

RECORD OF BOARD PROCEEDINGS (MINUTES)

Jackson, Ky., December 17, 2024

The Breathitt County Board of Education met in the Breathitt High School Library/Via Teleconference at 5:00 PM, with the following members present:

Attendance Taken at 5:00 PM:

Present Board Members:

Mrs. Tiffany Combs
Ms. Ruschelle Hamilton
Mr. John Hollan
Mr. Albert Little
Ms. Anna Morris

I. Call to Order.

The regular meeting of the Breathitt County Board of Education was called to order by Chairperson Ruschelle Hamilton at 5:00p.m. at the Breathitt High School Library located at 2307 Bobcat Lane, Jackson, KY.

I.A. Roll Call

I.B. Pledge of Allegiance/Mission and Vision

I.C. Adopt Agenda

Order #121 - Motion Passed: Based upon the recommendation of Superintendent Phillip Watts to adopt the agenda with the addendums listed: A.1.e. Flammers travel basketball team to utilize the gymnasium(s) at HTS, SES, and Breathitt Elementary for the purpose of Breathitt Students youth basketball practice and games from January 1, 2025, to December 31, 2025. (No games will be held at Breathitt Elementary). A.1.f. Riverbank Rebels travel basketball team to utilize the gymnasium(s) BHS, SES, HTS, BES and Coliseum for the purpose of 10 years and under travel basketball team from January 2, 2025, to December 31, 2025. (No games will be held at Breathitt Elementary) passed with a motion by Mr. Albert Little and a second by Ms. Anna Morris.

Mrs. Tiffany Combs	Yes
Ms. Ruschelle Hamilton	Yes
Mr. John Hollan	Yes
Mr. Albert Little	Yes
Ms. Anna Morris	Yes

II. Presentations/Reports

II.A. BHS Band

II.B. Student Recognitions

II.B.1. All District Band

II.B.1.a. Sophia Jiang

II.B.1.b. Jacob Neace

II.B.2. Breathitt Middle School Basketball-14th Regional Champions

II.B.2.a. Nathan Chapman

II.B.2.b. Lucas Estes

II.B.2.c. Simeon Fisher

II.B.2.d. Jaron Fugate

II.B.2.e. Jake Fugate

II.B.2.f. Colton Jewell

II.B.2.g. Jaxton Hall

II.B.2.h. Carter Herald

- II.B.2.i. Mason Howard
- II.B.2.j. Blake Hudson
- II.B.2.k. Tatum Moore
- II.B.2.l. Peyton Mullins
- II.B.2.m. Caleb Neace
- II.B.2.n. Ethan Sizemore
- II.B.3. Cheerleading National Competition-Large Game Day Division II Runner-Up, Nationals Bid Recipient
- II.B.3.a. Brystal Allen
- II.B.3.b. Alyssa Banks
- II.B.3.c. Morgan Banks
- II.B.3.d. Lilyan Barnett
- II.B.3.e. Elah Bellamy
- II.B.3.f. Daisy Bowling
- II.B.3.g. Mahala Bowling
- II.B.3.h. Aubree Chapman
- II.B.3.i. Kaylie Chapman
- II.B.3.j. Natalie Ford
- II.B.3.k. Maddi Hall
- II.B.3.l. Chloey Hayes
- II.B.3.m. Ashtyn Lindon
- II.B.3.n. Allie Mann
- II.B.3.o. Alexis McIntosh
- II.B.3.p. Jackson Noble
- II.B.3.q. Lily Nunn
- II.B.3.r. Emmelya Smith
- II.B.3.s. Madison Strong
- II.B.3.t. Addison Salyers
- II.B.3.u. Isabelle Spencer
- II.B.3.v. Kelsey Stamper
- II.B.3.w. Kyra Smith
- II.B.3.x. Lisa Strong
- II.B.3.y. Lily Wilson
- II.B.4. BHS STLP-Regional CEDAR Entrepreneurial Community Improvement Program (E-CIP) competition
- II.B.4.a. Natasha Bailey
- II.B.4.b. Autumn Baker
- II.B.4.c. Jacob Smith
- II.B.5. BHS-STLP Team Advanced to State Rupp Arena
- II.B.5.a. Natasha Bailey
- II.B.5.b. Autumn Baker
- II.B.5.c. Sebrina Jiang
- II.B.5.d. Aiden Howard
- II.B.5.e. Jacob Smith
- II.B.6. HTS Academic Team-Sixth Grade
- II.B.6.a. Alexis Turner-3rd Place Social Studies
- II.B.6.b. Coleston Turner
- II.B.6.c. Emma Turner--1st Place Social Studies;1st Place Math;1st Place English
- II.B.6.d. Timothy Turner
- II.B.6.e. Wesley Turner
- II.B.7. SES-STLP- Advancing to the State
- II.B.7.a. Kenton Combs
- II.B.7.b. Isaiah Fisher
- II.B.7.c. Charity Gross
- II.B.7.d. Kate Manning
- II.B.7.e. Kennedy Miller

