

RECORD OF BOARD PROCEEDINGS (MINUTES)

Jackson, Ky., January 28, 2025

The Breathitt County Board of Education met in the Breathitt High School Library/Via Teleconference at 5:00 PM, with the following members present:

Attendance Taken at 5:00 PM:

Present Board Members:

Mrs. Tiffany Combs
Ms. Ruschelle Hamilton
Mr. John Hollan
Mr. Albert Little
Ms. Anna Morris

I. Call to Order.

The regular meeting of the Breathitt County Board of Education was called to order by Chairperson Ruschelle Hamilton at 5:00p.m. at Breathitt High School Library located at 420 Court Street, Jackson, KY 41339.

I.A. Roll Call

I.B. Pledge of Allegiance/Mission and Vision

I.C. Adopt Agenda

Order #152 - Motion Passed: A motion to adopt the agenda as presented passed with a motion by Ms. Anna Morris and a second by Mr. Albert Little.

Mrs. Tiffany Combs	Yes
Ms. Ruschelle Hamilton	Yes
Mr. John Hollan	Yes
Mr. Albert Little	Yes
Ms. Anna Morris	Yes

II. Presentations/Reports

II.A. Public Comments

II.A.1. Public Comments regarding the Children's Internet Protection Act (CIPA).

II.A.2. Public Comments regarding the 2024-2025 School Nutrition and Physical Activity Report Card.

II.B. Student Recognitions

II.B.1. Perfect Attendance-BES (1st Semester)

II.B.1.a. Ethan Neace
II.B.1.b. Letcher Stamper
II.B.1.c. Sophia Trent
II.B.1.d. Jacob Turner
II.B.1.e. Kynnedi Turner
II.B.1.f. Isaiah Watts

II.B.2. Perfect Attendance-BHS (1st Semester)

II.B.2.a. Daniel Alhalabi

II.B.2.b. Brayden Barnett
II.B.2.c. Carl Clemons
II.B.2.d. Andrew George
II.B.2.e. Aiden Haddix
II.B.2.f. Alyson Halsey
II.B.2.g. Alyssa Herald
II.B.2.h. Carter Herald

- II.B.2.i. John Herald
- II.B.2.j. Jaydon Keith
- II.B.2.k. Carson Miller
- II.B.2.l. Timothy B. Miller
- II.B.2.m. Sydney Raleigh
- II.B.2.n. Isabella Roark
- II.B.2.o. Tatyn Skidmore
- II.B.2.p. Isabelle Spencer
- II.B.2.q. Savannah Thompson
- II.B.2.r. Jacob Tinch
- II.B.2.s. Anthony Turner
- II.B.3. Perfect Attendance-HTS (1st Semester)
- II.B.3.a. David Brock
- II.B.3.b. Andrew Blanton
- II.B.3.c. Westley Campbell
- II.B.3.d. Bryson Moore
- II.B.3.e. Jaisley Rice
- II.B.3.f. Ren McIntosh
- II.B.3.g. Ares Haddix
- II.B.3.h. Lewis Turner
- II.B.4. Perfect Attendance-SES (1st Semester)
- II.B.4.a. Kayla Davidson
- II.B.4.b. Dakota Gingerich
- II.B.4.c. Caleb Griffin
- II.B.4.d. Sophia Roark
- II.B.4.e. Mattaline Smith
- II.B.4.f. Katherine Taulbee
- II.B.4.g. Olivia Trent
- II.B.4.h. Olivia Watts
- II.C. Staff Recognitions
- II.C.1. Board Appreciation Month
- II.C.1.a. Tiffany Combs
- II.C.1.b. Ruschelle Hamilton
- II.C.1.c. John Hollan
- II.C.1.d. Albert Little
- II.C.1.e. Anna Morris
- II.C.2. BES Elementary Food Service Staff - KDE's January Tray of the Month
- II.C.2.a. Erma Campbell
- II.C.2.b. Elizabeth Hudson
- II.C.2.c. Michael Gross
- II.C.2.d. Denise Neace
- II.C.2.e. Diane Noble
- II.C.2.f. Kendra White
- II.D. Reports
- II.D.1. Superintendent Report
- II.D.2. Mid-Year Academic Report

III. Student Learning and Support Items Recommended for Approval

III.A. CONSENT ITEMS

Order #153 - Motion Passed: Based upon the recommendation of Superintendent Phillip Watts, approval of the consent items listed below passed with a motion by Ms. Anna Morris and a second by Mr. Albert Little.

