

RECORD OF BOARD PROCEEDINGS

(MINUTES)

June 17, 2024

A regular meeting of the Campbell County Board of Education was held on Monday June 17, 2024, 6:00 p.m. at the Alexandria Educational Center. 51 Orchard Lane, Alexandria, KY 41001.

In attendance at the meeting were:

- Kimber Fender, Chairperson
- Peggy Schultz, Vice Chairperson
- Tamara Kuhel
- Richard Mason
- Josh Perkins
- Dr. Shelli Wilson, Superintendent
- Jason Reed, Attorney

I. Call to Order

The meeting was called to order by Kimber Fender, Chairperson.

1. Approve Agenda

Order #24-76 - Motion Passed: passed with a motion by Schultz and a second by Perkins.

- Ms. Kimber Fender Yes
- Ms. Tamara Kuhel Yes
- Mr. Richard Mason Yes
- Mr. Joshua Perkins Yes
- Ms. Peggy Schultz Yes

2. Pledge of Allegiance

3. Mission Statement

4. School Presentation - AEC

5. Our Stars

OUR STARS
June 2024

Campbell County High School and Campbell County Middle School

Abigail Sargent, Brayden Allender, Bradyen Griffith-Ayers, Charlie Alford, Christopher Ferraro, Deacon Heisler, Gracyn Hedger, Joshua Hitt, Kali Denneman, Larry Wallace, Mason Booth, Savanaha Cloyd, Zach Kelley, Bryce Dennemann, and Bryce Sargent, Enquirer 2023-24 All-Star Team Selection

Zach Kelley and Larry Wallace were selected to the Enquirer 2023-24 Greater Cincinnati High School All-Stars 2nd Team for boys swimming and boys dive, respectively, for their outstanding performances this past season. Gracyn Hedger was honored on the 1st Team for girls dive.

In bowling, J.D. Hitt and Bryce Sargent were recognized on the 1st Team. Mason Booth and Brayden Griffith-Ayers earned a spot on the 2nd Team and an "Honorable Mention" in boys bowling, respectively. For girls bowling, Abigail Sargent was named to the 1st Team, with Savanaha Cloyd and Kali Denneman making the 2nd Team.

In wrestling, Deacon Heisler was celebrated on the 1st Team for the 144 lbs category. Christopher Ferraro, Bryce Dennemann, and Brayden Allender were named to the 2nd Team for the 138 lbs, 150 lbs, and 215 lbs categories, respectively. Charlie Alford received an "Honorable Mention" for the 175 lbs category. Each athlete was recognized for their exceptional performances throughout the season. Congratulations to all for this outstanding accomplishment!

Campbell County High School and Campbell County Middle School

*Lily Bittner, Josie Feebeck, Mallory Fleckenstein, Jaydin Glahn, Addysen Griffin, Hope Hamilton, Jayci Kremer, Samantha Perry, Lilly Phirman, Moriah Price, Emma Schultz, Breahna Tate, Faith Whitford.
Coached by Bob Kitchen, Sandi Kitchen, and Aaron Caudill, CCHS Softball*

The CCHS Softball team won their 7th consecutive 37th District Baseball Championship by defeating Brossart 10-3 on May 20th at Scott High School.

In addition, being named to the 2024 37th District All-Tournament Team were Hope Hamilton (MVP), Moriah Price and Josie Feebeck.

Josie Feebeck and Hope Hamilton were selected to the 2024 Softball 10th Region All-Tournament team for their stellar play as well.

Congratulations to this talented group of student athletes, and thank you for representing Campbell County well!

Campbell County High School

Samuel Adams, Charlie Alford, Lucas Anthrop, Gavin Bell, Christopher Bramley, Carson Clark, Nate Delaney, Zach Franzen, Will Haigis, Noah Hardy, Jonah Kemplin, Landon McNabb, Gavin Richardson, Tyler Schumacher, Beckett Schweitzer, Parker Schweitzer, Daxton Straus, Camden Tiemeier, Justin Troutman, Spencer Voss, and Connor Weinel, Coached by James Clark, Reed Chitwood, Christopher Gilbody, Andrew Perrin, Dave Shepard, Scott Schweitzer, CCHS Baseball

The CCHS Baseball team won their 3rd consecutive 37th District Baseball Championship by defeating Scott 6-5 on May 20th at Scott High School. In addition, being named to the 2024 37th District All-Tournament Team were Zach Franzen (MVP), Chris Bramley and Tyler Schumacher.

