BULLITT COUNTY PUBLIC SCHOOLS 1040 HIGHWAY 44 EAST SHEPHERDSVILLE, KY 40165

REGULAR MEETING OF THE BULLITT COUNTY BOARD OF EDUCATION

May 20, 2024 5:00 PM

MINUTES OF RECORD

The Bullitt County Board of Education met at the Frank R. Hatfield Administrative Center, 1040 Highway 44 East, Shepherdsville, Kentucky, 40165, at 5:00 PM on Monday, May 20th, 2024, with the following members present:

(1) Ms. Linda Belcher

(2) Mrs. Nita Neal

(3) Dr. Matt Mooney

(4) Mrs. Lisa Hodges

(5) Mr. Darrell Coleman

CALL TO ORDER

The May 20, 2024 Regular Meeting of the Bullitt County Board of Education was called to order at 5:00pm by the Board Chair Darrell Coleman.

ADOPT THE AGENDA

2024-073: Motion made by Ms. Linda Belcher and second by Ms. Nita Neal to adopt the agenda as presented. All members voted YES.

PRESENTATIONS

1. Student Recognition: State FBLA Students

In April, BCPS had several students compete at the state FBLA Conference and some of them earned very impressive placements!

Computer Applications

2nd place: Preston Nunn (BEHS)

Digital Animation

1st Place: Nate Montgomery (BEHS)

Help Desk

1st Place: Jack Binkley (BEHS)

(Jack has now won the state for 3 consecutive years.)

Congratulations Students!

2. Student Recognition: State STLP Students

Recently, BCPS had several students compete at the state STLP Conference and some of them earned very impressive placements!

Level 3 Project

Brooks Elementary STLP Team

Challenge Category

AI On-Demand, Middle Grades
2nd Place: Debra Satterly (HMS)
AI On-Demand, Elementary Grades
2nd Place: Megh Patel (OMES)

Cyber Security

2nd Place: Caroline Hornback (PGES)

Digital Products Category

Digital Music Manipulation 1st Place: Gaige Dicus (HMS)

Podcasting

1st Place: Molly Compton, Bella Frantz, and Anna McKune (HMS)

Creative Digital Arts: Featured Video

2nd Place: Isaac Appleford and Marcelo Salazar (HMS)

Creative Digital Arts: Manipulated Image

2nd Place: Jake Lyons (HMS)

Block Code Crew

(This crew rotates to assist visitors in STLP Robot World.)

Samuel Harrington and Arnaldo Tirado (HMS)

3. Student Recognition- Governor's Scholars Program Students

Recently, BCPS has had several students selected for various Governor's Programs.

The Governor's Scholars Program (GSP) is a summer residential program for outstanding high school students in Kentucky who are rising seniors. The program strives to enhance Kentucky's next generation of civic and economic leaders. Established in 1983, the program provides academic and personal growth through the balance of a strong liberal arts program with a full co-curricular and residential life experience.

The Governor's School for Entrepreneurs (GSE) identifies and enables Kentucky high school students to become our Commonwealth's next generation of entrepreneurs. Through our three-week residential experience, GSE participants from throughout the Commonwealth are: Introduced to KY's most successful entrepreneurs and fastest growing businesses, Equipped with the tools and skills to create and build their own businesses, and Matched with complementary skilled peers to develop business plans and product or service prototypes. The annual GSE intensive program culminates in a pitch competition attended by a large audience representing Kentucky's entrepreneurial ecosystem. GSE gives teens an authentic glimpse into entrepreneurship and continues to develop them along their entrepreneurial journey.

GOVERNOR'S SCHOLARS PROGRAM

Bullitt Central

Cooper Shofner

Caden Taylor

Bullitt East

Claire Schneider

Lucas Fluhr

Keatin Roach

Melodee Jade Vertrees

North Bullitt

Jolene Bickett

Congratulations, GSP Students!

GOVERNOR'S SCHOOL FOR ENTREPRENEURS

BCHS

Caden Samuels

ROC

Lex Patterson

Savannah Ballard

Congratulations, GSE Students!

4. Student Recognition- Norton Healthcare High School Academy

I am requesting to recognize our 28 High School students that participated in the Norton Healthcare High School Academy program at the May Board Meeting.

Emilee Goodman-BCHS

Paige Pugh- BCHS

Jade Hovious-BCHS

Laney Morton-BCHS

Pru Russell- BCHS

Averi Siems- BCHS Makayla Ogle- BCHS Caitlyn Browning- BCHS Jorge Reves- BCHS Tessa Tibone-BEHS Lindsey Jennings-BEHS Lexi Broughton-BEHS Maddie Johnston- BEHS Abbie Mann- BEHS Carly Martin- BEHS **Bre Hess-BEHS** Faith Chesser- BEHS Kenzie McCracken-BEHS Makayla Rayner- BEHS **Emily Key-BEHS** Addison Keeling- NBHS Amy Thompson- NBHS Taylor Amburgey- NBHS Autumn Richards- NBHS Julissa Ouinteros- NBHS Demi Peterson- NBHS Jill Hall- NBHS

5. Student Recognition- Skills USA

I am requesting to recognize the 7 students that represented the Bullitt County Area Technology Center at the SkillsUSA State Leadership Conference at the May Board Meeting.

Alexia Espinoza: 9th grade NBHS, participated in the Electrical 1 Competition

Dylan Perryman: 10th grade BEHS, received a Bronze Medal in the State Masonry 1 Competition. Dylan Perryman also completed requirements for SkillsUSA Statesman Aware and was our Masonry Student of the Year.

The team of **Noah McEntire** 10th grade BCHS, **Phillip Hubbard** 10th grade NBHS, & **Krista Mattingly** 9th ROC competed in the Manufacturing and Engineering Career Showcase and won the Gold Medal. This accomplishment qualified the team to represent the ATC and their high schools in the SkillsUSA National Leadership Conference in Atlanta at the end of June.

Shana Parrish: 12th grade BEHS, took on the leadership role of President of our local chapter and spearheaded an effort to not only revive our program but to make it one of the best in the state. Shana served as part of the Courtesy Corp and completed requirements to receive the SkillsUSA Statesman Award and was named our ATC Student of the Year as well as the Carpentry Student of the Year.

Jason Hall: 10th grader BEHS was our local SkillsUSA treasurer and like Shana took this opportunity to lead and revive our program very seriously. Jason also served as part of the Courtesy Corp and became invaluable to state leaders. He ran their yard sale shop in the lobby and along with Shana used that opportunity to recruit new industries to our local advisory board meetings. Jason was approached by state leaders to serve on the Kentucky SkillsUSA state officer team because of his service and leadership demonstrated at the state conference.

Jason, Shana, Dylan, Noah, Phillip, Krista and Cameron Swim will be going to nationals to compete and serve as Kentucky State Delegates representing our state in the decision-making process for the national chapter.

