

**BULLITT COUNTY PUBLIC SCHOOLS
1040 HIGHWAY 44 EAST
SHEPHERDSVILLE, KY 40165**

REGULAR MEETING OF THE BULLITT COUNTY BOARD OF EDUCATION

August 13, 2018

6:00 PM

MINUTES OF RECORD

The Bullitt County Board of Education met at the Frank R. Hatfield Administrative Center, 1040 Highway 44 East, Shepherdsville, Kentucky, 40165 at 6:00 PM on August 13, 2018 with the following members present:

Attendance Taken at 6:00 PM:

- | | | |
|------------------------------|-------------------------|-------------------------|
| (1) Mrs. Lorraine McLaughlin | (2) Mrs. Diane Thompson | (3) Mrs. Debby Atherton |
| (4) Mrs. Dolores Ashby | (5) Mr. Darrell Coleman | |

CALL TO ORDER

- 2018-230- The August 13, 2018, regular meeting of the Bullitt County Board of Education was called to order at 6:00 p.m. by Board Chairperson Debby Atherton.

ADOPT THE AGENDA

- 2018-231- Motion made by Dolores Ashby, seconded by Lorraine McLaughlin, to adopt the agenda as presented. All members voted YES.

CONSENT ITEM

- 2018-232 Motion made by Dolores Ashby, seconded by Diane Thompson, to approve the Consent Item (Travel). All members voted YES.

Travel

School	Group	Date	Event	Location	Cost	Travel by:	TRIP#
Bullitt Central H.S.	Ag./FFA	8/17/18	Kentucky State Fair	Louisville, KY	\$12	Miller Transportation	8546

GENERAL DISCUSSION

Effective Communication, Processes, and Procedures

- 2018-233- Superintendent Jesse Bacon led the conversation with the following questions:
1. Are you getting the information that you need?
 2. Does the form of communication utilized meet your needs?
 3. Is there anything you need/want more or less of?
 4. Are there any processes or procedures that need to be adjusted?
 5. Regular meeting times with Chair and Vice Chair?
 6. Superintendents Report: What do you want that to look like at each board meeting?

Evaluation Procedures

- 2018-234- Mr. Bacon discussed the following evaluation procedure for feedback prior to making an official proposal for approval:

1. Mr. Bacon will complete the Superintendent Leadership Plan document as a self-assessment on the indicators contained in all seven of the Next Generation Effectiveness Standards for Kentucky School Superintendents.
2. Provide the Board with a self-assessment and Professional Growth Plan for approval at the September meeting.
3. Hold two progress review sessions throughout the year in executive session (November & March) for performance feedback from the Board on each of the seven standards.
4. Before June, Mr. Bacon will distribute the Preliminary Summative Evaluation document for each board member to fill out individually (paper or electronic) giving an overall rating (Exemplary, Accomplished, Developing, or Growth Required) on each standard. This will be used for discussion, not for the actual summative report. Each member can submit their individual reports to the Chair (or a designee) for compilation purposes.
5. The Summative Report will be completed at the June meeting in executive session and be made final through approval in open session.

Teambuilding

- 2018-235- Mr. Bacon requested the Board consider participation in the KSBA Board/Superintendent Team Training Courses, specifically the Board and Superintendent: Developing the Team. This three-hour course provides an opportunity for the Board to “Learn more about your teammates as you participate in conversations to improve your relationships, develop guidelines for working together as a team and assess future needs as a team to meet the challenges and issues facing your district.” This course will align with the Superintendent’s Goal #1 of his entry plan to develop and strengthen governance through positive Superintendent-School Board relations.

Mission/Vision/Strategic Planning

- 2018-236- Time will be spent on leadership development, identifying core values of the district, and in the future, developing a new strategic plan. Leadership is looking at Studer Education to help facilitate that plan.

District Security Measures

- 2018-237- Board members reviewed the Metal Detector Report prepared by Safe & Drug-Free Schools Coordinator Sarah Smith.

BAC School Resource Officer

- 2018-238- Mrs. Ashby asked about the situation with not having a permanent School Resource Officer at the Bullitt Alternative Center. The Sheriff is still looking for a permanent replacement; however, there is temporary coverage while options are being explored.

OTHER

- 2018-239- Superintendent Bacon will not be available to attend the October 22nd regular Board meeting. He asked the Board if they would like to move it to the 29th or keep it on the 22nd. The Board preferred to keep it on the 22nd.

ADJOURNMENT

2018-240- Motion made by Darrell Coleman, seconded by Diane Thompson, to adjourn at 7:03 p.m.
All members voted YES.

CHAIRPERSON

SECRETARY