

## RECORD OF BOARD PROCEEDINGS

### (MINUTES)

Jackson, Ky., December 16, 2025

The Breathitt County Board of Education met in the Breathitt High School Library/Via Teleconference at 5:00 PM, with the following members present:

**Attendance Taken at 5:00 PM:**

**Present Board Members:**

Mrs. Tiffany Combs  
 Ms. Ruschelle Hamilton  
 Mr. John Hollan  
 Mr. Albert Little  
 Ms. Anna Morris

Mr. Phillip Watts was not present due to medical reasons.

**I. Call to Order.**

The regular meeting of the Breathitt County Board of Education was called to order by Chairperson Ruschelle Hamilton at 5:00p.m. at the Breathitt High School Library located at 2307 Bobcat Lane.

**I.A. Roll Call**

**I.B. Pledge of Allegiance/Mission and Vision**

**I.C. Adopt Agenda**

**Order #100 - Motion Passed:** Based upon the recommendation of Superintendent Phillip Watts, approval of the agenda with the addition item III.C.7. Consider approval of the MOA with EKU subject to final review and approval by legal counsel passed with a motion by Mr. Albert Little and a second by Mrs. Tiffany Combs.

|                        |     |
|------------------------|-----|
| Mrs. Tiffany Combs     | Yes |
| Ms. Ruschelle Hamilton | Yes |
| Mr. John Hollan        | Yes |
| Mr. Albert Little      | Yes |
| Ms. Anna Morris        | Yes |

**II. Presentations/Reports**

**II.A. Student/Staff Recognitions**

**II.A.1. SES Blue Team-Elementary Small Division Champions at the 2025 KAPOS 14th Region Cheer Competition**

- II.A.1.a. Kennedy Back
- II.A.1.b. Lilly Collins
- II.A.1.c. Charlie Fugate
- II.A.1.d. Rylee Gilbert
- II.A.1.e. Scotlyn Gross
- II.A.1.f. Annalee Howard
- II.A.1.g. Carson McKnight
- II.A.1.h. Ema Neace
- II.A.1.i. Janica Ogans
- II.A.1.j. Willow Ritchie
- II.A.1.k. Sadie Shoemaker
- II.A.1.l. Olivia Trent

II.A.1.m. Sophia Trent  
II.A.1.n. Danica Bay White  
II.A.1.o. Coach-Santana Gross  
II.A.2. SES White Team-Elementary Game Day Runner-Up at the 2025 KAPOS 14th Region Cheer Competition  
II.A.2.a. Braylyn Barkley  
II.A.2.b. Isabella Londyn Barnett  
II.A.2.c. Aubrie Begley  
II.A.2.d. Starbella Begley  
II.A.2.e. Adreannia Daugherty  
II.A.2.f. Marlie Jaxon Howard  
II.A.2.g. Kabree McClees  
II.A.2.h. Haleigh Neace  
II.A.2.i. Arabella Ortela  
II.A.2.j. Selena Ortela  
II.A.2.k. Alvina Turner  
II.A.2.l. Brooke Turner  
II.A.2.m. Georgia Turner  
II.A.2.n. Coach-Kalindsey Moore  
II.A.2.o. Assistant Coach-Mary Turner  
II.A.3. BHS cheerleaders received bid for Nationals  
II.A.3.a. Alyssa Banks  
II.A.3.b. Lily Barnett  
II.A.3.c. Mahala Bowling  
II.A.3.d. Kaylie Chapman  
II.A.3.e. Audrynn Hamilton  
II.A.3.f. Chloey Hayes  
II.A.3.g. Addison Salyers  
II.A.3.h. Isabelle Spencer  
II.A.3.i. Lily Nunn  
II.A.3.j. Valerie Maggard  
II.A.3.k. Kyra Smith  
II.A.3.l. Lisa Strong  
II.A.3.m. Lily Wilson  
II.A.3.n. Brystal Allen  
II.A.3.o. Elah Bellamy  
II.A.3.p. Daisy Bowling  
II.A.3.q. Aubree Chapman  
II.A.3.r. Ashtyn Lindon  
II.A.3.s. Brinsley Neace  
II.A.3.t. Kelsey Stamper  
II.A.3.u. Emily Bird  
II.A.3.v. Maddi Hall  
II.A.3.w. Coach-Kera Howard  
II.A.3.x. Assistant Coach-Natasha Lindon  
II.A.4. STLP Students who presented projects for regionals and advanced to state competition  
II.A.4.a. High School  
II.A.4.a.1. Jacob Smith  
II.A.4.a.2. Autumn Baker  
II.A.4.a.3. Kaydence Neace  
II.A.4.a.4. Natasha Bailey  
II.A.4.a.5. Daniel Alhalabi  
II.A.4.a.6. James Coomer  
II.A.4.a.7. Emily Combs  
II.A.4.a.8. Aubrey Couch  
II.A.4.a.9. Rebecca Warren