Further recognitions included, Tyler Schumacher selected as a 2024 10th Region KHSBCA Sophomore East All-Star, Zach Franzen selected as a 2024 10th Region KHSBCA Junior East All-Star Alternate, and Daxton Straus selected as the 2024 NKBCA All-Star 1st Basemen. Zach Franzen and Camden Tiemeier were selected to the 2024 10th Regional All-Tournament team for their stellar play during this year's tournament.

Congratulations to the entire team for a phenomenal season!

II. Communications

1. Audience Comments

2. Superintendent Comments and Year Review

3. Board Member Comments

4. Personnel Actions

Human Resources Personnel Actions 6/1/2024-6/31/2024

New Hires/Rehires			
Gay, Ronald Jason	CCHS	Assistant Principal	Hired for the 24-25 year
Trauth, Jeffrey	CCMS	Teacher	Hired for the 24-25 year
Atwood, Peyton	CES	School Psychologist	Hired for the 24-25 year
O'Connell, Ivy	CES	Library Media Specialist	Hired for the 24-25 year
Rehfuss, Angela	DW	Speech Language Pathologist	Hired for the 24-25 year
Day, Melissa	RES	Teacher	Hired for the 24-25 year
Ellis, Christina	RES	Teacher	Hired for the 24-25 year
Lehmkuhl, Emma	XRDS	Teacher	Hired for the 24-25 year
Job Change/Location Change/Salary Changes			
Barwell, Christopher	AEC	Principal	Salary/Location Change for 2024-25
Noland-Stambush, Catherine	AEC	Teacher	Rank/Salary Change for 2024-25
Olson, Angela	AEC	Teacher	Job/Salary Change for 2024-25
Bayless, Taylor	CCHS	Teacher	Job Change from Substitute for 2024-25
Elsbernd, Alvin	CCHS	Guidance Counselor	Job/Salary/Location Change for 2024-25
Kuhnhein, Julie	CCHS	21st Century Grant Coord.	Salary Change for 2024-25
Padgett, Andrew	CCHS	Teacher	Job Change from Substitute for 2024-25
Sauerbeck, Brian	CCHS	Teacher	Rank/Salary Change for 2024-25
Byrd, Shanna	CCMS	Teacher	Rank/Salary Change for 2024-25
Chitwood, Reed	CCMS	Teacher	Location Change/Salary Change for 24-25
McGlone, Jill	CCMS	Library Media Specialist	Salary/Location Change for 2024-25
Steinmetz, Sarah	CCMS	Teacher	Rank/Salary Change for 2024-25
Webster, Lynne	CCMS	Teacher	Job Change from Substitute for 2024-25
Clark, Emily	CES	Teacher	Job Change from Substitute for 2024-25
Gokhan, Nora	CRES	Teacher	Salary Change for 2024-2025
Hoskins, Jessica	CRES	Teacher	Location Change for 2024-25
Traft, Amber	CRES	Preschool Teacher	Job Change from Substitute for 2024-25
Barger, Madison	RES	Teacher	Job Change from Substitute for 2024-25
Fessler, Allyssa	RES	Teacher	Location Change for 2024-25
Metzger, Kimberly	RES	Teacher	Location Change for 2024-25
Baker, Ashley	XRDS	Teacher	Job Change from Substitute for 2024-25
Rogers, Casidee	XRDS	Teacher	Job Change from Substitute for 2024-25
Wells, Peyton	XRDS	Teacher	Job Change from Substitute for 2024-25
Superintendent Actions			
LaNicca, Claire	CCHS	Teacher	.5 leave without pay 5/24/2024
Roszmans, Joesph	CCHS	Teacher	1 day leave without pay 5/24/2024
Menke, Amanda	GLE	Teacher	Unpaid Suspension 5/23 and 5/24/2024
Non-Renewal/Resignations/Retirements			
Carrigan, Michelle	CCHS	Teacher	Retirement 6/30/2024
Freppon, Mikah	CCHS	Teacher	Non Renewal 6/30/2024