6. Moving Forward & Core Values in Action Award Recipients

This year, BCPS continues the two new recognitions we started last year: The Moving Forward Award and The Core Values in Action Award. These awards symbolize the heart of Bullitt County Public Schools: our tagline and the fundamental values we strive to follow each day. The Moving

Forward Award is open to any BCPS student, parent, other family member, a Bullitt County community member, or business and the Core Values in Action Award serves to recognize BCPS Staff Members.

e. Construction Update by Mrs. Cate Noble Ward of Studio Kremer Architects

COMMUNICATIONS

Audience Comments (30 Minutes Total)

(none)

Superintendent's Report

- Dr. Bacon states we are wrapping up the 23-24 school year with closing day today, as well as
- some PL events and presentations of learning the rest of the week.
- Thank you to BCHS and NBHS admin teams for their flexibility and in this year's graduations.
- We've learned a lot for the future, should we use this set up in the future (parking, midday timing, restrooms, etc) but even with this, it was a great experience! We will be doing some reflecting with our principals in the upcoming weeks.
- BEHS will finish up our graduations tomorrow night at Broadbent.
- Congratulations to Mrs. Carla Wilson as the new principal for Freedom Elementary. We are currently searching for a principal in light of Anne Marie Landry's retirement and Julie Wright at CES also submitted her retirement today, we will be hiring there as well.

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CONSENT ITEMS

2024-074: Motion made by Ms. Nita Neal and a second by Mrs. Lisa Hodges to approve Consent Items as presented, noting that all items have been studied with individual recommendations and rationale being provided prior to the meeting in the full Board packet on Monday, May 13, 2024 All members voted YES.

a. Financial Reports

- 1. Balance Sheets for All Funds
- 2. Monthly Summary Report for Period 10
- 3. AP Check Reconciliation Register
- 4. Paid Invoice Report

b. Bids

1. Request to Accept Bids for Gasoline & Diesel Fuel

On April 22, 2024 at 11:00am the bid opening for Gasoline & Diesel Fuel was held. Companies submitted bids with required paperwork attached. I am requesting the Board accept the following bid for the 2024-2025 school year.

Valor Oil

Gasoline .0249

Diesel .0249

This bid may be renewed by mutual agreement for two additional year periods. This company will allow the Board to receive the lowest possible prices for our needs.

c. Travel

* All travel by commercial carrier is due to schedule/cost.

		TRAVEL - Month Date, 2022 - Monthly Meeting					
School	Activity	Destination	Location	II loto	Cost to Student	Travel by:	Trip ID
BEHS		rop Seed	KY	5/27-5/28/2 024	\$0	Parent transport	R502531
BEHS	Basketball-gir ls	Walton Verona HS	Walton, KY	5/28/2024	\$0	Commercial	R502591

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REH2		Grant County High School	Dry Ridge, KY	5/30/2024	\$0	Commercial	R502593
BEHS	Tennis	Boone Tennis Center- U of K	Lexington, KY	6/2-6/3/202 4	\$0	BCPS Van	R502542
BEHS	Tennis	University of Kentucky	Lexington, KY	6/3-6/4/202	\$0	Parent transport	R502600
NBHS	FFA	•	Lexington, KY	6/4-6/6/202	\$0	BCPS Bus	R502598
BEHS	BEHS FFA	Central Bank Center	Lexington, KY	6/4-6/6/202	\$220	Commercial	R502574
BEHS	Archery	Ocean Center	Daytona Beach, FL	6/6-6/8/202	\$0	Parent transport	R502525
REH2	Basketball-bo vs	Transylvania University	Lexington, KY	6/6-6/8/202	\$0	Commercial	R502587
BEHS	_	Maumee Ray Resort	Oregon, OH	6/9-6/11/20 24	\$0	Parent transport	R502533
NBHS	FFA	FFA Leadership Training Center	Hardinsburg, KY	6/10-6/14/2 024	\$0	BCPS BUS	R502599
BEHS	Summer College Road Trip	U of L	Louisville, Ky	6/11/2024	\$0	Commercial	R502545
NBHS	Summer College Road Trip	U of L	Louisville, Ky	6/11/2024	\$0	Commercial	R502549
IBEHST	Basketball- boys	New Albany High School	New Albany, IN	6/11/2024	\$0	BCPS Van	R502596
BEHS		Campbellsville University	Campbellsville, KY	6/11-6/13/2 024	\$0	Commercial	R502592
BEHS	Summer College Road Trip	Fastern Kentucky	Richmond, KY	6/12/2024	\$0	Commercial	R502546
NBHS	Summer	Eastern Kentucky University	Richmond, KY	6/12/2024	\$0	Commercial	R502548
BEHS	Summer	Morehead State University	Morehead, KY	6/13/2024	\$0	Commercial	R502547
NBHS	Summer College Road Trip	Morehead State University	Morehead, KY	6/13/2024	\$0	Commercial	R502550
BEHS	Basketball- boys	Marian University	Indianapolis, IN	6/13-6/14/2 024	\$0	BCPS Van	R502595
IDEU2	Basketball-gir ls	Lindsey Wilson College	Columbia, KY	6/17/2024	\$0	BCPS Van	R502594
	Bowling	Kings Island	Mason, OH	6/24/2024	\$0	Commercial	R502553
	Skills USA	SkillsUSA National Leadership Conference	Atlanta, GA	6/24 6/20/2	\$0	BCPS Van	R502581
BCHS	HOSA	Houston Texas, G Brown Conv Center	Houston, TX	6/25-6/30/2 024	\$100	Commercial Air	R502517

BMS	Basketball- boys	Transylvania University	Lexington, KY	7/10-7/13/2 024	\$0	Parent transport	R502583
BEHS	BEHS FFA	KY FFA Leadership Training Center	Hardinsburg, KY	7/15-7/19/2 024	\$150	BCPS Van	R502575
BEHS	Soccer, girls	Bluegrass State Games	Lexington, KY	7/20-7/21/2 024	\$0	BCPS Van	R502535
BCHS	Volleyball	KBA Sports Center	Lexington, KY	7/28/2024	\$0	Parent transport	R502560
BCHS	Football	John Hardin	Elizabethtown KY	8/9/2024	\$0	Commercial	R502551
BCHS	Football	Nelson County	Bardstown, KY	8/24/2024	\$0	Commercial	R502552
BCHS	Football	Lincoln County	Stanford KY	8/30/2024	\$0	Commercial	R502554
BCHS	Football	North Bullitt	Shepherdsville KY	9/20/2024	\$0	Commercial	R502555
BCHS	Volleyball	Paducah-McCracken Conv & Expo Center	Paducah, KY	09/20-9/21/ 2024	\$0	Parent transport	R502571
BCHS	Football	Grayson County	Leitchfield KY	9/27/2024	\$0	Commercial	R502556
BCHS	Football	Seneca High	Louisville, KY	10/25/2024	\$0	Commercial	R502558
BCHS	Football	J Town High	Louisville, KY	11/1/2024	\$0	Commercial	R502559
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BCHS	Soccer	Barren County	Glasgow KY	9/24/2024	\$0	Commercial	R502609

d. Minutes

BCHS Soccer

1. April 22, 2024 Minutes of Record

LCA Fields

2. May 13, 2024 Minutes of Record

e. Construction Items

1. Old Mill Elementary School- Additional Site Work

Old Mill Elementary requests the use of contingency funds for the provision of additional landscaping and site work per the attached proposal from Trademark Excavating Company. Added work includes additional crosswalk striping and sod. This work will be completed by the original site contractor who performed work under Redlee's Construction Contract. This work will be completed outside of the open General Construction Contract.

