

RECORD OF BOARD PROCEEDINGS

The Breathitt County Board of Education met in the Breathitt ATC/1140 Lakeside Drive, Jackson, KY 41339 or Via Teleconference at 5:00 PM, with the following members present:

Attendance Taken at 5:00 PM:

Present Board Members:

Mrs. Tiffany Combs
 Ms. Ruschelle Hamilton
 Mr. John Hollan
 Mr. Albert Little
 Ms. Anna Morris

I. Call to Order.

The regular meeting of the Breathitt County Board of Education was called to order by Chairperson Ruschelle Hamilton at 5:00p.m. located at the Breathitt ATC, 1140 Lakeside Drive, Jackson, KY 41339.

I.A. Roll Call

I.B. Pledge of Allegiance/Mission and Vision

I.C. Adopt Agenda

Order #227 - Motion Passed: Based upon the recommendation of Superintendent Phillip Watts, approval to adopt the agenda passed with a motion by Ms. Anna Morris and a second by Mrs. Tiffany Combs.

Mrs. Tiffany Combs	Yes
Ms. Ruschelle Hamilton	Yes
Mr. John Hollan	Yes
Mr. Albert Little	Yes
Ms. Anna Morris	Yes

II. Presentations/Reports

II.A. Student/Staff Recognitions

II.A.1. 2025-2026 Teacher Cadre Graduates

II.A.1.a. Natasha Bowling
 II.A.1.b. Brooklyn Bryant
 II.A.1.c. Noah Campbell
 II.A.1.d. Tony Fraley
 II.A.1.e. Heather Griffith
 II.A.1.f. Kelvin Hernandez
 II.A.1.g. Nicole Johnson
 II.A.1.h. Tina Manning
 II.A.1.i. Cody Napier
 II.A.1.j. Kasey Owens
 II.A.1.k. Missy Smith
 II.A.1.l. Mary Beth Turner
 II.A.1.m. Denise Wagers

II.A.2. SES STLP Level 2 State Competition

II.A.2.a. Samuel Thomas
 II.A.2.b. Jaxon Tricker
 II.A.2.c. Marlee Miller
 II.A.2.d. Kennedy Miller
 II.A.2.e. Maelyn Hollon
 II.A.2.f. Bristol Duff
 II.A.2.g. Katy Watts
 II.A.2.h. Charity Gross
 II.A.2.i. Katelyn Manning
 II.A.2.j. Janica Ogans
 II.A.2.k. Olivia Trent
 II.A.2.l. Josie Ritchie
 II.A.2.m. Sadie Shoemaker
 II.A.2.n. Elizabeth Minix-Coach

II.B. Reports**II.B.1. Superintendent Report**

Superintendent Phillip Watts provided an update for the district, closing dates, graduation dates and upcoming events. Superintendent Watts thanked staff and encouraged staff on how hard everyone was working.

II.B.2. Attendance Report

DPP, Felicia Johnson reported on the overall attendance for the district as well as each individual school for Month 8.

	<u>25-26</u>	<u>24-25</u>	<u>23-24</u>	<u>22-23</u>	<u>21-22</u>	<u>19-20</u>
SES	90.41	92.48	91.01	89.85		
BES	89.93	91.56	90.25	91.52		
HT	93.09	95.51	90.19	90.72		
BMS/BHS	90.4	91.37	88.15	88.78		

II.B.3. Gifted and Talented Program Evaluation

Elizabeth Minix present and provided an update and slide presentation to the board.

III. Student Learning and Support Items Recommended for Approval**III.A. CONSENT ITEMS**

Order #228 - Motion Passed: Based upon the recommendation of Superintendent Phillip Watts, approval of the consent items listed below (1-8) passed with a motion by Mrs. Tiffany Combs and a second by Ms. Anna Morris.

Mrs. Tiffany Combs	Yes
Ms. Ruschelle Hamilton	Yes
Mr. John Hollan	Yes
Mr. Albert Little	Yes
Ms. Anna Morris	Yes

III.A.1. Consider approval of the following Facility Usage agreements;

Order #229 - Motion Passed: Based upon the recommendation of Superintendent Phillip Watts, approval of the consent items listed below (1-8) passed with a motion by Mrs. Tiffany Combs and a second by Ms. Anna Morris.

