

**BULLITT COUNTY PUBLIC SCHOOLS  
1040 HIGHWAY 44 EAST  
SHEPHERDSVILLE, KY 40165**

**SPECIAL MEETING OF THE BULLITT COUNTY BOARD OF EDUCATION**

**December 14, 2020  
5:00 PM**

**MINUTES OF RECORD**

The Bullitt County Board of Education met virtually via telecommunication at 5:00 PM on December 14, 2020, with the following members present:

Attendance Taken at 5:17 PM

- |                       |                         |                         |
|-----------------------|-------------------------|-------------------------|
| (1) Ms. Linda Belcher | (2) Mrs. Diane Thompson | (3) Mrs. Debby Atherton |
| (4) VACANT            | (5) Mr. Darrell Coleman |                         |

**CALL TO ORDER**

The December 14, 2020 special meeting of the Bullitt County Board of Education was called to order at 5:17 p.m. by Board Chairperson Debby Atherton. The delay was due to a misunderstanding of the start time by a board member.

On March 6, 2020, the Governor issued Executive Order 2020-215, declaring a state of emergency throughout Kentucky pursuant to his power under the Kentucky Constitution and KRS Chapter 39A regarding the threats to public health presented by the Novel Coronavirus (COVID-19) pandemic.

In an Opinion issued on March 18, 2020, issued as OAG 20-05, the Kentucky Attorney General opined that at this time during the present state of emergency it is not "feasible" under KRS 61.840 to precisely identify and provide a primary physical location for a video teleconference under the Open Meetings Act at which the public may attend and view a meeting held via video teleconference, and that various other technological means by which the public may view a meeting should be provided instead until the conclusion of the state of emergency.

As a result, the Board adopted a Resolution on March 23, 2020, (see Board Order Number 2020-060) providing for all future Board meetings to proceed by video teleconference until such time as social distancing restrictions for public meetings are lifted.

**ADOPT THE AGENDA**

2020-201- Motion made by Diane Thompson, seconded by Darrell Coleman, to adopt the agenda as presented. Board members Debby Atherton, Darrell Coleman, and Diane Thompson voted YES. (Linda Belcher arrived at this point.)

**PRESENTATIONS**

Chairperson Debby Atherton led The Pledge of Allegiance and reviewed the Board Team Commitments.

Mrs. Cate Noble Ward of Studio Kremer Architects gave a construction update on the New East End Elementary School (OMES).

## **COMMUNICATIONS**

### Superintendent's Report

Superintendent Jesse Bacon recognized and thanked Diane Thompson for serving on the Board of Education for the last four years.

Dr. Bacon spoke about the number of students currently enrolled in the Bullitt Cloud Academy transitioning to In-Person instruction for the second semester.

Dr. Bacon also briefly discussed Governor Andy Beshear's announcement regarding students returning to in-person instruction under CDC guidelines.

Work is continuing regarding the distribution of the COVID-19 vaccine to staff members. There will be more information to come.

### Other Items from the Board

(None)

## **CONSENT ITEMS**

- 2020-202- Motion made by Darrell Coleman, seconded by Linda Belcher, to approve Consent Items as presented, noting that all items have been studied with individual recommendations and rationale being provided prior to the meeting in the full Board packet on December 7, 2020, which is available online. Debby Atherton, Darrell Coleman, Linda Belcher, and Diane Thompson voted YES.

### Financial Reports

1. Balance Sheets for All Funds
2. Monthly Summary Report for Period 5
3. AP Check Reconciliation Register
4. Detailed Paid Invoice Report

### Minutes

November 23, 2020 - Monthly Meeting

### Construction Items

#### 1. Fee Proposal - Building Pressure Testing Service, New OMES Package 1, BG 20-142

Requested was the Board's approval to accept the fee proposal as submitted by CMTA to perform a building pressure test for the New 800 Student East Elementary School. This process is a whole building airtightness test to ensure the building's energy efficiency. The cost of the proposal as submitted by CMTA is \$23,500.00 as listed on the BG-1 for this project.

#### 2. Sewer & Tap Fees, New OMES, BG 20-142

Requested was approval to pay for the sewer and tap fees for the New East Elementary School (OMES) out of Construction Contingency funds in the amount of \$27,050.00. Currently, there is \$1,402,905.14 in the BG 1 in contingency and after this request, if granted, will leave \$1,375,855.14.

## Human Resources

### 1. Leave of Absence Requests

**Maura Carson** - Teacher - District Wide - Ms. Carson requested leave without pay for the dates of December 16th, 2020 - January 19th, 2021. She is using 7 weeks of FMLA.

### 2. Entry of the Employment Records in the Minutes of Record

Employment records for both the certified and classified personnel for the period of **November 2020** through **December 2020** were submitted for the Board's information and inclusion in the minutes of this meeting.