II.B.7.f. Marlee Miller
 II.B.7.g. Samuel Thomas
 II.B.7.h. Katy Watts

II.B.8. SES-Sixth Grade Showcase

II.B.8.a. Raylen Turner-Written Composition-5th Place; Arts and Humanities-5th Place
 II.B.8.b. Sadie Barnett- 4th Place-Math;3rd Place Written Composition
 II.B.8.c. Olivia Watts-5th Place-Math
 II.B.8.d. Cole Price-4th Place-Science
 II.B.8.e. Samuel Herald-4th Place-Social Studies
 II.B.8.f. Colton Noble- 5th Place-Arts and Humanities
 II.B.8.g. Mahayla Mullins-4th Place-Language Arts

II.C. Staff Recognitions

II.C.1. Amanda Turner- HTS Academic Coach
 II.C.2. Dean Turner-Volunteer Coach HTS Academic
 II.C.3. Deborah Turner-Volunteer Coach-HTS Academics
 II.C.4. Kera Howard- BHS Cheer Coach
 II.C.5. Natasha Lindon-Assistant Cheer Coach
 II.C.6. Michelle Robinson-Coach
 II.C.7. Elizabeth Minix-STLP Coach
 II.C.8. Janice Hall-Volunteer Coach
 II.C.9. Breathitt Middle School Coaches/Volunteer Coaches
 II.C.9.a. Adam Spencer-Coach
 II.C.9.b. Darren Fisher-Volunteer Coach
 II.C.9.c. Jason Fugate-Volunteer Coach
 II.C.9.d. Jason Fugate BES Principal-Volunteer Coach
 II.C.10. Jeff Clair-STLP Coach
 II.C.11. Bobby Shouse-Band Director

II.D. Reports

II.D.1. Superintendent Report

Superintendent Watts provided an update to the board and community on the progress of the attendance, facilities and upcoming events being held. Superintendent Watts discussed winter break and the start of school in January. Superintendent Watts encouraged attendance with staff and students.

II.D.2. Attendance Report

DPP, Felicia Johnson provided an update on the current month's attendance and that it was up. Mrs. Johnson encouraged attendance among staff and students. Mrs. Johnson broke down the percentage by school on attendance

II.D.3. BHS SBDM Council Update

Jason Turner, SBDM, parents stated their experience has been good so far, good with the phone calls and communication, every Sunday to know what is going on. Zach Eiserman, teacher, talked about the new curriculum and that the kids liking it in the English department and it models more what they will do after they leave here. The kids seem to have embraced change and growth. It provides a lot more variety. It helps with different versions. It gives them abstract thinking; pictures help relate back to the text. It provides hands on and can see growth. According to the council, the hiring of the tutors has been great access. Looking at the Map data the ones that have been working with the tutors have seen growth. Mrs. Noble reported, "The students are proud of themselves". The students are helping with closing the gap and want to work more on the benchmark. The council requested they would like to work on attendance and more tutors. Discussed about the

competitiveness and continuous. Discussed the cell phone policy to improve and it came from the council.

III. Student Learning and Support Items Recommended for Approval

III.A. CONSENT ITEMS

Order #122 - Motion Passed: Based upon the recommendation of Superintendent Phillip Watts, consent items listed below, passed with a motion by Ms. Anna Morris and a second by Mrs. Tiffany Combs.

Mrs. Tiffany Combs	Yes
Ms. Ruschelle Hamilton	Yes
Mr. John Hollan	Yes
Mr. Albert Little	Yes
Ms. Anna Morris	Yes

III.A.1. Consider approval of the following facility usage request, contingent upon receiving insurance:

III.A.1.a. Farm Bureau to utilize Breathitt Elementary School on March 11, 2025, for the purpose of hosting their regional meeting from 4:30p.m. - 8:30p.m.