Lexington, KY | 8/1-8/4/2024 \$0

BCPS Van

R502602

2. BEHS Fine Arts- Change Order #05- Found Condition- Roof Structure and Duct Routing at Resource Room

Presented for request if the addition of Change Order #05- Found Condition- Roof Structure and Duct Routing at Resource Rooms.

3. Bernheim Change Order #12- Added Admin Refrigerators

The Bernheim Middle School Administration requested two refrigerators in the Administration suite. This resulted in added electrical work and a credit on omitted casework where the refrigerator would be located. Work can commence with trades already on sire and maintain the current Construction Schedule.

4. Bernheim Change Order #13- Outdoor Classroom Adjustments

The area specified for the Outdoor classroom in the forest area on Bernheim's campus was holding water and long-term drainage was a concern. To address this, the landscape architect, SWT, revised the location of the classroom along with swale locations to have the outdoor classroom drain appropriately. This change order includes both added work and credits due to the location change.I recommend approval of this request.

5. Bernheim Change Order #14- Added CMU Veneer at Cafeteria

The parapet wall is taller than documented in original documents- as a result, the Contractor and Architect recommended the addition of 1-2 courses of the polished CMU block to finish out the wall to the top of the parapet. This maintains the design intent of the front entrance wall along the cafeteria and outdoor eating area. Work can commence with trades already on site and maintain the current construction schedule.

- **6.** Bernheim Change Order #15- Kitchen Floor Demo and Equipment Labor, Floor Protection BCPS Facilities and Food Service requested all new quarry tile floor and additional floor protection and labor to move kitchen equipment that is planned to remain. This Change Order includes the cost of added labor as well as the labor for demolition of the entire kitchen floor quarry tile. Work can commence with trades already on site and maintain the current Construction Schedule.
- 7. Bernheim Change Order #16- Exposed Ductwork in Flex Room

The ductwork that serves Flex Classroom 105 is in an exposed area- Design Intent Calls for all exposed ductwork to be spiral type that is painted. We asked Calhoun to price the work to replace the insulated square duct with a spiral double wall. Currently Flex Room 1122 has the painted spiral duct. Work involved with this Change Order includes replacement of work already in place, therefore, the Design Team will cover the cost of the labor, overhead and profit and taxes to offset the cost burden to the District. The only added cost to the district is for the spiral duct material and pain as requested with this Change Order. COR 12 includes a breakout of costs the Design Team will cover versus Bullitt County.

8. Phase 2 Athletics- BG2 & BG3

Presented for consent is the Phase 2 Athletics BG-2 and BG-3 documents. The BG-2 confirms the materials and systems of the project and the BG-3 defines the probable cost of the project at \$89,130,000.00.

f. Human Resources

1. May 2024 Leave Of Absences

Please recommend to the Board at the April 22nd, 2024 meeting the approval for the following requests for unpaid leave of absences.

Samantha Keating - Eastside Middle - Teacher - Ms. Keating is requesting leave without pay for the date of March 25th, 2024. She has used all of her available accrued leave time.

Karen Michelle Crenshaw - Transportation - Bus Driver - Ms. Crenshaw is requesting leave without pay for the date of March 8th, 2024 and March 26th, 2024 through March 29th, 2024. She has used all of her available accrued leave time.

Melissa Benfield - Bullitt Central High - YSC Assistant - Ms. Benfield is requesting leave without pay for the dates of April 11th, 2024 and April 24th, 2024. She has used all of her available accrued leave time.

Jennifer Kern - Maryville Elementary - Teacher - Ms. Kern is requesting leave without pay for the dates of April 8th, 2024 through April 12th, 2024 and April 15th, through April 19th, 2024. She has used all of her available accrued leave time.

Jevonna Mason - Old Mill Elementary - Sweeper - Ms. Mason is requesting leave without pay for the date of March 16th, 2024 through March 31st, 2024 and April 1st, 2024 through April 12th, 2024. She has used all of her available accrued leave time.

Carmen McGrew - Bullitt East High - Teacher - Ms. McGrew is requesting leave without pay for the dates of April 23rd, 2024 through May 20th, 2024. She has used all of her available accrued leave time

Kristin Hawkins - North Bullitt High School - Teacher - Ms. Hawkins is requesting leave without pay for the dates of April 9th, 2024 and April 10th, 2024. She has used all of her available accrued leave time.

Anastasia Lagowski - Zoneton Middle - Teacher - Ms. Lagowski is requesting leave without pay for the date of April 9th, 2024. She has used all of her available accrued leave time.

Theresa White - Transportation - Bus Driver - Ms. White is requesting leave without pay for the dates of April 11th, 2024 and April 12th, 2024. She has used all of her available accrued leave time. Jennifer Linder - Transportation - Bus Driver - Ms. Linder is requesting leave without pay for the date of April 18th, 2024. She has used all of her available accrued leave time.

Cynthina Lagermann - Freedom Elementary - Teacher - Ms. Lagermann is requesting leave without pay for the dates of May 15th, 2024 through May 20th, 2024. She has used all of her available accrued leave time.

Brandi Gaddis - Overdale Elementary - Special Education - Ms. Gaddis is requesting leave without pay for the date of April 24th, 2024. She has used all of her available accrued leave time.

Sierra Moore - Hebron Middle - Special Education Teacher - Ms. Moore is requesting leave without pay for the dates of April 15th, 2024, April 16th, 2024 and April 24th, 2024. She has used all of her available accrued leave time.

Danielle Rummage - Lebanon Junction Elementary - Instructional Assistant - Ms. Rummage is requesting leave without pay for the date of April 23rd, 2024. She has used all of her available accrued leave time.

2. Entry of the Employment Records in the Minutes of Record

Employment records for both the certified and classified personnel for the period of **April 2024** through **May 2024** are submitted for the Board's information and inclusion in the minutes of this meeting.

g. Curriculum/Instructional Resources, etc. Approval

As of July 25, 2022, the Superintendent will oversee all curriculum, textbooks, instructional materials, and student support services per changes in Kentucky Revised Statutes (KRS 160.345). The curriculum in each school shall be designed to achieve student capacities established by KRS 158.645 and the school goals established by KRS 158.6451. The curriculum shall comply with all applicable state and federal statutes and regulations.

In any school administered under the provisions of KRS 160.345, the Superintendent shall determine which curriculum, textbooks, instructional materials, and student support services shall be provided in the school after consulting with the Board, the Principal, and the school council and after a reasonable public review and response period for all stakeholders. The attached documentation provides details on the following.