**II.A.4.b. Middle School**  
**II.A.4.b.1. Jace Combs**  
**II.A.4.b.2. Natalie Napier**  
**II.A.4.b.3. Jax Moore**  
**II.A.4.b.4. Jacob Little**  
**II.A.4.b.5. Travis Miller**  
**II.A.4.b.6. Kennedy Spencer**  
**II.A.4.c. Coach-Jeff Clair**  
**II.A.5. Sixth Grade Showcase**  
**II.A.5.a. 2nd Place Overall**  
**II.A.5.a.1. Paislee Hollan**  
**II.A.5.a.2. Bristol Duff**  
**II.A.5.a.3. Marlee Miller**  
**II.A.5.a.4. Katelyn Manning**  
**II.A.5.a.5. Kennedi Miller**  
**II.A.5.b. 2nd Place Quick Recall**  
**II.A.5.b.1. Paislee Hollan**  
**II.A.5.b.2. Bristol Duff**  
**II.A.5.b.3. Marlee Miller**  
**II.A.5.b.4. Katelyn Manning**  
**II.A.5.b.5. Kennedi Miller**  
**II.A.5.c. Katelyn Manning-3rd Place in Written Composition;5th Place in Language Arts**  
**II.A.5.d. Marlee Miller-1st Place in Math**  
**II.A.5.e. Bristol Duff-1st Place in Science;4th Place in Arts and Humanities**  
**II.A.5.f. Kennedi Miller-3rd Place in Science;3rd Place Arts and Humanities**  
**II.A.5.g. Paislee Hollan-5th Place in Arts and Humanities**  
**II.A.5.h. Coach: Michelle Robinson**

**II.B. Reports**

**II.B.1. Superintendent Report**  
**II.B.2. Attendance Report**  
**II.B.3. Academic Report**

Tim Wooton, Curriculum director, spoke about the quality of the schools and hard work.

**II.B.3.a. Breathitt High School**

Breathitt High School has been successful with student goal setting and targeted tutoring initiatives.

Breathitt High: 72.2 (12.7 increase) and Breathitt Middle: 70.8 (39.8 increase) are both Green! • Breathitt High Reading & Math increased by 10.4 points. • Breathitt High Science, Social Studies, and Combined Writing increased by 8.6 points. • Breathitt Middle Reading & Math increased by 12.3 points. • Breathitt Middle Science, Social Studies, and Combined Writing increased by 24.3 points. • Graduation rate increased by 1.4 points and has a Blue rating (95.8). • Postsecondary Readiness increased 2.1 points and has a Green rating (98.2)

Breathitt Middle/High School Focus on Continuous Improvement • Focus on proficiency in each content area • increased number of proficient/distinguished • decreased number of novice • Focus on achievement gap closure • Increase performance of lower performing groups • Focus on opportunity for all students to engage in content area subject annually

**II.B.3.b. Breathitt Elementary**  
**II.B.3.c. Highland-Turner Elementary**

- Small Group Instruction with Targeted Interventions – We provide

- focused, small group instruction designed to meet students' individual learning needs and accelerate academic growth.
- **High-Quality Instructional Resources (HQIRs)** - We utilize carefully selected, research-based instructional resources to ensure rigorous, engaging, and effective learning experiences for all students.
- **Third Consecutive Blue Rating** - Our school has earned a Blue rating for the third year in a row, reflecting sustained excellence in student achievement and school performance.
- 80% of our students were Proficient/Distinguished in reading.
- 78% of our students were Proficient/Distinguished in mathematics.
- 10% increase in social studies Proficient/Distinguished.

#### **II.B.3.d. Sebastian Elementary**

- Work with the literacy grant • Tutoring Program with PRI • Supplemental Resources • Hindman Settlement School Partnership.

- The math and reading indicator score increased from 52.9 to 56.
- The Quality of School Climate and Safety Indicator score remained at the green or high level.
- The science index score was 63.2 for the students with a disability group.
- The proficient/distinguished percentage is the highest it has been in four years in reading at 39%.