Mrs. Tiffany Combs	Yes
Ms. Ruschelle Hamilton	Yes
Mr. John Hollan	Yes
Mr. Albert Little	Yes
Ms. Anna Morris	Yes

III.A.1. Consider approval of the 2025-2026 school calendar (first reading).
 III.A.2. Consider the approval of board members attending the following KSBA training:

III.A.2.a. KSBA Summer Leadership Institute-Lexington, KY on July 11-12, 2025.

III.A.2.b. KSBA's 2025 Federal and State Law Update

III.A.2.c. 2025 KSBA Winter Symposium (Date TBA)

III.A.3. Consider approval of the following SES fundraiser request to sell Kona Ice to all students for the remainder of the school year.

III.B. DISCUSSION ITEMS

III.B.1. Consider approval of December 17, 2024, Regular Meeting Minutes.

Order #154 - Motion Passed: Based on the recommendation of Superintendent Phillip Watts, approval of the minutes of December 12, 2024, Regular Meeting Minutes passed with a motion by Mr. Albert Little and a second by Mrs. Tiffany Combs.

Mrs. Tiffany Combs	Yes
Ms. Ruschelle Hamilton	Yes
Mr. John Hollan	Yes
Mr. Albert Little	Yes
Ms. Anna Morris	Yes

III.B.2. Consider approval of January 7, 2025, Special Called Meeting Minutes.

Order #155 - Motion Passed: Based upon the recommendation of Superintendent Phillip Watts, approval of January 7, 2025, Special Called Meeting Minutes passed with a motion by Mrs. Tiffany Combs and a second by Ms. Anna Morris.

Mrs. Tiffany Combs	Yes
Ms. Ruschelle Hamilton	Yes
Mr. John Hollan	Yes
Mr. Albert Little	Yes
Ms. Anna Morris	Yes

III.B.3. Consider approval of the January 23, 2025, Regular Work Session Meeting Minutes.

Order #156 - Motion Passed: Based upon the recommendation of Superintendent Philip Watts' approval of January 23, 2025, Regular Work Session Meeting Minutes passed with a motion by Mr. Albert Little and a second by Ms. Anna Morris.

Mrs. Tiffany Combs	Yes
Ms. Ruschelle Hamilton	Yes
Mr. John Hollan	Yes
Mr. Albert Little	Yes
Ms. Anna Morris	Yes

III.B.4. Consider approval of the December 2024 Treasurer's Report.

Order #157 - Motion Passed: Based on the recommendation of Superintendent Phillip Watts, approval of the Treasurer's Report for December 2024 passed with a motion by Ms. Anna Morris and a second by Mrs. Tiffany Combs.

Mrs. Tiffany Combs	Yes
Ms. Ruschelle Hamilton	Yes
Mr. John Hollan	Yes
Mr. Albert Little	Yes
Ms. Anna Morris	Yes

III.B.5. Consider approval of the January 2025 bills for payment.

Order #158 - Motion Passed: Based upon the recommendation of Superintendent Phillip Watts, approval of the January 2025 bills for payment passed with a motion by Mrs. Tiffany Combs and a second by Mr. Albert Little.

Mrs. Tiffany Combs	Yes
Ms. Ruschelle Hamilton	Yes
Mr. John Hollan	Yes
Mr. Albert Little	Yes
Ms. Anna Morris	Yes

III.B.6. Consider approval of the 2025-2026 DRAFT budget.

Order #159 - Motion Passed: Based upon the recommendation of Superintendent Phillip Watts, approval of the 2025-2026 working budget passed with a motion by Ms. Anna Morris and a second by Mr. Albert Little.

Mrs. Tiffany Combs	Yes
Ms. Ruschelle Hamilton	Yes
Mr. John Hollan	Yes
Mr. Albert Little	Yes
Ms. Anna Morris	Yes

III.B.7. Consider approval of revising the attendance coach's job description and salary schedule.

Order #160 - Motion Passed: Based upon the recommendation of Superintendent Phillip Watts, approval of revising the attendance coach's job description and salary schedule passed with a motion by Mr. Albert Little and a second by Mrs. Tiffany Combs.