- School/Location
- Name of program or department requesting curriculum
- Applicable research and/or evidence-based findings for this curriculum (What Works ClearingHouse, EdReports, etc.)
- Explanation of curriculum materials including purpose, when will be utilized, content area, etc.
- Date of minimum two-week public stakeholder review by staff, parents, and the school community
- Review/approval date by Assistant Superintendent and/or Chief Academic Officer

Approval is requested of curriculum and/or instructional resources for district wide use along with several schools.

h. Contracts

1. Care Solace Partnership and MOU Agreement

This is a request for Board Approval to work with Care Solace by partnering with this agency to provide care coordination services for BCPS to promote community access to mental health care and support student well-being and learning. Care Solace is designed to work alongside the school's multi-tiered systems of support (MTSS) to help schools triage and accompany student mental health needs and provide a confidential wraparound resource for staff members and families. I request that the Board approve the administration of this partnership as another layer of intervention in providing mental health support for students.

2. PowerSchool Contract Renewal

Attached, please find the Annual Contract Renewal Agreement between PowerSchool Group LLC and the Bullitt County Board of Education. PowerSchool Group LLC provides our electronic system

for maintaining employee evaluations (Unified Talent Perform), our electronic system for recruiting and hiring (Unified Talent Applicant Tracking), and our electronic system for maintaining employee records (TalentEd Records).

The renewal costs are:

Unified Talen Sync- \$2,895.11 (Syncs all programs into one.)

Talent Ed Records- Professional \$23,739.96

Total Cost: \$26,635.07

Renewal: 2024-2024 School Year

Unified Talent Perform (Evaluations)

Total Cost: \$23,790.00

Renewal: 2024-2025 School Year

Unified Talent Applicant Tracking (Recruit and Hire)

Total Cost: \$15,758.72

Renewal: 2024-2025 School Year

3. MOA & Contract- BC Day Treatment (BAC)

Attached you will find the Memorandum of Agreement and Contract with the Kentucky Department of Education for Bullitt County Day Treatment Program (aka Bullitt Alternative Center). The contract covers fiscal year 2025 in the amount of \$129,217.50 and fiscal year 2026 in the amount of \$129,217.50.

At this time, I ask the Board to approve the MOA and Contract with KDE for the FY25 and FY26 for the BC Day Treatment.

4. Ramsey SmartDollar

Attached please find the order form for Ramsey SmartDollar. Ramsey SmartDollar offers a comprehensive approach to personal finance, covering topics such a budgeting, saving, investing, and managing debt. By empowering our employees with the knowledge and tools to make informed financial decisions, we aim to enhance their financial stability and overall quality of life. This initiative aligns without commitment to supporting the holistic needs of our staff members and fostering a culture of financial wellness within our school community. We believe that equipping our employees with financial literacy skills not only benefits them individually but also contributes to a more resilient and thriving workforce. The terms and conditions were reviewed by legal counsel.

5. Audit Contract

Enclosed for your review is the Independent Auditor's Contract for Fiscal Year 2024. For the past several years, Barnes Dennig has conducted the audit. I recommend approving the Independent Auditor's Contract with Barnes Dennig for \$59,670 for auditing services for Fiscal Year 2024. This is the second of three possible renewals. I request the approval of Barnes Dennig as the district's auditor in accordance with the period of the engagement and contract.

6. Trane Water Treatment Renewal

Requested is renewal of the continuation agreement with Trane for water treatment service. This service is for treatment of our HVAC geothermal loops at 17 different schools. I recommend approval of this request.

7. Elwood Staffing Agreement

Presented for consent is to continue utilizing temporary employees from Elwood Staffing for cleaning purposes in district facilities. The temporary workers will be cleaning, using district supplied materials, in common areas, classrooms, and areas that are frequently occupied by students, faculty and staff. I recommend approval of this request.

8. Kay Bryant Contract

Attached in the engagement letter with Kay Bryant to assist the District in year-end close and closing construction projects. The district has utilized Kay's services for the past four years with the same contract language. I ask for approval of this engagement and contract with Kay Bryant.

9. Curriculum Associates, Inc.: IReady Assessment & MyPath

The attached is a subscription renewal for the IReady assessment platform and MyPath individualized instructional platform that provides personalized instruction based on benchmark assessment data in fall, winter and spring. This system is on the KDE approved universal screener for reading that is aligned to SB9 for students in K-3. We will continue to use this in K-5 for reading and math to streamline our technology assessment systems along with supporting coherence of student academic progress monitoring tools across the elementary schools. The total cost of the assessment, individualized instruction platform, and required professional learning will be \$304,551 which is an increase of approximately \$14,000 due to increase of educational technology costs. This renewal has been approved by Dinsmore & Shohl, Inc. The funding will come from the curriculum, instruction and assessment budget.

10. Renaissance Subscription Renewal: Fastbridge Assessment

The attached renewal is for our diagnostic assessment, FastBridge, to meet the requirements of Senate Bill 9 (2022), also known as the Read to Succeed Act. The total cost of the software subscription, system management, assessments and professional learning is \$40,551.23. This cist will be funded through our curriculum, instruction, and assessment budget for the 2024-2025 school year. The renewal has been reviewed by Dinsmore & Shohl, LLP.

11. Health Department Business Associate Agreement

To facilitate the exchange of services and confidential information between the Bullitt County Public Schools and Bullitt County Health Department, Lesa Howell requests Board authorization at the May, 20,2024 meeting to execute the attached confidentiality Agreement confirming the parties adherence to the privacy requirements of the federal Health Insurance Portability and Accountability Act of 1996 (HIPPA). This contract remains unchanged from the 2017 review by Eric Farris.

12. Temporary Nursing Services for Out-of-State Field Trips

This is a request for Board approval of the attached contract for nursing services. This blanket contract would be available if health services are required for students that are our of state on school sponsored trips and the determination regarding the states' delegation requires licensed medical services. Board approval will allow the District Health Coordinator to contract with out-of-state nursing agencies when necessary. This contract was developed and recommended by Eric Farris.

13. Health Department Contract

Please present this health department contract to the board members for consideration at the May 20, 2024 board meeting. If approved, the vaccination series for Hepatitis B will be offered to our employees as in the past. As a continued cost saving measure, we will pay for serum and injection at the time of service. Prior we were billed separately and upfront for the serum order and this was becoming costly and potentially wasteful. Funding for this provision is included in the health service budget for the upcoming school year.

14. Health Department MOU

Please present this Memorandum of Understanding between the Bullitt County Board of Education and the Bullitt County Health Department to board members for consideration at the May 20, 2024 meeting. There are no changes to this agreement from the previous review. If approved, the health department would have access to school buildings in response to a major disaster or the requirement of a mass vaccination program.