- Use our supplemental Progress Learning resource to help create assessments in Social Studies and Science
- Continue to target students that are performing at the CUSP of Tier II and Tier I with our Daytime Tutoring Program. Teachers will also pull small groups during Specials class to assist in this process.
- Correlate classroom, benchmark, and KSA data to identify students to be placed in small groups for intervention.
- Provide Feedback to teachers after walkthroughs and encourage teachers to share the impact of instructional strategies working in the classroom.

### **III. Student Learning and Support Items Recommended for Approval**

#### **III.A. CONSENT ITEMS**

**Order #101 - Motion Passed:** Based upon the recommendation of Superintendent Phillip Watts, approval of all consent items listed below passed with a motion by Ms. Anna Morris and a second by Mrs. Tiffany Combs.

|                        |     |
|------------------------|-----|
| Mrs. Tiffany Combs     | Yes |
| Ms. Ruschelle Hamilton | Yes |
| Mr. John Hollan        | Yes |
| Mr. Albert Little      | Yes |
| Ms. Anna Morris        | Yes |

**III.A.1. Consider approval of the District Literacy Plan.**

**III.A.2. Consider approval of District Assurances and Superintendent Gap Assurances as part of the 2025-2026 CDIP.**

**III.A.3. Consider approval of the 2025-2026 Comprehensive District Improvement Plan.**

**III.A.4. Consider approval of shortened school day for students #2120618704.**

**III.A.5. Consider approval of the MOU with WeLeadCS, Incorporated.**

**III.A.6. Consider approval of the revised Master schedule for HTS.**

**Discussion**

The Highland-Turner SBDM Council met in special session on Wednesday, November 19th, 2025. The council approved a revision to the 2025-2026 Master Schedule to include 15 minutes for breakfast and 25 minutes for lunch.

**III.A.7. Consider approval of the MOA with EKU subject to final review and approval by legal counsel.**

**III.B. DISCUSSION ITEMS**

**III.B.1. Consider approval of November 18, 2025, regular meeting minutes.**

**Order #102 - Motion Passed:** Based on the recommendation of Superintendent Phillip Watts, approval of the minutes of November 18, 2025, regular meeting minutes passed with a motion by Mr. Albert Little and a second by Mrs. Tiffany Combs.

|                        |     |
|------------------------|-----|
| Mrs. Tiffany Combs     | Yes |
| Ms. Ruschelle Hamilton | Yes |
| Mr. John Hollan        | Yes |
| Mr. Albert Little      | Yes |
| Ms. Anna Morris        | Yes |

**III.B.2. Consider approval of December 11, 2025, regular work session meeting minutes.**

**Order #103 - Motion Passed:** Based upon the recommendation of Superintendent Phillip Watts, approval of December 11, 2025, regular work session meeting minutes passed with a motion by Mrs. Tiffany Combs and a second by Ms. Anna Morris.

|                        |         |
|------------------------|---------|
| Mrs. Tiffany Combs     | Abstain |
| Ms. Ruschelle Hamilton | Abstain |
| Mr. John Hollan        | Yes     |
| Mr. Albert Little      | Yes     |
| Ms. Anna Morris        | Yes     |

**III.B.3. Consider approval of the November 2025 Treasurer's Report.**

**Order #104 - Motion Passed:** Based on the recommendation of Superintendent Phillip Watts, approval of the Treasurer's Report for November 2025 passed with a motion by Ms. Anna Morris and a second by Mr. Albert Little.

|                        |     |
|------------------------|-----|
| Mrs. Tiffany Combs     | Yes |
| Ms. Ruschelle Hamilton | Yes |
| Mr. John Hollan        | Yes |
| Mr. Albert Little      | Yes |
| Ms. Anna Morris        | Yes |

**III.B.4. Consider approval of the December 2025 bills for payment.**

**Order #105 - Motion Passed:** Based upon the recommendation of Superintendent Phillip Watts, approval of the December 2025 bills for payment passed with a motion by Mrs. Tiffany Combs and a second by Ms. Anna Morris.

|                        |     |
|------------------------|-----|
| Mrs. Tiffany Combs     | Yes |
| Ms. Ruschelle Hamilton | Yes |
| Mr. John Hollan        | Yes |
| Mr. Albert Little      | Yes |
| Ms. Anna Morris        | Yes |

**III.B.5. Consider approval of school district calendar committee members and approval for calendar committee members to review, develop, and recommend school calendar options for 2026-2027 school year.**

**Order #106 - Motion Passed:** Based upon the recommendation of Superintendent Phillip Watts, approval of school district calendar committee members and

approval for calendar committee members to review, develop and recommend school calendar options passed with a motion by Ms. Anna Morris and a second by Mr. Albert Little.

