

RECORD OF BOARD PROCEEDINGS (MINUTES)

Jackson, Ky., April 22, 2025

The Breathitt County Board of Education met in the Breathitt High School Library/Via Teleconference at 5:00 PM, with the following members present:

Attendance Taken at 4:54 PM:

Present Board Members:

Mrs. Tiffany Combs
Ms. Ruschelle Hamilton
Mr. John Hollan
Mr. Albert Little
Ms. Anna Morris

I. Call to Order.

The regular meeting of the Breathitt County Board of Education was called to order by Chairperson Ruschelle Hamilton at 5:00p.m at Breathitt High School.

I.A. Roll Call

I.B. Pledge of Allegiance/Mission and Vision

I.C. Adopt Agenda

Order #212 - Motion Passed: A motion was made by the board chair Ruschelle Hamilton amending the agenda. ADDENDUM: Add. V. B.35 Consider approval of entering into an executive session in compliance with KRS 61.810(k) and KRS 156.557 (c) (f), for discussion of superintendent's preliminary evaluation and adopt the agenda, passed with a motion by Ms. Anna Morris and a second by Mr. John Hollan.

Mrs. Tiffany Combs	Yes
Ms. Ruschelle Hamilton	Yes
Mr. John Hollan	Yes
Mr. Albert Little	Yes
Ms. Anna Morris	Yes

II. Student Recognitions

II.A. Aden Howard- 2nd Place overall Winner- Martin Luther King Poster Contest

II.B. Student Angler Federation Kentucky State Championship

II.B.1. Tucker Neace

II.B.2. Caleb Watkins

II.C. 2025 Champions of the In-game Cheer Competition for Boys Sweet Sixteen

II.C.1. Brystal Allen

II.C.2. Alyssa Banks

II.C.3. Morgan Banks

II.C.4. Lilyan Barnett

II.C.5. Elah Bellamy

II.C.6. Daisy Bowling

II.C.7. Mahala Bowling

II.C.8. Aubree Chapman

II.C.9. Kaylie Chapman

II.C.10. Natalie Ford

II.C.11. Maddi Hall

II.C.12. Chloey Hayes

II.C.13. Ashtyn Lindon

Mr. Albert Little	Yes
Ms. Anna Morris	Yes

- V.A.1. Consider approval of the 2025-2026 Lau Plan.
- V.A.2. Consider approval of the Breathitt County 4-H request for the use of two school buses for transportation to the JM Feltner 4-H Camp. The proposed departure date is June 6, 2025, with a return date of June 9, 2025.
- V.A.3. Consider approval of the overnight All District Band trip to Paintsville KY on 04/21/2025.
- V.A.4. Consider approval of the Breathitt Fishing Team (Bassin Bobcats) out of state overnight field trip to Lake Herrington for the purpose of the Regional Competition from April 23-28.
- V.A.5. Consider approval of the Breathitt Fishing Team (Bassin Bobcats) out-of-state overnight field trip to Wolf Creek Park Grove, Oklahoma for the purpose of the National Competition from June 21-26th. (Students will practice June 21, 22, and 23. Students will compete in the tournament on June 24, 25, and 26th.)
- V.A.6. Consider approval of the facility usage agreement from Kayla Vanhooose, Bluegrass Volleyball Academy-Royals, to use the Breathitt High School Gym, SES and Breathitt Elementary (Practice only) from April 23-June 15, 2025, for the purpose to practice and games, contingent upon receiving insurance.
- V.A.7. Consider approval of the facility usage agreement request from Kentucky River Community Care for the purpose of the Summer Program, contingent on proof of insurance, for the following schools:
- V.A.7. a. Breathitt High School-June 2, -July 31, 2025
- V.A.7.b. Highland-Turner Elementary-June 2-July 31, 2025
- V.A.7.c. Sebastian Elementary-June 2-July 31, 2025.
- V.A.8. Consider approval of the 2025-2026 Technology Plan.
- V.A.9. Consider approval of ATC/FBLA out of state field trip to Kings Island on May 9, 2025.
- V.A.10. Consider approval of the 2025-2026 Cooperative Membership Agreement with KEDC.

