

**RECORD OF BOARD PROCEEDINGS
(MINUTES)**

January 20, 2026

A regular meeting of the Campbell County Board of Education was held on Tuesday January 20, 2026, 6:00 p.m. at the Alexandria Educational Center. 51 Orchard Lane, Alexandria, KY 41001

In attendance at the meeting were:

Peggy Schultz, Chairperson
Kimber Fender, Vice Chairperson
Phil Griffin
Tyler Owen
Dr. Shelli Wilson, Superintendent
Jeremy Deters, Attorney

I. CALL TO ORDER

The meeting was called to order by Peggy Schultz, Chairperson.

Approve Agenda

26-1 Passed with a motion by Griffin and a second by Owen to approve the agenda as presented.

All voted “AYE” and the MOTION CARRIED.

Pledge of Allegiance

Mission Statement

School Presentation – CCMS

Our Stars

OUR STARS
January 2026

Campbell County Middle School and Campbell County High School

KY Jr High All State Choir, KY Children’s All State Choir, KY Jr High All State Choir, All State High School Choir, and KMEA All-State Band, Jaiden Boschert, Poplar Cagnon, Anna Caudill, Maira Connelly, Maira Connelly, Emma Corriveau, Ian Duff, Ethan Glahn, Taylor Gillespie, Mack Hodge, Annelise Huff, Chase Huff, Edward Hertenberg, Kensleigh Kelsch, Caroline Lahner, Katarina Ledbetter, Zoey Little, Jackson Mann, Noah Manley, Kinley Marotta, Madyson McCrann, Naomi Newman, Lizzie Olguin-Hargett, Rhiannon Oppihle, Cole Paulowski, Conner Perkins, Leah Redden, Raegan Schultz, Chloe Schutzman, Isabella Sithole, Estelle Thorwarth, and Nora Zengel, Directed by Josh Huff, Amy Huff, and Nick Little

The Kentucky Music Educators Association sponsors All-State performing groups for singers in grades 5–12 and instrumentalists in grades 7–12. Students selected for these ensembles perform in high-level groups at the upcoming KMEA Convention in Louisville. Being chosen for an All-State ensemble is the highest individual honor a student musician, vocalists and instrumentalists, can achieve in the state of Kentucky.

Campbell County music students are consistently recognized with this prestigious distinction. As one example, more than 3,000 students statewide auditioned in the first round for All-State Band, 1,500 advanced to the second round, and just 400 were ultimately selected. Campbell County High School is one of only seven schools in Kentucky to have at least ten students chosen and one of just four that are not fine arts magnet schools.

Congratulations to all of you on this remarkable achievement!

II. COMMUNICATIONS

Audience Comments

Superintendent Comments

Personnel Actions

Human Resources Personnel Action 12-1-25-12-31-25

CERTIFIED			
NAME	LOCATION	POSITION	ACTION / REASON
New Hires/Rehires			
Day, Melissa	XRDS	Teacher	Hired 1/5/2026
Job Change/Location Change/Salary Changes			
Kellinghaus, Karli	CCHS	Teacher	Job/Salary/Location Change
Wilbur, Madysen	XRDS	Teacher	Job/Salary/Location Change
Superintendent Actions			
Non-Renewal/Resignations/Retirements			
Jones, David	XRDS	Teacher	Resignation 12/2/2025
CLASSIFIED			
NAME	LOCATION	POSITION	ACTION / REASON
New Hires/Rehires			
Graham, Tina	TRANS	Bus Monitor	Hired 12/8/2025
Job Change/Location Change/Salary Changes			

