

**RECORD OF BOARD PROCEEDINGS  
(MINUTES)**

**June 19, 2023**

A regular meeting of the Campbell County Board of Education was held on Monday, June 19, 2023, 6:00 p.m. at the Alexandria Educational Center, 51 Orchard Lane, Alexandria, KY 41001.

In attendance at the meeting were:

Kimber Fender, Chairperson  
Peggy Schultz, Vice Chairperson  
Kailyn Campbell  
Josh Perkins  
Richard Mason  
Dr. Shelli Wilson, Superintendent  
Jason Reed, Attorney

**I. CALL TO ORDER**

The meeting was called to order by Kimber Fender, Chairperson.

**Approve Agenda**

23-97 Motion by Campbell, seconded by Perkins, to approve the agenda as amended.

~~IV.13/III.4~~ Annual Food Service Contract Renewals 2023-24

VOTE: Fender-Yes; Schultz-Yes; Campbell-Yes; Perkins-Yes; Mason-Yes. MOTION CARRIED.

**Pledge of Allegiance**

**Mission Statement**

**School Presentation – Alexandria Educational Center**

**Our Stars**

**CAMPBELL COUNTY HIGH SCHOOL**

**Baseball**

Congratulations to the CCHS Baseball Team for winning the 37th District Championship. Members are as follows.

Scott Schweitzer  
Sam Adams  
Charlie Alford  
Luke Barbian  
Gavin Bell  
Alex Bertram  
Chris Bramley  
Carson Clark  
Evan Clark  
Nate Delaney  
Zach Franzen  
Jake Gross  
Aydan Hamilton  
Noah Hardy  
Jonah Kemplin

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Braden Kramer  
Max Lause  
Tyler Schumacher  
Beckett Schweitzer  
Parker Schweitzer  
Daxton Straus  
Camden Tiemeier  
Noah Vincent  
Spencer Voss  
Connor Weinel  
Brayden Wells  
James Clark  
Dave Shepard  
Tanner Norton  
Chris Gilbody  
Andrew Perrin

### **Softball**

Congratulations to the CCHS Softball Team for winning the 37th District Championship. Members are as follows:

Sandi Kitchen  
Bob Kitchen  
Aaron Cuadill  
Josie Feebeck  
Addysen Griffin  
Hope Hamilton  
Jayci Kremer  
Alex Leicht  
Emily Nadeau  
Samantha Perry  
Lilly Phirman  
Moriah Price  
Emma Schultz  
Paige Stewart  
Breahna Tate  
Izzy Whisman  
Faith Whitford

### **National Merit Finalist Scholarship Winner**

Ethan Taylor is the winner of the National Merit Scholarship – The \$2500 National Merit Scholarship winners are the Finalists in each state judged to have the strongest combination of accomplishments, skills, and potential for success in rigorous college studies. The number of winners named in each state is proportional to the state's percentage of the nation's graduating high school seniors.

### **CCHS Theatre Dept.**

The following theatre members are Cappie winners for their drama productions.

Sarai Aboagye – Best Actress  
Jami Hiller – Best Set  
Adelaide Sheets – Best Set  
Caitlynn Smith – Best Set  
Claire LaNicca – Drama Director, Cappy winner for Best Show – *Sweeny Todd*