V.B. DISCUSSION ITEMS

V.B.1. Consider approval of the March 18, 2025, Regular Meeting Minutes.
Order #214 - Motion Passed: Based on the recommendation of Superintendent Phillip Watts, approval of the minutes of the March 18, 2025, Regular Meeting Minutes passed with a motion by Mrs. Tiffany Combs and a second by Mr. Albert Little.

Mrs. Tiffany Combs	Yes
Ms. Ruschelle Hamilton	Yes
Mr. John Hollan	Yes
Mr. Albert Little	Yes
Ms. Anna Morris	Yes

V.B.2. Consider approval of April 17, 2025, Regular Work Session Meeting Minutes.

Order #215 - Motion Passed: Based upon the recommendation of Superintendent Phillip Watts, approval of April 17, 2025, Regular Work Session Meeting Minutes passed with a motion by Mr. Albert Little and a second by Ms. Anna Morris.

Mrs. Tiffany Combs	Yes
Ms. Ruschelle Hamilton	Yes
Mr. John Hollan	Yes
Mr. Albert Little	Yes
Ms. Anna Morris	Yes

V.B.8. Consider approval of the FY2025 fiscal audit and contract being conducted by Cloyd & Associates for \$22,000.00.

Order #221 - Motion Passed: Based upon the recommendation of Superintendent Phillip Watts, approval of the FY2025 fiscal audit and contract being conducted by Cloyd & Associates for \$22,000.00 passed with a motion by Ms. Anna Morris and a second by Mr. Albert Little.

Mrs. Tiffany Combs	Yes
Ms. Ruschelle Hamilton	Yes
Mr. John Hollan	Yes
Mr. Albert Little	Yes
Ms. Anna Morris	Yes

V.B.9. Consider approval of the 2025-2026 staffing/SBDM allocations.

Order #222 - Motion Passed: Based upon the recommendation of Superintendent Phillip watts, approval of the 2025-2026 staffing/SBDM allocations passed with a motion by Mrs. Tiffany Combs and a second by Mr. Albert Little.

Mrs. Tiffany Combs	Yes
Ms. Ruschelle Hamilton	Yes
Mr. John Hollan	Yes
Mr. Albert Little	Yes
Ms. Anna Morris	Yes

V.B.10. Consider approval of up to 4 itinerant supplemental elementary certified teacher positions.

Order #223 - Motion Passed: Based upon the recommendation of Superintendent approval of up to 4 itinerant supplemental elementary certified teacher positions passed with a motion by Mrs. Tiffany Combs and a second by Mr. Albert Little.

Mrs. Tiffany Combs	Yes
Ms. Ruschelle Hamilton	Yes
Mr. John Hollan	Yes
Mr. Albert Little	Yes
Ms. Anna Morris	Yes

V.B.11. Consider approval of extending the program Breathitt Teacher Scholarships (Current/Future Employees) and allocating \$50,000 (\$2,500.00 approximately 20 scholarships) for the 2025-2026 school year, to be used for classes during the fall, spring, and/or summer semesters.

Order #224 - Motion Passed: Based upon the recommendation of Superintendent Phillip Watts, approval of extending the Program Breathitt Teacher Scholarships (Current/Future Employees) and allocating \$50,000 (\$2,500.00 approximately 20 scholarships) for the 2025-2026 school year, to be used for classes during the fall, spring, and/or summer semesters passed with a motion by Ms. Anna Morris and a second by Mrs. Tiffany Combs.

Mrs. Tiffany Combs	Yes
Ms. Ruschelle Hamilton	Yes
Mr. John Hollan	Yes
Mr. Albert Little	Yes
Ms. Anna Morris	Yes

V.B.12. Consider approval of the 2025-2026 50/50 committee.

Order #225 - Motion Passed: Based upon the recommendation of Superintendent Phillip Watts, Consider approval of the 2024-2025 50/50 committee. passed with a motion by Ms. Anna Morris and a second by Mrs. Tiffany Combs.