Mrs. Tiffany Combs	Yes
Ms. Ruschelle Hamilton	Yes
Mr. John Hollan	Yes
Mr. Albert Little	Yes
Ms. Anna Morris	Yes

III.B.8. Consider approval of the proposal for the new ATC & Bus Garage, Guard Shack (BES and SES), and Football Den security cameras.

Order #161 - Motion Passed: Based upon the recommendation of Superintendent Phillip Watts, approval of the proposal for the new ATC & Bus Garage, Guard Shack (BES and SES), and Football Den security cameras passed with a motion by Mrs. Tiffany Combs and a second by Ms. Anna Morris.

Mrs. Tiffany Combs	Yes
Ms. Ruschelle Hamilton	Yes
Mr. John Hollan	Yes
Mr. Albert Little	Yes
Ms. Anna Morris	Yes

III.B.9. Consider approval of (1) Breathitt Girls High School basketball assistant coaching salary to be reallocated to the high school girls' basketball team to use for equipment, uniforms, and supplies.

Order #162 - Motion Passed: Based upon the recommendation of Superintendent Phillip Watts, approval of (1) Breathitt Girls High School basketball assistant coaching salary to be reallocated to the high school girls' basketball team to use for equipment, uniforms, and supplies passed with a motion by Mr. Albert Little and a second by Ms. Anna Morris.

Mrs. Tiffany Combs	Abstain
Ms. Ruschelle Hamilton	Yes
Mr. John Hollan	Yes
Mr. Albert Little	Yes

Ms. Anna Morris

Yes

III.B.10. Consider approval of a contract with Quicksand Farms for field maintenance for the BHS Football Field, Baseball Field, and Softball Field, in the amount of \$20,860.00.

Order #163 - Motion Passed: Based upon the recommendation of Superintendent Phillip Watts, approval of a contract with Quicksand Farms for Field Maintenance for the BHS Football Field, Baseball Field, and Softball Field in the amount of \$20,860.00 passed with a motion by Mr. Albert Little and a second by Mrs. Tiffany Combs.

Mrs. Tiffany Combs	Yes
Ms. Ruschelle Hamilton	Yes
Mr. John Hollan	Yes
Mr. Albert Little	Yes
Ms. Anna Morris	Yes

III.B.11. Consider approval of updating the Snow Plan.

Order #164 - Motion Passed: Based upon the recommendation of Superintendent Phillip Watts, approval of updating the Snow Plan passed with a motion by Mrs. Tiffany Combs and a second by Mr. Albert Little.

Mrs. Tiffany Combs	Yes
Ms. Ruschelle Hamilton	Yes
Mr. John Hollan	Yes
Mr. Albert Little	Yes
Ms. Anna Morris	Yes

III.B.12. Consider approval of creating an extra service duty/assignment for district restraint training, to include 20 extra days. The selected employee must make a five-year commitment and will be responsible for training personnel at all schools in the district. The board attorney will create contract for this obligation.

Order #165 - Motion Passed: Based upon the recommendation of Superintendent Phillip Watts, approval of creating an extra service duty/assignment for district restraint training, to include 20 extra days. Selected employees must make a five-year commitment and will be responsible for training personnel at all schools in the district. The board attorney will create a contract for this obligation passed with a motion by Ms. Anna Morris and a second by Mr. Albert Little.

Mrs. Tiffany Combs	Yes
Ms. Ruschelle Hamilton	Yes
Mr. John Hollan	Yes
Mr. Albert Little	Yes
Ms. Anna Morris	Yes

III.B.13. Consider approval of advertising for bid or using state master contract, and authorize superintendent to accept bid or quote, make selection and to purchase a maintenance truck with tool bed, not to exceed \$75,000.

Order #166 - Motion Passed: Based upon the recommendation of Superintendent Phillip Watts, approval of advertising for bid or using state master contract, and authorizing superintendent to accept bid or quote, make selection and purchase a maintenance truck with tool bed, not to exceed \$75,000 passed with a motion by Mr. Albert Little and a second by Mrs. Tiffany Combs.

Mrs. Tiffany Combs	Yes
Ms. Ruschelle Hamilton	Yes
Mr. John Hollan	Yes
Mr. Albert Little	Yes

Ms. Anna Morris Yes

III.B.14. Consider approval of the first reading for policy 05.31 Rental Application and Contract.