|                        |     |
|------------------------|-----|
| Mrs. Tiffany Combs     | Yes |
| Ms. Ruschelle Hamilton | Yes |
| Mr. John Hollan        | Yes |
| Mr. Albert Little      | Yes |
| Ms. Anna Morris        | Yes |

#### IV. BUILDING, GROUNDS/FACILITIES

##### IV.A. ATC + Bus Garage BG# 24-189

**Order #107 - Motion Passed:** Based upon the recommendation of Superintendent Phillip Watts, approval of the items IV.A. ATC + Bus Garage BG# 24-189, 1-4, passed with a motion by Mr. Albert Little and a second by Mrs. Tiffany Combs.

|                        |     |
|------------------------|-----|
| Mrs. Tiffany Combs     | Yes |
| Ms. Ruschelle Hamilton | Yes |
| Mr. John Hollan        | Yes |
| Mr. Albert Little      | Yes |
| Ms. Anna Morris        | Yes |

**IV.A.1.** Consider approval of the Contractor Pay Application 20 from Standafer builders in the amount of \$ 141,500.55 for work to-date on the ATC + Bus Garage BG# 24-189.

**IV.A.2.** Consider approval of the Owner Direct Purchase Orders accompanying Pay Application 20 from Standafer builders in the amount of \$9,682.57 for materials installed at the ATC + Bus Garage BG# 24-189.

**IV.A.3.** Consider approval of the construction documents for the Breathitt High Roof Replacement KDE BG# 26-201 including drawings, specifications, BG-2 and BG-3.

**IV.A.4.** Consider approval of the construction documents for the Highland Turner Roof Replacement and Site Work KDE BG# 26-202 including drawings, specifications, BG-2 and BG-3.

#### V. Personnel Notifications

##### Resignations/Retirements/Terminations/Non-renewals/Suspension/Reductions

Mary Eldridge, Resignation as Classified Tutor, Effective November 19, 2025,  
 Jeff Francis, Resignation as Custodian at SES, Effective November 18, 2025,  
 Leandra Neace, Resignation as Attendance Clerk at Breathitt Learning Academy, January 9, 2026

##### Employment/Transfers

Scott Allen, Substitute Teacher - District - Effective December 1, 2025,  
 Mariah Clemons, Sub Instructional Assistant at BES/SES, Effective November 18, 2025

Jessenia Driskill, Assistant Softball Coach at BHS, Effective December 5, 2025

Kennedy Mullins, Sub Instructional Assistant at BES, Effective December 1, 2025

Daniel Turner, Boys Elementary Basketball Coach at SES, Effective December 5, 2025

##### FMLA/Leave

#4223 October 24, 2025 - December 31, 2025 - Extended Medical Leave - FMLA  
 #3557 October 27, 2025 - January 12, 2026 - Extended Medical Leave - Workers' Comp

#4990 November 21, 2025 - January 16, 2026 - 30 Day Maternity Leave - FMLA  
#3577 October 7, 2025 - December 31, 2025 - Extended Medical Leave - FMLA  
#4859 November 30, 2025 - December 8/2025 - Extended Medical Leave - FMLA

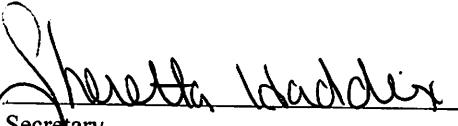
**VI. Informational Items**

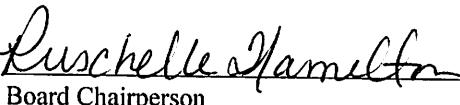
- VI.A. Communication/Sharing (All Present)
- VI.B. School Financial Reports
- VI.C. School SBDM Reports
- VI.D. January 8, 2026, Special Called Meeting
- VI.E. Breathitt Elementary 2025-2026 CSIP
- VI.F. Breathitt High School 2025-2026 CSIP
- VI.G. Highland-Turner Elementary 2025-2026 CSIP

**VII. Adjournment**

**Order #108 - Motion Passed:** There being no further business of the Board, adjournment at 5:48 passed with a motion by Mr. John Hollan and a second by Mrs. Tiffany Combs.

|                        |     |
|------------------------|-----|
| Mrs. Tiffany Combs     | Yes |
| Ms. Ruschelle Hamilton | Yes |
| Mr. John Hollan        | Yes |
| Mr. Albert Little      | Yes |
| Ms. Anna Morris        | Yes |

  
Sheretta Idaddix  
Secretary

  
Ruschelle Hamilton  
Board Chairperson