Mrs. Tiffany Combs	Yes
Ms. Ruschelle Hamilton	Yes
Mr. John Hollan	Yes

V.B.17. Consider approval of the agreement with Varsity Brands IMPACT Program and BSN Sports LLC, as the preferred vendors for athletic supplies for the district.

Order #230 - Motion Passed: Based upon the recommendation of Superintendent Phillip Watts, approval of updating the agreement with Varsity Brands IMPACT Program and BSN Sports LLC, as the preferred vendors for athletic supplies for the district passed with a motion by Mrs. Tiffany Combs and a second by Mr. Albert Little.

Mrs. Tiffany Combs	Yes
Ms. Ruschelle Hamilton	Yes
Mr. John Hollan	Yes
Mr. Albert Little	Yes
Ms. Anna Morris	Yes

V.B.18. Consider approval of all the following bids:

Order #231 - Motion Passed: Based upon the recommendation of Superintendent Phillip Watts, approval of the following bids: all bids listed below, a.b.c.d.e and f passed with a motion by Mrs. Tiffany Combs and a second by Ms. Anna Morris.

Mrs. Tiffany Combs	Yes
Ms. Ruschelle Hamilton	Yes
Mr. John Hollan	Yes
Mr. Albert Little	Yes
Ms. Anna Morris	Yes

V.B.18.a. Athletic Supplies Bid

V.B.18.a.1. BSN Sports

V.B.18.a.2. Derrickson Graphics

V.B.18.a.3. Game On

V.B.18.a.4. Log Cabin Trading Post/After Hours Signs & Graphics

V.B.18.a.5. S&S Worldwide

V.B.18.a.6. 606 Elite

V.B.18.b. Maintenance/Transportation Parts

V.B.18.b.1. Ace Hardware-Jackson

V.B.18.b.2. American Bus and Accessories. INC.

V.B.18.b.3. Baker's Auto Parts

V.B.18.b.4. Boyd Truck Centers

V.B.18.b.5. Hutch Automotive

V.B.18.b.6. Jackson Electric

V.B.18.b.7. Jackson Window/Siding

V.B.18.b.8. Lowes-Hazard

V.B.18.b.9. Tractor Supply

V.B.18.b.10. Unity School Bus Parts

V.B.18.b.11. Western Branch Diesel

V.B.18.b.12. Worldwide Equipment

V.B.18.c. New Tires and re-treading of school bus tires/District Vehicles

V.B.18.c.1. Best One/SS Tires

V.B.18.c.2. Tire Works

V.B.18.c.3. Walter Service Center

V.B.18.d. Food (Not related to the School Nutrition Program)

V.B.18.d.1. Jiffy Mart

V.B.18.d.2. Save A Lot

V.B.18.d.3. Wal-Mart

V.B.18.d.4. IGA-Jackson

V.B.18.d.5. PDQ Sales/Jackson Wholesale

Mrs. Tiffany Combs	Yes
Ms. Ruschelle Hamilton	Yes
Mr. John Hollan	Yes
Mr. Albert Little	Yes
Ms. Anna Morris	Yes

V.B.23. Consider approval of accepting both mowing bids with Bubba & Larry Lawn Care and Jones Lawn Care for the 2025-2026 school year.

Order #236 - Motion Passed: Based upon the recommendation of Superintendent Philip Watts, approval of accepting both mowing bids with Bubba & Larry Lawn Care and Jones Lawn Care for the 2025-2026 school year passed with a motion by Ms. Anna Morris and a second by Mrs. Tiffany Combs.

Mrs. Tiffany Combs	Yes
Ms. Ruschelle Hamilton	Yes
Mr. John Hollan	Yes
Mr. Albert Little	Yes
Ms. Anna Morris	Yes

V.B.24. Consider approval of a contract with EverOn, to perform inspections, maintenance, and recharging fire extinguisher inspection, range hood fire system, fire alarm system, fire sprinkler, backflow preventer inspection and alarm monitoring service, etc. for the 2025-2026 school year.