## II. COMMUNICATIONS

### Audience Comments

### Superintendent Comments and Capstone Presentation

### Board Member Comments

### Personnel Actions

<b>CERTIFIED</b>			
<b>NAME</b>	<b>LOCATION</b>	<b>POSITION</b>	<b>ACTION / REASON</b>
<b>New Hires/Rehires</b>			
Childers, Erin	AEC	Teacher	Hired for 23-24 yr
Childers, Jodi	AEC	Teacher	Hired for 23-24 yr
Belcher, Abby	CCHS	Teacher	Hired for 23-24 yr
VanRyzin, Lori	CCHS	Teacher	Hired for 23-24 yr
Augustus, Caleb	CCMS	Teacher	Hired for 23-24 yr
Combs, Lenora	CCMS	Teacher	Hired for 23-24 yr
Elsbernd, Samuel	CCMS	Teacher	Hired for 23-24 yr
Gilvin, Kelsey	CCMS	Teacher	Hired for 23-24 yr
Lewton, Jeremy	CCMS	Teacher	Hired for 23-24 yr
Rawe, Caitlyn	CCMS	Teacher	Hired for 23-24 yr
Whitney, Tracy	CCMS/RES	Speech Language Pathologist	Hired for 23-24 yr
Irons-Bird, Karrie	CES	Principal	Hired for 23-24 yr
Robinson, Jennifer	CES	Teacher	Hired for 23-24 yr
Smith, Jonah	CES	Teacher	Hired for 23-24 yr
Fischer, Hannah	CRES	Teacher	Hired for 23-24 yr
Lloyd, Jill	CRES	Teacher	Hired for 23-24 yr
Mayer, Debra	CRES	Library Media Specialist	Hired for 23-24 yr
Roby, Brooklyn	CRES	Teacher	Hired for 23-24 yr
Thompson, Alison	CRES	Teacher	Hired for 23-24 yr
Augustus, Hannah	GLE	Teacher	Hired for 23-24 yr
Furman, Belinda	RES	Teacher	Hired for 23-24 yr
McGaughey, Alexandria	RES	Assistant Principal	Hired for 23-24 yr
Newberry, Jamie	RES	Teacher	Hired for 23-24 yr
Turner, Richelle	RES	Teacher	Hired for 23-24 yr
Fessler, Allyssa	XRDS	Teacher	Return from leave
Fuller, Kristina	XRDS	Teacher	Hired for 23-24 yr
Grindstaff, Emily	XRDS	Teacher	Hired for 23-24 yr
Orth, Isabelle	XRDS	Teacher	Hired for 23-24 yr
Gray, Catherine	XRDS/CES	Speech Language Pathologist	Hired for 23-24 yr
<b>Job Change/Location Change/Salary Changes</b>			
Chitwood, Reed	CCHS	Teacher	Hired for 23-24 yr
Nash, Sarah	CCMS	Teacher	Location/Job Change
Metcalf, Jeanie	CES	Teacher	Job,location and Salary Change

Superintendent Actions			
Melton, Scott	CCMS	Teacher	Suspension w/o pay 5/16, 5/22, 5/23/2023
Cox, Debra	CRES	Library Media Specialist	Suspension w/o pay 2/6/2023
Scales, Carley	RES	Teacher	Suspension w/o pay 12/8 & 12/9/2022
Non-Renewal/Resignations/Retirements			
Bergelt, Ashley	CCMS	Teacher	Resignation 6/30/2023
Daniels, Timothy	CCMS	Teacher	Resignation 6/30/2023
Detzel, Rebecca	CCMS	Assistant Principal	Resignation 6/30/2023
Melton, Scott	CCMS	Teacher	Resignation 6/30/2023
Messer, Julia	CCMS	Teacher	Resignation 6/30/2023
James, Katherine	CES	Teacher	Resignation 6/30/2023
Kremer, Alexandra	CES	Teacher	Resignation 6/30/2023
Berry, Sara	CO	Secondary Instructional Coach	Resignation 6/30/2023
LiCalzi, Brittany	CRES	Teacher	Resignation 6/30/2023
Granz, Casimere	DW	Instructional Coach	Resignation 6/30/2023
Jones, Shalyn	GLE	Teacher	Resignation 6/30/2023
Williams, Amy	GLE	Teacher	Retirement 6/30/2023
Gilman, Jenna	XRDS	Teacher	Resignation 6/30/2023
Schreiber, Ashley	XRDS	Teacher	Resignation 6/30/2023
Wibbenmeyer, Julie	XRDS/RES	Speech Language Pathologist	Resignation 6/30/2023
CLASSIFIED			
NAME	LOCATION	POSITION	ACTION / REASON
New Hires/Rehires			
Gamble, Julie	CCHS	Secretary	Hired 5/24/2023
Schnitzler, Austin	CCHS	Custodian	Hired 5/30/2023
Robertson, Lori	CES	Paraeducator	Hired for 23-24 yr
Skillman, Wendie	CES	Paraeducator	Hired for 23-24 yr
Racke, Krista	CRES	Paraeducator	Rescinded Resignation
Norman, Sharon	XRDS	Paraeducator	Hired for 23-24 yr
Job Change/Location Change/Salary Changes			
Abney, Daniel	CCMS	Custodian	Salary change 5/1/2023
Fielders, Annette	CES	Food Service Assistant	Job/Salary Change
Marsh, Kathryn	CES	Paraeducator	Location Change
Riddle, Amanda	CES	Food Service Manager	Job/Salary Change
Dawn, Marca	CO	Food Service Coordinator	Job/Salary/Location Change
Meyer, Amy	CO	Admin Assistant/ Office Manager	Job/Salary/Location Change
Wilson, Lauren	CO	Receptionist	Salary Change
Bertsch, Noah	CRES	Paraeducator	Job/Salary Change
Bauer, Jacqueline	RES	Food Service Assistant	Location Change
Knauer, Teresa	TRANS	Bus Driver	Job/Salary Change
Lippert, Joseph	TRANS	Bus Driver	Salary change 7/1/2023
Dotson, Jeana	XRDS	Paraeducator - Preschool	Job Change
Non-Renewal/Resignations/Retirements			