III.A.1.b. Academic Boosters to utilize Breathitt High School Coliseum for the purpose of the Academic Boosters Ceremony on April 22, 2025.

III.A.1.c. Breathitt Reign AAU team to utilize the Sebastian Elementary Gym for the purpose of practices and games from January 2025-December 31, 2025.

III.A.1.d. Swish Sisters AAU Basketball to utilize the gymnasium(s) at Highland-Turner Elementary, Breathitt Elementary and Sebastian Elementary for the purpose of practice from January 2025-December 2025. The games will only be at SES and Highland-Turner Elementary.

III.A.1.e. Flammer's travel basketball team to utilize the gymnasium(s) at HTS, SES, and Breathitt Elementary for the purpose of Breathitt Students' youth basketball practice and games from January 1, 2025, to December 31, 2025. (No games will be held at Breathitt Elementary)

III.A.1.f. Riverbank Rebels travel basketball team to utilize the gymnasium(s) BHS, SES, HTS, BES and Coliseum for the purpose of 10 years and under travel basketball team from January 2, 2025, to December 31, 2025. (No games will be held at Breathitt Elementary)

III.A.2. Consider approval of the board members attending KSBA's 2025 Annual Conference on Feb. 21-23 at the Galt House in Louisville.

III.A.3. Consider approval of the discounted 2025 Dollywood ticket option for employees.

III.B. DISCUSSION ITEMS

III.B.1. Consider approval of the November 12, 2024, Regular Meeting Minutes.

Order #123 - Motion Passed: Based on the recommendation of Superintendent Phillip Watts, approval of the minutes of November 12, 2024, regular meeting minutes passed with a motion by Mr. Albert Little and a second by Ms. Anna Morris.

Mrs. Tiffany Combs	Yes
Ms. Ruschelle Hamilton	Yes
Mr. John Hollan	Yes
Mr. Albert Little	Yes
Ms. Anna Morris	Yes

III.B.2. Consider approval of December 12, 2024, Regular Work Session Meeting Minutes.

Order #124 - Motion Passed: Based upon the recommendation of Superintendent Phillip Watts, approval of the December 12, 2024, Regular Work Session Meeting Minutes passed with a motion by Mrs. Tiffany Combs and a second by Ms. Anna Morris.

Mrs. Tiffany Combs	Yes
Ms. Ruschelle Hamilton	Yes
Mr. John Hollan	Yes
Mr. Albert Little	Yes
Ms. Anna Morris	Yes

III.B.3. Consider approval of the November 2024 Treasurer's Report.

Finance Officer, Christa Smith, provided an update on the treasurer's report, month end and the bills this month. Mrs. Smith reported there were no current bond payments this month and provided a detailed list for the board members and community of the bills that had been paid this month. Mrs. Smith discussed the property tax that was received.

Order #125 - Motion Passed: Based on the recommendation of Superintendent Phillip Watts, approval of the Treasurer's Report for November 2024 passed with a motion by Ms. Anna Morris and a second by Mrs. Tiffany Combs.

Mrs. Tiffany Combs	Yes
Ms. Ruschelle Hamilton	Yes
Mr. John Hollan	Yes
Mr. Albert Little	Yes
Ms. Anna Morris	Yes

III.B.4. Consider approval of the December 2024 bills for payment.

Order #126 - Motion Passed: Based upon the recommendation of Superintendent Phillip Watts, approval of the December 2024 bills for payment passed with a motion by Mrs. Tiffany Combs and a second by Ms. Anna Morris.

Mrs. Tiffany Combs	Yes
Ms. Ruschelle Hamilton	Yes
Mr. John Hollan	Yes
Mr. Albert Little	Yes
Ms. Anna Morris	Yes

III.B.5. Consider approval of the 2024 Financial Audit.

