Monitor – Transportation Department

Instructional Assistant – Ninth District



Terri Willis

Bus Driver – Transportation Department

Substitutes

Certified:

Jessica Ginter
Shafonz Govan
Harmon Guilliams
Erin Spinney
Ora Stephens
Kelly Zackrison

Rank IV
Rank IV
Rank IV
Rank IV
Rank IV
Rank IV

Supplemental Contracts Offered

Instructional and Elementary Sports

Lauren Cobb

Elementary Academic Team Coach – Ninth District

Meghan Dean
Ken Kippenbrock
Debra Vance
Shawn Wood

Cheerleading Coach – John G. Carlisle
District Safety Coordinator – District Wide
Social Media Specialist – District Wide
Annual Sponsor – Holmes High School

Holmes Athletics

Amanda Cupp
Daria Johnson
Mara Wlodyka

Weightlifting Coordinator – Fastpitch Softball
Basketball – Varsity Girls Assistant Head Coach
Cheerleading – Jr. Varsity Coach

TLC

Charisse Moore Welch

Instructional Assistant

CLC

Katie Boling

CLC Activity Leader I .5 – Holmes Middle School

Brittany Florez

CLC Activity Leader I .5 – Holmes Middle School

Resignations

Classified:

Lisa Day
Lauren Mitchell

Custodian – John G. Carlisle
Bus Monitor – Transportation Department

Leave of Absence

Certified:

Sara Covert

FMLA has been approved beginning March 11, 2020 and Ending April 24, 2020

Katherine Duell

FMLA has been approved beginning January 17, 2020 and ending approximately February 28, 2020



Tara Macke	FMLA has been approved beginning March 31, 2020 and ending June 3, 2020
Jordan Shields	A leave of absence has been approved beginning approximately February 10, 2020 and ending March 31, 2020. Leave will be partially paid and partially unpaid
Nichole Troher	FMLA has been approved beginning January 17, 2020 and ending February 3, 2020

Classified:

Sara Jennings	FMLA has been approved beginning March 11, 2020 and ending April 24, 2020
Shelly Duncan	a leave of absence has been approved beginning January 6, 2020 and ending June 30, 2020. Leave will be partially paid and partially unpaid
Larissa Jones	A leave of absence has been approved beginning June 6, 2020 and ending Mach 23, 2020. Leave will be partially paid and partially unpaid
Jade Roberts	A leave of absence has been approved beginning December 13, 2020 and ending January 28, 2020

Change of Assignments

Classified:

Leigh Rider	From Bus Monitor at Transportation Department to Nutrition Services Assistant at Latonia Elementary
Veronica Siler	From Nutrition Services Assistant at Holmes High School to Cook at Holmes High School
Tim Turner	From Custodian at Ninth District to Custodian at John G. Carlisle

IX. Report of the Treasurer

5. Monthly Financials ~ January

Motion Passed: The Covington Board of Education approves the Monthly Financials for January passed with a motion by Ms. Glenda Huff and a second by Ms. Sarah Flerlage.

Mr. Jerry Avery	Yes
Ms. April Brockhoff	Yes
Ms. Sarah Flerlage	Yes
Ms. Glenda Huff	Yes
Mr. Tom Wherry	Yes



6. Warrant Expenditure Report

Motion Passed: The Covington Board of Education approves the Warrant Expenditure Report for February passed with a motion by Ms. Glenda Huff and a second by Ms. Sarah Flerlage.

Mr. Jerry Avery	Yes
Ms. April Brockhoff	Yes
Ms. Sarah Flerlage	Yes
Ms. Glenda Huff	Yes
Mr. Tom Wherry	Yes

X. Consent Agenda

Motion Passed: The Covington Board of Education approves the Consent Agenda passed with a motion by Ms. Glenda Huff and a second by Ms. Sarah Flerlage.

Mr. Jerry Avery	Yes
Ms. April Brockhoff	Yes
Ms. Sarah Flerlage	Yes
Ms. Glenda Huff	Yes
Mr. Tom Wherry	Yes

7. Fundraiser Request ~ Latonia Elementary Book Fair

8. Approval of Minutes ~ February 5, 2020 Special Meeting

9. Approval of Minutes ~ February 13, 2020 Regular Meeting

XI. Individual Approval Agenda Items

10. 2020-2021 School Calendar

Motion Passed: The Covington Board of Education approves the 2020-2021 School Calendar passed with a motion by Ms. Glenda Huff and a second by Ms. Sarah Flerlage.

Mr. Jerry Avery	Yes
Ms. April Brockhoff	Yes
Ms. Sarah Flerlage	Yes
Ms. Glenda Huff	Yes
Mr. Tom Wherry	Yes

XII. Addendum Agenda (Action Possible)

11. TANK Proposed Route Change

Mr. Rob Norris, Gateway Supply Chain Instructor presented to the Board the proposed route changes for TANK that has a significant impact on all River City students including Holmes High School. He urged all Board members to contact their Legislators regarding this issue.



12. Development at Pike Street and Madison Avenue

Attorney, James Parsons and Developer, Guy van Rooyan, presented a review of the new \$20 million mixed-use development, consisting of mixed business uses, to be located at Pike and Madison. The developer is requesting that the Board of Education enter into an Agreement in Lieu of Taxes in order to facilitate the developer's financing of the project. This item will be brought back to the Board on March 12, 2020 requesting approval.

13. Board Certified Behavior Analyst Contract

The contract is for the services of a Board Certified Behavior Analyst (BCBA) from Bluegrass Behavioral Health. This will assist schools in addressing significant student behavior, particularly those students for whom our existing school services are not meeting. No General Fund dollars will be used for this contract. Funds from the Violence Prevention Grant (partnership with Erlanger Schools) will cover this contract in its entirety.

XIII. Report of the Attorney

No report from the Attorney, Mr. Bryce Rhoades.

XIV. Upcoming Events

February 28 ~ Term 3 ends

March 3 ~ Budget Committee Meeting, 2:30 p.m. - 4 p.m. @ Central Office

March 10 ~ Budget Committee Meeting, 2:30 p.m. - 4 p.m. @ Central Office

March 12 ~ Board Meeting, 6 p.m. @ John G. Carlisle Elementary

March 17 ~ Budget Committee Meeting, 2:30 p.m. - 4 p.m. @ Central Office

March 20 ~ PD Day #3, Schools Closed

March 24 ~ Budget Committee Meeting, 2:30 p.m. - 4 p.m. @ Central Office

March 25 ~ Kindergarten Open House, 4 p.m. - 6 p.m. @ All Elementary Schools

March 26 ~ Board Meeting, 5 p.m. @ CO

March 31 ~ Budget Committee Meeting, 2:30 p.m. - 4 p.m. @ Central Office

March 20 ~ Professional Development Day #2, Schools Closed

April 3 ~ Term 4 Mid Terms go home and posted to the Parent Portal

April 6 - 10 ~ Spring Break, Schools closed



April 7 ~ NO Budget Committee Meeting

April 14 ~ Budget Committee Meeting, 2:30 p.m. - 4 p.m. @ Central Office

April 21 ~ Budget Committee Meeting, 2:30 p.m. - 4 p.m. @ Central Office

April 4-6 ~ NSBA Annual Conference, Chicago

May 5-27 ~ Testing Window

Download the Covington Independent Schools District app for athletic events.

XV. Executive Session

No Executive Session requested.

XVI. Adjournment

The Board made a consensus to adjourn at 7:03 p.m.

Thomas D. Wherry Tom Wherry, Board Chair

Alvin Garrison Alvin Garrison, Superintendent