Non-Renewal/Resignations/Retirements			
Burgess, Gwendolyn	TRANS	Bus Monitor	Resignation 12/5/2025
McCord, Patrick	TRANS	Bus Driver	Retirement 12/31/2025
Hasenstab, Mark	TRANS	Bus Driver	Resignation 12/19/2025
Stanton, Steven	CCMS	Custodian	Resignation 1/2/2026
Campbell, Annette	TRANS	Bus Driver	Resignation 1/9/2026
SUBSTITUTES			
NAME	LOCATION	POSITION	ACTION / REASON
New Hires/Rehires			
Lamb, Sally	DW	Substitute Custodian	Hired 12/1/2025
Metzger, Kimberly	DW	Substitute Teacher	Hired 12/4/2025
Rawe, Susan	DW	Substitute Paraeducator	Hired 12/5/2025
Haas, Delilah	DW	Substitute Paraeducator	Hired 12/1/2025
Kroger, Richard	TRANS	Substitute Bus Driver	Salary Change 12/10/2025
McGarr, Mary Beth	TRANS	Substitute Bus Monitor	Hired 12/15/2025
Johnson, Jadyne	DW	Substitute Teacher	Hired 12/16/2025
Gosney, Dena	DW	Substitute Teacher	Hired 12/16/2025
Hertenberg, Wendy	DW	Substitute Teacher	Hired 12/17/2025
Clark, James	TRANS	Substitute Bus Driver	Hired 12/18/2025
Non-Renewal/Resignations/Retirements			
Bussell, Jessica	DW	Substitute Teacher	Terminated 12/1/2025
Cooper, Makenzie	DW	Substitute Teacher	Terminated 12/1/2025
Graziani, Madison	DW	Substitute Teacher	Terminated 12/1/2025
Hacker, Whitney	DW	Substitute Teacher	Terminated 12/1/2025
Herrmann, Patricia	DW	Substitute Teacher	Terminated 12/1/2025
Lusk, Logan	DW	Substitute Teacher	Terminated 12/1/2025
Murray, Aidan	DW	Substitute Teacher	Terminated 12/1/2025
Weems, Isabella	DW	Substitute Teacher	Terminated 12/1/2025
Eiseman, Darci	DW	Substitute School Nurse	Resignation 12/1/2025
Pfaehler, Stacy	DW	Substitute Food Service	Terminated 12/5/2025
EXTRA-DUTY			

NAME	LOCATION	POSITION	ACTION / REASON
New Hires/Rehires			
Kephart, Heather	XRDS	21st Century Teacher	Hired 12/4/2025
Simpson, Audrianna	XRDS	Peer Tutor - Student Worker - 21st Century	Hired 12/9/2025
Johnson, Jady	XRDS	Title I Tutor - MV	Hired 12/16/2025
Rice, Alicia	CCHS	Volleyball - Head Coach	Job Change 12/15/2025
Gies, Jenna	CCHS	Track - Boys Head Coach	Job Change 12/18/2025
Spears, Andrea	XRDS	Homeless Tutor	Hired 01/12/2026
Non-Renewal/Resignations/Retirements			
Wagner, Tami	XRDS	Title I Tutor	Resignation 12/18/2025

Written Communications and Reports

- SBDM Minutes
- FRYSC Reports
- Homeless Services Report
- Pupil Personnel Report
- Public Relations Report
- Report of Donations
- School Related Field Trip Notifications
 - Field Trip Report – Athletics
 - Field Trip Report - Transportation
- District Non-SBDM Staffing
- School Report – CCMS
- Draft Budget 2026-27
- 2025-26 Winter MAP Growth and Achievement

III. ACTION AGENDA

Board of Education Meeting Schedule 2026

26-2 Superintendent Wilson’s recommendation to approve the Board of Education Meeting Schedule 2026, as presented passed with a motion by Fender, and a second by Griffin.

VOTE: Schultz-Yes; Fender-Yes; Griffin-Yes; Kuhel-Absent; Owen-Yes. MOTION CARRIED.

IV. CONSENT AGENDA

26-3 Superintendent Wilson’s recommendation to approve the Consent Agenda as presented passed with a motion by Owen, and a second by Fender.