15. Nurse Service Contract

Please present these contracts between Independent Nurse Contractors and the Bullitt County Board of Education to board members for consideration at the May 20, 2024 Board Meeting. A blanket

agreement for the 2024-2025 school year is needed to meet all request for health services in a timely manner. These guidelines are set within KRS 156.502 (Health Services in School Setting). The contracts are developed within the scope of practice for an RN and LPN licensure. The cost of service will not exceed the budget allowance as designated in the health service budget for the upcoming school year.

16. North Bullitt High School Prom Contract 2025

Please see the attached contract between North Bullitt High School and Crowne Plaza for the Junior/Senior Prom on Saturday, April 25, 2025. This contract has been reviewed by Dinsmore & Shohl LLP. Please approve this contract at the May Board Meeting.

17. Seesaw Renewal

Attached is the renewal agreement between Bullitt County Public Schools and Seesaw, which is a digital learning platform that we are required to have for our NTI platform. However, the platform is also used during the school day by students in the learning process. There has been an increase in price due to the company moving from a per student cost to a school site cost which means it will not be available for students in K-5 as compared to K-2. In addition, we are exploring how Seesaw can replace other technologies at the elementary level due to the price increase and availability across all grade levels. The cost for this will be \$27,610.00, which will be funded through a combination of Title IV funding and the curriculum, instruction and assessment budget. The contract has been reviewed by Dinsmore & Shohl.Inc.

18. Affiliation Agreement with U of L (Counseling Program)

Attached is the Affiliation Agreement between BCPS and U of L's College of Education for the Counseling and Human Development Internship/Practicum Program. Students will be placed in BCPS schools under qualified professionals to gain valuable experience. Our Board Attorney has reviewed the Affiliation Agreement.

19. Bullitt East High School 2024-2025 Agreement with Adidas

Please see the attached agreement between Bullitt East High School and Adidas and H7W Dukes for the 2024-2025 school year. This contract has been reviewed by Dinsmore & Shohl, LLP. Please approve this contract at the May Board Meeting.

20. MOA- University of Louisville

This is a request for Board approval of the attached Memorandum of Agreement between Bullitt County Public Schools and the University of Louisville Kent School of Social Work. UL is applying for a grant that will enhance access to mental health services for BCPS. This agreement outlines the roles of the University of Louisville interns and Bullitt County Public Schools in providing services to enhance student's educational experiences. The Bullitt County Public Schools Director of Safe Schools and the Project Director of AWARE II Grant will coordinate efforts to and work with the University's Point of Contact to maximize student success aligned with the terms of this agreement. Dinsmore LLC has reviewed this agreement.

21. 2024-2025 MOA- University of Kentucky

Attached, please find an MOA between University of Kentucky and Bullitt County Public Schools for the 2024-2025 school year. University of Kentucky and Bullitt County Public Schools will work together to provide post-secondary opportunities for students enrolled in dual credit courses.

- Students must meet or exceed the academic standards specified within the Dual Credit Program Guidelines with the University of Kentucky
- Students must apply for University of Kentucky courses
- Students will be charged no more than the dual credit tuition rate specified in accordance with the Kentucky State Dual Credit Scholarship Program
- University of Kentucky is solely responsible for the curriculum provided for university credit. Therefore, courses must use the syllabus, textbook, and assessments as determined by the University of Kentucky.

- Students are responsible for the cost of textbooks and course materials.
- The District will cover class costs for those students who qualify for free or reduced lunch once they have exhausted all their Dual Credit Scholarships. This MOA has been reviewed by Dinsmore & Shohl, LLP.

22. Savvas MyView Curriculum

KRS 158:305 requires each superintendent to select a common comprehensive reading program that is determined by the department to be reliable, valid, and aligned to reading and writing standards required by KRS 158.6453 and outlined in administrative regulation promulgated by the Kentucky Board of Education for all schools, with the consultation of all affected elementary school councils. When selecting a curriculum for our Highly Qualified Instruction Resource (HOIR), we initiated the process by collecting relevant information. Our student learning department engaged with the Kentucky Department of Education (KDE), consulted with KDE approved HOIR vendors, and participated in virtual training. We then shared our findings with principals and instructional coaches, outlining a list of potential HQIRs and encouraging them to seek feedback from teachers. In the subsequent phase, principals and instructional coaches distributed sample materials to teachers and gathered their input. Finally, the student learning department reconvened with principals and instructional coaches to review two final curriculum options. Each vendor presented their materials, and through a structured feedback process, MyView emerged as the curriculum that best aligned with our district's goals and instructional vision. The attached summary quotes are for our Highly Qualified Instruction Resource Curriculum (HQIR), MyView for all 13 elementary schools. Below outlines the cost per school: The total cost of the software subscription, system management, assessments, and professional learning is \$725,114.44. This cost will be funded through our curriculum, instruction, and assessment budget for the 2024-2025 school year. These quotes have been reviewed by Dinsmore & Shohl, LLP.

23. Interlocal Agreements- Bullitt County Fiscal Court

Presented for consent is an Interlocal Agreement with the Bullitt County Fiscal Court. The purpose of this agreement is to do paving projects at Lebanon Junction Elementary School and North Bullitt High School this summer.

24. Clarity Co. Agreement

BCPS is looking to enter into an agreement with Clarity Co for consultation services related to implementing a new platform (Monday.com) within our district. The link below describes services to be provided as well as pricing information. <u>Link to Invoice/Description</u>

25. Speaking of Harvey, Inc. Agreement

The attached invoice is for our summer leadership week with district and school administrators in July for leadership professional development. The topics of high impact communication, conflict resolution, and storytelling to equip our leaders with improved leadership capacity in these areas based on identified needs. The total cost of the agreement is \$8200.00 which includes copies of materials as well. This cost will be shared with operations, safe schools, and curriculum, instruction, and assessment. The quotes have been reviewed by Dinsmore & Shohl, LLP.

i. Automatic Payroll Authorization Deductions

Submitted for approval are the proposed 2024-2025 pay schedules for regular salary, coaching supplements and the Automatic Payroll Authorization deduction. The payroll schedule is approved each year for the upcoming fiscal year. Full time personnel are paid over 26 payroll checks. Most deductions are taken over all 26 payroll checks. Health insurance and American Fidelity deductions are only taken over 24 payroll checks; KASA is taken over 16 payroll checks. I ask the 2024-2025 Regular Pay schedule, Coaching pay schedule, and the Automatic Payroll Authorization deduction schedule be approved.

i. Indirect Cost Rates

Enclosed is the 2024-2025 District Indirect Cost Rates for Bullitt County Board of Education. Indirect costs are expenditures in support of a program that are not directly identifiable to that program. KDE

calculates the allowable percentage that may be applied to grants so that districts may be reimbursed for a portion of the support expenses incurred.