VanRyzin, Lori	CCHS	Teacher	Non Renewal 6/30/2024
Wiggins, Rebecca	CCHS	Teacher	Non Renewal 6/30/2024
Bistrick, Sarah	CCMS	Teacher	Termination 4/26/2024
Elsbernd, Samuel	CCMS	Teacher	Resignation 6/30/2024
McKee, Paul	CCMS	Teacher	Non Renewal 6/30/2024
Miskell, Kelsea	CCMS	Teacher	Non Renewal 6/30/2024
Prindle, Katlynn	CCMS	Teacher	Non Renewal 6/30/2024
Schindler, Michael	CCMS	Teacher	Resignation 8/1/2024
Smith, Natalie	CCMS	Teacher	Resignation 6/30/2024
Webster, Sarah	CCMS	Teacher	Non Renewal 6/30/2024
Bell, Samantha	CES	Teacher	Non Renewal 6/30/2024
Kelley, Bettina	CES	Teacher	Non Renewal 6/30/2024
Lang, Sidney	CES	Teacher	Non Renewal 6/30/2024
Turner, Shelby	CRES	SLP Assistant	Non Renewal 6/30/2024
Daugherty, Amanda	DW	Mental Health Professional	Non Renewal 6/30/2024
Seaborn, Jonathan	DW	Mental Health Professional	Non Renewal 6/30/2024
Taylor, Norresha	DW	Mental Health Professional	Non Renewal 6/30/2024
Augustus, Hannah	GLE	Teacher	Resignation 6/30/2024
Menke, Amanda	GLE	Teacher	Resignation 6/30/2024
Shearer, Molly	RES	Teacher	Non Renewal 6/30/2024
Turner, Richelle	RES	Teacher	Non Renewal 6/30/2024
Fuller, Kristina	XRDS	Teacher	Resignation 6/30/2024
Lafrange, Kaziah	XRDS	Teacher	Resignation 6/30/2024
Morgan, Annette	XRDS	Teacher	Resignation 6/30/2024

CLASSIFIED

NAME	LOCATION	POSITION	ACTION / REASON
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New Hires/Rehires

Kinsler, Amy	RES	Occupational Therapist	Hired for the 2024-2025 yr
Mocahbee, Frederick	TRANS	Bus Driver	Hired 4/29/2024
Rowe, Jennifer	TRANS	Bus Monitor	Hired 5/6/2024

Job Change/Location Change/Salary Changes

Cummins, Norma (Chrissy)	CCHS	Account Clerk	Salary Change 7/1/2024
Corcoran, Kimberly	CCMS	Educational Interpreter	Salary/Location Change for 24-25
Muench, Natalie	CES	21st Century Project Coordinator	Job/Salary Change for 24-25
Skillman, Wendie	CES	Paraeducator	Job Change for 24-25
Snow, Stefanie	CES	Preschool Paraeducator	Job/Location/Salary Change for 24-25
Cummins, Emma	CRES	Preschool Paraeducator	Job Change for 24-25
Robinson, Rhiannon	CRES	21st Century Project Coordinator	Location Change for 24-25
Mocahbee, Frederick	TRANS	Bus Driver	Salary Change 5/15/2024
Couch, Shrilda	XRDS	Custodian	Job/Salary Change for 24-25