Reviewed Financial audit during the work session. The results in the beginning were the independent auditors' report, clean audit opinion. Page 10 starts with the financial statements. There are two different sets of statements, and the numbers are different because there are two separate based on the accounting. Discussed food services. On Page 17, there is the footnote disclosures from 17-52, requirements by government standards to support financial statements. Page 53-54 the budget schedules were discussed, what the budget is in general and revenue fund. Where you landed at the end of the year. Page 55, discuss retirement. Pages 73 discussed school fundings and activity funds. Internal controls and compliances, one finding. Page 78 there was a clean audit finding. Child nutrition and special education. The FEMA money spent was the finding, it was not spent wrong, but it was an accounting issue, between general and revenue, material audit adjustment and it can result in a finding. In the management letter comments, the district always does a pretty good job with Redbook compliance, purchase orders.

Order #127 - Motion Passed: Based upon the recommendation of Superintendent Phillip Watts, approval of the 2024 Financial Audit passed with a motion by Mr. Albert Little and a second by Ms. Anna Morris.

Mrs. Tiffany Combs	Yes
Ms. Ruschelle Hamilton	Yes
Mr. John Hollan	Yes

Mr. Albert Little	Yes
Ms. Anna Morris	Yes

III.B.6. Consider approval of filing notice of federal interest for Highland-Turner HVAC and Breathitt High School Coliseum HVAC projects. This is paid for through ESSER.

Order #128 - Motion Passed: Based upon the recommendation of Superintendent Phillip Watts, approval of filing notice of federal interest for Highland-Turner HVAC and Breathitt High School Coliseum HVAC projects. This is paid for through ESSER passed with a motion by Mrs. Tiffany Combs and a second by Ms. Anna Morris.

Mrs. Tiffany Combs	Yes
Ms. Ruschelle Hamilton	Yes
Mr. John Hollan	Yes
Mr. Albert Little	Yes
Ms. Anna Morris	Yes

III.B.7. Consider approval of the 25/26 Comprehensive District Improvement Plan.

Order #129 - Motion Passed: Based upon the recommendation of Superintendent Phillip Watts, approval of the 25/26 Comprehensive District Improvement Plan passed with a motion by Ms. Anna Morris and a second by Mr. Albert Little.

Mrs. Tiffany Combs	Yes
Ms. Ruschelle Hamilton	Yes
Mr. John Hollan	Yes
Mr. Albert Little	Yes
Ms. Anna Morris	Yes

III.B.8. Consider approval of school district calendar committee members and approval for calendar committee members to review, develop and recommend school calendar options.

Order #130 - Motion Passed: Based upon the recommendation of Superintendent Phillip Watts, approval of school district calendar committee members and approval for calendar committee members to review, develop and recommend school calendar options passed with a motion by Mr. Albert Little and a second by Mrs. Tiffany Combs.

Mrs. Tiffany Combs	Yes
Ms. Ruschelle Hamilton	Yes
Mr. John Hollan	Yes
Mr. Albert Little	Yes
Ms. Anna Morris	Yes

III.B.9. Consider approval of accepting the following quotes for CTE from PRI Grant:

Order #131 - Motion Passed: Based upon the recommendation of Superintendent Phillip Watts, approval of accepting the following quotes for CTE from PRI Grant listed below passed with a motion by Mrs. Tiffany Combs and a second by Mr. Albert Little.

Mrs. Tiffany Combs	Yes
Ms. Ruschelle Hamilton	Yes
Mr. John Hollan	Yes
Mr. Albert Little	Yes
Ms. Anna Morris	Yes

III.B.9.a. Forklift Simulator in the amount of \$64,156.00.

III.B.9.b. Inveris VR Simulator for Law Enforcement in the amount of \$40,000.

III.B.9.c. CNC machine in the amount of \$35,000.00 which includes the dust collector.

III.B.10. Consider approval of extending the Pilot Program (third round) Breathitt Teacher Scholarships (Current/Future Employees) and allocating the remaining \$12,500 of the initial \$50,000 (approximate 5 Scholarships up to \$2,500) for the 2024-2025 school year, to be used for classes during the fall, spring, and/or summer semesters, including for individuals with emergency or alternative certification working toward bachelor's degrees.

Order #132 - Motion Passed: Based upon the recommendation of Superintendent Phillip Watts, approval of extending the Pilot Program (third round) Breathitt Teacher Scholarships (Current/Future Employees) and allocating the remaining \$12,500 of the initial \$50,000 (approximate 5 Scholarships up to \$2,500) for the 2024-2025 school year, to be used for classes during the fall, spring, and/or summer semesters, including for individuals with emergency or alternative certification working toward bachelor degrees passed with a motion by Ms. Anna Morris and a second by Mrs. Tiffany Combs.