The non-restricted rate applies to the School Food Service program, ESSER, and GEER grant funding. The restricted rate may be applied to other grants, such as Title I, that exclude expenses for district administrative support. Each local board of education must approve to recover indirect costs. Effective July 1, 2024, the new indirect cost rates will be applied. The rates are as follows:

Non-Restricted Indirect Cost Rate 10.72% Restricted Indirect Cost Rate 2.03%

I ask that indirect cost rates as provided by KDE be approved.

k. Permission to Accept Donations/Grant Funding

Please submit under Consent Items- Permission to accept the following:

School/Program

Receiving Contribution	Donor	Description	Purpose	Value
North Bullitt High School's HOSA	Kentucky Blood Center	Grant	Check# 38355 awarded the Education Grant for hosting a community blood drive	\$ 375.00
Crossroads Elementary School	Donors Choose	Donation	Jaymee Clemens received STEM materials: Educational Insight Toolboxes & Creative Mosaic Drill Sets	\$ 346.00
Bullitt East High School's PTSO Total for BOE Review & Approval	Peoples Bank of Mt. Washington	Donation	Check# 100561 to General Fund to use as needed	\$ 1,451.11 \$ 2,172.11

I. Shortened School Day Request

The following information summarizes student cases for which the parents and medical professionals have requested a modified attendance schedule for students with disabilities. The students are identified by number in order to maintain confidentiality. There is documentation of medical necessity for the modified schedules, and the modified schedules have been recommended for approval by the Admissions and Release Committees (ARCs). Full documentation is on file in the office of Director of Special Education. 23-24-38

This student has a diagnosis of Attention Deficit Hyperactivity Disorder; as well as a complex medical history, including extreme prematurity, intraventricular bleed, pulmonary hypertension, and chronic lung disease. An ARC meeting was held on 4/10/24, during which the recommendation for continuing a shortened school day schedule was approved, including the addition of one hour to the student's schedule (Monday through Friday, 9:00AM to 1:00 PM). A physician's statement was submitted requesting this accommodation for the student's mental health needs. The modified schedule will be approved through this school year and will be reviewed at the next annual review meeting on or before 1/15/25.

23-24-42

This student has a diagnosis of Autism. An ARC meeting was held on 1/11/24, during which the recommendation for a shortened school week was approved. This student will attend school on a regular schedule but will leave on Tuesdays and Thursdays at 12:00PM. A doctor's statement was submitted requesting this accommodation for the student's mental health needs. The modified schedule will be approved through this school year, and will be reviewed on or before the student's annual review date of 11/20/24.

23-24-43

This student has a diagnosis of Autism. An ARC meeting was held on 1/19/24, during which the recommendation for a shortened school day was approved (Monday through Friday, 9:10 AM to 12:30 PM). A medical statement was submitted requesting this accommodation for the student's physical and

mental health needs. The modified schedule will be approved through this school year and will be reviewed on or before the student's annual review date of 9/27/24.

23-24-48

This student has a diagnosis of PANDAS (Pediatric Autoimmune Neuropsychiatric Disorder Associated with Streptococcal Infections). An ARC meeting was held on 4/9/24, during which the recommendation for a shortened school day was approved (Monday through Friday 9:00AM to 12:30PM). A physician's statement was submitted requesting this accommodation for the student's physical and mental health needs. The modified schedule will be approved through the 2023-2024 school year.

23-24-49

This student has diagnoses of Attention Deficit Hyperactivity Disorder, Major Depressive Disorder, Generalized Anxiety Disorder, and Intermittent Explosive Disorder. An ARC meeting was held on 4/9/24, during which the recommendation for a shortened school day was approved (Monday through Friday, 9:00 AM to 3:00 PM). A physician's statement was submitted requesting this accommodation for the student's mental health needs. The modified schedule will be approved through this school year and will be reviewed at the IEP annual review meeting on or before 2/27/25.

23-24-50

This student is being treated for Anxiety, Depression, and ADHD (combined type). An ARC meeting was held on 4/24/24, during which the recommendation for a shortened school day was approved (Monday through Friday 7:20 AM to 10:30 AM). A medical statement was submitted requesting this accommodation for the student's mental health needs. The modified schedule will be approved through this school year and will be reviewed at his next ARC meeting.

23-24-51

This student has various diagnoses, including ADHD (Inattentive Type), Generalized Anxiety Disorder with Separation Anxiety, Dysthymia (low grade mood disorder), and Global Developmental Delays with unspecified Genetic Syndrome. An ARC meeting was held on 4/22/24, during which the recommendation for a shortened school day was approved (Monday through Friday 7:20 AM to 10:30 AM). A physician's statement was submitted requesting this accommodation for the student's mental health needs. The modified schedule will be approved through this school year and will be reviewed at the next annual review meeting on or before 10/26/24.

23-24-52

This student has a diagnosis of Autism. An ARC meeting was held on 4/26/24, during which the recommendation for a shortened school day was approved (Monday through Friday 9:10 AM to 11:40 AM). A physician's statement was submitted requesting this accommodation for the student's mental health and physical needs. The modified schedule will be approved through this school year and will be reviewed at the next IEP annual review meeting on or before 2/21/25.

m. Approval of the 2024-2025 Transportation Manual

The request is to approve the updated Transportation Manual for the 2024-2025 School Year.

n. 24-25 District Technology Plan

The District Technology Plan is shared with the KDE's Office of Educational Technology (OET) each year. This multi-year plan removes some of the old language associated with the previous state plan and addresses new needs and priorities for our district. This includes, but it not limited to, maintaining current initiatives and refreshing network switches utilizing the E-rate program. It was developed in partnership with the Digital Learning Coaches, District Leadership, Technology Department Staff, and other district stakeholders. This document is designed to support district and state initiatives for years to come. I ask the board to approve the technology plan for this upcoming school year with the understanding that it is a living document that can be amended to reflect changing initiatives along the way. The plan serves as the roadmap for leveraging technology resources to enhance the educational experience. Our continued priorities include: maintaining the 1:1 student device, online safety, enhanced personalized learning, and providing a seamless technology experience for both teachers and students.

o. Use of District Property Requests

1. Transportation Request to Surplus buses

Inoperable buses most recently used for spare parts

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#401 2005 Thomas
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#405 2005 Thomas

#710 2008 Thomas

#713 2008 Thomas

#714 2008 Thomas

#715 2008 Thomas

#770 2008 International

#864 2009 International

#865 2009 International

#1013 2010 International

2. BEHS- Parent Teacher Student Organization (PTSO)

Bullitt East High School has decided to disassociate from the Bullitt East Parent-Teacher-Student Organization (PTSO). With the recent resignation of the president and the absence of active members or officers, it is impractical to maintain our affiliation. Prior to dissolution, the PTSO responsibly donated the remaining account balance to Bullitt East High School.

3. School Facility Modification Request

A. MWES Classroom Walls Request

Mt. Washington Elementary School is requesting to have walls installed in two of their flex classrooms, specifically in Room 26 and Room 75. These classrooms will also need to include cubbies and cabinets into each classroom. This request aims to alleviate overcrowding, granting each classroom teacher their own dedicated space without the need for sharing with other colleagues and students. The Maintenance Department will pay for the additional wall request expense. I recommend approval of this request.

B. EMS Office Area Floor Request

Eastside Middle School is requesting the update of the flooring in their Office Area. Funding for this will come through their Fund 22. The estimated amount is a total of \$26,700.38. I recommend approval of this request.