Mrs. Tiffany Combs	Yes
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Ms. Ruschelle Hamilton	Yes
Mr. John Hollan	Yes
Mr. Albert Little	Yes
Ms. Anna Morris	Yes

III.A.1.a. Breathitt Honey Festival requests approval to utilize the BHS parking lot for the car show and parade lineup on September 5, 2026, and for Kids Fest on September 6, 2026.

III.A.1.b. Breathitt Honey Festival to utilize BHS gymnasium (Stage/Stadium/Parking lot and surrounding area) for the purpose of the Honey Pageant/Parade line up and Kids Fest for the following dates, August 28, (for practice), August 29th, (pageant) 2026.

III.A.1.c. Kentucky River Community Care to utilize Highland-Turner Elementary, Breathitt Elementary School, Sebastian Elementary and Breathitt High School for its summer program from June 1 July 31, 2026, operating from 8:00 a.m. to 5:00 p.m.

III.A.2. Consider approval of Tim Wooton as the Board Appointed Certified Employee and Felicia as the Board Appointed Certified Employee Alternate for the 2026-2027 Evaluation Appeals Committee.

III.A.3. Consider approval of the 2026-27 Certified Evaluation Plan.

III.A.4. Consider approval of the KECSC MOA and Allocations for the 2026-27 school year.

III.A.5. Consider approval of the KRCC agreement for services for the 2026-27 school year.

III.A.6. Consider approval of the 2026-2027 Cooperative Membership Agreement with KEDC.

III.A.7. Consider approval of the Breathitt County 4-H request to use two school buses for transportation to the JM Feltner 4-H Camp, with a proposed departure date of July 24, 2026, and a return date of July 27, 2026.

III.A.8. Consider approval of the Teach for America MOA.

III.B. DISCUSSION ITEMS

III.B.1. Consider approval of the April 28, 2026, Regular Meeting Minutes. Order #230 - Motion Passed: Based on the recommendation of Superintendent Phillip Watts, approval of the minutes of the April 28, 2026, Regular Meeting Minutes passed with a motion by Mr. Albert Little and a second by Ms. Anna Morris.

Mrs. Tiffany Combs	Yes
Ms. Ruschelle Hamilton	Yes
Mr. John Hollan	Yes
Mr. Albert Little	Yes
Ms. Anna Morris	Yes

III.B.2. Consider approval of May 1, 2026, Special Called Meeting Minutes.

Order #231 - Motion Passed: Based upon the recommendation of Superintendent Phillip Watts, approval of May 1, 2026, Special Called Meeting Minutes passed with a motion by Mrs. Tiffany Combs and a second by Ms. Anna Morris.

Mrs. Tiffany Combs	Yes
Ms. Ruschelle Hamilton	Yes
Mr. John Hollan	Yes
Mr. Albert Little	Yes
Ms. Anna Morris	Yes

III.B.3. Consider approval of May 7, 2026, Special Called Meeting Minutes.

Order #232 - Motion Passed: Based upon the recommendation of Superintendent Phillip Watts, approval of May 7, 2026, Special Called Meeting Minutes passed with a motion by Ms. Anna Morris and a second by Mr. Albert Little.

Mrs. Tiffany Combs	Yes
Ms. Ruschelle Hamilton	Yes
Mr. John Hollan	Yes
Mr. Albert Little	Yes
Ms. Anna Morris	Yes

III.B.4. Consider approval of May 14, 2026, Regular Work Session Meeting Minutes.

Order #233 - Motion Passed: Based upon the recommendation of Superintendent Phillip Watts, approval of May 14, 2026, Regular Work Session meeting minutes passed with a motion by Mr. Albert Little and a second by Mrs. Tiffany Combs.

Mrs. Tiffany Combs	Yes
Ms. Ruschelle Hamilton	Yes
Mr. John Hollan	Yes
Mr. Albert Little	Yes
Ms. Anna Morris	Yes

III.B.5. Consider approval of the April 2026 Treasurer's Report.

Stacy McKnight reported the overall report, bills and expenditures.

Order #234 - Motion Passed: Based on the recommendation of Superintendent Phillip Watts, approval of the Treasurer's Report for April 2026 passed with a motion by Mrs. Tiffany Combs and a second by Ms. Anna Morris.

Mrs. Tiffany Combs	Yes
Ms. Ruschelle Hamilton	Yes
Mr. John Hollan	Yes
Mr. Albert Little	Yes
Ms. Anna Morris	Yes

III.B.6. Consider approval of the May 2026 bills for payment.