## Contracts

### 1. LG Fiber Maintenance Agreement for 2021

The annual maintenance agreement for the district's fiber-optic network cable with LG Fiber is due. LG Fiber continues to provide the district with excellent service when responding to emergencies, cable additions, and requests for changes by the Kentucky Transportation Cabinet. The current agreement expires on December 31, 2020. Permission to renew the agreement for the 2021 calendar year was requested. The cost has never increased and remains at \$26,400.

## Permission to Accept Donations/Grant Funding

School/Program Receiving Contribution	Donor	Description of Gift	Purpose	Value
Bullitt Lick and Bernheim Middle School Youth Service Center	BC Southeast Christian Church and multiple donors	Donation Product	Food, Clothing, Toys, books and blankets for Christmas Assistance	\$1,400.00
Brooks Elementary School	AI International	Donation Check	Check for Playground Ninja Warrior	\$400.00
Roby and Nichols Elementary School Family Resource Center - Mekayla Belcher	Shepherdsville Police Department	Donation Check	Holiday Assistance for students and families	\$600.00
Bullitt Lick Middle School YSC	Fourteen Foods/DQ	Donation Product	Coupons for Ice Cream Bars	\$2,700.00
Bullitt Central High School PBIS	Tim Cheeks Rhino Digital Wraps	Donation Product	Bullitt Central Cougar Stickers	\$1,000.00
Crossroads Elementary Jaymee Clemens	Donors Choose	Donation Product	Magnatile Maker Space Center for STEM Classroom	\$345.74
Brooks Elementary School	Toyota Oxmoor	Donation Check	Ninja Playground	\$500.00
Maryville Elementary School Ashley Copeland	Donors Choose	Donation Product	Rhythmic music instruments to be used in the classroom	\$633.00
Old Mill / Crossroads Elementary Schools Leigh Ann Lowery	SECC/Kroger	Donation Product	Individual supply boxes	\$1,500.00
North Bullitt High School	UPS	Donation Credit Card	For being UPS School of the Week Football	\$500.00
North Bullitt High School / FFA – Alex Skidmore	Kentucky FFA Foundation	Donation Check	To be used for student FFA events	\$816.11

### Request to Declare Surplus - NBHS Band Uniforms

North Bullitt High School requested that the items listed below be declared surplus and sold via closed sealed bid with advertisement in the Pioneer News. The items are no longer used by the district. The band uniforms are over 30 years old. North Bullitt High School requests all proceeds be earmarked for the purchase of new instrument costs and future uniform expenses for competitive marching band for NBHS Band.

- 9 Marching Band Jackets
- 52 Marching Band Pants
- 59 Marching Band Shakos (Hats)

### **UNFINISHED BUSINESS**

#### Proposed 2021-2022 School Calendar Option

As per KRS 158.070 (2)(b)(c)(d), the School Calendar Committee, after seeking feedback from school district employees, parents, and community members, presents a school calendar option to the Board. The calendar option complies with state laws and regulations and considers the economic impact of the school calendar on the community and state.

2020-203- Motion made by Diane Thompson, seconded by Debby Atherton, to approve the proposed 2021-2022 School Calendar as presented. Debby Atherton, Darrell Coleman, Linda Belcher, and Diane Thompson voted YES.

### **NEW BUSINESS**

#### Early Graduation Requests

Four students requested early graduation.

- James “Jimmie” Kirk, ROC/BCHS
- Mallory Welsh, NBHS
- Justin Nation, BEHS
- Duncan Steinmacher, ROC/NBHS

2020-204- Motion made by Linda Belcher, seconded by Diane Thompson, to approve each early graduation request as presented. Debby Atherton, Darrell Coleman, Linda Belcher, and Diane Thompson voted YES.

#### Hybrid Model for the 3<sup>rd</sup> Quarter

Over the past several weeks the Bullitt County community has seen an increase in the COVID-19 incident rate. Due to this, (and later directed by the Governor's Executive Order) we transitioned to remote learning, but we also know having our students in-person is academically, socially, and emotionally better for our BCPS students. Input was sought from principals, assistant principals, instructional coaches, and teachers about the benefits and drawbacks of a hybrid model vs. the benefits and drawbacks of remaining in remote learning. The same groups mentioned above assisted with the design of an instructional framework to support teachers in effectively implementing a hybrid model of instruction.

