

RECORD OF BOARD PROCEEDINGS (MINUTES)

Jackson, Ky., May 21, 2024

The Breathitt County Board of Education met in the Breathitt High School Library/ Via Teleconference at 5:00 PM, with the following members present:

Attendance Taken at 4:58 PM:

Present Board Members:

Mrs. Tiffany Combs
Ms. Ruschelle Hamilton
Mr. John Hollan
Mr. Albert Little
Ms. Anna Morris

I. Call to Order.

The regular meeting of the Breathitt County Board of Education was called to order by Chairperson Ruschelle Hamilton at 5:00p.m. at the Breathitt Library located at 2307 Bobcat Lane, Jackson, KY.

I.A. Roll Call

I.B. Pledge of Allegiance/Mission and Vision

I.C. Adopt Agenda

Order #320 - Motion Passed: Based upon the recommendation of Superintendent Phillip Watts, adoption of the agenda listed below and add III.B. 20.

Consider approval of the service agreement with TRANE, passed with a motion by Ms. Anna Morris and a second by Mrs. Tiffany Combs.

Mrs. Tiffany Combs	Yes
Ms. Ruschelle Hamilton	Yes
Mr. John Hollan	Yes
Mr. Albert Little	Yes
Ms. Anna Morris	Yes

II. Presentations/Reports

II.A. Student Recognitions

II.A.1. SES STLP

II.A.1.a. Isaiah Fisher

II.A.1.b. Simeon Fisher

II.A.1.c. Sophia Gayheart

II.A.1.d. Charity Gross

II.A.1.e. Jensen Gross

II.A.1.f. Savannah Hale

II.A.1.g. Kennedi Miller

II.A.1.h. Marlee Miller

II.A.1.i. Travis Miller

II.A.1.j. Natalie Napier

II.A.1.k. Sydney Lindon

II.A.1.l. Katy Watts

II.B. Staff Recognitions

II.B.1. Elizabeth Minix- SES STLP Coach

II.B.2. Teacher Scholarship Recipients

II.B.3. 2023-2024 Cadre Graduates (Teachers)

II.B.3.a. Ashley Allen

II.B.3.b. Casey Allen
 II.B.3.c. Natasha Allen
 II.B.3.d. Zach Eiserman
 II.B.3.e. Brooke Halsey
 II.B.3.f. Kennedy Hamilton
 II.B.3.g. Sharon Hall
 II.B.3.h. Rena Hamblin
 II.B.3.i. Abby Hays
 II.B.3.j. Hallie Howard
 II.B.3.k. William McIntosh
 II.B.3.l. Patricia Miller
 II.B.3.m. Kevin Rose
 II.B.3.n. Deana Sword

II.C. Reports

II.C.1. Superintendent Report

Phillip Watts, Superintendent gave a report and update on the BHS baseball team. BHS softball team plays tomorrow night, track completes today. Mr. Watts stated we want to wish all the kids competing today good luck. Mr. Watts discussed the groundbreaking event and the upcoming projects for the district. Mr. Watts provided an update on HTS HVAC project. Graduation will be Friday May 24, 2024, at 6:00p.m. Mr. Watts discussed the workday held today and sessions, leadership activities and appreciated everyone helping. Mr. Watts discussed the ongoing Letrs training for staff and provided an update.

II.C.2. Attendance Report

Superintendent Watts discussed month 9 and that we are up 4.5 percent from last year. We still have two more instructional days this month.

II.C.3. Gifted and Talented Program Evaluation

Mrs. Minix provided an update on the gifted data. 4th grade is when they are placed. There is a total of 25 placed this year.

III. Student Learning and Support Items Recommended for Approval

III.A. CONSENT ITEMS

Order #321 - Motion Passed: Based upon the recommendation of Superintendent Phillip Watts, consent items listed below passed with a motion by Ms. Anna Morris and a second by Mrs. Tiffany Combs.

Mrs. Tiffany Combs	Yes
Ms. Ruschelle Hamilton	Yes
Mr. John Hollan	Yes
Mr. Albert Little	Yes
Ms. Anna Morris	Yes

III.A.1. Consider approval of John Driskill's facility usage agreement to utilize the SES Track for the purpose of training upcoming athletes, contingent upon providing insurance.