Order #235 - Motion Passed: Based upon the recommendation of Superintendent Phillip Watts, approval of the May 2026 bills for payment passed with a motion by Ms. Anna Morris and a second by Mrs. Tiffany Combs.

Mrs. Tiffany Combs	Yes
Ms. Ruschelle Hamilton	Yes
Mr. John Hollan	Yes
Mr. Albert Little	Yes
Ms. Anna Morris	Yes

III.B.7. Consider approval of the FY2027 Tentative Budget.

Order #236 - Motion Passed: Based upon the recommendation of Superintendent Phillip Watts, approval of the FY2025 Tentative Budget passed with a motion by Mr. Albert Little and a second by Mrs. Tiffany Combs.

Mrs. Tiffany Combs	Yes
Ms. Ruschelle Hamilton	Yes
Mr. John Hollan	Yes
Mr. Albert Little	Yes
Ms. Anna Morris	Yes

III.B.8. Consider approval of the School Activity Fund Budgets for the 2026-2027 school year.

Order #237 - Motion Passed: Based upon the recommendation of Superintendent Phillip Watts, approval of the School Activity Fund Budgets for the 2026-2027 school year passed with a motion by Mrs. Tiffany Combs and a second by Ms. Anna Morris.

Mrs. Tiffany Combs	Yes
Ms. Ruschelle Hamilton	Yes
Mr. John Hollan	Yes

Mr. Albert Little	Yes
Ms. Anna Morris	Yes

III.B.9. Consider approval of the Breathitt Board of Education to supplement Breathitt High School activity funds up to the amount of \$15,000.

Order #238 - Motion Passed: Based upon the recommendation of Superintendent Phillip Watts, approval of the Breathitt Board of Education to supplement Breathitt High School activity funds up to \$15,000 passed with a motion by Mr. Albert Little and a second by Ms. Anna Morris.

Mrs. Tiffany Combs	Yes
Ms. Ruschelle Hamilton	Yes
Mr. John Hollan	Yes
Mr. Albert Little	Yes
Ms. Anna Morris	Yes

III.B.10. Consider approval of start and stop times for the 2026-2027 school year.

Order #239 - Motion Passed: Based upon the recommendation of Superintendent Phillip Watts, approval of start and stop times for the 2026-2027 school year passed with a motion by Ms. Anna Morris and a second by Mr. Albert Little.

Mrs. Tiffany Combs	Yes
Ms. Ruschelle Hamilton	Yes
Mr. John Hollan	Yes
Mr. Albert Little	Yes
Ms. Anna Morris	Yes

III.B.11. Consider approval of G&G communication contract for 2026-2027.

Order #240 - Motion Passed: Based upon the recommendation of Superintendent Phillip Watts, approval of G&G communication contract for 2026-2027 passed with a motion by Mrs. Tiffany Combs and a second by Ms. Anna Morris.

Mrs. Tiffany Combs	Yes
Ms. Ruschelle Hamilton	Yes
Mr. John Hollan	Yes
Mr. Albert Little	Yes
Ms. Anna Morris	Yes

III.B.12. Consider approval to grant up to ten (10) workdays to employees who have contributed time and effort toward the district's social media lawsuit.

Order #241 - Motion Passed: Based upon the recommendation of Superintendent Phillip Watts, approval of granting up to ten (10) workdays to employees who have contributed time and effort toward the district's social media lawsuit passed with a motion by Mr. Albert Little and a second by Mrs. Tiffany Combs.

Mrs. Tiffany Combs	Yes
Ms. Ruschelle Hamilton	Yes
Mr. John Hollan	Yes
Mr. Albert Little	Yes
Ms. Anna Morris	Yes

III.B.13. Consider approval of the revised Guidance Specialist job description to incorporate the role of School Social Worker.

Order #242 - Motion Passed: Based upon the recommendation of superintendent Philip Watts, approval of the revised Guidance Specialist job description to incorporate the role of School Social Worker. passed with a motion by Mrs. Tiffany Combs and a second by Ms. Anna Morris.

Mrs. Tiffany Combs	Yes
Ms. Ruschelle Hamilton	Yes
Mr. John Hollan	Yes

Mr. Albert Little	Yes
Ms. Anna Morris	Yes

III.B.14. Consider approval to authorize the superintendent to make a final revision to the calendar, pending any emergencies or contingencies arising before the final student attendance day.