Non-Renewal/Resignations/Retirements

Bowling, Joyce	AEC	Paraeducator	Retirement 6/30/2024
Ward, Bryant	CCHS	Custodian	Termination 5/24/2024
Williamson, Catherine	CCHS	Paraeducator	Resignation 6/30/2024
Buckler, Bailey	CCMS	Educational Interpreter	Resignation 6/30/2024
Stacy, Stephanie	CES	Food Service Assistant	Resignation 5/28/2024
Bersch, Noah	CRES	Paraeducator	Resignation 6/30/2024
Verst, Rebecca	CRES	21st Century Grant Coordinator	Revised Resignation 4/19/2024
Pfeffer, Ashley	RES	Lunchroom Monitor	Resignation 6/30/2024
Bezanson, David	TRANS	Bus Driver	Revised Retirement date 6/30/2024
Koke, Sheila	TRANS	Bus Driver	Resignation 5/24/2024
Robinson, William	TRANS	Bus Driver	Resignation 6/30/2024

Dotson, Jeana	XRDS	Paraeducator	Non Renewal 6/30/2024
Helm-Schneider, Kristen	XRDS	Paraeducator	Resignation 6/30/2024
Hering, Frank	XRDS	Custodian	Non Renewal 6/30/2024
SUBSTITUTES			
NAME	LOCATION	POSITION	ACTION / REASON
New Hires/Rehires			
Jordan, Kaitlyn	DW	Substitute School Nurse	Hired 5/16/2024
Korth, David	DW	Substitute Teacher	Salary Change 5/15/2024
Weeks, Albert	DW	Substitute Teacher	Salary Change 5/16/2024
Knauer, Carrie	TRANS	Substitute Bus Monitor	Hired 5/7/2024
Murphy, Faith	TRANS	Substitute Bus Monitor	Hired 5/14/2024
Schneider, Pamela	TRANS	Substitute Bus Monitor	Hired 4/15/2024
Non-Renewal/Resignations/Retirements			
Fokianau, Triantafyllia	DW	Substitute Teacher	Resignation 5/31/2024
Hoffmann, Patrice	DW	Substitute Food Service Assistant	Resignation 5/31/2024
Howard, Dennis	DW	Substitute Bus Driver	Resignation 5/31/2024
Hubbard, Julie	DW	Substitute Teacher	Resignation 5/31/2024
Pickett, Donna	DW	Substitute Teacher	Resignation 5/31/2024
Wilbers, Natalie	DW	Substitute Teacher	Resignation 5/31/2024
Wolfe, Kevan	DW	Substitute Bus Driver	Resignation 5/31/2024
EXTRA-DUTY			
NAME	LOCATION	POSITION	ACTION / REASON
New Hires/Rehires			
Canup, Alexa	CCHS	Soccer Girls Freshman Coach	Hired 5/17/2024
Elsbernd, Alvin	CCHS	Football Assistant Freshman Coach	Hired 5/16/2024
Hedger, Padgett	CCHS	Swimming Assistant Coach	Hired 5/14/2024
Caperton, Symantha	CCMS	Cheer Head Coach - 8th grade	Hired 5/23/2024
Fielders, Clinton	CCMS	Youth Football Coach	Hired 5/23/2024
Geiman, Austin	CCMS	Football 8th grade Head Coach	Hired 5/23/2024
Hanson, Trent	CCMS	Football 8th grade Asst Coach	Hired 5/23/2024
Hardy, Tyler	CCMS	Youth Football Dir/Youth Ath Coach	Hired 5/23/2024
Hogan, Allison	CCMS	Cheer Competition Coach	Hired 5/17/2024
Hord, Charles	CCMS	Youth Football Coach	Hired 5/23/2024
Lee, Christie	CCMS	Youth Athletic Coach	Hired 5/23/2024
Lee, Jeffrey	CCMS	Youth Football Coach	Hired 5/23/2024
Leicht, Michael	CCMS	Football 7th grade Asst Coach	Hired 5/23/2024
Mason, Kip	CCMS	Youth Athletic Coach	Hired 5/23/2024
Mayes, Amanda	CCMS	Associate Youth Football Director	Hired 5/23/2024
Mayes, Nichole	CCMS	Youth Athletic Coach	Hired 5/23/2024
Ogonek, Shawna	CCMS	Youth Athletic Coach	Hired 5/23/2024
Riedinger, Casey	CCMS	Football 7th grade Asst Coach	Hired 5/23/2024
Rust, Stacy	CCMS	Cross Country Girls Head Coach	Hired 5/23/2024
Schmitz, Jamie	CCMS	Football 8th grade Asst Coach	Hired 5/23/2024
Taylor, Joseph	CCMS	Football 7th grade Head Coach	Hired 5/23/2024
Terlau, Tony	CCMS	Youth Athletic Coach	Hired 5/23/2024
Wade, Kayla	CCMS	Youth Athletic Coach	Hired 5/23/2024
Watson, Jason	CCMS	Youth Football Coach	Hired 5/23/2024
Weiner, Sarah	CCMS	Cheer Head Coach - 6th & 7th grade	Hired 5/23/2024