C. Central Office Walls Addition

Mr. Troy Wood is requesting to add 2 walls at the Central Office. These new walls will provide additional working space for staff. The project will be paid for out of maintenance funds.

D. Naming of BEHS Baseball Field Request

Bullitt East High School formally requests their baseball field be named "Jeff Bowles Field" in honor of Coach Bowles career and the legacy he has created at the school. Principal Fulghum, SBDM, and the BEHS athletic boosters have all endorsed the naming of this facility. In addition, the athletic department received feedback from several former players regarding the impact Coach Bowles had on their high school and post-secondary baseball careers as well as how the BEHS baseball program was used as a tool to prepare them to be better adults once their career had ended.

I recommend approval of this request.

E. 2024-2025 School Fundraisers

Enclosed please find the list of fundraisers. Each school requests permission to utilize if they so choose. I ask the 2024-2025 School Fundraisers to be approved as presented.

NEW BUSINESS

MES- Clerical Hours

Jamie Wyman, principal at Maryville Elementary School, requests to continue the additional one clerical hour per day for the 2024-2025 school year that the school would otherwise lose due to enrollment. The hour will be paid with SBDM funds.

2024-075: Motion by Ms. Nita Neal and second by Ms. Linda Belcher to approve as requested. Four members voted YES (Ms. Linda Belcher, Mr. Darrell Coleman, Mrs. Lisa Hodges, and Ms. Nita Neal) Dr. Mooney left before New Business started.

FES- Clerical Time

Terry Price and Terri Lewis, Interim Principals at Freedom Elementary School, request 30 minutes of clerical time for the school's 2024-2025 staffing. This supplement is due to decreased time per the current staffing plan. To keep the clerical hours the same as the 2023-2024 school year, the additional 30 minutes will be funded from Section 6 SBDM funds.

2024-076: Motion by Ms. Nita Neal and second by Mrs. Lisa Hodges to approve as requested. Four members voted YES (Ms. Linda Belcher, Mr. Darrell Coleman, Mrs. Lisa Hodges, and Ms. Nita Neal) Dr. Mooney left before New Business started.

FES- Summer Clerical Worker

Freedom Elementary School is requesting approval to hire a summer clerical worker to cover phones, etc. in the front office. The hourly rate is 7.25 for a total of 84 hours and 21 days total. The funding will come from Sec 6 school money. The total cost, based on the wage/calculation is \$658.09.

2024-077: Motion made by Mrs. Lisa Hodges and a second by Ms. Linda Belcher. Four members voted YES (Ms. Linda Belcher, Mr. Darrell Coleman, Mrs. Lisa Hodges, and Ms. Nita Neal) Dr. Mooney left before New Business started.

Request for a School Climate Coach (Extra Duty Position-1 per school)

Sarah Smith, Director of Safe Drug-Free Schools, requests approval of the School Climate Coach job description and position. This is an extra-duty position for each BCPS school, designed to foster a collaborative approach to school climate management. This person will work closely with school and district personnel, implementing MTSS, PBIS, and restorative practices. Funding will come from the Stronger Connections Grant.

2024-078: Motion by Ms, Nita Neal and second by Mrs. Linda Belcher to approve as requested. Four members voted YES (Ms. Linda Belcher, Mr. Darrell Coleman, Mrs. Lisa Hodges, and Ms. Nita Neal) Dr. Mooney left before New Business started.

Request to make the Title IX Coordinator a year-round, 240 day position

Chief Operations Officer, Mr. Troy Wood requests to make the Title IX Coordinator position a full-time, 240-day position in response to the escalating demand for internal investigations that frequently exceed the 30-day limit. The funding will be sourced from the General Fund.

2024-079: Motion by Mr. Darrell Coleman and a second by Ms. Nita Neal. Four members voted YES (Ms. Linda Belcher, Mr. Darrell Coleman, Mrs. Lisa Hodges, and Ms. Nita Neal) Dr. Mooney left before New Business started.

In order to support internal operations in each of our kitchens for SY 24-25 I am requesting the following additional staffing hours/positions for the kitchen locations specified below. Labor analysis data has been collected each month at these locations during SY 23-24; our current "Meals Per Labor Hour" analysis (MPLH) supports these additions. Funding for these staffing additions will come from Fund 51: School Nutrition Services.

MPLH data will be provided upon request.

- Requesting 1.5 cook/baker labor hours for Mt. Washington Elementary School to be posted internally
- Requesting 2.75 cook/baker labor hours for Shepherdsville Elementary School to be posted internally
- Requesting 30 minutes of cook/baker labor hours for Pleasant Grove Elementary School to be posted internally
- Requesting 3.25 cook/baker labor hours for Overdale Elementary School to be posted internally
- Requesting 1.5 cook/baker labor hours for Bullitt Lick Middle School to be posted internally
- Requesting 1 cook/baker labor hours for Eastside Middle School to be posted internally
- Requesting a 4 hour cook/baker labor hours for Brooks Elementary School.

Total positions being requested 1 (4 hour cook/baker)

Total internal labor hours being requested: 10.5 hours

2024-080: Motion by Ms. Linda Belcher and a second by Ms. Nita Neal. Four members voted YES (Ms. Linda Belcher, Mr. Darrell Coleman, Mrs. Lisa Hodges, and Ms. Nita Neal) Dr. Mooney left before New Business started.

g. Request to create a "SFS Operations and Training Support Specialist" position

Director of School Nutrition Services, Todd Crumbacker, requests to add the "SFS Operations and Training Support Specialist" job description and position to his staffing. This position will replace the traveling Manager position, which we have been unsuccessful in filling. This new position will provide oversight and supervision of the four traveling cook/baker and provide training, helping to re-establish the manager mentoring program in the School Nutrition Services Department. Funding will come from the School Nutrition Services department.

2024-081: Motion by Mrs. Lisa Hodges and a second by Ms. Nita Neal to pass as requested. Four members voted YES (Ms. Linda Belcher, Mr. Darrell Coleman, Mrs. Lisa Hodges, and Ms. Nita Neal) Dr. Mooney left before New Business started.

h. School Activity FY 2025 Budgets

Attached you will find the Principal's Combined Budgets for FY 2025 for all schools. Per Redbook requirements, the Board of Education must approve the school activity budgets for the upcoming school year by the end of May. I ask the FY 2025 Principal's Combined Budgets for all schools to be approved

2024-082: Motion by Ms. Nita Neal and a second by Mrs. Lisa Hodges to pass as requested. Four members voted YES (Ms. Linda Belcher, Mr. Darrell Coleman, Mrs. Lisa Hodges, and Ms. Nita Neal) Dr. Mooney left before New Business started.

i. School Fees

Attached for the Board's approval is the revised school fees for elementary, middle and high schools. The last update to the elementary fees was in March 2022. The last update to middle and high school fees was in May 2019. The revised school fee schedule will begin on July 1, 2024.

