

Covington Board of Education

MINUTES ~ Regular Meeting

September 26, 2019

5:00 PM

25 E. 7th Street

Covington, Kentucky 41011

I. Call to Order

Mr. Tom Wherry, Board Chair called the meeting to order.

II. Roll Call

Attendance Taken at 5:00 PM:

Present Board Members:

Mr. Jerry Avery

Ms. April Brockhoff

Ms. Sarah Flerlage

Ms. Glenda Huff

Mr. Tom Wherry

III. Pledge of Allegiance

The Covington Board of Education led the Pledge of Allegiance.

IV. Welcome and Board Chair Comments

Mr. Tom Wherry, Board Chair, welcomed everyone to the meeting and read the Board's team commitments.

V. Amend the Agenda

Motion Passed 092619_01: The Covington Board of Education approves to amend the agenda to move item #13, Performance Services Energy Savings Report CIPS prior to Informational item #1 passed with a motion by Ms. Glenda Huff and a second by Ms. Sarah Flerlage.

Mr. Jerry Avery	Yes
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Ms. April Brockhoff	Yes
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Ms. Sarah Flerlage	Yes
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Ms. Glenda Huff	Yes
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Mr. Tom Wherry	Yes
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Motion Passed 092619_02: The Covington Board of Education approves to amend the agenda to remove item #14, Guaranteed Energy Savings from the agenda passed with a motion by Ms. Glenda Huff and a second by Ms. Sarah Flerlage.

Mr. Jerry Avery	Yes
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Ms. April Brockhoff	Yes
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Ms. Sarah Flerlage	Yes
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Ms. Glenda Huff	Yes
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Mr. Tom Wherry	Yes
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VI. Public Input

No one opted to address the Board.

VII. District Recognition and Presentations

No District Recognition and Presentations.

VIII. Informational Items (Action Possible)

1. Performance Services Energy Savings Report for CIPS

Performance Services presented our annual savings report for our Guaranteed Energy Savings Contract (GESG).

2. Model Schools and Antonetti Presentations

Staff and administrators from Ninth District Elementary, James E. Biggs Early Childhood, Holmes Middle School, Holmes High School, and Transformational Learning Center will presented what they learned and how they are applying techniques from Model Schools Conference that was held this summer in Washington, D.C. In addition, staff from TLC and Ninth District showcased their takeaways from Consultant, John Antonetti of Colleagues on Call, professional development that was held at the Life Learning Center in Covington in August.

3. Community Relations Continuous Improvement Project

Director of Community Relations, Ms. Debra Vance presented her department's continuous improvement project. The goal of the project is to increase the percentage of posts on the school websites from 38% to 90% by June 1, 219 (minimum of two posts each week). While not all schools met their goal by 90% they each had substantial increases beyond the median. Ms. Vance will continue to monitor each school and their goals.

4. Personnel Actions

The personnel actions listed have taken place since the board meeting of August 29, 2019.

Personnel Actions

SEPTEMBER 26, 2019

New Appointments

Certified:

Anita Beauchamp	Teacher – Holmes High School
Jonathon Beiersdorfer	Teacher – Holmes High School
Megan Bricking	Teacher – Sixth District
Mike Caldwell	Teacher – Holmes High School
Jennifer Dierig	Teacher – Ninth District
Derek Gaiser	Teacher – Holmes High School
Annette Hockney	Teacher – Sixth District
Danielle Holley	Speech Language Pathologist – James E. Biggs
David Jones	Teacher – Holmes Middle School
Lana Morris	Teacher – Ninth District
Anna Morse	Instructional Coach – Holmes High School
Stephanie Solano	Teacher – Holmes Middle School
Donna Woods	Teacher – Holmes Middle School



Classified:

Alecia Dadosky
Demarco Hambrick
Iyana Hill
Saikou Jaiteh
Nicholas Klaiss
Megan Lange
Brianna Pendragon
Theresa Powell
James Rice
Noble Smoot
Ariel Weitzman