Cummins, Emma	DW	Summer Painter	Hired 5/14/2024
Non-Renewal/Resignations/Retirements			
Barber, Victoria	CCMS	Youth Athletic Coach	Termination 5/23/2024
Baxter, Howard	CCMS	Youth Athletic Coach	Termination 5/23/2024
Friedly, Jack "Travis"	CCMS	Youth Athletic Coach	Termination 5/23/2024
Gregory, Kristi	CCMS	Youth Athletic Coach	Termination 5/23/2024
Gross, Kayla	CCMS	Youth Athletic Coach	Termination 5/23/2024
Gross, Matthew	CCMS	Youth Athletic Coach	Termination 5/23/2024
Reis, Jeremy	CCMS	Youth Football Dir/Athletic Coach	Termination 5/23/2024
Wendlandt, Chelsea	CCMS	Youth Athletic Coach	Termination 5/23/2024
Wagner, Tami	DW	ELL Tutor	Resignation 5/24/2024

5. Written Communications and Reports

- A. SBDM Minutes
- B. FRYSC Reports
- C. Homeless Services Report
- D. Pupil Personnel Report
- E. Public Relations Report
- F. Report of Donations
- G. School Related Field Trip Notifications
 - 1. Field Trip Reports - Athletics
 - 2. Field Trip Reports - Transportation
- H. District Non-SBDM Staffing
- I. Sale of Surplus Items
- J. School Report – AEC
- 6. KSBA Policy Update (#47), First Reading
- 7. Career and Technical Education Funds (LAVEC) MOA 2024-25
- 8. Read to Achieve (RTA) Reading Diagnostic & Intervention Grant

III. Action Agenda

1. Insurance Renewals – Package, Workers’ Compensation, Cyber

Order #24-77 – Motion Passed: Superintendent Wilson’s recommendation to accept the recommendation from Crawford Insurance to accept the updated information from KEMI, Westchester, and Bluegrass Risk Management as presented passed with a motion by Schultz and a second by Mason.

Ms. Kimber Fender	Yes
Mr. Tamara Kuhel	Yes
Mr. Richard Mason	Yes
Ms. Joshua Perkins	Yes
Ms. Peggy Schultz	Yes

2. Amended and Restated Sports Medicine Rehabilitation Service Agreement; NovaCare

Order #24-78 – Motion Passed: Superintendent Wilson’s recommendation to approve the Amended and Restated Sports Medicine Rehabilitation Service Agreement with NovaCare as presented passed with a motion by Perkins and a second by Schultz.

Ms. Kimber Fender	Yes
Mr. Tamara Kuhel	Yes
Mr. Richard Mason	Yes
Ms. Joshua Perkins	Yes
Ms. Peggy Schultz	Yes

3. BF #22-447 New Grant’s Lick Elementary Change Order #1

Order #24-79 – Motion Passed: Superintendent Wilson’s recommendation to approve Change Order #1 for BG #22-447 New Grant’s Lick Elementary School as presented passed with a motion by Mason and a second by Schultz.

Ms. Kimber Fender	Yes
Mr. Tamara Kuhel	Yes
Mr. Richard Mason	Yes
Ms. Joshua Perkins	Yes
Ms. Peggy Schultz	Yes

IV. Consent Agenda

Order #24-80 - Motion Passed: Motion to approve the Consent Agenda as presented passed with a motion by Perkins and a second by Schultz.