Order #237 - Motion Passed: Based upon the recommendation of Superintendent Phillip Watts, approval of a contract with EverOn Safety to perform inspections, maintenance, and recharging fire extinguisher inspection, range hood fire system, fire alarm system, fire sprinkler, backflow preventer inspection and alarm monitoring service, etc. for the 2025-2026 school year. passed with a motion by Mr. Albert Little and a second by Ms. Anna Morris.

Mrs. Tiffany Combs	Yes
Ms. Ruschelle Hamilton	Yes
Mr. John Hollan	Yes
Mr. Albert Little	Yes
Ms. Anna Morris	Yes

V.B.25. Consider approval of accepting the RFP and purchasing Meal Boxes for the 2025 Summer Feeding Program from UMC Food Ministry.

Order #238 - Motion Passed: Based upon the recommendation of Superintendent Phillip Watts' approval of accepting the RFP and purchasing Meal Boxes for the 2025 Summer Feeding Program from UMC Food Ministry passed with a motion by Ms. Anna Morris and a second by Mrs. Tiffany Combs.

Mrs. Tiffany Combs	Yes
Ms. Ruschelle Hamilton	Yes
Mr. John Hollan	Yes
Mr. Albert Little	Yes
Ms. Anna Morris	Yes

V.B.26. Consider approval of obtaining an appraisal with Curd Surveying the adjoining property at Lakeside Campus, for the purpose of a potential property purchase, for additional parking and other educational use, and authorize the superintendent or designee, in consultation with board counsel, to obtain any needed additional appraisals, obtain legal services for title insurance and deed preparation, negotiate terms and take other actions needed to comply with KDE requirements to complete purchase.

Order #239 - Motion Passed: Based upon the recommendation of Superintendent Phillip Watts, approval of obtaining an appraisal with Curd Surveying the adjoining property at Lakeside Campus, for the purpose of a potential property purchase, for additional parking and other educational use, and

Ms. Anna Morris Yes

V.B.31. Consider approval of hiring Attorney James Cole for the purpose of the STLP team project for patent issues.

Order #244 - Motion Passed: Based upon the recommendation of Superintendent Phillip Watts, approval of the engagement letter of hiring Attorney James Cole for the purpose of the STLP team project for patent issues passed with a motion by Ms. Anna Morris and a second by Mr. Albert Little.

Mrs. Tiffany Combs	Yes
Ms. Ruschelle Hamilton	Yes
Mr. John Hollan	Yes
Mr. Albert Little	Yes
Ms. Anna Morris	Yes

V.B.32. Consider approving the amendment to the 2024-2025 school calendar.

The tentative last day for students will be Friday, May 30, 2025. Due to the calendar relief bill, the calendar will switch from days to hours. It will include 169 days with students, and Memorial Day will remain a holiday (no school day). Workdays will now include June 2nd, 3rd, 4th, 5th, 6th, 9th, and 10th. The tentative closing day for staff and teachers will be June 2, 2025, with additional workdays on June 3rd, 4th, 5th, 6th, 9th, and 10th to fulfill the 185-day contracts.

Order #245 - Motion Passed: Based upon the recommendation of Superintendent Phillip Watts, approving the amendment to the 2024-2025 school calendar. The tentative last day for students will be Friday, May 30, 2025. Due to the calendar relief bill, the calendar will switch from days to hours. It will include 169 days with students, and Memorial Day will remain a holiday (no school day). Workdays will now include June 2nd, 3rd, 4th, 5th, 6th, 9th, and 10th. The tentative closing day for staff and teachers will be June 2, 2025, with additional workdays on June 3rd, 4th, 5th, 6th, 9th, and 10th to fulfill the 185-day contracts passed with a motion by Mr. Albert Little and a second by Ms. Anna Morris.

Mrs. Tiffany Combs	Yes
Ms. Ruschelle Hamilton	Yes
Mr. John Hollan	Yes
Mr. Albert Little	Yes
Ms. Anna Morris	Yes

V.B.33. Consider approval to declare the following school buses as surplus and advertise for bids.