Instructional Assistant – John G. Carlisle
CLC Activity Leader – Ninth District
Instructional Assistant – James E. Biggs
Instructional Assistant – Holmes High School
Fitness Club Coach – Ninth District
Instructional Coach – Glenn O. Swing
Bus Monitor – Transportation Department
Nutrition Services Assistant I – Sixth District
Nutrition Services Assistant I – Holmes High School
Custodian – Glenn O. Swing
Instructional Assistant – Sixth District

Substitutes

Certified:

Anita Beauchamp	Rank IV
Rachel Blackwood	Rank IV
Allen Dillon	Rank III
Evan Hawkins	Rank IV
Anna Morse	Rank IV
Sydney Watts	Rank IV
Hannah Wheeler	Rank IV

Classified:

Kathleen Fox	School Nurse
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Change of Assignments for School Year 2019-2020

Classified:

Tahj Campbell	From CLC Program Assistant I at Sixth District to Fitness Club Coach at Sixth District
Areatha Jackson	From Instructional Assistant at Holmes Middle School to Instructional Assistant at Transformational Learning Center

Supplemental Contracts Offered

Instructional and Elementary Sports

Amy Adams	Elementary Academic Team Coach – Latonia Elementary
Amy Adams	4 th Grade Lead – Reading – Academic Chair, 1-5 Members – Latonia Elementary
Karen Alexander	Speech Pathologist Assistant Supervisor – Supervision of CCC SLP – JEB
Karen Alexander	Speech pathologist assistant Supervisor
Jenny Batchelor	3 rd Grade Lead – Reading – Academic Chair, 1-5 Members – Latonia Elementary
Barb Bobbit	I Team Facilitator, Science – Academic Chair, 16-up Members – Glenn O. Swing
Barb Bobbit	Elementary Lead – Glenn O. Swing
Barb Bobbit	Logo Robotics .5 – Glenn O. Swing



Penny Bonhaus	Elementary Lead Teacher – John G. Carlisle
Penny Bonhaus	K Lead – Math – Academic Chair, 1-5 Members – John G. Carlisle
Pam Brewer	Senior Class Sponsor – Holmes High School
Celeste Brockett	Intramural Sports Facilitator .5 – District Wide
Angie Brooks	Elementary Lead Teacher – Sixth District
Denise Brown	School Webmaster – Sixth District
Lisa Chapman	Junior Class Sponsor .5 – Holmes High School
Donna Chuhran	Logo Robotics .5 – Glenn O. Swing
Dyanne Coates	Elementary Lead Teacher – Sixth District
Patrick Currin	I Team PLC Facilitator – Administration – Academic Chair, 16-up Members – Holmes Middle School
Shawna Davis	1 st Grade Lead – Reading – Academic Chair, 1-5 Members – Latonia Elementary
Karen Furnish	4 th /5 th Grade Lead – Science – Academic Chair, 1-5 Members – John G. Carlisle
Karen Furnish	Intramural Sports Facilitator .5 – District Wide
Jacob Gibson	Elementary Academic Team Coach – 6 th District
Katy Goodridge	K Lead – Reading – Academic Chair, 1-5 Members – Latonia Elementary
Sarah Graman	Elementary Lead Teacher – John G. Carlisle
Kyle Graven	7 th Grade Team Lead – Holmes Middle School
Amy Grear	5 th Grade Lead – Reading – Academic Chair, 1-5 Members – Glenn O. Swing
Lauren Hardy	I Team PLC Facilitator – English – Academic Chair, 16-up Members – Holmes High School (Revised)
Denise Henson	Special Education – Academic Chair, 6-10 Members – Holmes High School
Maria Hils	Junior Class Sponsor .5 – Holmes High School
Maria Hils	I Team PLC Facilitator – Social Studies – Academic Chair, 16-up Members – Holmes High School
Brendon Houston	Lego Robotics – Latonia Elementary
Rachel Jenkins	5 th Grade Lead – Math – Academic Chair, 1-5 Members – Glenn O. Swing
Daria Johnson	8 th Grade Team Lead – Holmes Middle School
Tyler Kincaid	Elementary Boys Basketball Coach – Latonia Elementary
Jared Laney	HHS Tech Support – Holmes High School
Sherry Lindberg	I Team Facilitator – Intermediate Social Studies – Academic Chair 16-up Members – Glenn O. Swing
Tara Macke	4 th Grade Lead – Math – Academic Chair, 1-5 Members – Glenn O. Swing
Lisa Mackin	I Team PLC Facilitator – Reading – Academic Chair, 16-up Members – Holmes Middle School
Tony Magner	I Team PLC Facilitator – Leadership Team – Academic Chair, 16-up Members – Holmes High School