Roberts, Shawn	CCHS	Paraeducator	Resignation 5/8/2023
Jump, Deron	CCMS	Custodian	Resignation 5/19/2023
Baugh, Tami	CES	Paraeducator	Resignation 6/30/2023
Howell, Taylor	CES	Paraeducator	Resignation 6/30/2023
Holley, Jeanette	CO	Custodian	Resignation 6/2/2023
Maszor, Beth	CRES	Paraeducator	Resignation 6/30/2023
Broering, James	TRANS	Bus Driver	Revised Retirement 7/31/2023
Donez, Joy	XRDS	Paraeducator	Resignation 5/15/2023
Frommeyer, Trisha	XRDS	Paraeducator	Resignation 6/30/2023
Luthi, Stephanie	XRDS	Paraeducator	Termination 5/16/2023
Maloney, Roma	XRDS/CES	Assistant FRC Coordinator	Termination 5/31/2023

## SUBSTITUTES

NAME	LOCATION	POSITION	ACTION / REASON
<b>New Hires/Rehires</b>			
Grindstaff, Emily	DW	Substitute Teacher	Salary change 5/2/2023
Mazzei, Calvin	DW	Substitute Custodian	Hired 6/2/2023
Wehry, Cynthia	DW	Substitute Food Service	Hired 7/1/2023

## Non-Renewal/Resignations/Retirements

Jones, Megan	DW	Substitute Teacher / Substitute Paraeducator	Resignation 5/1/2023
Moore, Nevaeh	DW	Substitute Teacher	Resignation 5/23/2023
Neltner, Jenifer	DW	Substitute Nurse	Resignation 5/23/2023
Pohlman, Amanda	DW	Substitute Paraeducator	Resignation 5/23/2023