At the beginning of the 3<sup>rd</sup> nine weeks (January 18th), the proposal is for all students whose families selected in-person learning for the second semester, attend school on an AA/BB schedule for the third quarter (through March 19th) when conditions allow for in-person

learning (using multiple metrics including county and district incident rates and internal staffing numbers. The rotational hybrid schedule is the following:

- Group A: Monday and Tuesday
- Remote Learning: Wednesday
- Group B: Thursday and Friday
- Exceptions:
  - If/when the weeks we are out of school on a Monday due to holiday, Bullitt Day, etc., then Group A students will attend on Tuesday/Wednesday, and Group B will attend on Thursday/Friday.
  - If/when the weeks we are out of school on a Friday due to holiday, Bullitt Day, etc. then Group A will attend on Monday/Tuesday and Group B will attend on Wednesday/Thursday.

Our DPP Department developed the Group A and Group B student groups by using the Infinite Campus algorithm, provided by the state. This algorithm grouped siblings/students into the same group based on households and then took into consideration numbers of students total in each group so that approximately half of the school enrollment would attend per group.

Below is the calendar that was sent out to staff, students, and the community regarding the p schedule:

JANUARY 2021				
M	T	W	R	F
				1 K
4	5	6	7	8
11	12	13	14	15 Q2
18 H	19	20	21	22
25	26	27 (6)	28	29

FEBRUARY 2021				
M	T	W	R	F
1	2	3	4	5
8	9	10	11	12
15 G	16	17	18	19
22	23	24 (7)	25	26

MARCH 2021				
M	T	W	R	F
1	2	3	4	5
8 G	9	10	11	12
15	16	17	18	19
22 Q3	23	24 (8)	25	26
29	30	31		

X- Non-School Day

  

G- Bullitt Day

Group A In-Person

  

Group B In-Person

  

All Students Remote Learning

The benefits of the AA/BB rotational hybrid schedule is it allows our schools to have smaller groups of students (approximately ½ of school enrollment in each group) in the building, as a whole, to help with implementing our COVID-19 protocols through our health services department. In addition, the Wednesday remote learning day will allow our custodial staff to sanitize that day between the groups of students in our school facilities. Our student learning team has also been working with our administration teams and instructional coaches to provide a recommended instructional framework for instructional planning and delivery in an AA/BB model.

2020-205- Motion made by Debby Atherton, seconded by Darrell Coleman, to approve the request for Bullitt County Public Schools to implement an AA-Remote-BB Rotational Hybrid schedule for the 3rd nine weeks (when the district is able to return to in-person learning) for students who selected in-person learning for the second half of the school year. Debby Atherton, Darrell Coleman, Linda Belcher, and Diane Thompson voted YES.

#### Athletics Plan for Winter & Spring Sports

At the November Board Meeting, the BCPS Board of Education in conjunction with the Kentucky High School Athletic Association (KHSAA), suspended all winter extracurricular activities. On Thursday, December 10, 2020, the Kentucky High School Athletic Association approved the start of winter sports allowing districts to begin practicing on Monday, December 14, 2020, with games to resume the week of January 4, 2021. As mentioned throughout the entire pandemic, our primary focus has been and will always be student safety. In meeting with all levels, including Athletic Directors and Principals, we reviewed our Healthy at Sports Guidelines. If approved, we are prepared to allow our winter and spring sports to begin training for their upcoming season following the BCPS Winter Athletic Guidance with controlled practices beginning on Tuesday December 15th and competitions beginning Monday, January 11th.

2020-206- Motion made by Diane Thompson, seconded by Linda Belcher, to approve resuming extracurricular activities, excluding fall sports, following the BCPS Winter Athletic Guidance and the Kentucky High School Athletics Association guidance document beginning Tuesday, December 15, 2020. Debby Atherton, Darrell Coleman, Linda Belcher, and Diane Thompson voted YES.

#### **EXECUTIVE SESSION**

2020-207- Motion made by Linda Belcher, seconded by Diane Thompson, to recess regular session and enter Executive Session as authorized by: KRS 61.810(1)(c) to discuss pending litigation due to the sensitive nature of the matter and strategy to be discussed with counsel; KRS 61.810(1)(f) for discussions which might lead to the appointment of an individual member for the vacant board seat; and, KRS 61.810(1)(b) to discuss the future sale of real property by a public agency, but only when publicity would be likely to affect the value of a specific piece of property to be sold by a public agency. Debby Atherton, Darrell Coleman, Linda Belcher, and Diane Thompson voted YES.

#### **RECONVENE REGULAR SESSION**

2020-208- Motion made by Diane Thompson, seconded by Darrell Coleman, to exit executive session and resume regular session. Debby Atherton, Darrell Coleman, Linda Belcher, and Diane Thompson voted YES. No action was taken in executive session.

#### **ADJOURNMENT**

2020-209- Motion made by Darrell Coleman, seconded by Linda Belcher, to adjourn at 7:21 p.m. Board members Debby Atherton, Darrell Coleman, Diane Thompson, and Linda Belcher voted YES.

---

CHAIRPERSON

---

SECRETARY