III.A.2. Consider approval of the facility usage agreement from Onpoint Ballers (Carla Booth) to use the Breathitt High School Gym or Coliseum for the purpose of basketball training/camp, contingent upon receiving insurance.

III.A.3. Consider approval of the facility usage agreement with Christian Appalachian Project, to utilize Breathitt and Sebastian Elementary schools for the purpose of a Toy Drive on July 25, 2024, contingent up on providing insurance.

III.A.4. Consider approval of the following fieldtrip request, Breathitt County 4-H is requesting a bus to take students to 4-H camp at the JM Feltner 4-H Camp in London, KY from May 28th through May 31st.

III.A.5. Consider approval of the field trip request to the University of Pikeville for the purpose of UNITE camp from July 16-19, 2024.

III.A.6. Consider approval of the Morehead State University dual credit MOA for 2024-2025 school year.

III.A.7. Consider approval of the MOA with the Midway University Teacher Education Program.

III.A.8. Consider approval of the KECSAC MOA and Allocations for the 2024-2025 school year.

III.A.9. Consider approval of the 2024-2025 KEDC Cooperative Membership Agreement.

III.A.10. Consider approval of MOA contract with KDE and employee #3530 professional leave.

III.A.11. Consider approval of MOA contract with KDE and employee #3176 professional leave.

III.A.12. Consider approval of the Renew America's Schools grant opportunity.

III.A.13. Consider approval of accepting a donation in the amount of \$2,500 from KASA.

III.A.14. Consider approval of Pitney Bowes Lease Agreement for Postage Meter at Breathitt High School.

III.A.15. Consider approval of renewing the contract with G and G Communications for Two Way Radio Maintenance and Repeater Rent for bus radios for the 2024-2025 school year.

III.A.16. Consider approval of Sabrina McElroy as the Board Appointed Certified Employee and Tim Wooton as the Board Appointed Certified Employee Alternate for the 2024-2025 Evaluation Appeals Committee.

III.B. DISCUSSION ITEMS

III.B.1. Consider approval of the April 23, 2024, Regular Meeting Minutes. Order #322 - Motion Passed: Based on the recommendation of Superintendent Phillip Watts, approval of the minutes of the April 23, 2024, regular meeting minutes passed with a motion by Mrs. Tiffany Combs and a second by Ms. Anna Morris.

Mrs. Tiffany Combs	Yes
Ms. Ruschelle Hamilton	Yes
Mr. John Hollan	Yes
Mr. Albert Little	Yes
Ms. Anna Morris	Yes

III.B.2. Consider approval the May 16, 2024, Work Session Meeting Minutes. Order #323 - Motion Passed: Based upon the recommendation of Superintendent Phillip Watts, approval the May 16, 2024, Work Session Meeting Minutes passed with a motion by Ms. Anna Morris and a second by Mrs. Tiffany Combs.

Mrs. Tiffany Combs	Yes
Ms. Ruschelle Hamilton	Yes
Mr. John Hollan	Yes
Mr. Albert Little	Yes
Ms. Anna Morris	Yes

III.B.3. Consider approval of the April 2024 Treasurer's Report.

Order #324 - Motion Passed: Based on the recommendation of Superintendent Phillip Watts, approval of the Treasurer's Report for April 2024 passed with a motion by Mrs. Tiffany Combs and a second by Ms. Anna Morris.

Mrs. Tiffany Combs	Yes
Ms. Ruschelle Hamilton	Yes

Mr. John Hollan	Yes
Mr. Albert Little	Yes
Ms. Anna Morris	Yes

III.B.4. Consider approval of the May 2024 bills for payment.

Order #325 - Motion Passed: Based upon the recommendation of Superintendent Phillip Watts, approval of the May 2024 bills for payment passed with a motion by Mrs. Tiffany Combs and a second by Ms. Anna Morris.

Mrs. Tiffany Combs	Yes
Ms. Ruschelle Hamilton	Yes
Mr. John Hollan	Yes
Mr. Albert Little	Yes
Ms. Anna Morris	Yes

III.B.5. Consider approval of the FY2025 Tentative Budget.

