

**BULLITT COUNTY PUBLIC SCHOOLS
1040 HIGHWAY 44 EAST
SHEPHERDSVILLE, KY 40165**

REGULAR MEETING OF THE BULLITT COUNTY BOARD OF EDUCATION

April 18, 2022

5:00 PM

MINUTES OF RECORD

The Bullitt County Board of Education met at the Frank R. Hatfield Administrative Center, 1040 Highway 44 East, Shepherdsville, Kentucky, 40165, at 5:00 PM on April 18, 2022, with the following members present:

Attendance Taken at 5:00 PM:

(1) Ms. Linda Belcher (2) Mrs. Nita Neal (3) Mrs. Debby Atherton
(4) Mrs. Lisa Hodges (5) Mr. Darrell Coleman

CALL TO ORDER

Board Chairperson Debby Atherton called the April 18, 2022, regular meeting of the Bullitt County Board of Education to order at 5:00 p.m.

ADOPT THE AGENDA with the following changes:

- a. Add to Consent Items - 1 Travel Request – CGES 5th Grade to BMS Orientation
- b. Add to Consent Items – International Center for Leadership in Education Services Agreement

2022-063- Motion made by Nita Neal, seconded by Linda Belcher, to adopt the agenda as amended. All members voted YES.

CONSENT ITEMS

2022-064- Motion made by Nita Neal, seconded by Lisa Hodges, to approve Consent Items as amended. All members voted YES.

Travel

* All travel by commercial carrier is due to schedule/cost.

<u>School</u>	<u>Group</u>	<u>Date</u>	<u>Event</u>	<u>Location</u>	<u>\$</u>	<u>Travel by:</u>	<u>TRIP#</u>
ATC	Aviation	4/21/22	JCTC Hangar Tour	Louisville, KY	-0-	Miller	12623
BCHS	FFA	4/12/22	UK Field Day	Lexington, KY	\$10	Miller	12566
BEHS	Freshman Baseball	3/31/22	Ballard H.S.	Louisville, KY	-0-	Miller	12596
		4/14/22	Central Hardin H.S.	Elizabethtown, KY			12597
		4/19/22	Washington Co. H.S.	Springfield, KY			12598
		4/26/22	Meade Park	Louisville, KY			12599
CGES	5 th Grade	4/19/22	BMS Orientation	Clermont, KY	-0-	Miller	12638
CES	3rd Grade	4/26/22	Beckley Park at the Parklands	Louisville, KY	-0-	Miller	12612

Ticketing System Purchase

The Maintenance Department is in need of a new ticketing system and a way to easily track inventory across the district. By request, Technology Director Kevin Fugate explored options and found one that would suit their needs. Over the course of the process, he learned that the Technology Department could eventually benefit from the platform chosen. It may not be immediate, but Technology would move to this at some point after purchasing this ticketing/work order system. It will be used initially for the Maintenance Department but it would alleviate possible issues with the Technology system moving

forward. Three cloud-based systems were reviewed: One2One Manager, Incident IQ, and One To One Plus. A decision matrix was utilized and the price and features of One To One Plus was the clear choice. One To One Plus will cost \$17,690 for the first year with a recurring fee of \$15,500. The first year includes an education package that will train all necessary stakeholders for this system. Requested was approval to purchase the ticketing system by One To One Plus.

International Center for Leadership in Education (ICLE) Services Agreement

As technology continues to change the landscape of the workforce, it is important that we equip staff so that schools can authentically provide students with blended learning opportunities that mimic their chosen path into the workforce. In addition, the district has invested large amounts of funding over several years to provide teachers and students with technology at their fingertips to enhance learning. To assist and improve upon this work, Title IV funds (provided through federal funding) are specifically designated to provide job-embedded professional learning to enhance digital learning and leadership for increased student outcomes for teachers and leaders. This agreement with ICLE provides two (2) in-person days with ICLE trainer Brooke Ward, for the Blended Learning Teacher Cohort with facilitated classroom visits along with professional learning based on the Effective Learning Environments Observation Tool (elect 2.0) specifically monitored through the Digital Learning Environment. The cost of the services is \$9,900 to be funded out of Title IV funds only allowable for digital professional learning.

NEW BUSINESS

Revised Procedure 09.11 AP.22 – BCPS Transfer Request Form

Superintendent Jesse Bacon explained the changes to Board Procedure 09.11 AP.22. This is in response to HB 563 and the opportunity for non-resident families seeking Bullitt County Schools for their child's enrollment. KSBA will include revisions in the annual policy and procedure updates at the end of May; however, a form is needed sooner to gauge interest for the upcoming school year. This revised procedure was presented for review and comment only; no action was required by the Board.

GENERAL DISCUSSION

Architect Interviews/Selection

Chief Operations Officer Dr. Tom Brillhart reminded the Board that the amended District Facility Plan was on the Kentucky Board of Education's agenda this week for approval. With anticipation of its approval, he wanted to ask the Board how involved the members wanted to be in the selection of an architect. Nita Neal and Linda Belcher indicated they would like to attend the interview scheduled for April 29th.

Maintenance Worker III Job Description

Facilities Director Tony Roth and Human Resources Director Althea Hurt explained the purpose for the Maintenance Worker III position's job description and answered questions from the Board. It will be presented for approval at the monthly business meeting on April 25, 2022.

Student Guidance Services

Superintendent Jesse Bacon discussed the increasing role of Student Guidance Services to include mental health support for students. Many things have been identified that can be removed from the Guidance Counselors' workload. Future surveys and conversations with students, counselors and principals are in order to assess current needs to determine the direction of student guidance services. A plan will be shared at the end of May.

2022-2023 Budget Update

Finance Director Lisa Lewis and COO Tom Brillhart presented FY 2023 tentative budget information. Dr. Brillhart explained the district is competing with the private sector for a stable workforce. As the district is a governmental agency, it does not have the capability to increase revenues to offer higher wages to compete in the global market. Funds are severely restricted and must be allocated as efficiently as possible. Cuts were made from every department and had to be reinstated to cover the increase in all operating expenses. Board members expressed the desire to increase salaries the most the district can for every employee with the funds available. The Tentative Budget will be presented at the May Board meeting.

EXECUTIVE SESSION

2022-065- Motion made by Linda Belcher, seconded by Lisa Hodges, to enter Executive Session as authorized by KRS 61.810(1)(c) to discuss pending litigation due to the sensitive nature of the matter and strategy to be discussed with counsel and KRS 61.810(1)(b) to discuss the future acquisition of real property by a public agency, but only when publicity would be likely to affect the value of a specific piece of property to be acquired for public use. All members voted YES.

RECONVENE REGULAR SESSION

2022-066- Motion made by Linda Belcher, seconded by Lisa Hodges, to exit executive session and resume regular session. All members voted YES. No action was taken in Executive Session.

ADJOURNMENT

2022-067- Motion made by Nita Neal, seconded by Lisa Hodges, to adjourn at 6:41 p.m. All members voted YES.

CHAIRPERSON

SECRETARY