Order #246 - Motion Passed: Based upon the recommendation of Superintendent Phillip Watts, approval to declare the following school buses as surplus and advertise for bids passed with a motion by Ms. Anna Morris and a second by Mrs. Tiffany Combs.

Mrs. Tiffany Combs	Yes
Ms. Ruschelle Hamilton	Yes
Mr. John Hollan	Yes
Mr. Albert Little	Yes
Ms. Anna Morris	Yes

V.B.33.a. Bus #48-VIN: 4DRBUAAN0BB288599-2010 International.

V.B.33.b. Bus #30-VIN: 4UZADADT3BCAZ4989-2010 Freightliner.

V.B.33.c. Bus#44-VIN: 4DRBUAAN6AA168603-2010 International.

V.B.33.d. Bus #01-VIN: 4UZADADTXBCAZ4990-2010 Freightliner (No longer runs).

Comments:

Mrs. Tiffany Combs	Yes
Ms. Ruschelle Hamilton	Yes
Mr. John Hollan	Yes
Mr. Albert Little	Yes
Ms. Anna Morris	Yes

VI.A. Breathitt ATC (BG #24-189)

VI.A.1. Consider approval of the Contractor Pay Application #12 in the amount of \$1,075,748.96 to Standafer Builders for the Breathitt ATC + Bus Garage (BG#24-189).

VI.A.2. Consider approval of the Owner DPOs in the amount of \$26,610.84 for the Breathitt ATC + Bus Garage (BG#24-189).

VI.A.3. Consider approval of the change order from Standafer Builders in the amount of \$147,277.37 for the Breathitt ATC + Bus Garage (BG#24-189).

VI.A.4. Consider approval of the invoice for Special Inspections from SDG LLC in the amount of \$2,090.00 for the Breathitt ATC + Bus Garage (BG#24-189).

VI.A.5. Consider approval of the proposal for furniture from ORI in the amount of \$300,701.47 for furniture the Breathitt ATC + Bus Garage (BG#24-189).

VI.B. Highland-Turner Elementary

VI.B.1. Consider approval to advertise for Architect and Engineer Services for the design and roof/gutter replacement, including any necessary drain repairs, at Highland-Turner Elementary.

VI.C. Breathitt High School

VI.C.1. Consider approval to advertise for Architect and Engineer Services for the design and roof/gutter replacement, including any necessary drain repairs, at Breathitt High School.

VI.C.2. Consider approval to allocate approximately \$1.4 million for the design of a track that meets KHSAA regulations and for field replacement/upgrades at the Sebastian/Breathitt Elementary Campus.

VI.C.3. Consider approval to advertise for Architect and Engineer Services for the design of the track and field replacement/upgrades, including any necessary drain and field repairs (Phase 1). If funding allows, Phase 2 will include alternate/optional items such as bleachers, lighting, a concession stand with shelter area, bathrooms, locker rooms, track storage, additional parking/driveway, and outdoor physical education areas including basketball courts, tennis courts, volleyball, etc.

VII. Personnel Notifications

Resignations/Retirements/Terminations/Non-renewals/Suspension/Reductions

Augusta Barnett, Resignation as Tutor-District, Effective April 11, 2025,
Whitney Bowling, Resignation as HTS Cheer Coach, Effective April 2, 2025
Dana Hays, Resignation as SES Blue Cheer Coach, Effective February 28, 2025,
Betty Pennington, Termination as BHS Assistant Softball Coach, Effective September 27, 2024

Lula Roberts, Resignation as Tutor-District, Effective June 30, 2025

James Strong, Resignation as BHS Volleyball Head Coach, Effective March 11, 2025

Employment/Transfers William Dieringer, Sub Custodian - District, Effective April 1, 2025 - April 15, 2025; Full-Time Custodian at BHS, Effective April 16, 2025

Christina Henson, Bus Monitor - District, Effective April 10, 2025

Jeremy Noble, Emergency Certified Science Teacher at BHS, Effective April 22, 2025

Brian Pelfrey, Sub Custodian - District, Effective March 18, 2025