Jennifer Maines	4 th /5 th Grade Lead – Science – Academic Chair, 1-5 Members – Glenn O. Swing
Kristen McAfee	1 st Grade Lead – Social Studies – Academic Chair, 1-5 Members – Latonia Elementary
Julie McGivern	Lego Robotics – John G. Carlisle
Mike Mencsik	I Team Facilitator – Math K-2 – Academic Chair 16-up Members – Latonia Elementary
Mike Mencsik	School Webmaster – Latonia Elementary
Maranda Meyer	I Team Facilitator – Reading 3-5 – Academic Chair 16-up Members – Latonia Elementary
Brian Moore	I Team Facilitator – Math – Academic Chair 16-up Members – Holmes High School
Michelle Ostendorf	Elementary Lead Teacher – Sixth District
Ellen Peach	I Team Facilitator – Reading – Academic Chair 16-up - Members – Glenn O. Swing
Karissa Pickens	3 rd Grade Lead – Reading – Academic Chair, 1-5 Members – Glenn O. Swing
Brittney Riffle	7 th Grade Team Lead – Holmes Middle School
Brittany Riffle	I Team PLC Facilitator – Social Studies – Academic Chair 16-up Members – Holmes Middle School
Allison Ritter	1 st Grade Lead – Math – Academic Chair, 1-5 Members – Latonia Elementary
Paula Roll	I Team Facilitator – Intermediate Science – Academic Chair 16-up Members – Sixth District
Olivia Sand	Elementary Lead Teacher – Sixth District
Tiffany Schambach	2 nd Grade Lead – Reading – Academic Chair, 1-5 Members – John G. Carlisle
Hailey Smallwood	Elementary Cheerleading Coach – Sixth District
Stephanie Solano	8 th Grade Team Lead – Holmes Middle School
Ray Stanley	I Team PLC Facilitator – Special Education – Academic Chair 16-up Members – Holmes Middle School
Danielle Strinko	Elementary Soccer Coach – Latonia Elementary
Danielle Strinko	Elementary Girls Basketball Coach – Latonia Elementary
Amber Sweeney	3 rd Grade Lead – Math – Academic Chair, 1-5 Members – Latonia Elementary
Brian Thomas	6 th Grade Team Lead – Holmes Middle School
Alicia Trenkamp	Transition Coordinator .5 – Holmes High School
Alicia Trenkamp	National Honor Society Co-Sponsor – Holmes High School
Emily Urlage	I Team Facilitator – Math 3-5 – Academic Chair 16-up Members – John G. Carlisle
Emily Urlage	School Webmaster – Curriculum – John G. Carlisle
Karen Vickers	Elementary Lead Teacher – Sixth District
Cecelia Vogelpohl	6 th Grade Team Lead – Holmes Middle School
Nicole Weyman	2 nd Grade Lead – Math – Academic Chair, 1-5 Members – Latonia Elementary

TLC

Jim Anstead
Ken Bachman



William Bohannon
 Paula Capano-Ellis
 Carla Cobbins
 Kelly Connett
 Lorie Duffy
 Katherine Dusing
 Michael Ellis
 Martin Fedders
 Heidi Ferguson
 Lisa Hilf
 Alicia Humphrey
 Areatha Jackson
 Alison Kidwell
 Marissa Masters
 Wendell Maupin
 Ron-Nel McClendon
 Kerry Moeykens
 Jessica Perrin
 Aarika Richmond
 William Riley
 Jeanette Rothe
 Kathy Sparks
 Nicholas Staples
 Serena Urz
 Sharon Vaughan
 Ishmaelita Williams