Order #326 - Motion Passed: Based upon the recommendation of Superintendent Phillip Watts, approval of the FY2025 Tentative Budget passed with a motion by Ms. Anna Morris and a second by Mrs. Tiffany Combs.

Mrs. Tiffany Combs	Yes
Ms. Ruschelle Hamilton	Yes
Mr. John Hollan	Yes
Mr. Albert Little	Yes
Ms. Anna Morris	Yes

III.B.6. Consider approval of the 2024-2025 Salary Schedule.

Mr. Watts stated this would be a 3% raise for all staff.

Order #327 - Motion Passed: Based upon the recommendation of Superintendent Phillip Watts, approval of the 2024-2025 Salary Schedule passed with a motion by Mrs. Tiffany Combs and a second by Ms. Anna Morris.

Mrs. Tiffany Combs	Yes
Ms. Ruschelle Hamilton	Yes
Mr. John Hollan	Yes
Mr. Albert Little	Yes
Ms. Anna Morris	Yes

III.B.7. Consider approval of the pay dates for the 2024-2025 school year.

Order #328 - Motion Passed: Based upon the recommendation of Superintendent Philip Watts, approval of the pay dates for the 2023-2024 school year passed with a motion by Ms. Anna Morris and a second by Mrs. Tiffany Combs.

Mrs. Tiffany Combs	Yes
Ms. Ruschelle Hamilton	Yes
Mr. John Hollan	Yes
Mr. Albert Little	Yes
Ms. Anna Morris	Yes

III.B.8. Consider approval of renewing the bank proposal with Citizen's Bank & Trust at 3 percent for the 2024-2025 school year.

Order #329 - Motion Passed: Based upon the recommendation of Superintendent Phillip Watts, approval of renewing the bank proposal with Citizen's Bank & Trust at 3 percent for the 2024-2025 school year passed with a motion by Mrs. Tiffany Combs and a second by Ms. Anna Morris.

Mrs. Tiffany Combs	Yes
Ms. Ruschelle Hamilton	Yes
Mr. John Hollan	Yes
Mr. Albert Little	Yes
Ms. Anna Morris	Yes

III.B.9. Consider approval of the FY24 Financial Audit Contract.

Order #330 - Motion Passed: Based upon the recommendation of Superintendent Phillip Watts, approval of the FY2024 Financial Audit Contract passed with a motion by Mrs. Tiffany Combs and a second by Ms. Anna Morris.

Mrs. Tiffany Combs	Yes
Ms. Ruschelle Hamilton	Yes
Mr. John Hollan	Yes
Mr. Albert Little	Yes
Ms. Anna Morris	Yes

III.B.10. Consider approval of the School Activity Fund Budgets for the 2024-2025 school year.

Order #331 - Motion Passed: Based upon the recommendation of Superintendent Phillip Watts, approval of the School Activity Fund Budgets for the 2024-2025 school year passed with a motion by Ms. Anna Morris and a second by Mrs. Tiffany Combs.

Mrs. Tiffany Combs	Yes
Ms. Ruschelle Hamilton	Yes
Mr. John Hollan	Yes
Mr. Albert Little	Yes
Ms. Anna Morris	Yes

III.B.11. Consider approval of paid student internship(s)/student workers at \$12 per hour to be paid by Partner for Rural Impact and other funds, as necessary.

Order #332 - Motion Passed: Based upon the recommendation of Superintendent Phillip Watts, approval of creating a paid student internship(s) at \$12 per hour to be paid by Partner for Rural Impact and other funds, as necessary passed with a motion by Mrs. Tiffany Combs and a second by Ms. Anna Morris.

Mrs. Tiffany Combs	Yes
Ms. Ruschelle Hamilton	Yes
Mr. John Hollan	Yes
Mr. Albert Little	Yes
Ms. Anna Morris	Yes

III.B.12. Consider approval of start and stop times for the 2024-2025 school year.

Order #333 - Motion Passed: Based upon the recommendation of Superintendent Phillip Watts, approval of start and stop times for the 2024-2025 school year passed with a motion by Ms. Anna Morris and a second by Mrs. Tiffany Combs.

