

Covington Board of Education
MINUTES ~ Regular Meeting

February 13, 2020

6:00 PM

Holmes High School
2500 Madison Avenue
Covington, Kentucky 41014

I. Call to Order

Mr. Tom Wherry, Board chair called the meeting to order.

II. Roll Call

Attendance Taken at 5:59 PM:

Present Board Members:

Mr. Jerry Avery

Ms. April Brockhoff

Ms. Sarah Flerlage

Ms. Glenda Huff

Mr. Tom Wherry

III. Pledge of Allegiance

The Board of Education led the Pledge of Allegiance.

IV. Welcome and Board Chair Comments

Mr. Tom Wherry, Board chair welcomed everyone to the meeting. Mr. Wherry read the Covington Board of Education's commitments.

V. Public Input

No one opted to address the Board.

VI. District Recognition and Presentations

a. Ms. Erionna L. Hamilton, Holmes High School Diploma Recipient, Conferred on January 10, 2020

Ms. Erionna L. Hamilton was unable to attend the meeting to receive her diploma.

b. Mr. Marcus D. Elmer, Jr., Covington Independent High School Diploma Recipient, Conferred on January 15, 2020

Mr. Scott Hornblower, Covington Adult High School presented Mr. Marcus D. Elmer, Jr. with a Covington Independent High School Diploma conferred on January 15, 2020.

c. Student Based Enterprise Presentation

Members of the Student Based Enterprise presented their program to the Board. The student based enterprise is ran by a Senior COO and a Junior COO. Their jobs are to help delegate assignments and execute projects. Their organization



has a chain of command just like an actual business. Projects the SEB group participated in are; Christmas tree grams, Winter SBE field trip, Interviews, Sports photography, implementing a website and BLINK contest.

d. Certified Employee of the Month ~ Ms. Alicia Trenkamp

Ms. Sarah Flerlage, Board vice-chair presented Ms. Alicia Trenkamp the Certified Employee of the Month award.

e. Classified Employee of the Month ~ Ms. Amber Lykins

Mr. Jerry Avery, Board member presented Ms. Amber Lykins with the Classified Employee of the Month award.

f. Volunteer of the Month ~ Ms. Christy Burnette

Ms. April Brockhoff, Board member presented Ms. Christy Burnette the Volunteer of the Month award.

VII. Informational Items (Action Possible)

1. Holmes High School Annual Update

Co-Principals of Holmes High School, Mr. Tony Magner, and Ms. Angie Turnick presented their annual report to the Board. Holmes High School Professional Learning Communities meet daily to plan and analyze student data. Highlights from their last Focus Visit were improvements in every area in learner engagement such as; active participation, learning environment, formative processes and tools. Rigor scored higher on thoughtful work, high-level questioning and academic discussion. Holmes High School implemented Teacher Mentoring Meetings each month for new teachers and other fun activities to improve climate and culture. Professional development continues with ongoing technology support. The student support team has been working diligently to ensure compliance with the Department of Justice and providing proactive support for the most at-risk students. HHS is continuing to focus on PBIS and CHAMPS, reducing the numbers of skipping and tardies to class. HHS holds monthly ITeam meetings to assign essential standards, supporting standards, and vertically align with the middle school.

2. Monthly Attendance Report ~ Fifth Month

The Monthly Attendance report contains the membership and percentage of attendance for students by school and compares the current year's enrollment figures with those from previous school years. John G. Carlisle Elementary earned the highest percentage at 96.02% for the fifth month.

3. 2020-2021 School Calendar

The 2020-2021 School Calendar that the Calendar Committee recommended was presented to the Board as an informational item. The 2020-2021 School Calendar will be added to the February 27, 2020 Board Meeting requesting approval.



4. Amendment to Superintendent's Contract

Motion Passed 021320_01: The Covington Board of Education approves to move the Amendment to Superintendent's Contract from informational to approval passed with a motion by Ms. Glenda Huff and a second by Ms. Sarah Flerlage.

Mr. Jerry Avery	Yes
Ms. April Brockhoff	No
Ms. Sarah Flerlage	Yes
Ms. Glenda Huff	Yes
Mr. Tom Wherry	Yes

Motion Passed 021320_02: The Covington Board of Education approves the Amendment to Superintendent's Contract for a one-year rollover to extend from June 30, 2021 to June 30, 2022 passed with a motion by Ms. Glenda Huff and a second by Ms. Sarah Flerlage.