Ms. Kimber Fender	Yes
Mr. Tamara Kuhel	Yes
Mr. Richard Mason	Yes
Ms. Joshua Perkins	Yes
Ms. Peggy Schultz	Yes

1. Minutes

May 20, 2024 Regular Meeting

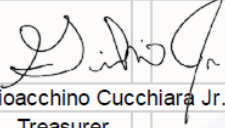
2. Addendum Bills

General Fund #-148897-149054 as listed in the Orders of the Treasurer

3. Regular Bills

General Fund #-149055-149059 & #-149060-149209 as listed in the Orders of the Treasurer

4. Treasurer’s Report

Campbell County Board of Education					
Treasurer's Report					
For Month Ended May 31, 2024					
Fund	Beginning Balance	Revenues	Expenditures		Ending Balance
			Salaries	Others	
General	19,326,808	3,579,235	(1,972,028)	(753,764)	20,180,250
CCMS Investment Funds	5,500,000	0	0	0	5,500,000
Sick Leave Retire.	168,257	0	0	0	168,257
Committed Funds	400,000	0	0	0	400,000
Special Revenue	2,503,395	1,485,430	(903,059)	(333,187)	2,752,579
District Activity	130,711	16,675	0	(37,811)	109,575
Capital Outlay	311,319	0	0	0	311,319
Building	5,653,906	0	0	0	5,653,906
Construction	30,681,192	51,615	0	(3,641,995)	27,090,812
GLE Investment Funds	9,668,031	39,031	0	0	9,707,062
Debt Service	(3,878,822)	0	0	0	(3,878,822)
Food Service	1,942,822	303,209	(96,849)	(256,196)	1,892,986
Totals *	\$ 72,407,618	5,475,195	(2,971,937)	(5,022,953)	\$ 69,887,923
			Respectfully Submitted,		
					
			Gioacchino Cucchiara Jr. Treasurer		

5. Leave of Absence Requests

6. Annual Food Service Contract Renewals 2024-25

7. Fidelity Bond – CCS District Treasurer and School Activity Accounts Clerks

8. Board Appointed Chairperson and Alternate to Evaluation Appeals

Committee

9. Student Discipline Code 2024-25

10. DJJ & Holly Hill Calendar; 2024-25

11. School-wide Fundraisers; 2024-25

12. Surplus of Equipment

13. Intent to Participate in Community Eligibility Provision

V. Executive Session Per KRS 156.557 (6)(C) Superintendent Evaluation

Order #24-81 - Motion Passed: Motion to enter into executive session passed with a motion by Schultz and a second by Perkins.

Ms. Kimber Fender	Yes
Mr. Tamara Kuhel	Yes
Mr. Richard Mason	Yes
Ms. Joshua Perkins	Yes
Ms. Peggy Schultz	Yes

The Board entered executive session at 6:52 p.m.

Order #24-82 - Motion Passed: Motion to exit into executive session passed with a motion by Perkins and a second by Mason.

Ms. Kimber Fender	Yes
Mr. Tamara Kuhel	Yes
Mr. Richard Mason	Yes
Ms. Joshua Perkins	Yes
Ms. Peggy Schultz	Yes

The Board exited executive session at 7:41 p.m.

VI. Superintendent Summative Evaluation

Order #24-83 - Motion Passed: Motion to approve the superintendent evaluation as reviewed exemplary in all 7 standards, \$3,000 Doctoral stipend which was approved in the salary scale last month and excluded the superintendent, in addition to the terms of her contract, the superintendent will receive a 10% salary increase passed with a motion by Schultz and a second by Perkins.

Ms. Kimber Fender	Yes
Mr. Tamara Kuhel	Yes
Mr. Richard Mason	Yes
Ms. Joshua Perkins	Yes
Ms. Peggy Schultz	Yes

VII. Adjournment

There being no further business to come before the board, Ms. Fender entertained a motion to adjourn.

24-84 Motion made by Schultz, seconded by Perkins, that the meeting be adjourned.

All voted “aye” and the motion passed unanimously.

The meeting adjourned at 7:43 p.m.

APPROVED:

KIMBER FENDER, CHAIRPERSON

ATTEST:

DR. SHELLI WILSON, SECRETARY