## EXTRA-DUTY

NAME	LOCATION	POSITION	ACTION / REASON
<b>New Hires/Rehires</b>			
Barron, Nicholas	CCHS	Band Assistant Director	Hired 5/15/2023
Budzinski, Derek	CCHS	Band Hornline Instructor	Hired 5/15/2023
Bustamante, JanCarlo	CCHS	Band Hornline Instructor	Hired 5/15/2023
Caetano, Thomas	CCHS	Band Color Guard Instructor	Hired 5/16/2023
Caney, Quinn	CCHS	Band Hornline Instructor	Hired 5/16/2023
Cooper, Timothy	CCHS	Golf Boys Head Coach	Job Change 5/1/2023
Crook, David	CCHS	Band Hornline Instructor	Hired 5/16/2023
Dufala, Megan	CCHS	Band Color Guard Instructor	Hired 5/15/2023
Fishbein, Craig	CCHS	Band Color Guard Instructor	Hired 5/15/2023
Gunnels, Devan	CCHS	Band Hornline Instructor	Hired 5/15/2023
Hanson, Brady	CCHS	Band Percussion Instructor	Hired 5/15/2023
Hatter, Evan	CCHS	Band Hornline Instructor	Hired 5/15/2023
Hearld, Jacob	CCHS	Band Hornline Instructor	Hired 5/16/2023
Malec, Ben	CCHS	Band Percussion Instructor	Hired 5/15/2023
Marotta, Dean	CCHS	Band Percussion Director	Hired 5/15/2023
Metzger, Brett	CCHS	Golf Boys JV Coach	Hired 5/18/2023
Neal, Zachery	CCHS	Band Percussion Instructor	Hired 5/15/2023
Pangburn, Bradley	CCHS	Band Hornline Instructor	Hired 5/15/2023
Reed, Ryan	CCHS	Band Percussion Instructor	Hired 5/15/2023

Schmidt, Caroline	CCHS	Band Hornline Instructor	Hired 5/15/2023
Tober, James	CCHS	Band Hornline Instructor	Hired 5/16/2023
Turner, Justin	CCHS	Band Color Guard Director	Hired 5/15/2023
Yeaste, Alec	CCHS	Band Hornline Instructor	Hired 5/16/2023
Zerhusen, Michael	CCHS	Band Visual Director	Hired 5/15/2023
Anthrop, Eric	CCMS	Football 8th grade Assistant Coach	Hired 5/16/2023
Baxter, Howard	CCMS	Youth Football Coach	Hired 5/18/2023
Caperton, Symantha	CCMS	Cheer Head Coach - 7th / 8th grade	Hired 6/1/2023
Collinsworth, Trevor	CCMS	Youth Football Coach	Hired 5/18/2023
Diesman, Megan	CCMS	Youth Cheerleading Coach	Hired 5/17/2023
Friedly, Jack	CCMS	Youth Football Coach	Hired 5/18/2023
Geiman, Austin	CCMS	Football 7th grade Head Coach	Hired 5/8/2023
Griffin, Charles	CCMS	Associate Youth Football Director	Hired 5/18/2023
Hanson, Trent	CCMS	Football 7th grade Assistant Coach	Hired 5/8/2023
Hardy, Tyler	CCMS	Youth Athletic Coach - Football	Hired 5/16/2023
Lee, Christie	CCMS	Youth Cheerleading Coach	Hired 5/17/2023
Mason, Kip	CCMS	Youth Football Coach	Hired 5/18/2023
Mayes, Nichole	CCMS	Youth Football Coach	Hired 5/26/2023
Reis, Jeremy	CCMS	Youth Football Coach & Youth Football Director	Hired 5/17/2023
Rice, Alicia	CCMS	Volleyball 8th grade Head Coach	Hired 5/8/2023
Riedinger, Casey	CCMS	Football 8th grade Assistant Coach	Hired 5/8/2023
Schmitz, Jamie	CCMS	Football 7th grade Assistant Coach	Hired 5/15/2023
Taylor, Joseph	CCMS	Football 8th grade Head Coach	Hired 5/8/2023
Terlau, Anthony	CCMS	Youth Football Coach	Hired 5/18/2023
Wade, Kayla	CCMS	Youth Cheerleading Coach	Hired 5/17/2023
Fleckenstein, Leah	RES	Summer Club 21 Paraeducator	Hired 6/5/2023
Sheets, Adelaide	RES	Summer Club 21 Paraeducator	Hired 6/5/2023
Thomas, Mia	RES	Summer Club 21 Paraeducator	Hired 6/5/2023
Jackson, Kason	XRDS	Summer Club 21 Paraeducator	Hired 6/5/2023
Moloney, Grace	XRDS	Summer Club 21 Paraeducator	Hired 6/5/2023
Rinehard, Ella	XRDS	Summer Club 21 Paraeducator	Hired 6/5/2023
Rinehard, Leah	XRDS	Summer Club 21 Paraeducator	Hired 5/17/2023
<b>Non-Renewal/Resignations/Retirements</b>			
Joseph, John	CCHS	Band Hornline Instructor	Terminated 5/15/2023
Sewell, Frank	CCHS	Band Hornline Instructor	Terminated 5/15/2023
Henry, Kim	CCMS	Youth Cheerleading Coach	Terminated 5/17/2023