Mrs. Tiffany Combs	Yes
Ms. Ruschelle Hamilton	Yes
Mr. John Hollan	Yes
Mr. Albert Little	Yes
Ms. Anna Morris	Yes

III.B.11. Consider the BHS Cheerleaders overnight and out of state field trip to attend The NHSCC in Orlando, FL on February 7th-10th.

Order #133 - Motion Passed: Based upon the recommendation of Superintendent Phillip Watts, the BHS Cheerleaders overnight and out of state field trip to attend The NHSCC in Orlando, FL on February 7th-10th passed with a motion by Mrs. Tiffany Combs and a second by Ms. Anna Morris.

Mrs. Tiffany Combs	Yes
Ms. Ruschelle Hamilton	Yes
Mr. John Hollan	Yes
Mr. Albert Little	Yes
Ms. Anna Morris	Yes

III.B.12. Consider approval of the contract agreement with Margie Lowe for the purpose of the Orientation and Mobility Services agreement.

This is for two VI students. Depending on the service times for these two students, I estimate 2-4 hours of service each month. Our previous contractor quit in the middle of last year.

Order #134 - Motion Passed: Based upon the recommendation of Superintendent Phillip Watts, approval of the contract agreement with Margie Lowe for the purpose of Orientation and Mobility Services agreement passed with a motion by Mrs. Tiffany Combs and a second by Ms. Anna Morris.

Mrs. Tiffany Combs	Yes
Ms. Ruschelle Hamilton	Yes
Mr. John Hollan	Yes
Mr. Albert Little	Yes
Ms. Anna Morris	Yes

III.B.13. Consider approval of accepting the bid for Fencing at Breathitt High School.

Order #135 - Motion Passed: Based upon the recommendation of Superintendent Phillip Watts, approval of accepting the bid for Fencing at Breathitt High School from Interstate Fence Supply in the amount of \$9,938.25. This includes tearing out of the existing fence and installing a new one passed with a motion by Mrs. Tiffany Combs and a second by Ms. Anna Morris.

Mrs. Tiffany Combs	Yes
Ms. Ruschelle Hamilton	Yes
Mr. John Hollan	Yes
Mr. Albert Little	Yes
Ms. Anna Morris	Yes

III.B.14. Consider approval of the agreement with property owner Ricky Wilder, located at 1411 Elm Street, Jackson, for the purpose of removing the shared fence to the adjoining property of Breathitt High School, clearing the fencerow of vegetation, and replacing the fence to the adjoining property, pending property owners' approval.

Order #136 - Motion Passed: Based upon the recommendation of Superintendent Phillip Watts approval of the agreement with property owner Ricky Wilder, located at 1411 Elm Street, Jackson, for the purpose of removing the shared fence to the adjoining property of Breathitt High School, clearing the fencerow of vegetation, and replacing the fence where the property owner passed with a motion by Ms. Anna Morris and a second by Mrs. Tiffany Combs.

Mrs. Tiffany Combs	Yes
Ms. Ruschelle Hamilton	Yes
Mr. John Hollan	Yes
Mr. Albert Little	Yes
Ms. Anna Morris	Yes

IV. BUILDING GROUNDS/FACILITIES

IV.A. Breathitt ATC (BG #24-189)

Order #137 - Motion Passed: Based upon the recommendation of Superintendent Phillip Watts, approval of items A1., A.2., A.3., (a.b.c.d.) and A.4., passed with a motion by Mr. Albert Little and a second by Ms. Anna Morris.

Mrs. Tiffany Combs	Yes
Ms. Ruschelle Hamilton	Yes
Mr. John Hollan	Yes
Mr. Albert Little	Yes
Ms. Anna Morris	Yes

IV.A.1. Consider approval of the Contractor Pay Application #8 in the amount of \$736,853.42 to Standafer Builders for the Breathitt ATC + Bus Garage (BG#24-189).

IV.A.2. Consider approval of the Owner DPOs in the amount of \$303,031.73 for the Breathitt ATC + Bus Garage (BG#24-189).