Mr. Jerry Avery	Yes
Ms. April Brockhoff	Yes
Ms. Sarah Flerlage	Yes
Ms. Glenda Huff	Yes
Mr. Tom Wherry	Yes

VIII. Consent Agenda

Motion Passed 021320_03: The Covington Board of Education approves the Consent Agenda passed with a motion by Ms. Glenda Huff and a second by Ms. Sarah Flerlage.

Mr. Jerry Avery	Yes
Ms. April Brockhoff	Yes
Ms. Sarah Flerlage	Yes
Ms. Glenda Huff	Yes
Mr. Tom Wherry	Yes

- 5. Fall and Winter Surplus Award Bids
- 6. Approval of Minutes ~ January 23, 2020 Regular Meeting
- 7. Approval of Minutes ~ January 25, 2020 Special Meeting

IX. Individual Approval Agenda Items

8. School-Related Trip Request ~ Kentucky United Nations Assembly (KUNA)

Motion Passed 021320_04: The Covington Board of Education approves the Field Trip Request for Holmes Middle School Students to attend Kentucky United Nations Assembly passed with a motion by Ms. April Brockhoff and a second by Ms. Glenda Huff.

Mr. Jerry Avery	Yes
Ms. April Brockhoff	Yes
Ms. Sarah Flerlage	Yes
Ms. Glenda Huff	Yes
Mr. Tom Wherry	Yes



9. School Bus Maintenance Agreement

Motion Passed 021320_05: The Covington Board of Education approves the School Bus Maintenance Agreement passed with a motion by Ms. Glenda Huff and a second by Ms. Sarah Flerlage.

Mr. Jerry Avery	No
Ms. April Brockhoff	No
Ms. Sarah Flerlage	Yes
Ms. Glenda Huff	Yes
Mr. Tom Wherry	Yes

10. Family Resource and Youth Service Centers Continuation Grants

Motion Passed 021320_06: The Covington Board of Education approves the Family Resource and Youth Services Center Continuation Grants passed with a motion by Ms. Glenda Huff and a second by Ms. Sarah Flerlage.

Mr. Jerry Avery	Yes
Ms. April Brockhoff	Yes
Ms. Sarah Flerlage	Yes
Ms. Glenda Huff	Yes
Mr. Tom Wherry	Yes

X. Addendum Agenda (Action Possible)

No addendum items.

XI. Report of the Attorney

No report from the Attorney, Mr. Bryce Rhoades.

XII. Upcoming Events

February 12 ~ 100th Day of School

February 17 ~ Holiday #4 Presidents Day, Schools Closed

February 18 ~ Budget Committee Meeting, 2:30 p.m. - 4 p.m. @ Central Office

February 21-23 ~ KSBA Annual Conference, Galt House Louisville

February 25 ~ NO Budget Committee Meeting

March 3 ~ Budget Committee Meeting, 2:30 p.m. - 4 p.m. @ Central Office

March 10 ~ Budget Committee Meeting, 2:30 p.m. - 4 p.m. @ Central Office

March 17 ~ Budget Committee Meeting, 2:30 p.m. - 4 p.m. @ Central Office

March 24 ~ Budget Committee Meeting, 2:30 p.m. - 4 p.m. @ Central Office

March 31 ~ Budget Committee Meeting, 2:30 p.m. - 4 p.m. @ Central Office



March 20 ~ Professional Development Day #2, Schools Closed

April 6 - 10 ~ Spring Break, Schools closed

April 7 ~ NO Budget Committee Meeting

April 14 ~ Budget Committee Meeting, 2:30 p.m. - 4 p.m. @ Central Office

April 21 ~ Budget Committee Meeting, 2:30 p.m. - 4 p.m. @ Central Office

April 4-6 ~ NSBA Annual Conference, Chicago

May 5-27 ~ Testing Window

Download the Covington Independent Schools District app for athletic events.

XII. Executive Session

No executive session requested.

XIV. Adjournment

The Board made a consensus to adjourn at 7:34 p.m.

Thomas D. Wherry Tom Wherry, Board Chair

Alvin Garrison Alvin Garrison, Superintendent