SE Instructional Assistant EBD/FMD

Amber Ba	John G. Carlisle
Linda Boggs	Glenn O. Swing
Rebecca Coleman	Holmes High School
Jerry Cooper	Holmes Middle School
Linda Duvall	Sixth District
Ebony Gary	Sixth District
Zach Jennings	Holmes High School
Larissa Jones	Ninth District
Thessa Jones	Holmes High School
Megan Lange	Glenn O. Swing
Victoria Lickert	Glenn O. Swing
Zachary McIntosh	Holmes High School
James Perrin	Holmes Middle School
Tammy Rhodes	John G. Carlisle
Tyler Smothers	Latonia Elementary
Molly Stuntebeck	Holmes High School
Greg Swiger	Holmes High School
Paul Wiggins	Ninth District

Holmes Athletics

Raul Alonzo	Soccer – Boys Assistant Coach
Jerry Cooper	Wrestling – Assistant Coach
Cameron Crim	Weightlifting Coordinator – Boys



Cameron Crim
 Brooke Graham
 Humphrey Englemon
 Christian Reyes
 Bennett Rice
 Mark Sullivan
 Jamie True
 Cameron Tucker
 Debbie Winkler

Weightlifting Coordinator – Boys
 Soccer – Girls Head Coach
 Basketball – 6th Grade Girls Coach
 Soccer – Boys Head Coach
 Basketball – Girls Varsity Assistant Coach
 Football – Freshman Coach
 Golf Coach
 Football – Freshman Assistant Coach
 Swimming – Head Coach

CLC

Mary Baker
 Veverly Gibson
 Katie Threet

CLC Activity Leader II – Glenn O. Swing
 CLC Activity Leader II – Ninth District
 CLC Activity Leader III – Holmes Middle School

Resignations

Certified:

Melissa Cooper
 Caroline Murray
 Anne Tedford

Teacher – Ninth District
 Teacher – John G. Carlisle
 Teacher – Ninth District

Classified:

Ashley Cunningham
 Shawna Dalton
 Jessica Dysert
 Michelle Geier
 Sheila Sandman
 Kayleen Thomas
 DeMontez Taylor
 Marty Usleaman

Custodian – Glenn O. Swing
 Bus Monitor – Transportation Department
 Instructional Assistant – James E. Biggs
 Bus Driver – Transportation Department
 Childcare Provider – Chapman Childcare Center
 Nutrition Services Assistant I – Holmes High School
 CLC Activity Leader – Glenn O. Swing
 Instructional Assistant – Glenn O. Swing

Retirement

Certified:

Chasity Harney

Teacher – Sixth District

IX. Report of the Treasurer

5. Working Budget FY20

Motion Passed 092619_03: The Covington Board of Education approves the Working Budget FY20 passed with a motion by Ms. Glenda Huff and a second by Ms. Sarah Flerlage.

Mr. Jerry Avery	Yes
Ms. April Brockhoff	No
Ms. Sarah Flerlage	Yes
Ms. Glenda Huff	Yes
Mr. Tom Wherry	Yes



6. Monthly Financials ~ August

Motion Passed 092619_04: The Covington Board of Education approves the Monthly Financials for August passed with a motion by Ms. Glenda Huff and a second by Ms. Sarah Flerlage.

Mr. Jerry Avery	Yes
Ms. April Brockhoff	No
Ms. Sarah Flerlage	Yes
Ms. Glenda Huff	Yes
Mr. Tom Wherry	Yes

7. Warrant Expenditure Report

Motion Passed 092619_05: The Covington Board of Education approves the Warrant Expenditure Report for September passed with a motion by Ms. Glenda Huff and a second by Ms. Sarah Flerlage.