**Written Communications and Reports**

SBDM Minutes

FRYSC Reports

Homeless Services Report

Pupil Personnel Report

Public Relations Report

Report of Donations

School Related Field Trip Notifications

Field Trip Report - Athletics

Field Trip Report – Transportation

District Non-SBDM Staffing

Sale of Surplus Items

School Report – AEC

KSBA Policy Update (#46); First Reading

Special Education Procedure Update

Preschool Partnership Grant Agreement 2023-24

Community Work Transition Program MOA 2023-24

Career and Technical Education Funds (LAVEC) MOA 2023-24

KDE Office of Career and Technical Education MOA for ATC

21<sup>st</sup> Century Community Learning Centers 2023-24

**II. ACTION AGENDA**

**Insurance Renewals – Package, Workers’ Compensation, Cyber**

23-98 Motion made by Schultz, seconded by Mason, to accept the recommendation from Crawford Insurance to accept the updated information from Liberty Mutual, KEMI, and RPS/Lloyds as presented per the recommendation of the superintendent.

VOTE: Fender-Yes; Schultz-Yes; Campbell-Yes; Perkins-Yes; Mason-Yes. MOTION CARRIED.

**Surplus of Properties**

23-99 Motion made by Perkins, seconded by Campbell, to approve the surplus of properties in Silver Grove and Cold Spring per 705 KAR 4:090 as presented per the recommendation of the superintendent.

Silver Grove Lot, 116 W. 3<sup>rd</sup> St., Silver Grove, KY 41085; and  
Alexandria Pike Lot, East Alexandria Pike, Cold Spring, KY 41001

VOTE: Fender-Yes; Schultz-Yes; Campbell-Yes; Perkins-Yes; Mason-Yes. MOTION CARRIED.

**BG #22-294 CCMS Renovations; Change Order #2**

23-100 Motion made by Schultz, seconded by Mason, to approve Change Order #2 for BG #22-294 CCMS Renovations as presented per the recommendation of the superintendent.

VOTE: Fender-Yes; Schultz-Yes; Campbell-Yes; Perkins-Yes; Mason-Yes. MOTION CARRIED.

**Emergency Policies; First/Final Reading**

23-101 Motion made by Mason, seconded by Schultz, to approve, with a first reading, the emergency policies as presented to be effective immediately per the recommendation of the superintendent.

1. 03.1211 Payroll Deduction (Certified)
2. 03.21 Hiring (Classified)
3. 03.2211 Salary Deduction (Classified)
4. 08.13531 Human Sexuality
5. 08.23 “Harmful to Minors” Complaint Resolution Process
6. 09.141 Student Privacy Rights

VOTE: Fender-Yes; Schultz-Yes; Campbell-Yes; Perkins-Yes; Mason-Yes. MOTION CARRIED.

**Annual Food Service Contract Renewals**

23-102 Motion made by Perkins, seconded by Campbell, to approve the use of the contracts for food and supplies for GFS, Borden’s Dairy, Velvet Ice Cream, and Klosterman’s Bakery for 2023-24 as presented per the recommendation of the superintendent.

VOTE: Fender-Yes; Schultz-Yes; Campbell-Yes; Perkins-Yes; Mason-Yes. MOTION CARRIED.

**IV. CONSENT AGENDA**

23-103 Motion made by Schultz, seconded by Mason, that the following consent agenda be approved as presented per the recommendation of the superintendent.