Order #167 - Motion Passed: Based upon the recommendation of Superintendent Phillip Watts, approval of the first reading for policy 05.31 Rental Application and Contract passed with a motion by Ms. Anna Morris and a second by Mrs. Tiffany Combs.

Mrs. Tiffany Combs	Yes
Ms. Ruschelle Hamilton	Yes
Mr. John Hollan	Yes
Mr. Albert Little	Yes
Ms. Anna Morris	Yes

IV. BUILDINGS AND GROUNDS/FACILITIES

IV.A. Breathitt ATC (BG #24-189)

Order #168 - Motion Passed: Based upon the recommendation of Superintendent Phillip Watts, approval of the Breathitt ATC (BG#24-189) items A.1,A.2.,A.3., (a-f) and A.4. passed with a motion by Mr. Albert Little and a second by

Mrs. Tiffany Combs.	
Mrs. Tiffany Combs	Yes
Ms. Ruschelle Hamilton	Yes
Mr. John Hollan	Yes
Mr. Albert Little	Yes
Ms. Anna Morris	Yes

IV.A.1. Consider approval of the Contractor Pay Application #9 in the amount of \$617,271.30 to Standafer Builders for the Breathitt ATC + Bus Garage (BG#24-189).

IV.A.2. Consider approval of the Owner DPOs in the amount of \$485,533.87 for the Breathitt ATC + Bus Garage (BG#24-189).

IV.A.3. Consider approval of the Change Order #005 to Standafer Builders in the amount of \$730,983.58 for the Contractor PCO items listed as follows:

IV.A.3.a. Contractor PCO 23 Add Liner panels Classrooms (+) \$37,827.64
IV.A.3.b. Contractor PCO 24 Credit for OH door at Multipurpose (-) \$961.00
IV.A.3.c. Contractor PCO 25 Add Fuel pad + bollard(s) (+) \$31,333.48

IV.A.3.d. Contractor PCO 26 Add Liner panel @ Maintenance(+) \$21,825.21

IV.A.3.e. Contractor PCO 27 Add Door at folding Partition (+) \$4,036.50

IV.A.3.f. Contractor PCO 28 Add Flooring Options (+) \$636,921.75

IV.A.4. Consider approval of the Owner Direct Purchase Order #002 (Sherwin Williams DPO #19) in the amount of (-) \$39,000.00 to delete base bid material no longer needed after flooring upgrade change order is accepted.

IV.B. Highland Turner HVAC Replacement (BG#23-500)

IV.B.1. Consider approval of the Change Order #003 (Add) and Change Order #006 (Credit) to Allen Construction for the Highland Turner HVAC Replacement (BG#23-500).

Comments:

Change order #003 was inadvertently left off the board agenda July/Aug of 2023 and would cover code required pipe and valve upgrades. Also included in the attachments is a reduced version of the original pricing (reduced by \$7200.00). The reduced pricing came in after the change order #3 was established. It is the larger amount that was carried through on all the subsequent change documents for the project. As this larger number was on

all board approved change documents. We have prepared Change Order #006 To provide a credit for the extra cost of the original change order CO #003 (\$7,200.00) CO#003. to Allen Construction for the Highland Turner HVAC Replacement (BG#23-500). This discrepancy was discovered when trying to close out the project.

Order #169 - Motion Passed: Based upon the recommendation of Superintendent Phillip Watts, approval of the Change Order #003 (Add) and Change Order #006 (Credit) to Allen Construction for the Highland Turner HVAC Replacement (BG#23-500). Change order #003 was invertedly left of the board agenda July/Aug of 2023 and would cover code required pipe and valve upgrades. Also included in the attachments is a reduced version of the original pricing (reduced by \$7200.00). The reduced pricing came in after the change order #3 was established. It is the larger amount that was carried through on all the subsequent change documents for the project. As this larger number was on all board approved change documents. We have prepared Change Order #006 To provide a credit for the extra cost of the original change order CO #003 (\$7,200.00) CO#003. to Allen Construction for the Highland Turner HVAC Replacement (BG#23-500). This discrepancy was discovered when trying to close out the project. passed with a motion by Ms. Anna Morris and a second by Mrs. Tiffany Combs.

Mrs. Tiffany Combs	Yes
Ms. Ruschelle Hamilton	Yes
Mr. John Hollan	Yes
Mr. Albert Little	Yes
Ms. Anna Morris	Yes

IV.C. Consider approval of the BG-4 ATC Demolition for the project closeout, BG 24-079.