Mr. Jerry Avery	Yes
Ms. April Brockhoff	No
Ms. Sarah Flerlage	Yes
Ms. Glenda Huff	Yes
Mr. Tom Wherry	Yes

X. Consent Agenda

Motion Passed 092619_06: The Covington Board of Education approves the Consent Agenda passed with a motion by Ms. Glenda Huff and a second by Ms. Sarah Flerlage.

Mr. Jerry Avery	Yes
Ms. April Brockhoff	Yes
Ms. Sarah Flerlage	Yes
Ms. Glenda Huff	Yes
Mr. Tom Wherry	Yes

8. Fundraiser Request ~ Latonia Elementary Book Fair

9. Approval of Minutes ~ September 12, 2019 Special Meeting

10. Approval of Minutes ~ September 12, 2019 Regular Meeting

XI. Individual Approval Agenda Items

11. Boardworks K-12 Education Suite Quote

Motion Passed 092619_07: The Covington Board of Education approves the Boardworks K-12 Education Suite Quote passed with a motion by Ms. Glenda Huff and a second by Ms. Sarah Flerlage.

Mr. Jerry Avery	Yes
Ms. April Brockhoff	Yes
Ms. Sarah Flerlage	Yes
Ms. Glenda Huff	Yes
Mr. Tom Wherry	Yes



12. Shortened School Day/Week Approval ~ Two Secondary Students

Motion Passed 092619_08: The Covington Board of Education approves the Request for a Shortened School Days for Two Secondary Students passed with a motion by Ms. Glenda Huff and a second by Ms. Sarah Flerlage.

Mr. Jerry Avery	Yes
Ms. April Brockhoff	Yes
Ms. Sarah Flerlage	Yes
Ms. Glenda Huff	Yes
Mr. Tom Wherry	Yes

13. Shortened School Day/Week Approval ~ Elementary Student

Motion Passed 092619_09: The Covington Board of Education approves the request for a Shortened School Week for an Elementary Student passed with a motion by Ms. Glenda Huff and a second by Ms. Sarah Flerlage.

Mr. Jerry Avery	Yes
Ms. April Brockhoff	Yes
Ms. Sarah Flerlage	Yes
Ms. Glenda Huff	Yes
Mr. Tom Wherry	Yes

XII. Addendum Agenda (Action Possible)

14. Salary Schedule Supplement Recommendations

15. Workforce Memorandum of Understanding 2019-2020

Motion Passed 092619_10: The Covington Board of Education approves the Workforce Memorandum of Understanding with a recommendation per the request of Attorney, Mary Ann Stewart to remove paragraph F passed with a motion by Ms. Glenda Huff and a second by Ms. Sarah Flerlage.

Mr. Jerry Avery	Yes
Ms. April Brockhoff	Yes
Ms. Sarah Flerlage	Yes
Ms. Glenda Huff	Yes
Mr. Tom Wherry	Yes

XIII. Report of the Attorney

No report from the Attorney, Mary Ann Stewart.

XIV. Upcoming Events

September 27 ~ Term 1 Mid-terms go home and posted to the portal
September 27 ~ Covington Partners Platinum Anniversary Gala, 6 p.m. @ The Madison
September 30 ~ Gene Kerns, Unlocking Student Talent, 9 - 12 p.m. @ Life Learning Center
September 30 ~ Leadership Meeting, 12 p.m. - 3 p.m. following Gene Kerns
October 2 ~ ITEAM (Elementary), 3:45 p.m.- 5:45 p.m. @ Latonia Elementary
October 9 ~ 2019 Hall of Honors Celebration, 6 p.m. @ Drees Pavilion
October 11 ~ NKEA Day, Schools Closed



October 14 ~ PD#2, Schools Closed

October 15 ~ HS & MS ITEAM, 3:30 p.m. - 5:30 p.m. @ HHS & HMS

October 24 ~ Regular Board Meeting, 5 p.m. @ Central Office

April 4-6 ~ NSBA 2020 Annual Conference

XVI. Adjournment

The Board made a consensus to adjourn at 7:20 p.m.

Thomas D. Wherry Tom Wherry, Board Chair

Alvin Garrison Alvin Garrison, Superintendent