Per Board policy, the fees shall remain in place until modified or removed by Board resolution. Consistent with Board Policy 09.15, students cannot be denied access/participation based on the inability to pay. Schools will need to seek ways to assist students with waiver of fees.

Excerpt 09.15

Inability to Pay

No child shall be denied full participation in any educational program due to an inability to pay for, or rent, necessary instructional resources.

Waiver of Fees

The Superintendent shall recommend and the Board shall approve a process to waive fees for students who qualify. At the beginning of the school year or at the time of enrollment all students who qualify shall be given clear and prominent written notice of the fee waiver provisions. The written notice of the fee waiver process shall include a form that parents may use to request waiver of fees. Mandatory waiver of fees for qualifying students shall be accomplished in compliance with applicable statutory and regulatory requirements.

I ask the Board to approve the revised school fees for elementary, middle and high schools effective July 1, 2024.

2024-083: Motion to approve by Mrs. Lisa Hodges and a second by Ms. Nita Neal to pass as requested. Four members voted YES (Ms. Linda Belcher, Mr. Darrell Coleman, Mrs. Lisa Hodges, and Ms. Nita Neal) Dr. Mooney left before New Business started.

j. 2024-2025 District Assurances

Attached you will find the KDE District Funding for the 2024-2025 school year. I have reviewed and signed as well as the appropriate director. Please allow the attached assurances to be included on the May agenda. Once approved, the document will be uploaded into GMAP for KDE.

2024-084: Motion made by Mrs. Lisa Hodges and a second by Ms. Linda Belcher. Four members voted YES (Ms. Linda Belcher, Mr. Darrell Coleman, Mrs. Lisa Hodges, and Ms. Nita Neal) Dr. Mooney left before New Business started.

k. 2024-2025 Tentative Budget

Attached is the Tentative Budget for Fiscal Year 2025. The summary by fund is shown below:

General- Fund 1 \$163,563,708.28 Grants- Fund 2 \$10,680,005.50 Capital Outlay- Fund 310 \$1,181,590.00 Building- Fund 320 \$21,463,581.00 Food Service- Fund 51 \$8,565,249.43 TOTAL \$205,454,134.21

I. Approval for Job Description Behavior Support Intervention Coach and Project Coordinator

Supervised by the Director of Safe and Drug Free Schools, the Positive Behavior Support Coach provides educational leadership and expertise regarding behavioral support, and social-emotional learning through providing technical assistance, professional development, consulting, and coaching to all students and staff. Specifically the coach will be responsible for behavioral intervention services for the district's regular education population in a multi-tiered system of support framework and will work hand-in-hand with the Behavior Coach in the Special Education Department. The primary role of the coach position is proactive and preventative so that more children have their social, emotional and behavior needs met in the general education classroom. The Positive Behavior Support Coach will work collaboratively with the Bullitt County Public School leadership within the district and the Safe Schools Department.

2024-085: Motion by Ms. Nita Neal and a second by Mrs. Lisa Hodges. Four members voted YES (Ms. Linda Belcher, Mr. Darrell Coleman, Mrs. Lisa Hodges, and Ms. Nita Neal) Dr. Mooney left before New Business started.

m. FES- Extended Days Request- AP

Due to the need for the presence of a building administrator during the summer months, Assistant Superintendent Usher requests to add eight (8) extended days to the contract of the current Assistant Principal at Freedom ES. The new principal's contract will begin July 1, 2024.

2024-086: Motion by Ms. Nita Neal and a second by Ms. Linda Belcher. Four members voted YES (Ms. Linda Belcher, Mr. Darrell Coleman, Mrs. Lisa Hodges, and Ms. Nita Neal) Dr. Mooney left before New Business started.

n. 2024-2025 Pay Scales

Enclosed please find the Annual Pay Scales for FY 2025. The following are additions/changes to the scales on the attached schedules:

- 1. District-wide base pay increase--5%; stipends rounded to the nearest \$25
- 2. Added additional step (Step 26)
- 3. Removed School Food Service Traveling Mgr/Bookkeeper
- 4. Added School Food Service Operations & Training Support Specialist
- 5. Added 4 new CTE sponsors: FCCLA, HOSA, TSA, and Skills USA Ky Sponsors
- 6. Added High School Girls Flag Football Coach
- 7. Added High School Boys Volley Head and Assistant coaches
- 8. Added Student Teaching & Learning Apprenticeship for high school
- 9. Added Teaching and Learning Apprenticeship Teacher Mentor for high school
- 10. Added Teaching and Learning Apprenticeship Model Coordinator for high school
- 11. Added Elementary and Middle School Assistant Archery Coaches
- 12. Added Middle School Assistant Volleyball Coach
- 13. Added Middle School Boys and Girls Soccer Coaches
- 14. Added Middle School Assistant Baseball and Assistant Softball Coaches
- 15. Removed Middle School school-paid Assistant Athletic Director
- 16. Added Middle School Athletic Director
- 17. Added Elementary Assistant Girls and Boys Basketball Coaches
- 18. Added Stronger Connections Grant Personnel, to include 1 Behavior Support Intervention Coach/Project Coordinator, 1 Social Worker and 1 School Climate Coach per school (23 total)

2024-087: Motion made by Ms. Linda Belcher and a second by Ms. Nita Neal. Four members voted YES (Ms. Linda Belcher, Mr. Darrell Coleman, Mrs. Lisa Hodges, and Ms. Nita Neal) Dr. Mooney left before New Business started.

o. FES Professional Development Plan

The Freedom Elementary Professional Development Plan is attached and has been approved by the FES SBDM committee. This plan may be adjusted due to hiring a new principal, but the plan was created to allow for some changes based on staff professional development needs in collaboration with the staff and the school council. Approval is requested of the FES Professional Development plan for the 2024-2025 school year.

2024-088: Motion by Ms. Nita Neal and a second by Mrs. Lisa Hodges to pass as requested. Four members voted YES (Ms. Linda Belcher, Mr. Darrell Coleman, Mrs. Lisa Hodges, and Ms. Nita Neal) Dr. Mooney left before New Business started.

p. MOAs- State Literacy Coach & Edu Recovery Leader

Attached please find the MOA for Ashley Andriot (State Literacy Coaching Specialist) and the MOA for Kevin Connors (Edu Recovery Leader). The MOAs are effective July 1, 2024 to June 30, 2025. 2024-089: Motion by Mrs. Lisa Hodges and a second by Ms. Linda Belcher. Four members voted YES (Ms. Linda Belcher, Mr. Darrell Coleman, Mrs. Lisa Hodges, and Ms. Nita Neal) Dr. Mooney left before New Business started.

Other Items from the Board (none)

	ADJOURNMENT
members voted YES (Ms. Linda E	ita Neal and a second by Mrs. Lisa Hodges to adjourn at 6:25 p.m. Fou selcher, Mr. Darrell Coleman, Mrs. Lisa Hodges, and Ms. Nita Neal) Dr.
Mooney left before New Business	started.
CHAIRPERSON	SECRETARY