Mrs. Tiffany Combs	Yes
Ms. Ruschelle Hamilton	Yes
Mr. John Hollan	Yes
Mr. Albert Little	Yes
Ms. Anna Morris	Yes

III.B.13. Consider approval of the 2024-25 Certified Evaluation Plan.

Order #334 - Motion Passed: Based upon the recommendation of Superintendent Phillip Watts, approval of the 2024-25 Certified Evaluation Plan passed with a motion by Mrs. Tiffany Combs and a second by Ms. Anna Morris.

Mrs. Tiffany Combs	Yes
Ms. Ruschelle Hamilton	Yes
Mr. John Hollan	Yes
Mr. Albert Little	Yes
Ms. Anna Morris	Yes

III.B.14. Consider approval of the Breathitt Board of Education to supplement Breathitt High School activity funds in the amount of \$10,000.

Order #335 - Motion Passed: Based upon the recommendation of Superintendent Phillip Watts, approval of the Breathitt Board of Education to supplement Breathitt High School activity funds in the amount of \$10,000 passed with a motion by Mrs. Tiffany Combs and a second by Ms. Anna Morris.

Mrs. Tiffany Combs	Yes
Ms. Ruschelle Hamilton	Yes
Mr. John Hollan	Yes
Mr. Albert Little	Yes
Ms. Anna Morris	Yes

III.B.15. Consider approval of surplusing a 2012 Thomas Hybrid school bus #1018, VIN# 4UZADADTXCCBN7331.

Order #336 - Motion Passed: Based upon the recommendation of Superintendent Phillip Watts, approval of surplusing a 2012 Thomas Hybrid school bus #1018, VIN# 4UZADADTXCCBN733 passed with a motion by Ms. Anna Morris and a second by Mrs. Tiffany Combs.

Mrs. Tiffany Combs	Yes
Ms. Ruschelle Hamilton	Yes
Mr. John Hollan	Yes
Mr. Albert Little	Yes
Ms. Anna Morris	Yes

III.B.16. Consider approval of accepting a quote with Munson Business Interiors (KPC Contract) in the amount of \$71,303.59 for locker room and football facility furniture using FEMA and Locker Room Project funds.

Order #337 - Motion Passed: Based upon the recommendation of Superintendent Phillip Watts, approval of accepting a quote with Munson Business Interiors (KPC Contract) in the amount of \$71,303.59 for locker room and football facility furniture using FEMA and Locker Room Project funds. passed with a motion by Mrs. Tiffany Combs and a second by Ms. Anna Morris.

Mrs. Tiffany Combs	Yes
Ms. Ruschelle Hamilton	Yes
Mr. John Hollan	Yes
Mr. Albert Little	Yes
Ms. Anna Morris	Yes

III.B.17. Consider approval of quote from ADT Commercial for the purpose of the Fire Alarm Monitoring Systems to go to Cell Dialers in the amount of \$1,250.00 per school, a one-time installation and equipment cost, and \$50.00 a month per school for monitoring.

Order #338 - Motion Passed: Based upon the recommendation of superintendent Phillip watts approval of quote from ADT Commercial for the purpose of the Fire Alarm Monitoring Systems to go to Cell Dialers in the amount of \$1,250.00 per school, a one-time installation and equipment cost, and \$50.00 a month per school for monitoring passed with a motion by Ms. Anna Morris and a second by Mrs. Tiffany Combs.

Mrs. Tiffany Combs	Yes
Ms. Ruschelle Hamilton	Yes
Mr. John Hollan	Yes
Mr. Albert Little	Yes
Ms. Anna Morris	Yes

III.B.18. Consider approval of the facility usage agreement request from Kentucky River Community Care for the purpose of the Summer Program, contingent on proof of insurance, for the following schools:

Order #339 - Motion Passed: approval of the facility usage agreement request from Kentucky River Community Care to use Sebastian Elementary School for the purpose of the Summer Program from May 27, 2024, to July 31, 2024, contingent on proof of insurance passed with a motion by Mrs. Tiffany Combs and a second by Ms. Anna Morris.

Mrs. Tiffany Combs	Yes
Ms. Ruschelle Hamilton	Yes
Mr. John Hollan	Yes
Mr. Albert Little	Yes
Ms. Anna Morris	Yes

III.B.18.a. Highland Turner- May 27-July 31, 2024

III.B.18.b. Breathitt High School-May 27-July 31, 2024.