Order #243 - Motion Passed: Based upon the recommendation of Superintendent Phillip Watts, approval to authorize the superintendent to make a final revision to the calendar, pending any emergencies or contingencies arising before the final student attendance day passed with a motion by Ms. Anna Morris and a second by Mr. Albert Little.

Mrs. Tiffany Combs	Yes
Ms. Ruschelle Hamilton	Yes
Mr. John Hollan	Yes
Mr. Albert Little	Yes
Ms. Anna Morris	Yes

IV. BUILDINGS/GROUNDS/FACILITIES

IV.A. Breathitt High Roof Replacement BG# 26-201.

IV.A.1. Consider approval Contractor Pay Application 1 from BriDen in the amount of \$63,000.00 for mobilization and bonds and work to-date on the Breathitt High Roof Replacement BG# 26-201.

Order #244 - Motion Passed: Based upon the recommendation of Superintendent Phillip Watts, approval Contractor Pay Application 1 from BriDen in the amount of \$63,000.00 for mobilization and bonds and work to date on the Breathitt High Roof Replacement BG# 26-201 passed with a motion by Mr. Albert Little and a second by Mrs. Tiffany Combs.

Mrs. Tiffany Combs	Yes
Ms. Ruschelle Hamilton	Yes
Mr. John Hollan	Yes
Mr. Albert Little	Yes
Ms. Anna Morris	Yes

V. Consider approval of going into closed session in compliance with KRS 61.810(1)(k) and KRS 156.557(6)(c), for discussion regarding the superintendent's evaluation.

Order #245 - Motion Passed: Entering closed session in compliance with KRS 61.810(1)(k) and KRS 156.557(6)(c), for discussion regarding the superintendent's evaluation at 5:23p.m. passed with a motion by Mrs. Tiffany Combs and a second by Mr. Albert Little.

Mrs. Tiffany Combs	Yes
Ms. Ruschelle Hamilton	Yes
Mr. John Hollan	Yes
Mr. Albert Little	Yes
Ms. Anna Morris	Yes

V.A. Consider approval of returning to open session.

Order #246 - Motion Passed: Returning to open session at 5:54 passed with a motion by Ms. Anna Morris and a second by Mr. Albert Little.

Mrs. Tiffany Combs	Yes
Ms. Ruschelle Hamilton	Yes
Mr. John Hollan	Yes
Mr. Albert Little	Yes

Ms. Anna Morris Yes

V.B. Consider approval of Superintendent's Annual Evaluation - Final Discussion and Report.

Order #247 - Motion Passed: Approval of Superintendent Evaluation with scores of 4 in Managerial and Instructional. passed with a motion by Ms. Anna Morris and a second by Mrs. Tiffany Combs.

Mrs. Tiffany Combs	Yes
Ms. Ruschelle Hamilton	Yes
Mr. John Hollan	Yes
Mr. Albert Little	Yes
Ms. Anna Morris	Yes

VI. Personnel Notifications

Resignations/Retirements/Terminations/Non-renewals/Suspension/Reductions

Joey Grubbs, Resignation as Full Time Bus Driver, Effective May 8, 2026

Emma Hardy, Resignation as Classified Tutor, Effective June 30, 2026

Willa Herald, Resignation due to Retirement as Teacher at Day Treatment Center, Effective June 30, 2026

Kera Howard, Resignation as Head Cheer Coach at BHS, Effective April 27, 2026

Daphne Noble, Resignation due to Retirement as Principal at BHS, Effective June 30, 2026

Employment/Transfers

Joey Grubbs, Substitute Bus Driver, Effective May 9, 2026

Emma Hardy, Instructional Assistant at SES, Effective July 1, 2026

FMLA/Leave

VII. Informational Items

VII.A. Communication/Sharing (All Present)

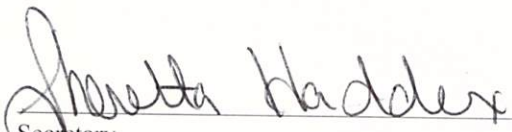
VII.B. School Financial Reports

VII.C. School SBDM Reports

VIII. Adjournment

Order #248 - Motion Passed: There being no further business of the Board, adjournment at 6:01p.m. passed with a motion by Mr. John Hollan and a second by Ms. Anna Morris.

Mrs. Tiffany Combs	Yes
Ms. Ruschelle Hamilton	Yes
Mr. John Hollan	Yes
Mr. Albert Little	Yes
Ms. Anna Morris	Yes


Secretary


Board Chairperson