**Minutes**

May 8, 2023 – Special Meeting

May 15, 2023 – Regular Meeting

**Bills - Addendum**

General Fund # 145390 - 145535 as listed in the Orders of the Treasurer

**Bills – Regular**

General Fund # 145536 - 145701 as listed in the Orders of the Treasurer



**Treasurer's Report**

Campbell County Board of Education					
Treasurer's Report					
For Month Ended May 31, 2023					
Fund	Beginning Balance	Revenues	Expenditures		Ending Balance
			Salaries	Others	
General	17,255,660	3,129,115	(2,417,940)	(679,877)	17,286,958
DAV Property	5,500,000	0	0	0	5,500,000
Sick Leave Retire.	168,257	0	0	0	168,257
Committed Funds	400,000	0	0	0	400,000
Special Revenue	(4,447,555)	6,120,555	(313,282)	(314,851)	1,044,867
District Activity	123,701	8,852	0	(5,169)	127,383
Capital Outlay	296,458	0	0	0	296,458
Building	(199,323)	0	0	0	(199,323)
Construction	10,718,460	0	0	(671,005)	10,047,454
GLE Investment Funds	9,073,900	0		0	9,073,900
Debt Service	(3,737,900)	0	0	0	(3,737,900)
Food Service	2,607,272	309,605	(87,766)	(241,613)	2,587,497
Totals *	\$ 37,758,929	9,568,126	(2,818,988)	(1,912,517)	\$ 42,595,551

**Leave of Absence Requests**

Melissa Day, Teacher at Crossroads Elementary, from July 1, 2023 through June 30, 2024

Sandra Geiman, Bus Driver at Transportation, REVISED from April 26, 2023 through May 23, 2023

**Fidelity Bond – CCS District Treasurer and School Activity Account Clerks****Bond of Depository and Pledge of Collateral Agreement****Pay Date Schedule 2023-24****PT Service Agreement with Pediatric Therapy Specialist****Board Appointed Chairperson and Alternate to Evaluation Appeals Committee****Orientation and Mobility Services Contract****Fuel Contract Renewal for FY24****NEVCO Sports Marketing Contracts – CCHS****Kelly Twehues, LLC (KTL) Therapy for Speech and Language Pathology Services 2023-24****Surplus Property – Computers/Technology Equipment****Student Discipline Code 2023-24****NKU/CS Campus Recreation Facility Rental Agreement 2023-24****CCSD & Northern Kentucky University MOU Option 9 2023-24****Bus Maintenance Service Agreement**

VOTE: Fender-Yes; Schultz-Yes; Campbell-Yes; Perkins-Yes; Mason-Yes. MOTION CARRIED.

**V. EXECUTIVE SESSION PER KRS 61.810(1)(C) PROPOSED OR PENDING LITIGATION AND KRS 156.557(6)(c) SUPERINTENDENT EVALUATION**

23-104 Motion made by Campbell, seconded by Schultz, to enter executive session per KRS 61.810(1)(c) Proposed or Pending Litigation and KRS 156.557(6)(c) Superintendent Evaluation.

All voted "AYE" and the motion passed unanimously.

The board entered executive session at 7:07 p.m. Ms. Fender noted that action will be taken following executive session.

23-105 Motion made by Perkins, seconded by Mason, to exit executive session.

All voted "AYE" and the motion passed unanimously.

The board exited executive session and resumed the meeting at 8:07 p.m.

**VI. Superintendent Summative Evaluation**

23-106 Motion made by Campbell, seconded by Schultz, to accept the Superintendent Summative Evaluation as presented.

VOTE: Fender-Yes; Schultz-Yes; Campbell-Yes; Perkins-Yes; Mason-Yes. MOTION CARRIED.

**VII. ADJOURN**

There being no further business to come before the board, Ms. Fender entertained a motion to adjourn.

23-107 Motion made by Schultz, seconded by Mason, that the meeting be adjourned.

All voted "AYE" and the motion passed unanimously.

The meeting adjourned at 8:08 p.m.

APPROVED:

\_\_\_\_\_  
KIMBER FENDER, CHAIRPERSON

ATTEST:

\_\_\_\_\_  
DR. SHELLI WILSON, SECRETARY