III.B.18.c. Sebastian Elementary School-May 27-July 31, 2024.

III.B.19. Consider approval of the KRCC agreement for services for the 2024-2025 school year.

Order #340 - Motion Passed: Based upon the recommendation of Superintendent Phillip Watts, approval of the KRCC agreement for services for the 2024-2025 school year passed with a motion by Ms. Anna Morris and a second by Mrs. Tiffany Combs.

Mrs. Tiffany Combs	Yes
Ms. Ruschelle Hamilton	Yes
Mr. John Hollan	Yes
Mr. Albert Little	Yes
Ms. Anna Morris	Yes

III.B.20. Consider approval of the service agreement with TRANE.

Order #341 - Motion Passed: Based upon the recommendation of Superintendent Phillip Watts, approval of the service agreement with TRANE passed with a motion by Mrs. Tiffany Combs and a second by Ms. Anna Morris.

Mrs. Tiffany Combs	Yes
Ms. Ruschelle Hamilton	Yes
Mr. John Hollan	Yes
Mr. Albert Little	Yes
Ms. Anna Morris	Yes

IV. BUILDINGS/GROUNDS

Order #342 - Motion Passed: Based upon the recommendation of Superintendent Phillip Watts, approval of IV.A. 1-2 listed below passed with a motion by Ms. Anna Morris and a second by Mrs. Tiffany Combs.

Mrs. Tiffany Combs	Yes
Ms. Ruschelle Hamilton	Yes
Mr. John Hollan	Yes
Mr. Albert Little	Yes
Ms. Anna Morris	Yes

IV.A. New BB/SB Training Building KDE BG# 22-097

IV.A.1. Consider approval of the payment of the invoice from Tate Hill Jacobs for Engineering and Architectural services in the amount of \$3,699.00 for the New Baseball and Softball Training Building (KDE BG#22-097).

IV.A.2. Consider approval of the payment of retention to Allen Construction in the amount of \$31,191.56 for the New Baseball and Softball Training Building (KDE BG#22-097).

IV.B. Breathitt Fieldhouse + Concession (BG# 22-168)

IV.B.1. Consider approval of the payment of the invoice from Tate Hill Jacobs for Engineering and Architectural services in the amount of \$11,516.00 for the Breathitt Fieldhouse and Concession (BG# 22-168).

Order #343 - Motion Passed: Based upon the recommendation of Superintendent Phillip Watts, approval of the payment of the invoice from Tate Hill Jacobs for Engineering and Architectural services in the amount of \$11,516.00 for the Breathitt Fieldhouse and Concession (BG# 22-168) passed with a motion by Mrs. Tiffany Combs and a second by Ms. Anna Morris.

Mrs. Tiffany Combs	Yes
Ms. Ruschelle Hamilton	Yes
Mr. John Hollan	Yes
Mr. Albert Little	Yes
Ms. Anna Morris	Yes

IV.C. Coliseum HVAC Replacement (BG# 22-151)

IV.C.1. Consider approval of the payment of retention to Allen Construction in the amount of \$112,863.60 for the Coliseum HVAC Replacement (BG# 22-151).

Order #344 - Motion Passed: Based upon the recommendation of Superintendent Phillip Watts, approval of the payment of retention to Allen Construction in the amount of \$112,863.60 for the Coliseum HVAC Replacement (BG# 22-151) passed with a motion by Ms. Anna Morris and a second by Mrs. Tiffany Combs.

Mrs. Tiffany Combs	Yes
Ms. Ruschelle Hamilton	Yes
Mr. John Hollan	Yes
Mr. Albert Little	Yes
Ms. Anna Morris	Yes

IV.D. Breathitt ATC/Bus Garage (BG #22-189)

Order #345 - Motion Passed: Based upon the recommendation of Superintendent Phillip Watts, approval of the Breathitt ATC/Bus Garage (BG #22-189) items IV. D1 and D2. listed below passed with a motion by Mrs. Tiffany Combs and a second by Ms. Anna Morris.