Order #170 - Motion Passed: Based upon the recommendation of Superintendent Philip Watts, approval of the BG-4 ATC Demolition for the project closeout, BG 24-079 passed with a motion by Mrs. Tiffany Combs and a second by Mr. Albert Little.

Mrs. Tiffany Combs	Yes
Ms. Ruschelle Hamilton	Yes
Mr. John Hollan	Yes
Mr. Albert Little	Yes
Ms. Anna Morris	Yes

IV.D. Consider approval of the BG-4 for the Coliseum Window Project closeout, BG-21-094.

Order #171 - Motion Passed: Based upon the recommendation of Superintendent Phillip Watts, BG-4 for the Coliseum Window Project closeout passed with a motion by Mrs. Tiffany Combs and a second by Mr. Albert Little.

Mrs. Tiffany Combs	Yes
Ms. Ruschelle Hamilton	Yes
Mr. John Hollan	Yes
Mr. Albert Little	Yes
Ms. Anna Morris	Yes

IV.E. Consider approval Invoice from THJA for District Facility Plan process in the amount of 10,000.00

Order #172 - Motion Passed: Based upon the recommendation of Superintendent Phillip Watts, Invoice from THJA for District Facility Plan process in the amount of 10,000.00 passed with a motion by Mr. Albert Little and a second by Mrs. Tiffany Combs.

Mrs. Tiffany Combs	Yes
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Ms. Ruschelle Hamilton	Yes
Mr. John Hollan	Yes
Mr. Albert Little	Yes
Ms. Anna Morris	Yes

V. Closed Session

The Board Chair, Ruschelle Hamilton, stated they would do the closed session to discuss superintendents' evaluation at the next board meeting.

V.A. Consider approval of going into closed session in compliance with KRS 61.810(k) and KRS 156.557(c), for a preliminary (mid-year) discussion regarding the superintendent's evaluation.

V.B. Consider approval of returning to the open session.

VI. Personnel Notifications

Resignations/Retirements/Terminations/Non-renewals/Suspension/Reductions

Alyssa Speas, Resignation as Teacher at SES, Effective January 7, 2025

Nancy Turner, Resignation/Retirement as Cook at HTS, Effective June 30, 2025

Employment/Transfers

Michael Barker, Sub Custodian - District, Effective December 13, 2024

Matthew Bird, Assistant Baseball Coach at BHS, Effective January 21, 2025,

Courtney Gross, Elementary Classroom Instructor at SES, Effective January 21, 2025

Madison Hudson, Instructional Assistant at BHS, Effective January 6, 2025,

Darwin Noble, Attendance Coach - District, Effective December 26, 2024,

Patrick Wooton, Assistant Baseball Coach at BHS, Effective January 6, 2025

FMLA/Leave #4807 - January 2, 2025 - February 24, 2025 - Extended Medical Leave - Not FMLA #3174 - December 16, 2024 - February 14, 2025 - Extended Medical Leave - Not FMLA #4604 - January 2, 2025 - January 31, 2025 - Extended Medical Leave - Not FMLA #4480 - January 14, 2025 - March 6, 2025 - Medical Leave - FMLA

VII. Informational Items

VII.A. Communication/Sharing (All Present)

Margaret Henson was present and discussed the BCA and calendar for 2025-2026 school year. Discussion of the snow plan.

VII.B. School Financial Reports

VII.C. School SBDM Reports

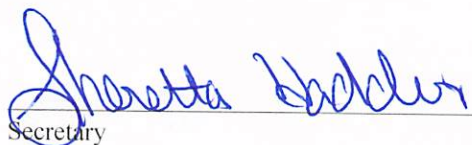
VII.D. Guide to Kentucky Open Records and Open Meetings Act and Managing Government Records

VII.E. Scholarship Update

VIII. Adjournment

Order #173 - Motion Passed: There being no further business of the Board, adjournment at 5:40p.m. passed with a motion by Mr. John Hollan and a second by Mrs. Tiffany Combs.

Mrs. Tiffany Combs	Yes
Ms. Ruschelle Hamilton	Yes
Mr. John Hollan	Yes
Mr. Albert Little	Yes
Ms. Anna Morris	Yes


Secretary


Board Chairperson