Minutes

- 12-10-25 Working Meeting
- 12-15-25 - Regular Meeting

Addendum Bills

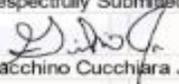
General Fund #153346-153475 & Ach #6031-6175 as listed in the Orders of the Treasurer

Regular Bills

General Fund #153483-153546 & #153476-153482 as listed in the Orders of the Treasurer

Treasurer’s Report

Campbell County Board of Education Treasurer’s Report For Month Ended December 31, 2025					
Fund	Beginning Balance	Revenues	Expenditures		Ending Balance
			Salaries	Others	
General	2,909,709	31,875,868	(4,071,327)	(1,460,516)	29,253,734
Sick Leave Retire.	168,257	0	0	0	168,257
Committed Funds	400,000	0	0	0	400,000
Special Revenue	152,303	986,517	(569,622)	(366,195)	203,003
District Activity	54,502	31,234	(141)	(48,953)	36,641
Capital Outlay	555,776	0	0	0	555,776
Building	2,119,318	0	0	0	2,119,318
Construction	3,672,550	0	0	(840,279)	2,832,272
Debt Service	(4,196,109)	0	0	0	(4,196,109)
Food Service	1,833,466	293,165	(152,422)	(226,737)	1,747,472
Totals *	\$ 7,669,774	33,186,784	(4,793,512)	(2,942,681)	\$ 33,120,364

Respectfully Submitted,

 Gioacchino Cucchiara Jr.
 Treasurer

Leave of Absence Report

Carolyn Allender, Lunchroom Monitor at Crossroads Elementary School, from December 8, 2025 through January 1, 2026

Michelle Davis, Paraeducator at Campbell County High School, from January 9, 2026 through March 11, 2026

Donna Johnson, Food Service Assistant at Crossroads Elementary, from January 29, 2026 through March 13, 2026

Jason Niemeier, Teacher at Campbell County High School, REVISED from September 24, 2025 through June 1, 2026

Brittany Noguerras, Paraeducator at Cline Elementary School, from December 10, 2025 through March 10, 2026

Jaclyn Rawe, Bus Driver at Transportation,
REVISED from November 18, 2025 through January 1, 2026

Charles Taylor, Bus Driver at Transportation,
from January 28, 2026 through March 6, 2026

John Thoolen, Custodian at Campbell County High School,
from December 8, 2025 through January 2, 2026

Allison Walton, Teacher at Cline Elementary,
from March 17, 2026 through May 4, 2026

Open Invitation to Bid for Goods and Services; Award & Reject

AIA Standard Form of Agreement between Owner and Architect for BG# 26-247 Campbell Ridge Elementary School Paving and BG# 26-248 CCHS – Turf Field & Track Replacement

SFCC Offer of Assistance

VOTE: Schultz-Yes; Fender-Yes; Griffin-Yes; Kuhel-Absent; Owen-Yes. MOTION CARRIED.

V. Executive Session Per KRS 61.810 (1) (c) Proposed or Pending Litigation

26- 4 Motion made by Owen, and seconded by Griffin, to enter executive session per KRS 61.810 (1)(c) Proposed or Pending Litigation.

All voted “aye” and the MOTION CARRIED.

The Board entered executive session at 6:36 p.m.

26-5 Motion made by Owen, and seconded by Fender, to exit executive session.

All voted “aye” and the MOTION CARRIED.

The board exited executive session and resumed the regular meeting at 7:34 p.m.

VI. Action

No action was taken after executive session.

VII. ADJOURN

There being no further business to come before the board, Ms. Schultz entertained a motion to adjourn.

26-6 Motion made by Owen, and a second by Griffin, that the meeting be adjourned.

All voted "AYE" and the MOTION CARRIED.

The meeting adjourned at: 7:35 p.m.

APPROVED:

PEGGY SCHULTZ, CHAIRPERSON

ATTEST:

DR. SHELLI WILSON, SECRETARY