IV.A.3. Consider approval of the Change Request #004 from Standafer Builders in the amount of \$127,539.33 for the Contractor PCO items listed as follows:

IV.A.3.a. Contractor PCO 16 (+)	106,083.63
IV.A.3.b. Contractor PCO 18 (+)	\$1,954.29
IV.A.3.c. Contractor PCO 19 (+)	\$7,045.30
IV.A.3.d. Contractor PCO 21 (+)	\$9,292.00
IV.A.3.e. Contractor PCO 22(+)	\$3,164.11

IV.A.4. Consider approval of the payment of the SDG invoice for special inspections for the project in the amount of \$6,820.00 for inspection services in September to November 2024.

IV.B. Highland Turner HVAC Replacement (BG#23-500)

Order #138 - Motion Passed: Based upon the recommendation of Superintendent Phillip Watts, approval of the Highland Turner HVAC Replacement (BG#23-500) B.1 and B.2 passed with a motion by Mrs. Tiffany Combs and a second by Ms. Anna Morris.

Mrs. Tiffany Combs	Yes
Ms. Ruschelle Hamilton	Yes
Mr. John Hollan	Yes
Mr. Albert Little	Yes
Ms. Anna Morris	Yes

IV.B.1. Consider approval of the Contractor Pay Application #6 in the amount of \$1,592,269.90 to Allen Construction for the Highland Turner HVAC Replacement (BG#23-500).

IV.B.2. Consider approval of the final retention Contractor Pay Application #7 in the amount of \$190,564.57 to Allen Construction for the Highland Turner HVAC Replacement (BG#23-500).

V. Personnel Notifications

Resignations/Retirements/Terminations/Non-renewals/Suspension/Reductions

Zachary Caudill, Resignation as Aide at SES, Effective December 9, 2024

Employment/Transfers

David Back, Head Middle School Softball Coach and Assistant High School Softball Coach, Effective November 18, 2024

Michael Barker, Bus Driver Trainee - District, Effective November 12, 2024;

Bus Driver - Full Time Sub - District, Effective December 11, 2024

Ashley Branson, Bus Monitor - District, Effective February 16, 2024

Rhonda Cole, Academic Tutor/Substitute - District, Effective December 3,

2024, Darren Fisher, Sub Custodian - District, Effective November 8, 2024

Josiah Fleming, Substitute/Tutor - District, Effective December 2, 2024,

Melinda Hall, Transfer from BHS GearUp to BES as FMD Instructor, Effective December 2, 2024

Justin Howard, Bus Driver Trainee - District, Effective November 12, 2024,

Tonya Raines, Academic Tutor/Sub - District, Effective November 18, 2024,

Carolyn Smith, Academic Tutor - District, Effective December 3, 2024

Ronna Renee Smith, Transfer from SES to Breathitt Regional School as Attendance Clerk/Inst. Asst., Effective November 18, 2024

Kimberly Stevens, Cook/Baker at BHS, Effective December 2, 2024

Karla Walker, Academic Tutor - District/BHS, Effective November 20, 2024

FMLA/Leave

#4796 September 11, 2024, Extended to January 2, 2025

#3174 November 5, 2024, Extended to December 15, 2024

#3545 November 27, 2024 - February 20, 2025 - Medical Leave - not FMLA

VI. Informational Items

VI.A. Communication/Sharing (All Present)

Ruschelle Hamilton, Board Chair, announced a special meeting will be held at Central Office on January 7, 2025, at 12:30 for the purpose of an organizational meeting. All board members stated this date would be available.

VI.B. School Financial Reports

VI.C. School SBDM Reports

VI.D. BES Comprehensive School Improvement Plan (CSIP).

VI.E. BHS Comprehensive School Improvement Plan (CSIP).

VI.F. SES Comprehensive School Improvement Plan (CSIP).


VI.G. HTS Comprehensive School Improvement Plan (CSIP).

VI.H. Rough Draft 2025 Board Meeting Schedule

VII. Adjournment

Order #139 - Motion Passed: There being no further business of the Board, adjournment at 6:13p.m. passed with a motion by Mr. John Hollan and a second by Ms. Anna Morris.

Mrs. Tiffany Combs	Yes
Ms. Ruschelle Hamilton	Yes
Mr. John Hollan	Yes
Mr. Albert Little	Yes
Ms. Anna Morris	Yes


Secretary


Board Chairperson