Mrs. Tiffany Combs	Yes
Ms. Ruschelle Hamilton	Yes
Mr. John Hollan	Yes
Mr. Albert Little	Yes
Ms. Anna Morris	Yes

IV.D.1. Consider approval of reimbursement to Tate Hill Jacobs for plan review fees paid to the state of Kentucky on behalf of the district and in the amount of \$8,364.36 for the Breathitt ATC + Bus Garage (BG#22-182).

IV.D.2. Consider approval of the revised BG-1 ATC/Bus Garage renovation, BG# 24-189.

IV.E. ATC Demo Project (BG #24-079)

IV.E.1. Consider approval of the invoice from CSI in the amount of \$1,425.00 for special inspections for the ATC demolition project. (BG# 24-079).

Order #346 - Motion Passed: Based upon the recommendation of Superintendent Phillip Watts, approval of the invoice from CSI in the amount of \$1,425.00 for special inspections for the ATC demolition project. (BG# 24-079) passed with a motion by Ms. Anna Morris and a second by Mrs. Tiffany Combs.

Mrs. Tiffany Combs	Yes
--------------------	-----

Ms. Ruschelle Hamilton	Yes
Mr. John Hollan	Yes
Mr. Albert Little	Yes
Ms. Anna Morris	Yes

IV.F. Highland-Turner HVAC (BG#23-500)

IV.F.1. Consider approval of the revised BG-1 Highland Turner HVAC project, BG# 23-500

Order #347 - Motion Passed: Based upon the recommendation of Superintendent Phillip Watts, approval of the revised BG-1 Highland Turner HVAC project, BG# 23-500 passed with a motion by Mrs. Tiffany Combs and a second by Ms. Anna Morris.

Mrs. Tiffany Combs	Yes
Ms. Ruschelle Hamilton	Yes
Mr. John Hollan	Yes
Mr. Albert Little	Yes
Ms. Anna Morris	Yes

V. Personnel Notifications

Resignations/Retirements/Terminations/Non-renewals/Suspension/Reductions

David Back, Resignation as MS Softball Coach, Effective April 17, 2024,
Michael Bowling, Resignation as Assistant Volleyball Coach at BHS, Effective May 24, 2024

Stephen Bowling, Resignation as Head Volleyball Coach at BHS, Effective May 30, 2024

Joey Combs, Resignation as Head MS Girls Basketball Coach, Effective April 17, 2024

Kyle Crisp, Resignation as Assistant Baseball Coach at BHS, Effective June 1, 2024

Rena Hamblin, Non-Renewed as Teacher, Effective June 30, 2024 (RTW-Retiree)

Donna Little, Non-Renewed as Teacher, Effective June 30, 2024 (RTW-Retiree)

Dena Maloney, Non-Renewed as Teacher, Effective June 30, 2024,

Malissa Noble, Resignation due to Retirement as SPED Teacher at BHS, Effective June 30, 2024

Ken Spicer, Non-Renewed as Teacher, Effective June 30, 2024 (RTW-Retiree)

Shelley Stacy, Non-Renewed as Teacher, Effective June 30, 2024

Mike Taulbee, Resignation as Head Softball Coach at BHS, Effective June 1, 2024

Cameron Turner, Resignation as SES Boys Basketball Coach, Effective May 2, 2024

Chris Wiseman, Resignation as Assistant Softball Coach at BHS, Effective May 14, 2024

Employment/Transfers

Haley Bryant, Substitute Teacher, Effective May 16, 2024

FMLA/Leave Employee 3169, April 19 - May 21, 2024

Employee 3404, May 7 - May 31, 2024

Employee 4500, April 1 - May 29, 2024

Employee 4785, April 16-May 2, 2024

VI. Informational Items

VI.A. Communication/Sharing (All Present)


VI.B. School Financial Reports

VI.C. School SBDM Reports

VII. Adjournment

Order #348 - Motion Passed: There being no further business for the Board, adjournment at 5:37p.m passed with a motion by Mr. John Hollan and a second by Ms. Anna Morris.

Mrs. Tiffany Combs	Yes
Ms. Ruschelle Hamilton	Yes
Mr. John Hollan	Yes
Mr. Albert Little	Yes
Ms. Anna Morris	Yes



Secretary



Board Chairperson